

Medical Training Survey 2022

Medical Board of Australia and Ahpra



**Medical
Training
Survey**

Welcome

2022 MEDICAL TRAINING SURVEY

The Medical Training Survey (MTS) is proving to be an invaluable diagnostic tool, shining a light on the state of medical training in Australia.

With 56% of trainees sharing their insights in the 2022 MTS, there is a robust evidence base to inform ongoing improvements in training.

Each year, MTS results signal both what's going well in training and issues to watch. Trends are visible early, enabling close monitoring or swift action by agencies best placed to respond and effect positive change.

There is still a lot going well in medical training, some important issues that require attention and some early trends to monitor closely.

The culture of medical training needs attention. It is totally unacceptable that 55% of Aboriginal and Torres Strait Islander trainees experienced and/or witnessed bullying, harassment, discrimination and racism. It is inexcusable that 34% of all trainees did. The 1% variation from last year in the overall rate reported is not statistically significant and sets a baseline for a problem that demands action.

The source of bullying, harassment, discrimination and racism changed in 2022, with an increase in patients and/or family/carers identified as the source of the incident (up from 38% in 2021 to 45% in 2022). This is an important issue to watch and may point to frustrations with a health system under pressure.

A new question about reasons for not reporting concerns about bullying, harassment, discrimination and racism proved its value. We no longer have to speculate that trainees are concerned about the consequences of reporting, we know this is true. Of those who had experienced bullying, harassment, discrimination and/or racism, 70% did not report it. Of these trainees, 55% were concerned about the repercussions, and 51% said nothing would be done if they did make a report.

Fault lines in the culture of medicine revealed by the MTS warrant ongoing, collaborative solutions from agencies across the health sector. The Board will continue the policy and professional standards work that will underpin sector wide action, in collaboration with the frontline organisations who hold the keys to lasting cultural change.

There has been a 7% increase (to 53%) in the number of trainees who rated their workload as heavy/very heavy since the pandemic started in 2020. On the upside, this year's results reveal an increase in the number of trainees getting paid for their overtime.

The COVID-19 pandemic continued to impact on training in most areas, but slightly differently from the previous year. In 2022, workload was adversely affected, while exam preparation and training opportunities were largely impacted in 2021.

We are delighted that the participation rate for Aboriginal and Torres Strait Islander trainees increased from 158 in 2021 to 191 in 2022. The MTS has given us all an important opportunity to listen to and act on the feedback from these trainees, as we move towards providing culturally safe and appropriate medical training and more broadly, culturally safe medical care.

Other small changes indicate there was a dip in the quality of teaching in 2022, and a drop in the number of trainees who would recommend their current training position or organisation (from 80% in 2021 to 78% in 2022) to others.

More trainees are considering a future outside of medicine (up from 18% in 2021 to 20% in 2022). Disturbingly, at 29% this rate is higher for Aboriginal and Torres Strait Islander trainees.

Australia continues to deliver high quality medical training, producing doctors who provide high quality medical care to patients in this country.

However, MTS results suggest that in 2022, things were not quite as good in medical training as they have been in previous years. Qualitative research and analysis would be needed to definitively understand the reasons for this, but it is possible that broader, pandemic-related health system pressures are adversely affecting medical training. Through the MTS, the health sector has been given early warning about issues to address. We all owe it to trainees to act.



Dr Anne Tonkin
Chair, Medical Board of Australia

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Acronyms

Acronym	Definition
ACD	Australasian College of Dermatologists
ACEM	Australasian College for Emergency Medicine
ACRRM	Australian College of Rural and Remote Medicine
ACSEP	Australasian College of Sport and Exercise Physicians
AGPT	Australian General Practice Training
Ahpra	Australian Health Practitioner Regulation Agency
AIDA	Australian Indigenous Doctors' Association
AMC	Australian Medical Council
ANZCA	Australian and New Zealand College of Anaesthetists
CICM	College of Intensive Care Medicine of Australia and New Zealand
COVID-19	Coronavirus disease
GP	General Practitioner
IMG	International medical graduate
MBA/the Board	Medical Board of Australia
MTS	Medical Training Survey
RACDS	Royal Australasian College of Dental Surgeons
RACGP	The Royal Australian College of General Practitioners
RACMA	The Royal Australasian College of Medical Administrators
RACP	The Royal Australasian College of Physicians
RACS	The Royal Australasian College of Surgeons
RANZCO	The Royal Australian and New Zealand College of Ophthalmologists
RANZCOG	The Royal Australian and New Zealand College of Obstetricians and Gynaecologists
RANZCP	The Royal Australian and New Zealand College of Psychiatrists
RANZCR	The Royal Australian and New Zealand College of Radiologists
RCPA	The Royal College of Pathologists of Australasia
RTO	Regional Training Organisation

Key definitions

Term	Definition
Setting	The last place or area where the doctor in training has practised or trained for at least two weeks. This would normally be their current setting, workplace, placement or rotation, or might be their previous setting if they have only been practising or training in their current setting for less than two weeks.
Metropolitan area	Defined in the survey as a capital city – Sydney, Melbourne, Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra.
Regional area	Defined in the survey as within or less than 15km from a town with a population of at least 15,000 that is not a capital city.
Rural area	Defined in the survey as more than 15km from the closest town with a population of at least 15,000.
Training plan	Defined in the survey as a plan developed by the doctor in training and their supervisor for their employer or college. For IMGs, the plan referred to in the survey is the training or professional development plan, developed by the doctor in training and their supervisor or peer reviewer for their employer, college or MBA.
Intern education program	Organisations that employ interns are required to provide them with a formal education program (such as grand rounds and weekly teaching sessions etc) in addition to work-based teaching and learning.
Clinical supervisor	The person who provides the doctor in training with day-to-day clinical supervision. For IMGs, this person was referred to in the survey as their clinical supervisor or peer reviewer.
Bullying, harassment, discrimination and/or racism	<p>These three terms were defined in the survey as:</p> <ol style="list-style-type: none"> 1. Bullying <p>The Fair Work Amendment Act 2013 defines workplace bullying as repeated unreasonable behaviour by an individual towards a worker which creates a risk to health and safety.</p> <ol style="list-style-type: none"> 2. Harassment <p>Harassment is behaviour which victimises, humiliates, insults, intimidates or threatens an individual or group due to the person's characteristics, like their race, religion, gender or sexual orientation.</p> <ol style="list-style-type: none"> 3. Discrimination <p>Discrimination includes adverse actions or being treated less favourably because of a person's characteristics, like their religion, gender or sexual orientation.</p> <ol style="list-style-type: none"> 4. Racism <p>Racial discrimination is when a person is treated less favourably, or not given the same opportunities, as others in a similar situation, because of their race, the country where they were born, their ethnic origin or their skin colour.</p>
Hours per week	Defined in the survey as including rostered, unrostered, claimed and unclaimed overtime and recall but not including undisturbed on-call.
Complete	Defined as answered a question on or after the 75% completion mark for their respective survey version:

Term	Definition
	<ul style="list-style-type: none"> ▶ Interns - Q46. On average in the past month, how many hours per week have you worked? ▶ Prevocational and unaccredited trainees - Q45. How would you rate your workload in your setting? ▶ Specialist non-GP trainees - Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)? ▶ Specialist GP trainees - Q41. Thinking about the workplace environment and culture in your setting, to what extent do you 'agree' or 'disagree' with the following statements? ▶ IMGs - Q44. How often do the following adversely affect your wellbeing in your setting?
Partial	Completed at least one question of their survey but did not progress past the 75% completion mark.
National response/ average	The result of all respondents to the survey for a given question in a given year (e.g. 2022). This is shortened to 'Total' in the data tables.
NET	The result of two or more response options combined for a given question.
Total agree	The sum of the proportion of doctors in training providing a 'strongly agree' or 'agree' response.
Total disagree	The sum of the proportion of doctors in training providing a 'strongly disagree' or 'disagree' response.

1. Report summary

The Medical Training Survey (MTS) is a national, profession-wide survey of all doctors in training in Australia. The Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (Ahpra) developed the survey, in partnership with stakeholders. The MTS aims to help improve the quality of medical training, by better understanding trainees' experiences.

More than half the doctors in training in Australia took part in the 2022 MTS. This is 23,083 individuals. Of the submitted surveys, 95.9% were eligible for analysis (22,135 surveys). There were five versions of the survey, one each for interns, prevocational and unaccredited trainees, specialist trainees (non-GP and GP), and international medical graduates (IMGs). The results provide a snapshot of the quality of medical training in Australia including the training curriculum, orientation, clinical supervision, access to and quality of teaching sessions, workplace environment and culture as well as future career intentions for doctors in training and the impact of COVID-19 on their training.

Overall satisfaction

Overall, doctors in training reported relatively positive experiences of their medical training:

- ▶ 78% would recommend their current training position to other doctors (versus 7% who wouldn't), and
- ▶ 77% would recommend their current workplace as a place to train (versus 8% who wouldn't).

Only a small number of specialist trainees (1%) indicated they did not intend to continue in their specialty training program and 3% of IMGs reported they did not intend to continue on a pathway to general or specialist registration. A similar proportion of interns (3%) and prevocational and unaccredited trainees (3%) reported that they do not intend to become a specialist.

Training curriculum

The experience of training varied between different groups of doctors in training:

- ▶ 97% of interns reported having an intern education program. Of these, 77% reported there were opportunities to meet the requirements of the intern education program in their current setting
- ▶ 39% of prevocational and unaccredited trainees reported having a training/professional development plan. Of these, 86% reported there were opportunities to meet the requirements of the plan in their current setting, and
- ▶ 88% of IMGs reported having a training/professional development plan. Of these, 91% reported there were opportunities to meet the requirements of the plan in their current setting.

Specialist trainees, including non-GP and GP trainees, were asked to rate the training program provided by their college(s) and, where applicable, their Regional Training Organisation (RTO). There were positive ratings attributed a number of aspects, including trainees understanding what they need to do to meet their training requirements (specialist non-GP trainees: 89%; specialist GP trainees: 86%) and the training programs being relevant to the trainee's development (specialist non-GP trainees: 88%; specialist GP trainees: 86%).

Comparatively, mental health and wellbeing processes received lower ratings. Half of the specialist trainees agreed that their college had provided access to psychological or mental health support (specialist non-GP trainees: 44%; specialist GP trainees: 53%). A similar proportion agreed that there are safe mechanisms for raising training/wellbeing concerns with the college (specialist non-GP trainees: 46%; specialist GP trainees: 56%).

Orientation

Nine in 10 doctors in training (93%) received an orientation in their training setting, with twice as many receiving a formal orientation (62%) compared to an informal one (31%). Three in four (73%) trainees rated their orientation as 'excellent' or 'good', with only 4% rating them as 'poor' or 'terrible'.

Assessment in the current setting

At the time of completing the survey, two-thirds of doctors in training (excluding interns) had had their performance assessed in their setting (69%) with a further one in six (16%) trainees scheduled to be assessed. There were differences between the cohorts as to whether they had received an assessment. Results showed prevocational and unaccredited trainees were less likely to have received an assessment compared to IMGs (52% of prevocational and unaccredited trainees received an assessment compared to 84% of IMGs).

Exams

At the time the survey was conducted (August-early October 2022), two in five (41%) specialist trainees indicated they had sat exams for their college.

Among those who had sat an exam, seven in 10 agreed the information the College provided about the exam(s) was accurate and appropriate (70%), three in four agreed that the exam(s) were conducted fairly (73%) and that the exam(s) ran smoothly on the day (76%). However, there was quite a high level of dissatisfaction with the utility and speed of the exam feedback, where two in five disagreed or strongly disagreed that the feedback was useful (39%) or timely (36%).

Clinical supervision

All doctors in training (100%) indicated they had a clinical supervisor. Specialists (including specialist GPs) largely shouldered the responsibility for the day-to-day supervision of doctors in training (77%), with registrars (20%) the second highest group of supervisors of doctors in training. 86% of doctors in training rated their clinical supervision as 'excellent' or 'good', with just 2% rating it as 'poor' or 'terrible'.

Clinical supervision was highly rated for accessibility, helpfulness and providing an appropriate level of responsibility including that the doctor in training only deals with clinical problems that are appropriate to their level of training. However, the level of feedback (both informal and formal), and discussions about goals and objectives were not rated as highly.

Access to teaching and opportunities for development

Teaching sessions were rated as 'excellent' or 'very good' by 82% of doctors in training, with only 3% rating them as 'poor' or 'terrible'. Three in four doctors in training agreed that their employer supports them attending formal and informal teaching sessions (75%). There was a lower level of agreement that trainees had access to protected study time/leave (64%) or were able to participate in research activities (57%).

More prevocational and unaccredited trainees (57%) reported having to compete with other doctors to access teaching and opportunities for development, compared to other doctors in training such as specialist GP trainees (35%) and interns (35%) who reported feeling the least competition.

Nine in 10 or more doctors in training typically acknowledged the opportunities they were provided to help progress their skills in communication (96%), clinical skills (95%), theoretical knowledge (91%), ethics (90%), and cultural safety (89%). Procedural skills (87%), leadership and management (85%) and teaching and supervision skills (82%) were acknowledged opportunities by above four in five as well. However, only two-thirds felt as though they had the opportunity to develop skills and knowledge in research (66%).

Nine in 10 agreed teaching in the course of patient care was a useful educational activity in their development as a doctor (89%). Online modules experienced a lower level of agreement, with just over six in 10 agreeing it had been useful (64%).

For six in ten (59%) doctors in training, their day-to-day job responsibilities 'rarely' or 'never' prevented them from meeting their training requirements. However, the remaining four in ten (41%) trainees reported that their job inhibits their training requirements sometimes/often.

Facilities

When rating the quality of facilities available for training in their settings, doctors in training reported 'excellent' or 'good' ratings for internet reliability (76%), educational resources (74%), teaching spaces (63%) and working spaces (62%).

Workplace environment and culture

Two thirds (67%) of doctors in training reported working more than 40 hours on average per week, including one in 10 (10%) who worked more than 60 hours per week on average.

Three in five doctors in training (61%) agreed that they had a good work/life balance. Half (53%) of all doctors in training rated their workload as 'heavy' or 'very heavy'. In addition, one in four (24%) indicated that working unrostered overtime 'always' or 'most of the time' had a negative impact on training. Payment for unrostered overtime occurred at least 'most of the time' for 61% of doctors in training.

Aspects of the workplace that caused adverse impacts to wellbeing included the amount of work expected of them (28% of doctors in training report negative impact on their wellbeing 'always' or 'most of the time'), having to relocate for work (23%), having to work unpaid overtime (22%), dealing with patient expectations (21%) and a lack of appreciation (20%).

Four in five doctors in training (80%) reported they knew how to access support for their health (including for stress and or other psychological distress). Three in four respondents (77%) indicated that their workplace supports staff wellbeing.

In the 12 months before completing the survey, one in three doctors in training (34%) reported they had either experienced and/or witnessed bullying, harassment, discrimination and/or racism in their workplace. This equates to 22% experiencing and 30% witnessing this behaviour. The most common type of behaviour experienced or witnessed was bullying (experienced: 12%, witnessed: 19%). Of those who experienced or witnessed bullying, harassment, discrimination and/or racism, the most common source was the senior medical staff (e.g. consultants, specialists) (experienced: 48%, witnessed: 49%). Nurses and midwives were the second most common staff member or colleague cohort that was responsible for the bullying (experienced: 33%, witnessed 40%), followed by a medical colleague (e.g. registrar or other doctors in training) (experienced: 30%, witnessed 34%). Patients and/or family members/carers of the patients were also responsible for the bullying, harassment, discrimination and/or racism experienced or witnessed by two in five doctors in training (experienced: 40%, witnessed: 44%).

Of those who had experienced bullying, harassment, discrimination and/or racism where the person responsible was a staff member or colleague, half (51%) of doctors in training reported that person was in their team and a further three in ten (28%) reported the person was in their department but not their

team. Where the person was a staff member in their team or department, 43% indicated that this person(s) was their supervisor.

Only three in 10 (30%) doctors in training who had personally experienced bullying, harassment, discrimination and/or racism had reported it. Half of these (47%) were aware the report had been followed up and three in five (59%) were satisfied with how the report was followed up. This compares to one in four (25%) doctors in training who witnessed bullying, harassment, discrimination and/or racism reporting the incident and two in five (39%) were aware that the report had been followed up. Two in three (66%) were satisfied with how the report was followed up.

Of those who had experienced bullying, harassment, discrimination and/or racism and did not report the incident, there was often a concern about repercussions (55%) and feeling that nothing would be done if it was reported (51%).

Seven in 10 (71%) doctors in training who had experienced bullying, harassment, discrimination and/or racism indicated that the incident had adversely impact their medical training. One in three (37%) rated this impact as moderate/major.

The vast majority of doctors in training (83%) reported knowing how to raise concerns about such behaviour, three in four (76%) reported they had the confidence to do so and four in five (79%) said that bullying, harassment, discrimination and/or racism was not tolerated in their setting.

Patient safety

Nine in 10 doctors in training (90%) knew how to report concerns about patient care and safety and a similar proportion felt confident to do so (88%). Eight in 10 reported that the culture in their current setting involved proactively dealing with such concerns (82%) and they had received training in their setting on how to provide culturally safe care (77%). A similar proportion (79%) of doctors in training rated training on how to raise concerns about patient safety as 'excellent' or 'very good'.

Future career intentions

Doctors in training gave mixed ratings about their feelings towards being able to meet their pathway or training program requirements or secure a College place with 45% disagreeing they were concerned about successful completion or attaining a place versus 35% who agreed they were concerned. Similarly, doctors gave mixed ratings about their feelings about securing employment post completion of their training or pathway with one third (36%) disagreeing they are concerned compared with four in ten (44%) who agreed they are.

Once training was completed, three in four (77%) doctors in training indicated an interest in getting involved in medical teaching. One in two (51%) doctors in training indicated an interest in medical research and a similar proportion indicated an interest in Aboriginal and Torres Strait Islander health/healthcare (49%) and rural practice (46%). One in five (20%) doctors in training agreed they are considering a future outside medicine.

Impact of COVID-19

The most commonly reported negative impacts of COVID-19 were the impact on workload (57%) and routine teaching (53%). Access to learning resources was the most commonly reported positive impact of COVID-19 with one in eight (12%) indicating this and a further three in 10 (31%) indicating the impact was a mixture of positive and negative impacts.

Variation in MTS results by cohort, jurisdiction and college, as well as over the last four years

Consistent with previous years, the 2022 MTS results represent feedback from a wide cross-section of the different groups of doctors in training. The overall results have been analysed by cohort, jurisdiction and college with separate reports available for each of these. By providing a national snapshot of the 2022 training experience, areas of relative strength and weakness can be identified as opportunities for both improvement and knowledge sharing.

An example of the extent of variation in results between groups of trainees is for a question such as whether trainees would recommend their current workplace as a place to train. The national response was 78% would recommend their current workplace, and this varied from:

- ▶ 73% to 86% by doctor in training cohort
- ▶ 60% to 80% by jurisdiction
- ▶ 57% to 89% by college.

Results for 2022 are broadly consistent with the 2021, 2020, 2019 results, however, there are some differences of note.

Comparisons of 2019, 2020, 2021 and 2022 data are available at <https://medicaltrainingsurvey.gov.au/Results/Create-your-own-report>

Looking forward to the 2023 MTS

There was a very positive response rate for the survey in its fourth year. The Board and Ahpra look forward to continuing to work with doctors in training and other stakeholders involved in developing and delivering medical training, to ensure the 2023 MTS continues to capture useful data and build on the insights of the previous years' results.

2. Medical Training Survey: objectives and guiding principles

This section presents an overview of the Medical Training Survey (MTS), as well as the objectives and underlying principles that guided its development and implementation.

2.1 Overview of the need for a national survey

The MTS is a national survey of doctors in training, implemented by the Board and Ahpra. It was developed in partnership with stakeholders. The MTS was designed to support quality improvement in medical training.

The MTS has clear objectives and guiding principles. It is conducted annually from August to early October, in line with the registration renewal cycle for most doctors. All doctors in training (interns, prevocational and unaccredited trainees, specialist non-GP and GP trainees and IMGs) are invited to participate in the MTS. Survey results provide a single, national snapshot of the quality of medical training in Australia.

To ensure confidentiality, data from the MTS are published in a de-identified and aggregated format. The results can be accessed in a series of reports and via an interactive data dashboard (hosted on the MedicalTrainingSurvey.gov.au website). The interactive data dashboard enables users to compare sites, specialties and states/territories with national results and to create tailored reports.

2.2 Objectives and guiding principles of the MTS

The MTS's objectives and guiding principles shaped the development of the survey tool and data collection processes.

The overall objectives of the MTS are to:

Objective 1	▶ Better understand the quality of medical training in Australia
Objective 2	▶ Identify how best to improve medical training in Australia, and
Objective 3	▶ Recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The seven guiding principles for the MTS are:

1. Quality improvement:	▶ The MTS is a quality improvement tool, to strengthen medical training in Australia.
2. Safe and confidential:	▶ Medical trainees and supervisors can safely and confidentially participate in the MTS. Participants' data will be de-identified in any reporting of results, and only de-identified data will be provided to the Board and Ahpra.
3. Focused on training:	▶ The core focus of the MTS is on post-graduate medical training.

4. Reflection and feedback:	<ul style="list-style-type: none"> ▶ The MTS encourages participants to reflect on their medical training and teaching and provide feedback safely to support continuous improvement. Reflective practice is a cornerstone of good medical practice and of the Professional Performance Framework.
5. Access:	<ul style="list-style-type: none"> ▶ The MTS will be relevant to medical training and not onerous to complete. It will be accessible online and easy to use, to encourage participation.
6. Reporting and using results:	<ul style="list-style-type: none"> ▶ The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction-specific reports from MTS data will be generated as far as possible while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.
7. Participation:	<ul style="list-style-type: none"> ▶ The annual MTS will evolve, initially seeking feedback from doctors in training and in time their supervisors. It aims to reduce the need for other surveys about the same issues.

3. Interpreting this report

3.1 Sample size and representation

More than half the doctors in training (n=23,083 or 56.6%) invited to participate in the MTS responded to the survey. 95.9% (n=22,135) of surveys were eligible for analysis (i.e. survey participants currently training in Australia). As has been the case in previous years, there have been no other data sources nationally of doctors in training with which to compare the profile of survey participants. As a result, it was not possible to compare the survey population with a known, target population. However, demographics of MTS respondents reflect the broader Australian population for location and gender, suggesting survey responses have captured a representative view of doctors in training across Australia (see Appendix A1 for the detailed participant profile).

In total, n=18,699 completed the MTS (at least 75% of the survey), giving a maximum margin of error ± 0.7 at a 95% confidence level for questions asked of all doctors in training. This means that if a survey result is 50%, we can be sure that if we repeat the survey multiple times, 95% of these times the survey result will be between 50.7% and 49.3%, thus the survey has a statistically reliable sample.

All doctors in training registered in Australia were invited to participate in the survey. For those renewing their registration online in August and September, a unique survey link was generated and provided to the participant at the end of the registration process. For interns and IMGs (provisional or limited registration), an email invitation from the Board and Ahpra was sent containing a unique survey link. The survey was promoted through multiple channels, including on social media, in newsletters emailed to registered medical practitioners, and reminders to complete the survey sent to doctors in training via email and SMS.

Post-stratification weighting is a common method used to reduce potential non-response bias. As the accurate characteristics of each stratum are not known, post-stratification weighting has not been used in this report.

Symbols: Care should be taken in interpreting the data across subgroups where sample sizes are small:

- ! indicates a sample size less than 30 – caution should be used when interpreting the result
- ^ indicates a sample size less than 10 – responses have been suppressed to protect confidentiality

3.2 Statistics

- ▶ **Base size:** Throughout this report, the base size is reported as the number enclosed in brackets, following an n and equals sign: (n=). The base size refers to the number of survey responses in the denominator of the survey question or result displayed. Respondents who did not answer a particular question or who indicated 'does not apply' or 'not applicable', are excluded from the calculation of statistics and tabulation of results for that question. The base is also noted for each question, that is, the sample group in which the question was asked.
- ▶ **Average:** An average, or mean, is calculated by dividing the sum of the response values by the base size. 'Don't know' and 'prefer not to say' values are excluded from average calculations. This number is reported to one decimal place.
- ▶ **National response:** The national response is the number of responses for a question divided by the number of participants in that sample.
- ▶ **Standard deviation:** A standard deviation is the amount of variation in the values and has been provided in this report where a question was asked on a 1 to 5 scale. A low value for standard deviation, such as 1 or less, indicates that responses tend to be close to the average value. Whereas a high value, such as more than 1, indicates the response values are spread across the full scale.
- ▶ **Percentage:** A percentage is the ratio or fraction of the response, divided by the base size. In this report, where percentages are used, a % sign is used and the value is rounded to the nearest whole number.
- ▶ **Rounding:** Data percentages displayed throughout the report are rounded to the nearest whole number. As such, not all percentages stated will add to 100%.

3.3 Tests for statistical significance

Tests for statistical significance have been conducted within sub-groups. These tests have been undertaken at the 95% confidence level. This means that if there is a statistically significant difference between the results for answers within a subgroup, we can be 95% confident that the difference has not occurred by chance and that it reflects a genuine difference in the population.

Symbols: to help with the interpretation of charts and tables, the following have been included:

- ↑ indicates that a result is significantly higher (at the 95% confidence level) compared with the total of all other subgroups combined.
- ↓ indicates that a result is significantly lower (at the 95% confidence level) compared with the total of all other subgroups combined.

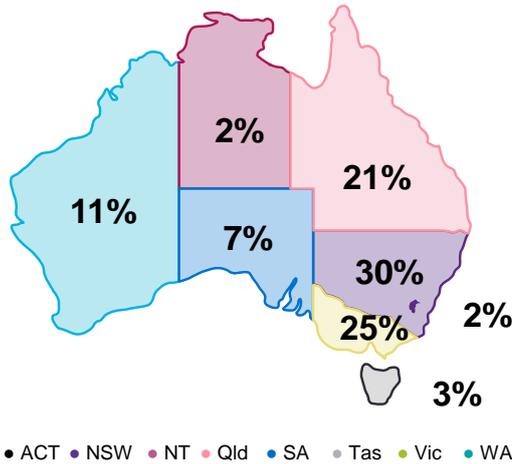
Detailed findings

4. Detailed findings

4.1 Profile of doctors in training

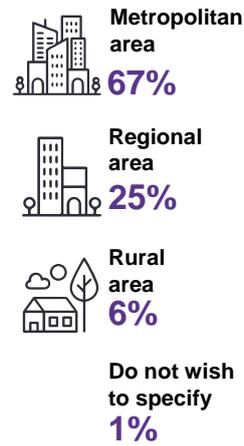
TRAINING SETTING

State/Territory



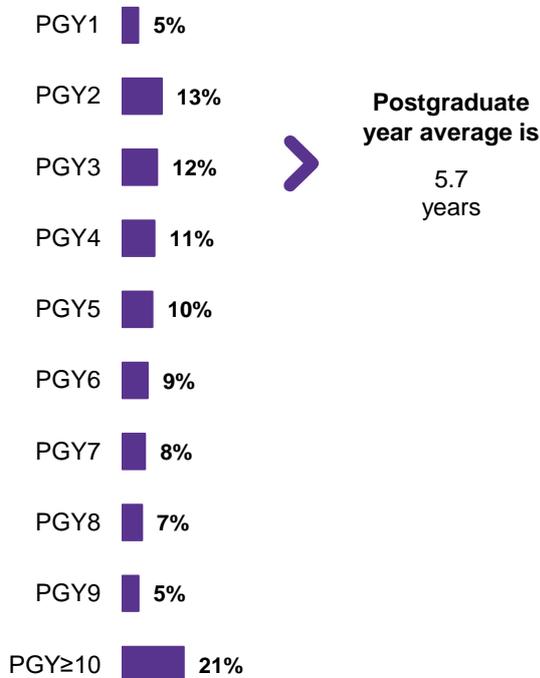
Base: Total sample (n = 21,857)
 Q4. In which state or territory is your current term/rotation/placement based?

Region



Base: Total sample (n = 21,342)
 Q6. Is your current setting in a...?

POSTGRADUATE YEAR



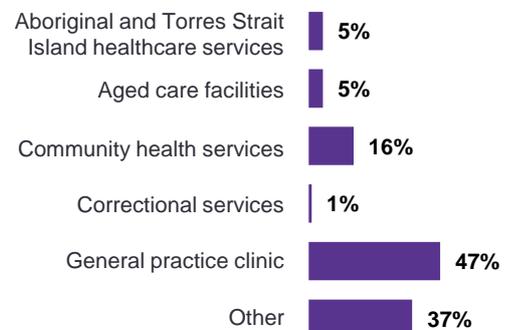
Base: Total sample (n=21,789)
 Q1. What is your postgraduate year?

Facility



Base: Total sample (n = 21,650)
 Q5A. Is your current position/term/rotation/placement predominantly in a hospital?

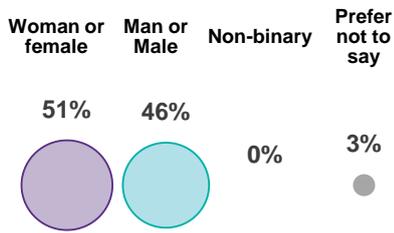
Additional settings worked in



Base: Doctors working additional settings (n = 7,065)
 Q5c. Select any additional settings you work in / Which settings do you work in?

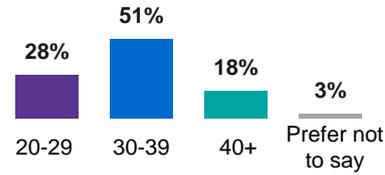
DEMOGRAPHICS

Do you identify as...



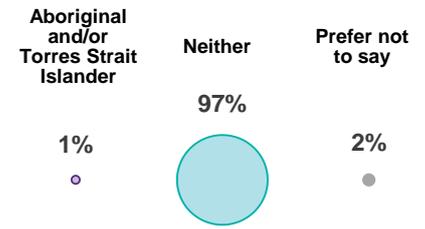
Base: Total sample (n = 18,257)
Q55. Do you identify as...?

Age in years



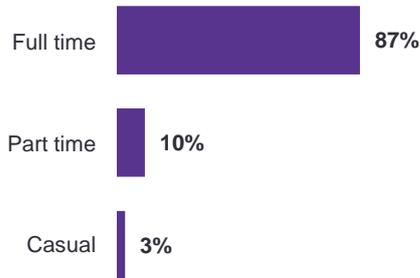
Base: Total sample (n = 17,688)
Q56. What is your age?

Cultural background



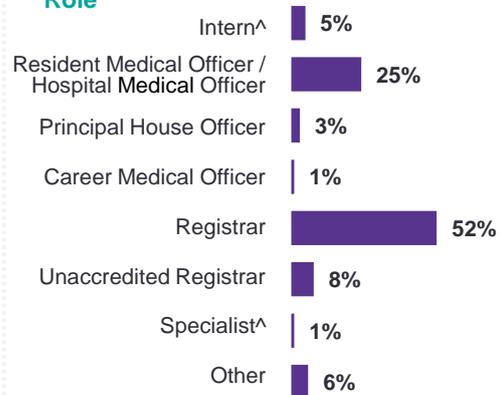
Base: Total sample (n = 18,287)
Q57. Do you identify as an Australian Aboriginal and/or Torres Strait Islander person?

Employment



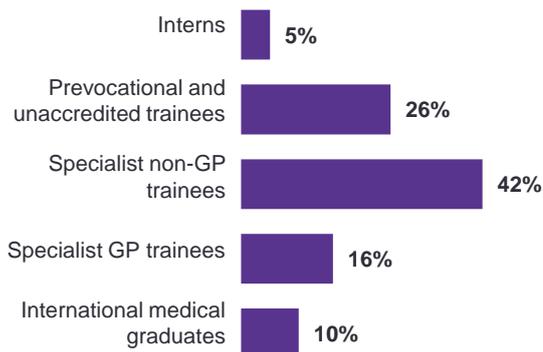
Base: Total sample (n = 21,790)
Q2. Are you employed:

Role



Base: Total sample (n = 21,327). ^Asked of IMGs only
Q7. What is your role in the setting?

Cohort



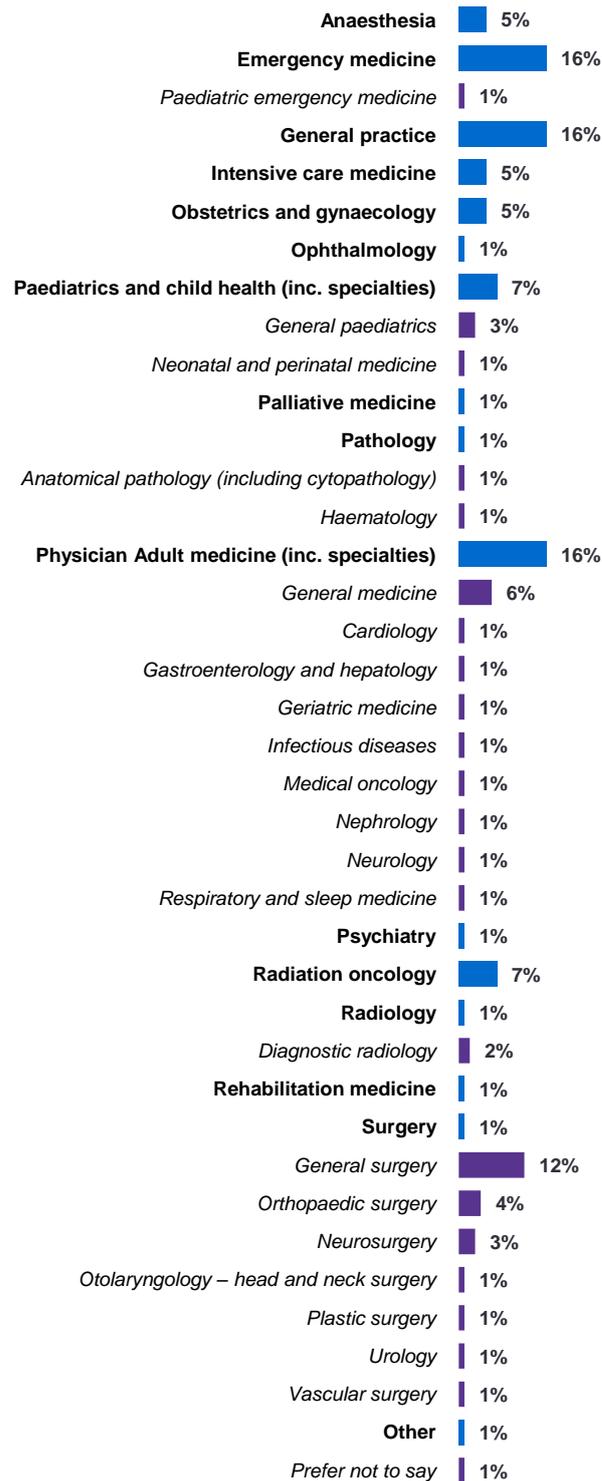
Base: Total sample (n=22,135)

Primary degree



Base: Total sample (n = 18,602)
Q58a. Did you complete your primary medical degree in Australia or New Zealand?

CURRENT ROTATION / TERM / POSITION



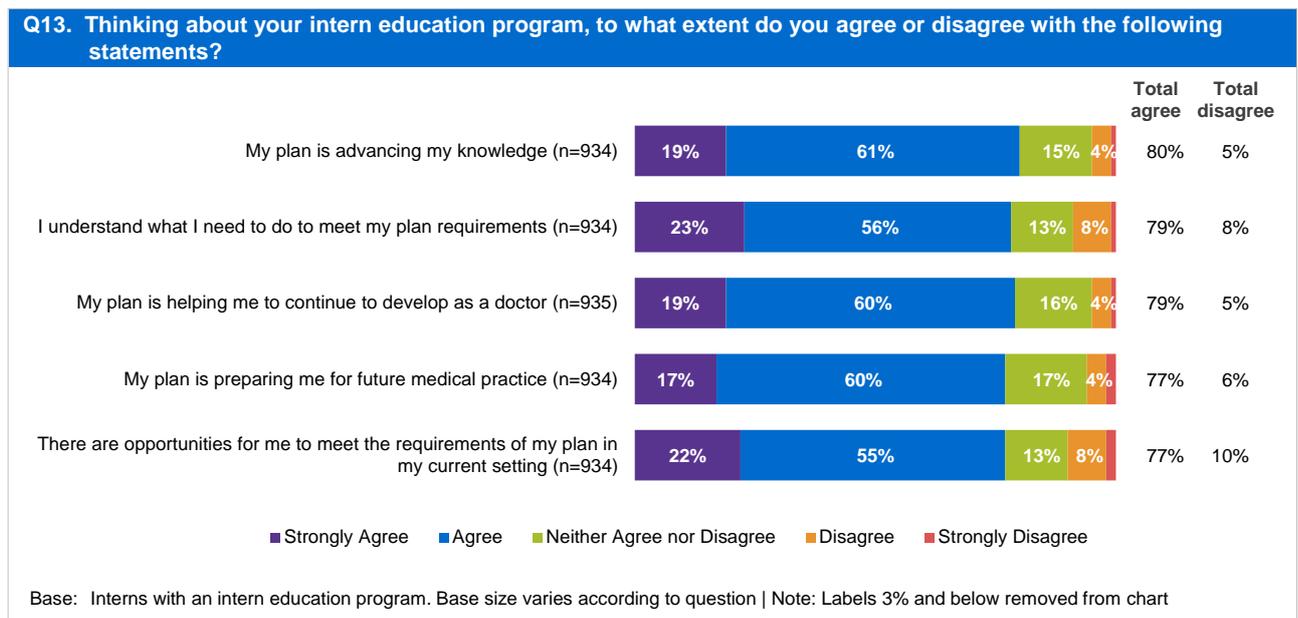
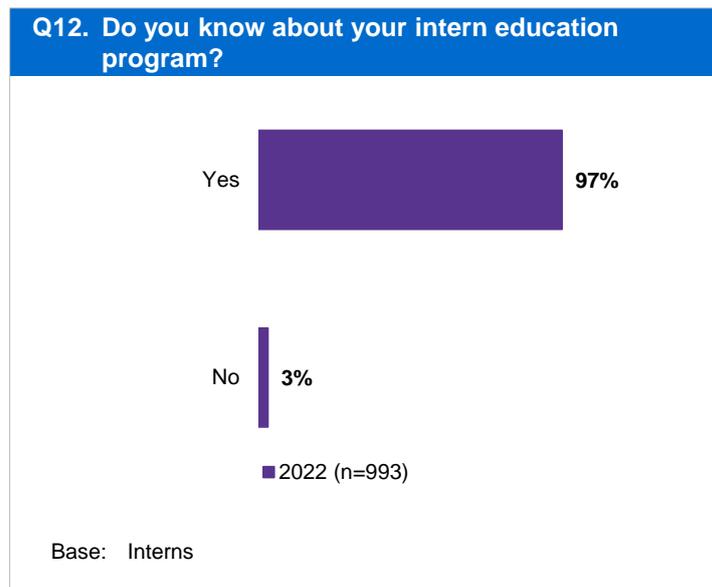
Base: Total sample (n=21,196). Specialties in **bold**, subspecialties in *italics*.

Note: Codes receiving <1% of responses not shown, including **specialties:** Addiction medicine, Dermatology, Medical administration, Occupational and environmental medicine, Public health medicine, Sexual health medicine; *subspecialties:* Cardio-thoracic surgery, Chemical pathology, Clinical genetics, Clinical pharmacology, Community child health, Diagnostic ultrasound, Endocrinology, Forensic pathology, General pathology, Gynaecological oncology, Haematology, Immunology, Immunology and allergy, Maternal–fetal medicine, Microbiology, Nuclear medicine, Obstetrics and gynaecological ultrasound, Oral and maxillofacial surgery, Paediatric cardiology, Paediatric clinical genetics, Paediatric clinical pharmacology, Paediatric endocrinology, Paediatric gastroenterology and hepatology, Paediatric haematology, Paediatric immunology and allergy, Paediatric infectious diseases, Paediatric intensive care, Paediatric intensive care medicine, Paediatric medical oncology, Paediatric nephrology, Paediatric neurology, Paediatric nuclear medicine, Paediatric palliative medicine, Paediatric rehabilitation medicine, Paediatric respiratory and sleep medicine, Paediatric rheumatology, Paediatric surgery, Pain medicine, Reproductive endocrinology and infertility, Rheumatology, Sport and exercise medicine, Urogynaecology.

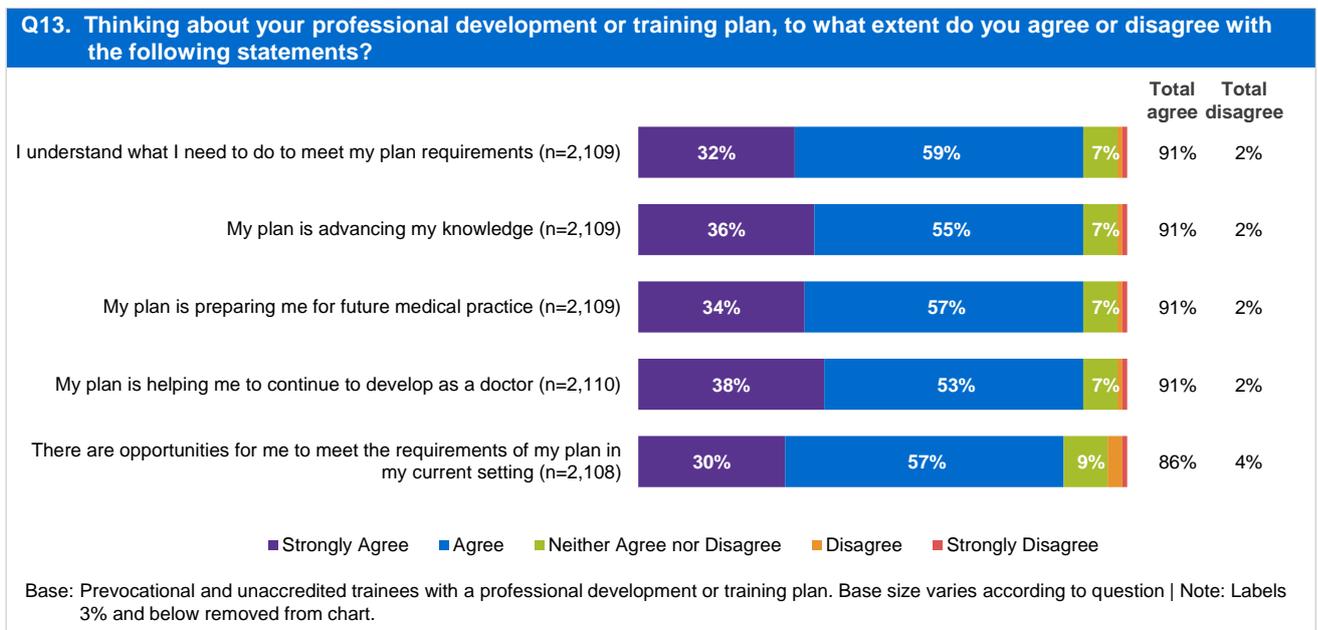
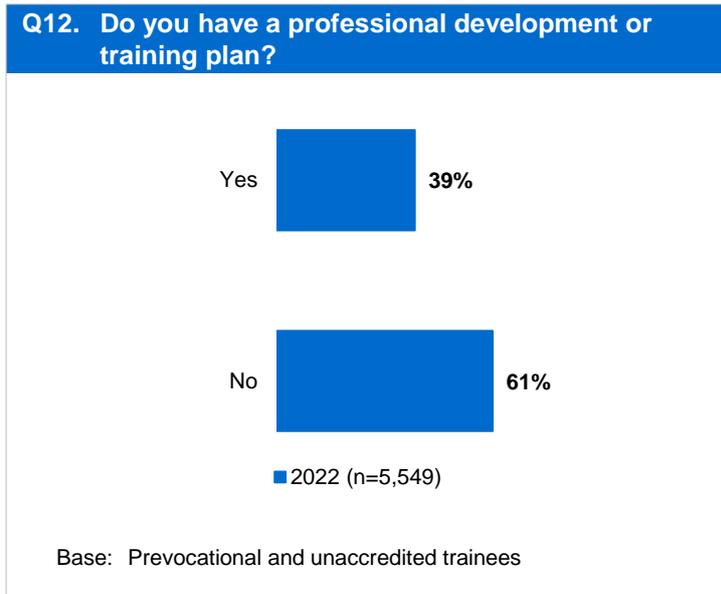
Q9a. Which area are you currently practising in? | Q9b. If applicable, which subspecialty area are you practising in?

4.2 Training curriculum

4.2.1 Interns

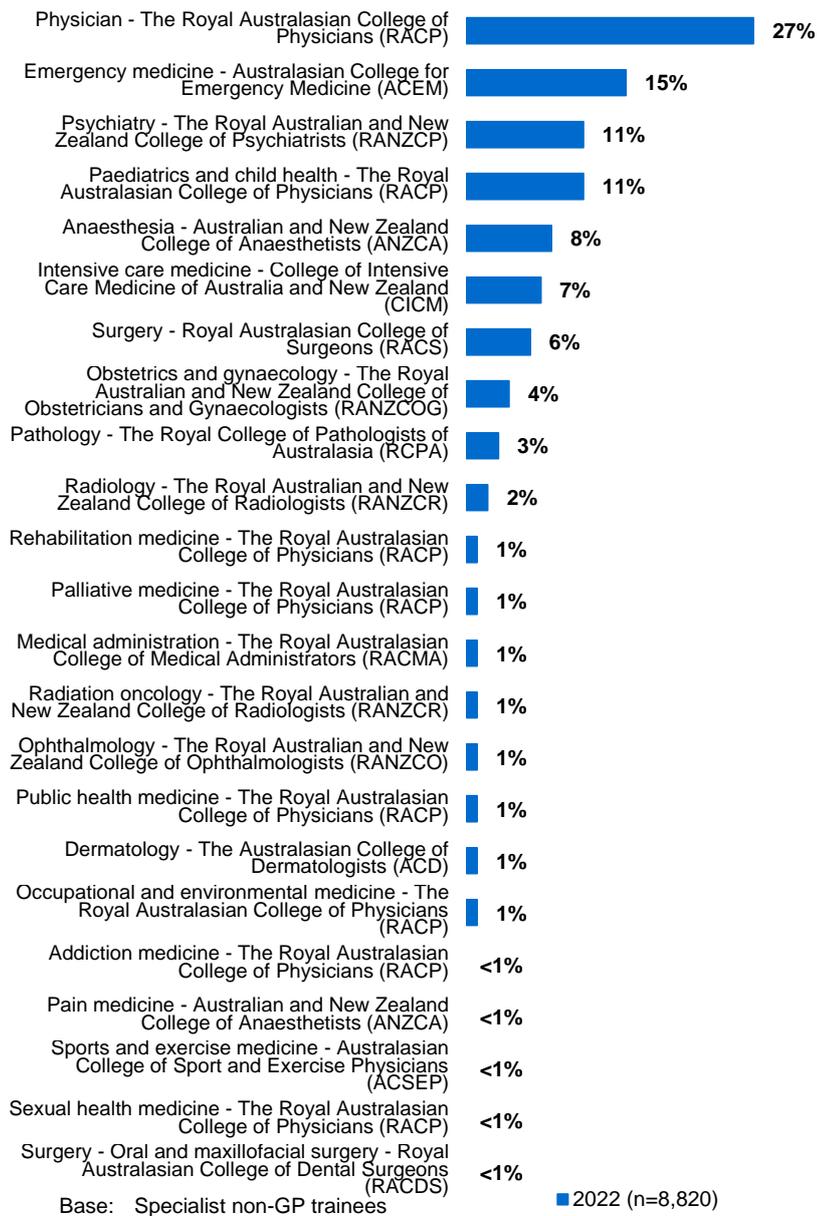


4.2.2 Prevocational and unaccredited trainees

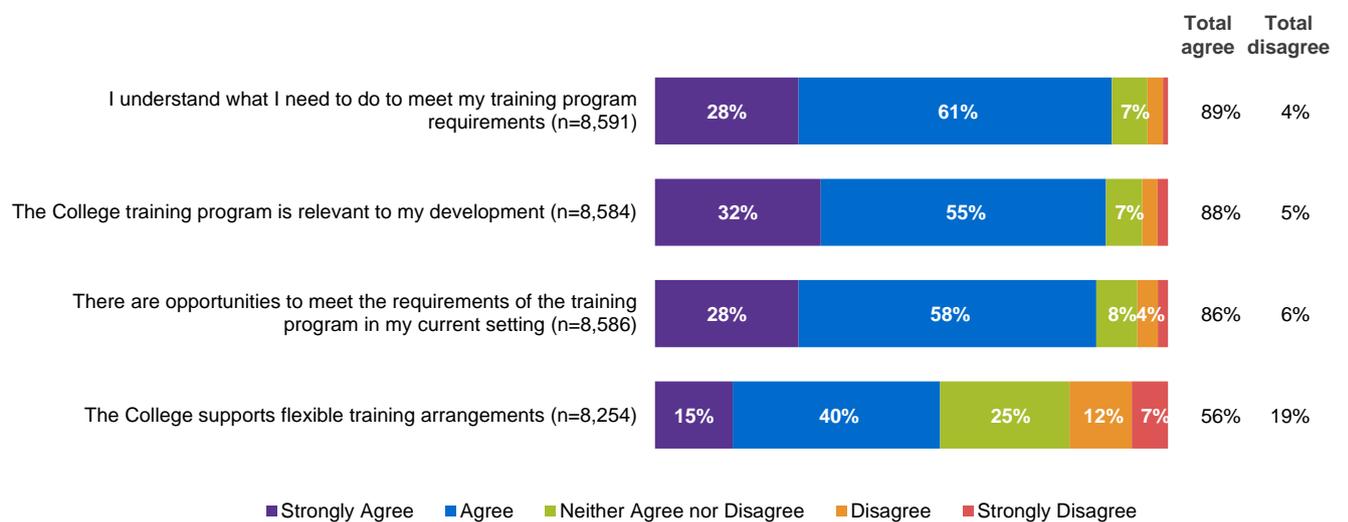


4.2.3 Specialist non-GP trainees

Q14. Which specialist training program(s) are you doing?

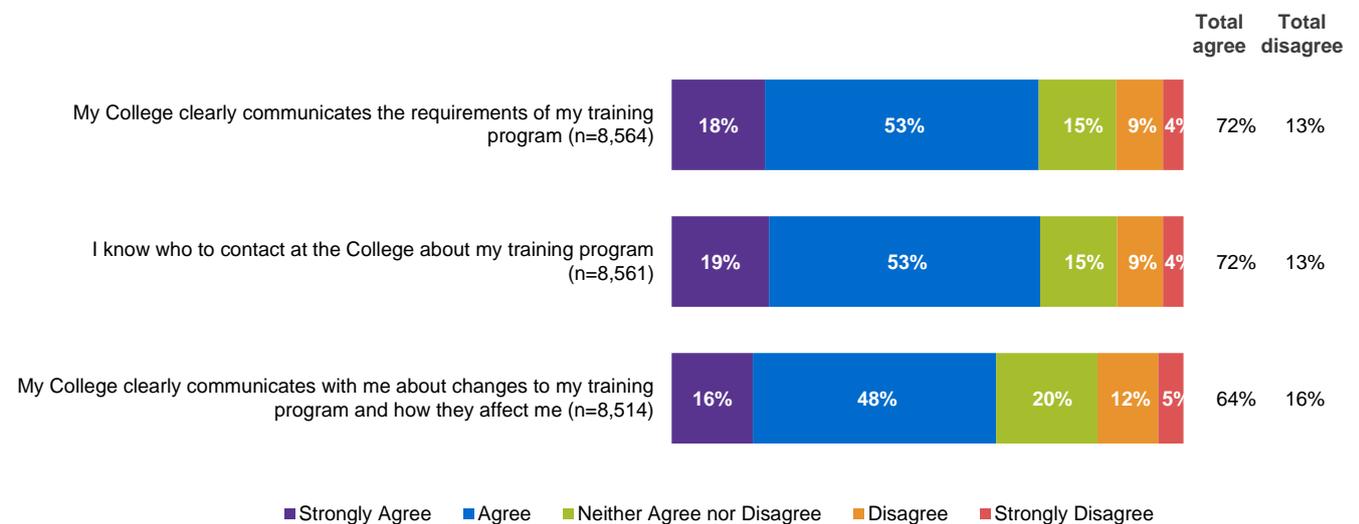


Q21. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements?



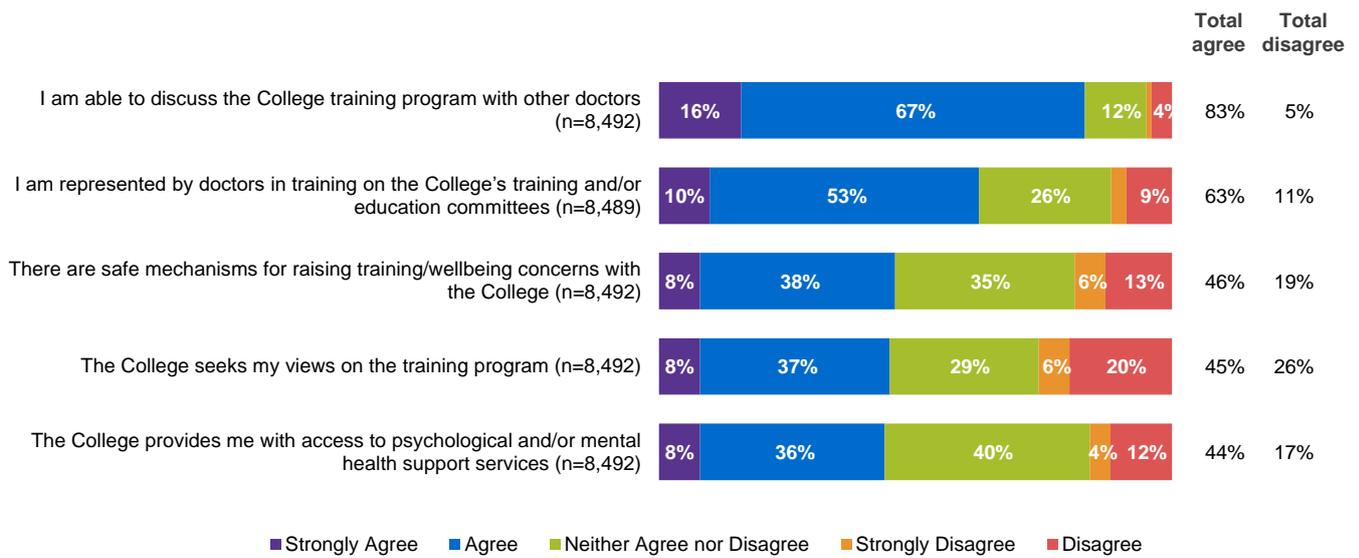
Base: Specialist non-GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q22. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements?



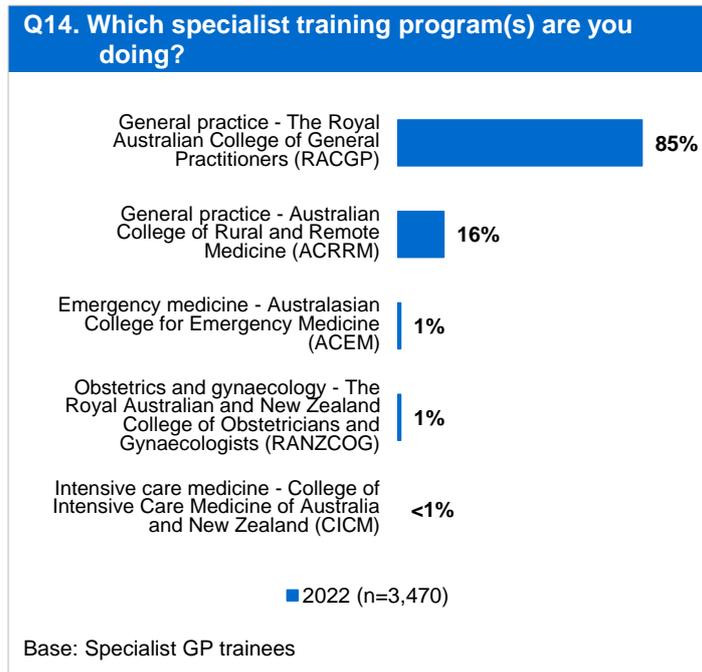
Base: Specialist non-GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q25. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements?

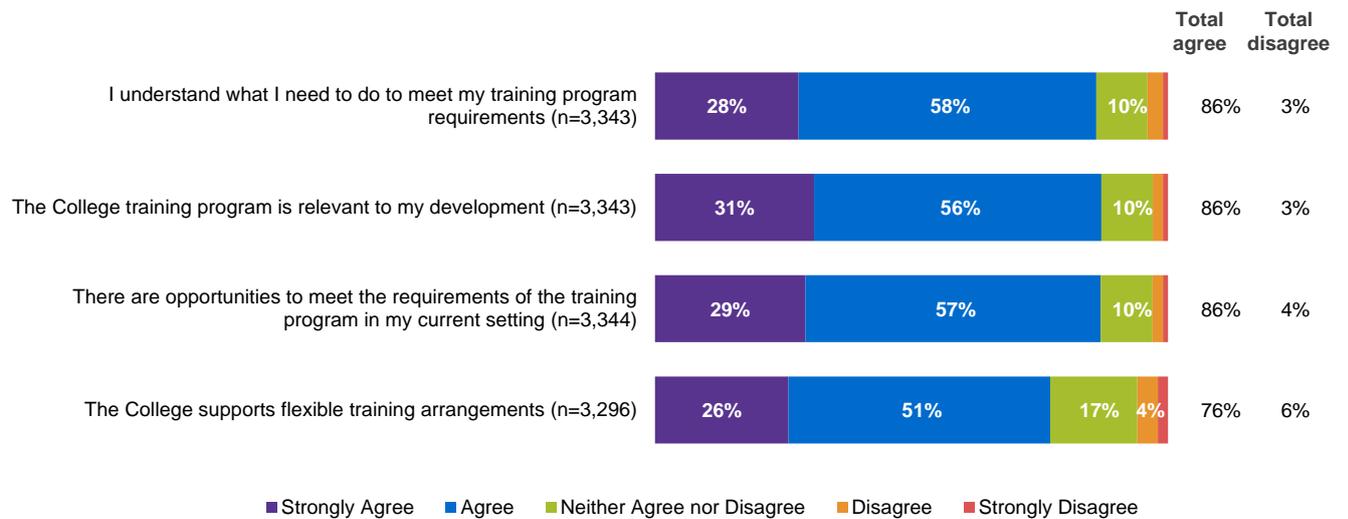


Base: Specialist non-GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

4.2.4 Specialist GP trainees

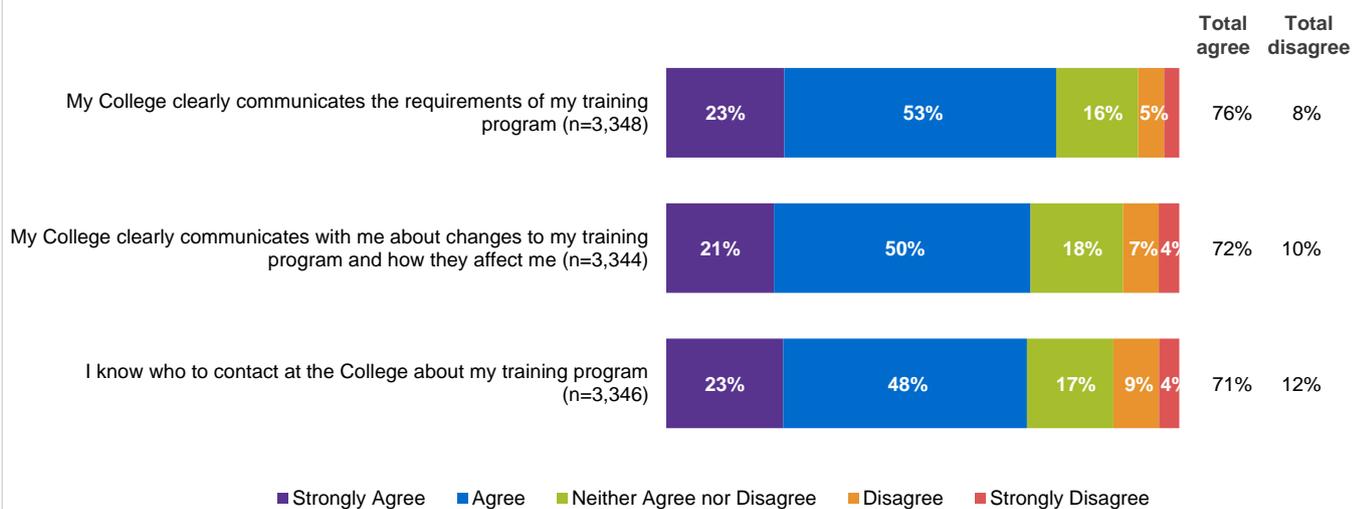


Q21. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements?



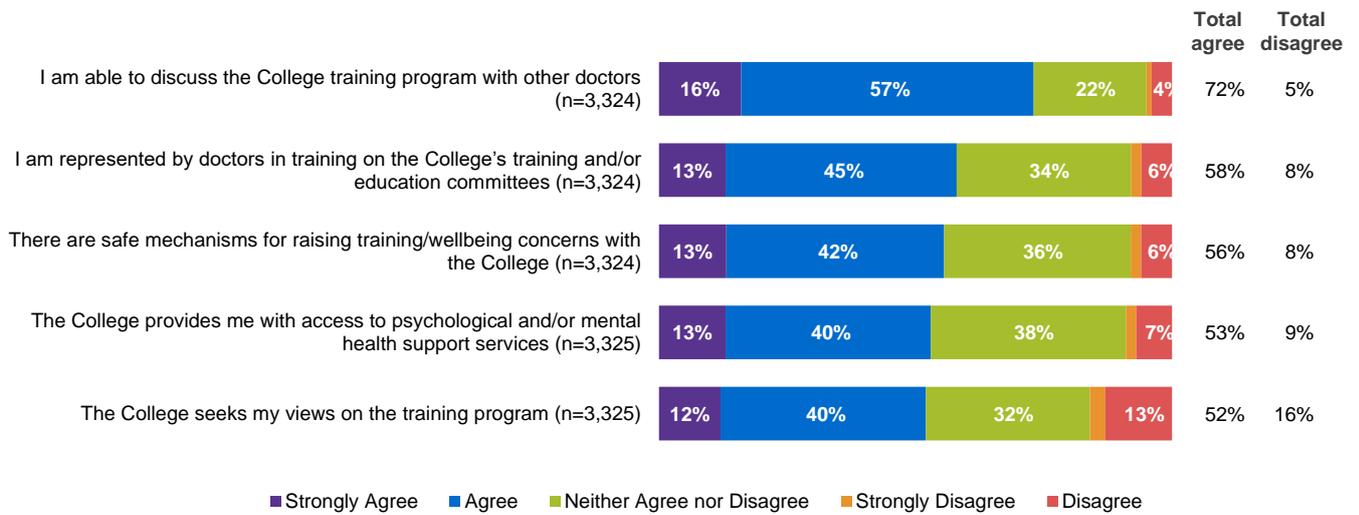
Base: Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q22. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements?



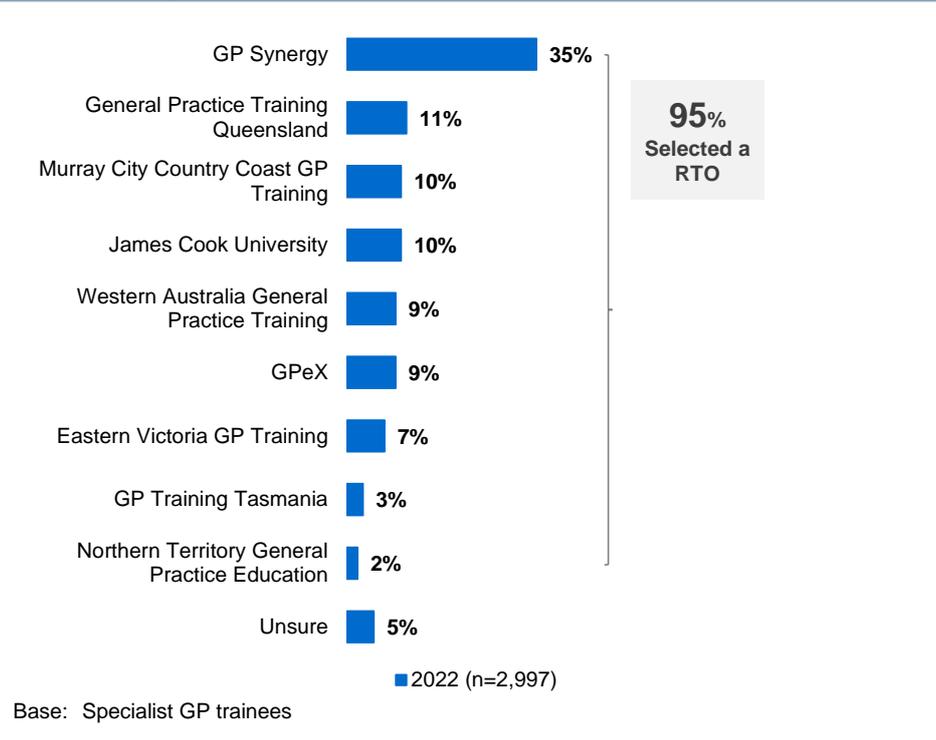
Base: Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q25. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements?

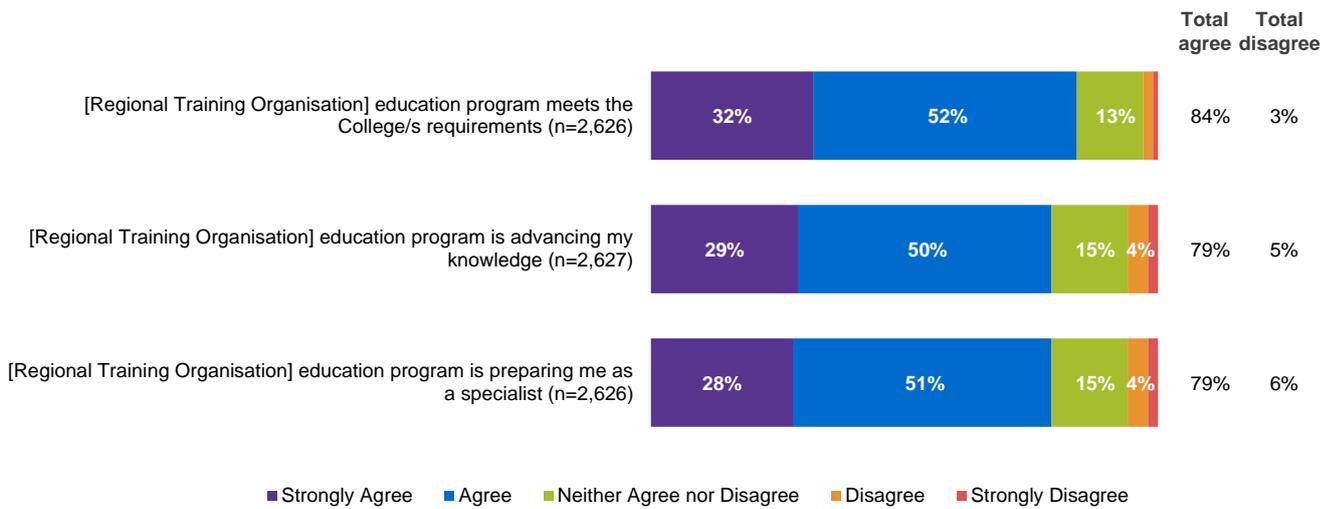


Base: Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q17. If applicable, which Regional Training Organisation provides your GP training?

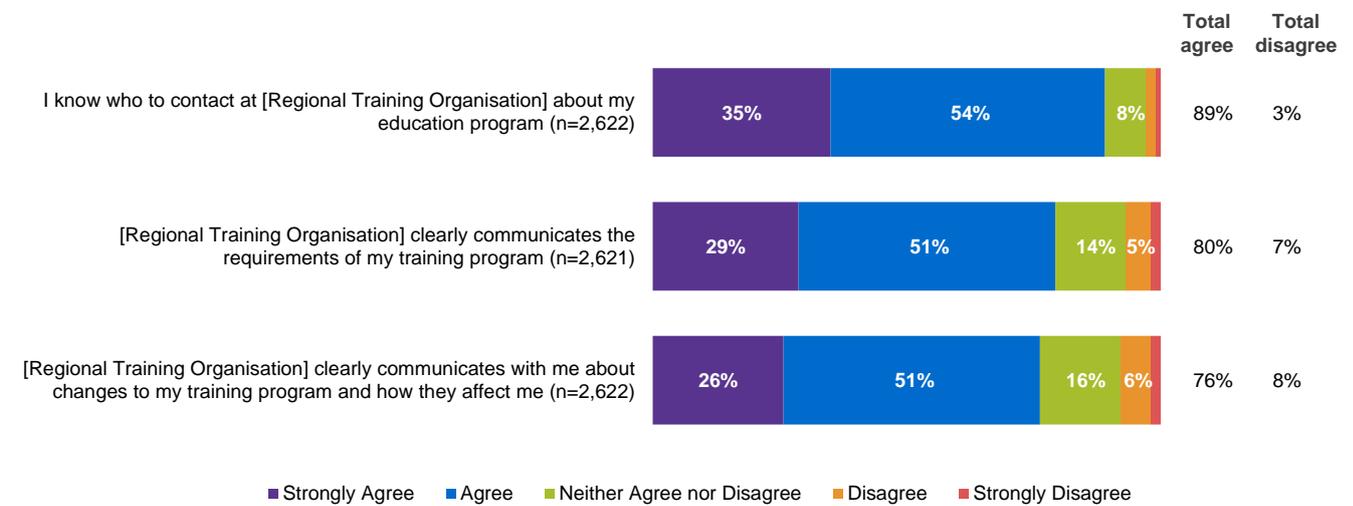


Q18. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements?



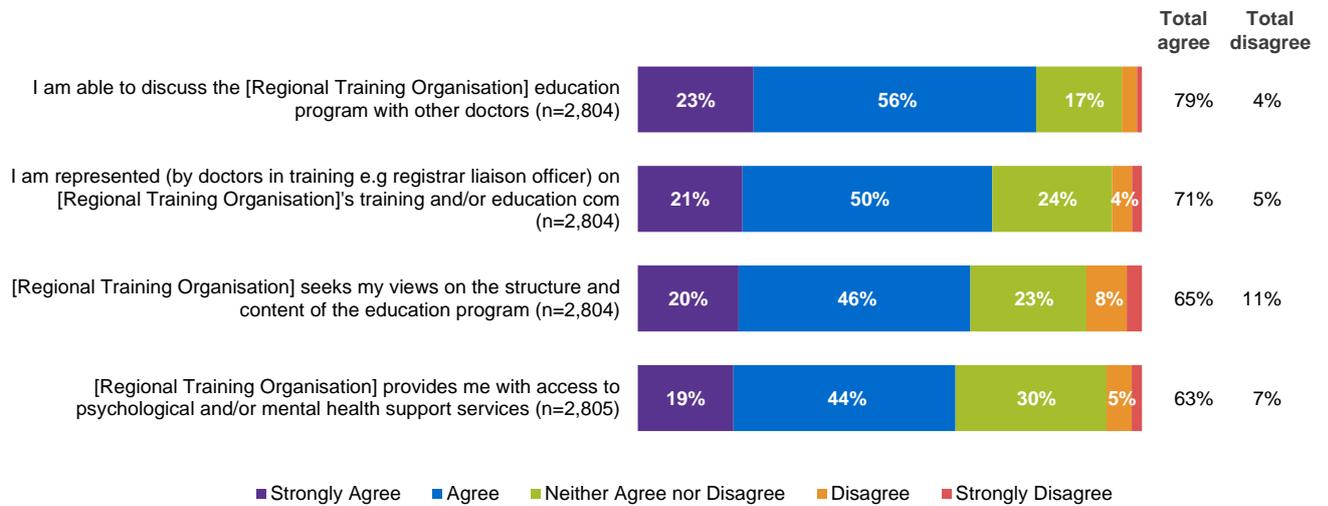
Base: Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q19. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements?



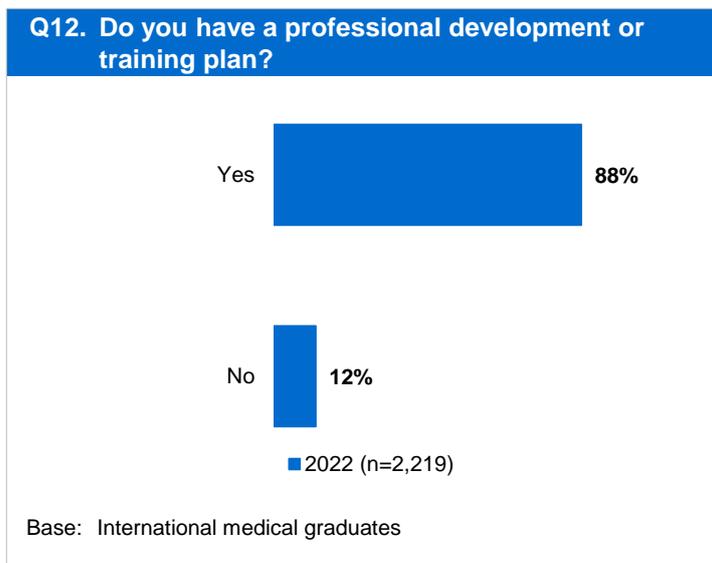
Base: Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

Q20. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements?

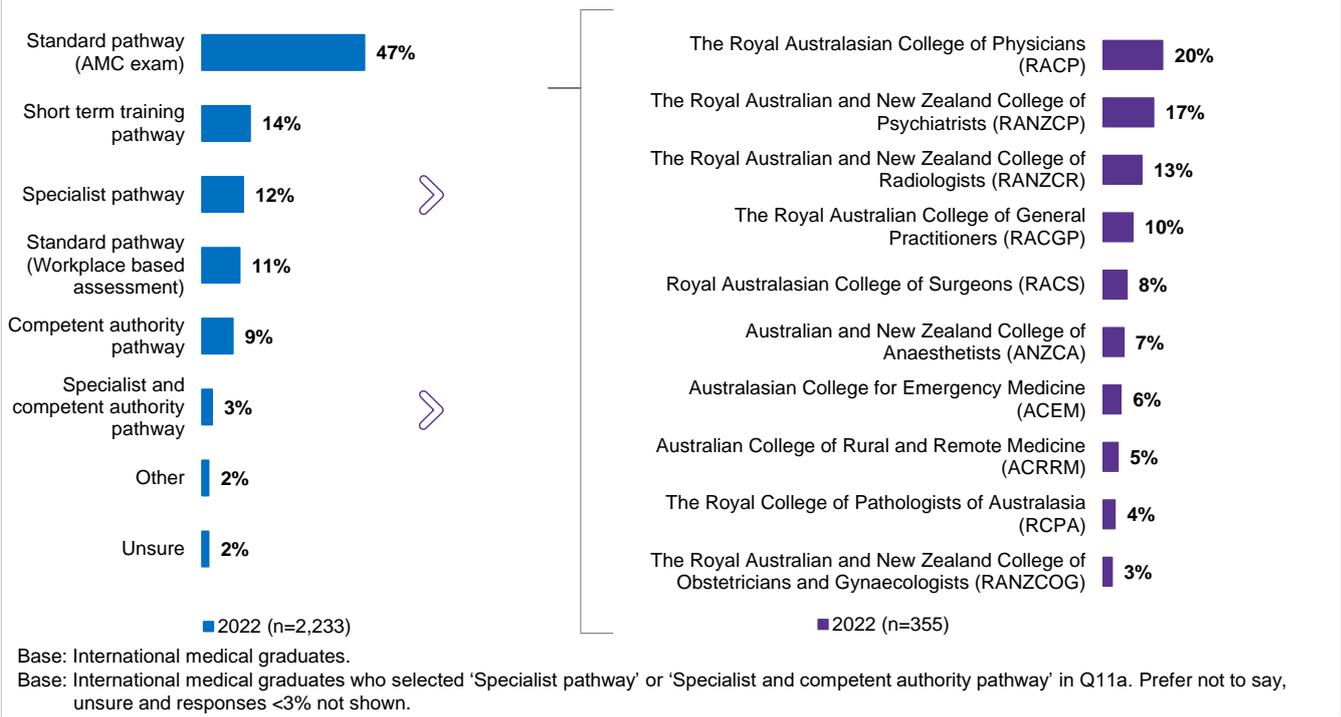


Base: Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

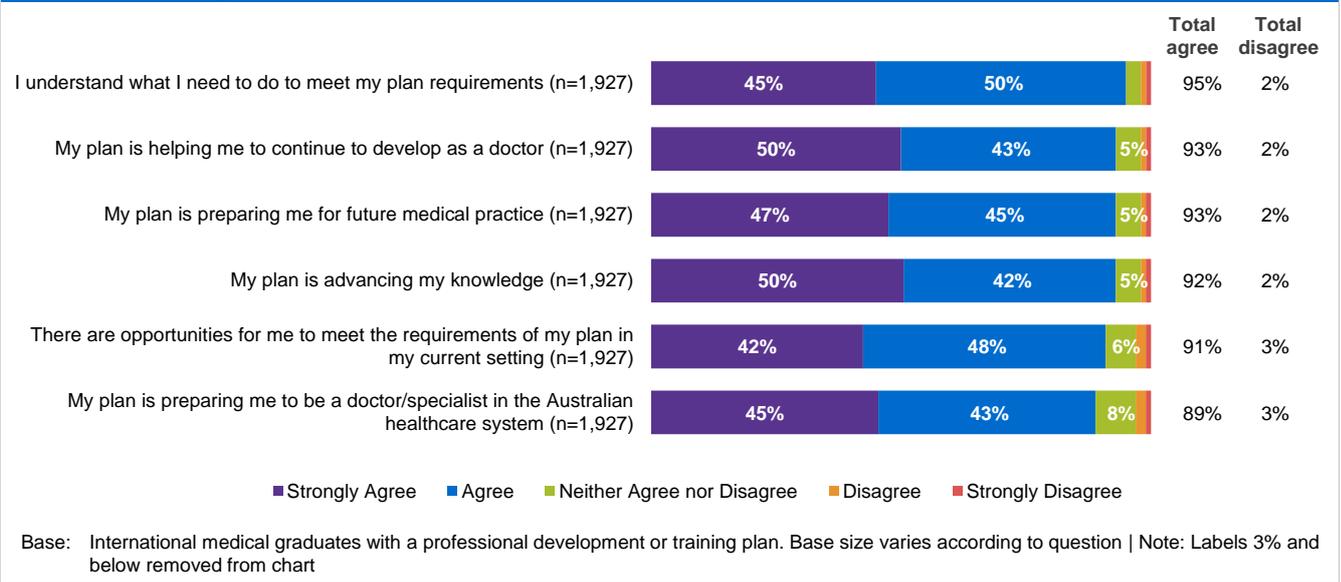
4.2.5 International medical graduates (IMGs)



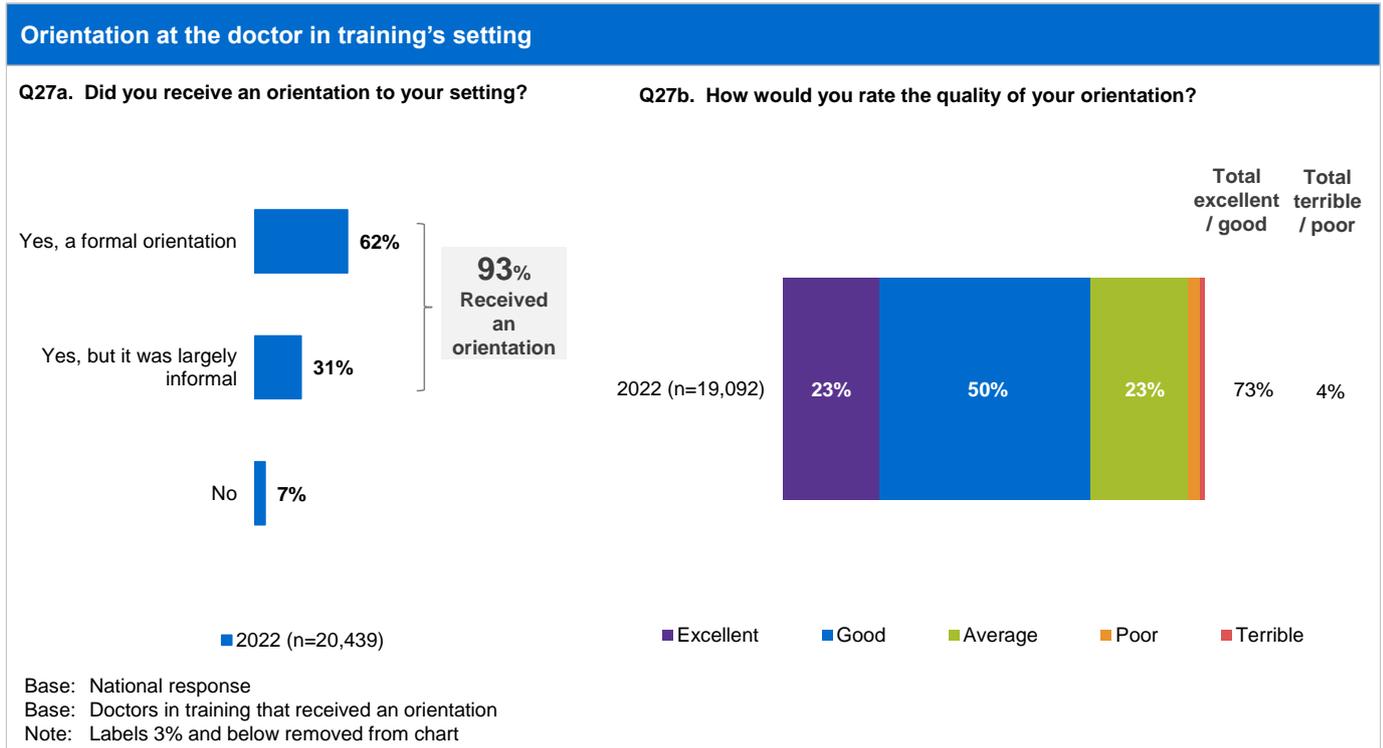
Q11a. Which pathway are you in?
Q11b. Which college(s) did your specialist pathway assessment?



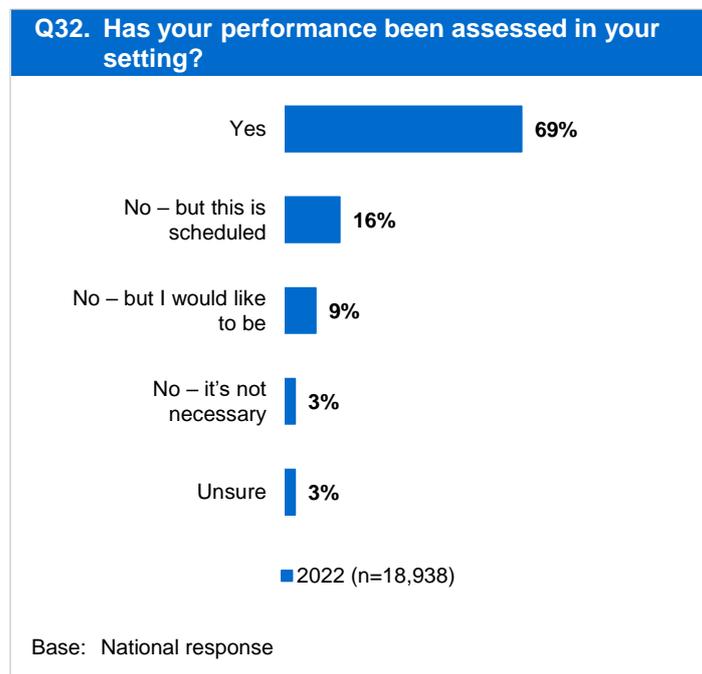
Q13. Thinking about your professional development or training plan, to what extent do you agree or disagree with the following statements?



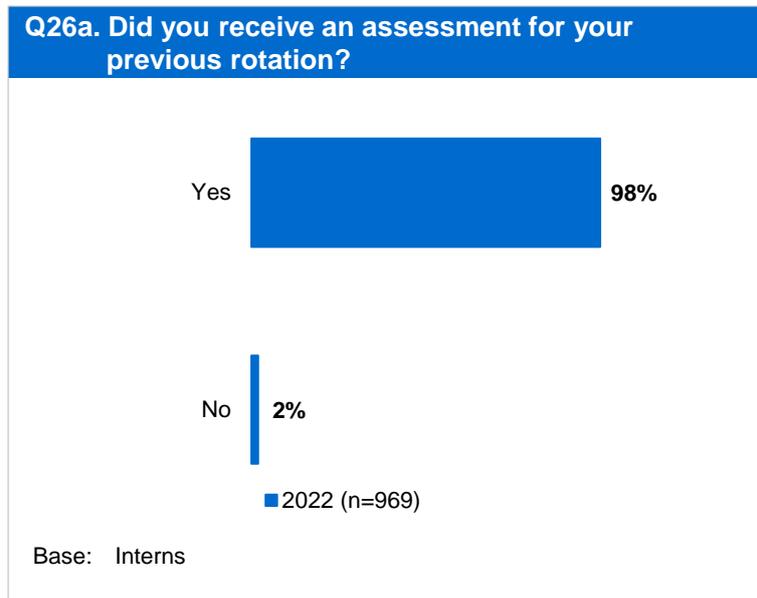
4.3 Orientation



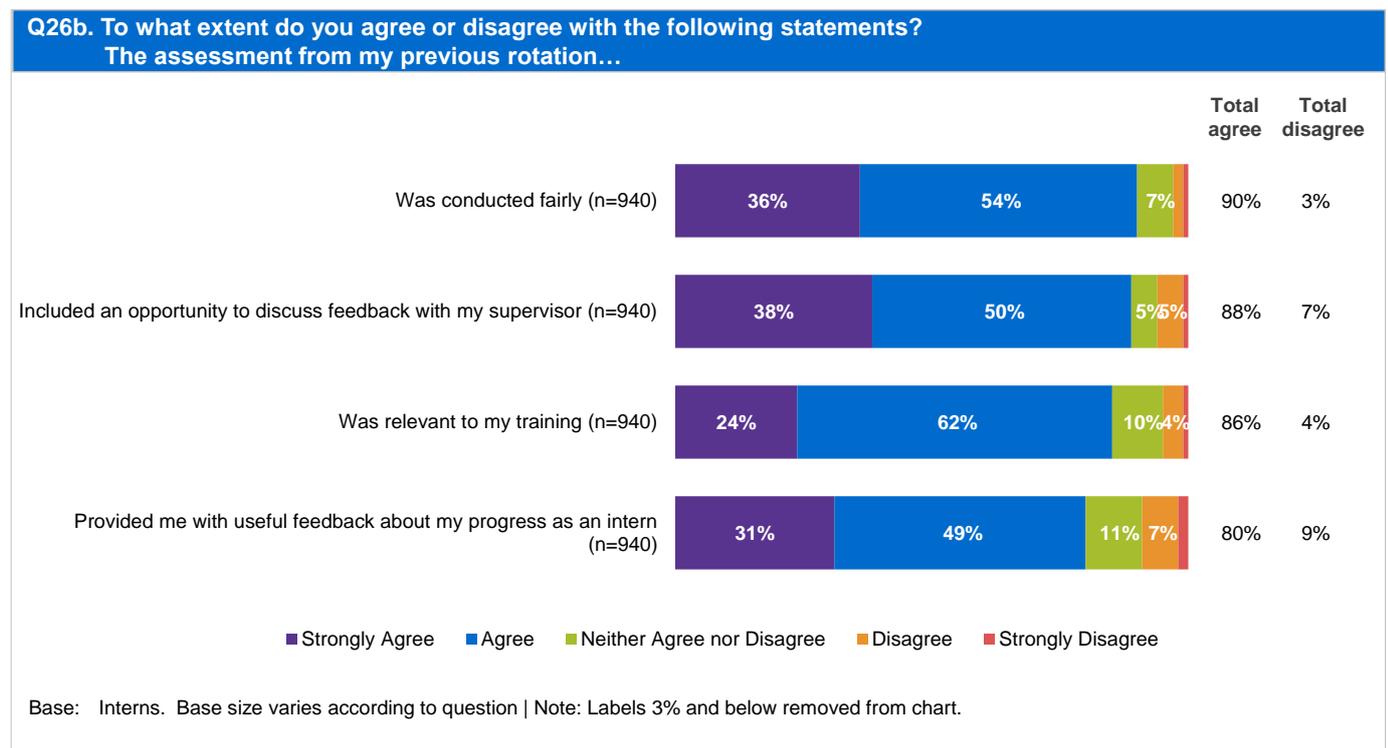
4.4 Assessment



4.4.1 Interns

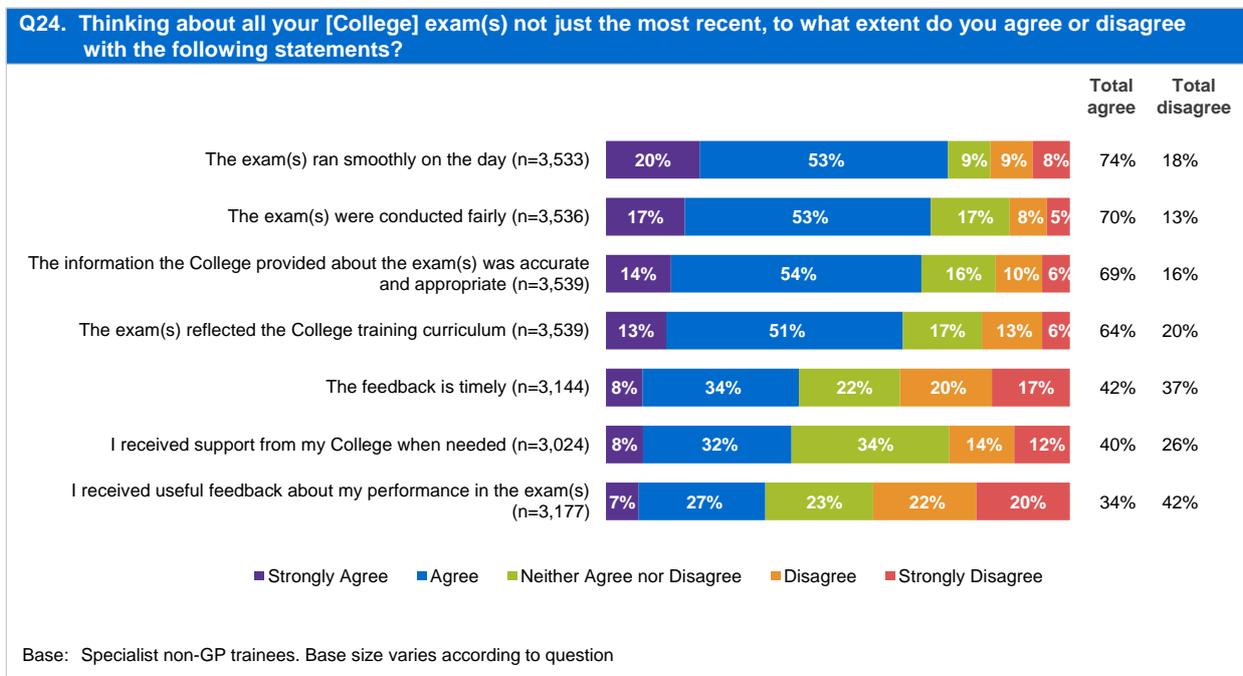
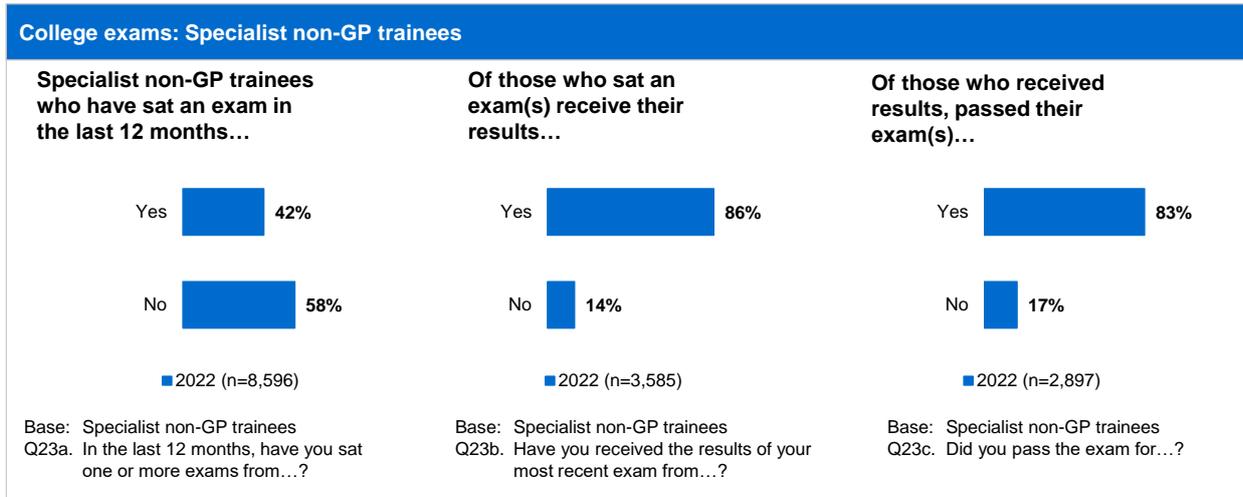


Nearly all interns reported receiving an end of term assessment (98%).

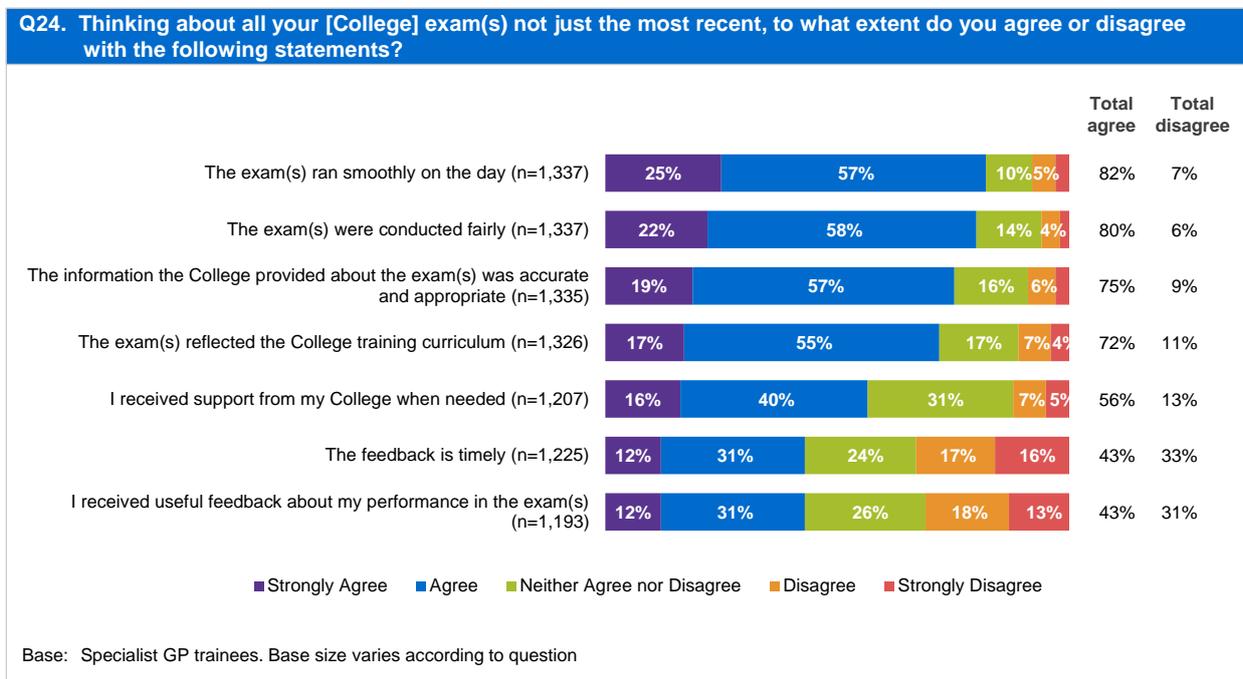
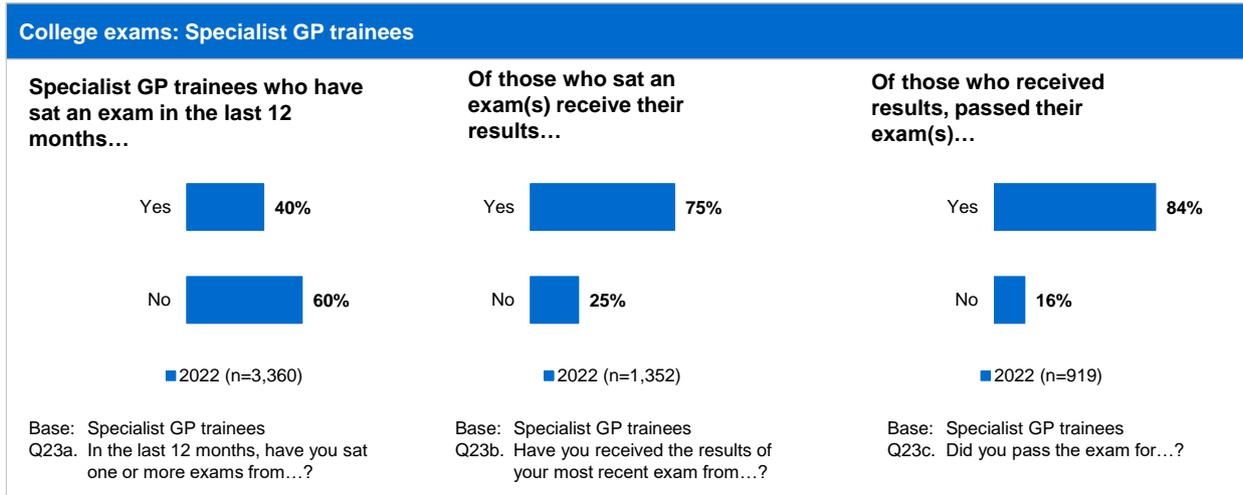


4.4.2 Specialist trainees – exams

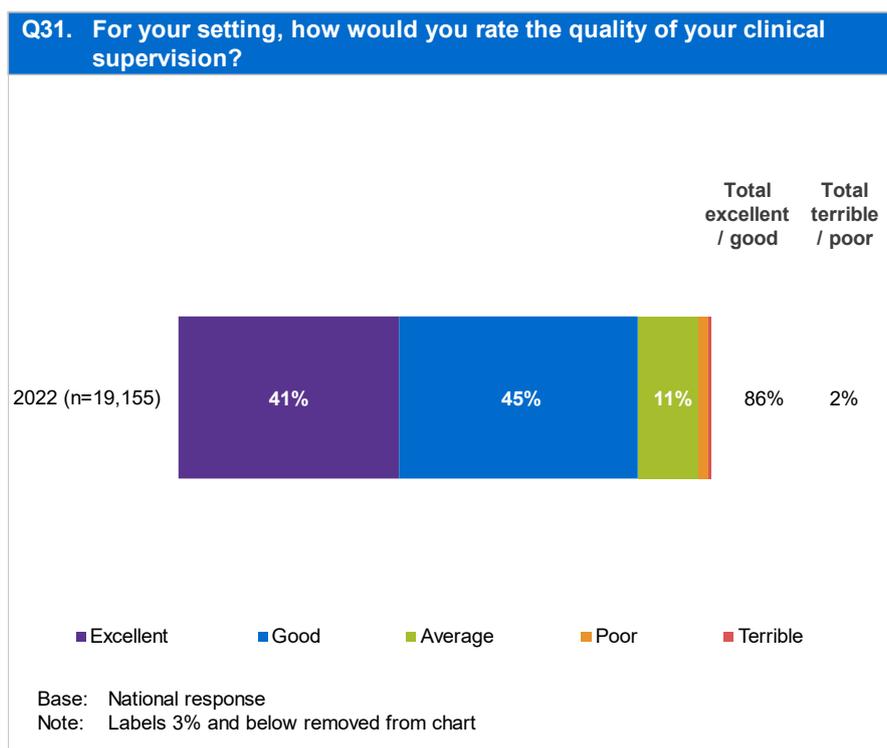
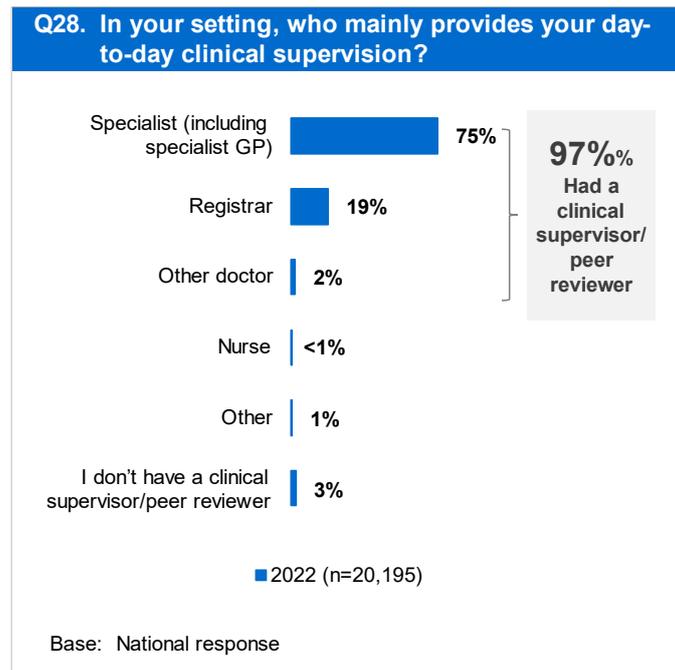
4.4.2.1 Specialist non-GP trainees



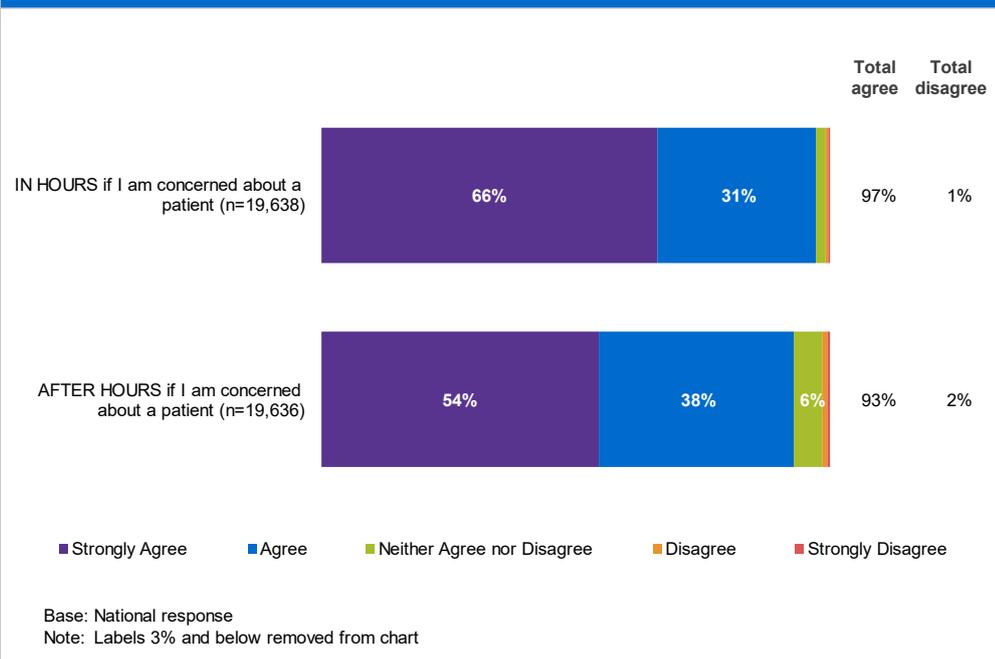
4.4.2.2 Specialist GP trainees



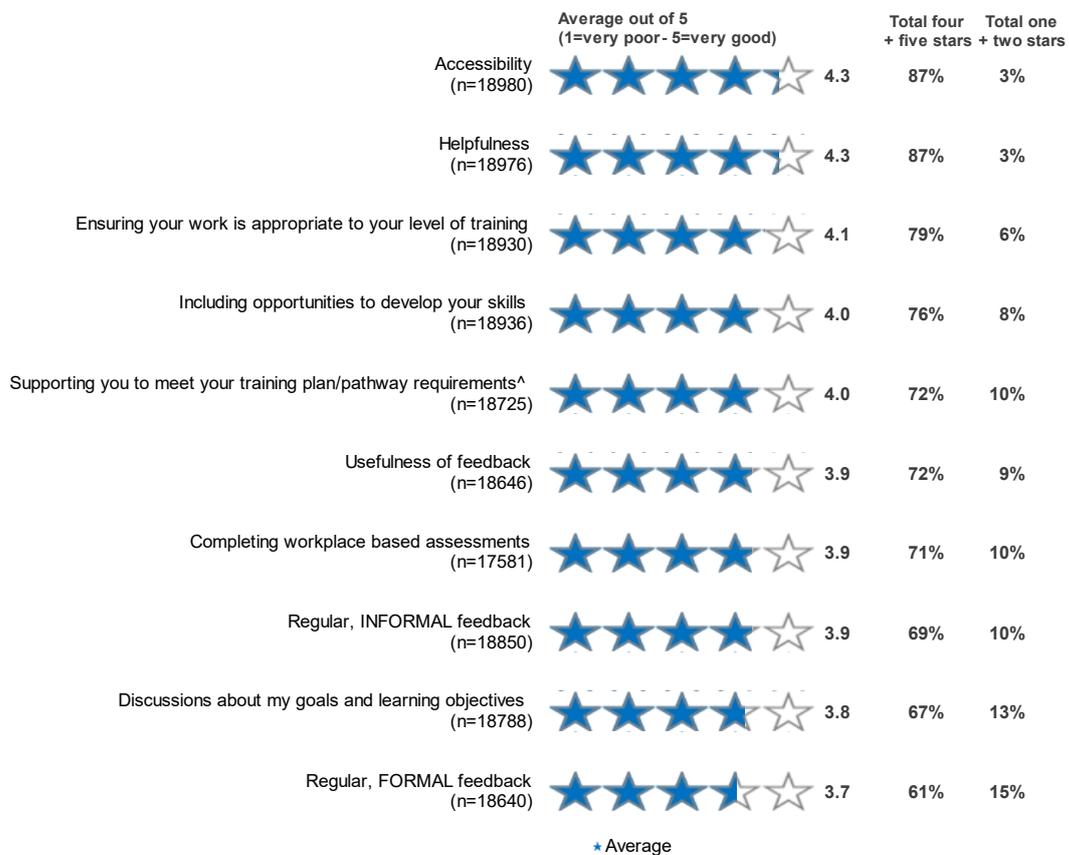
4.5 Clinical supervision



Q29. To what extent do you agree or disagree with the following statements? In my setting, if my clinical supervisor(s) is not available I am able to contact other senior medical staff...

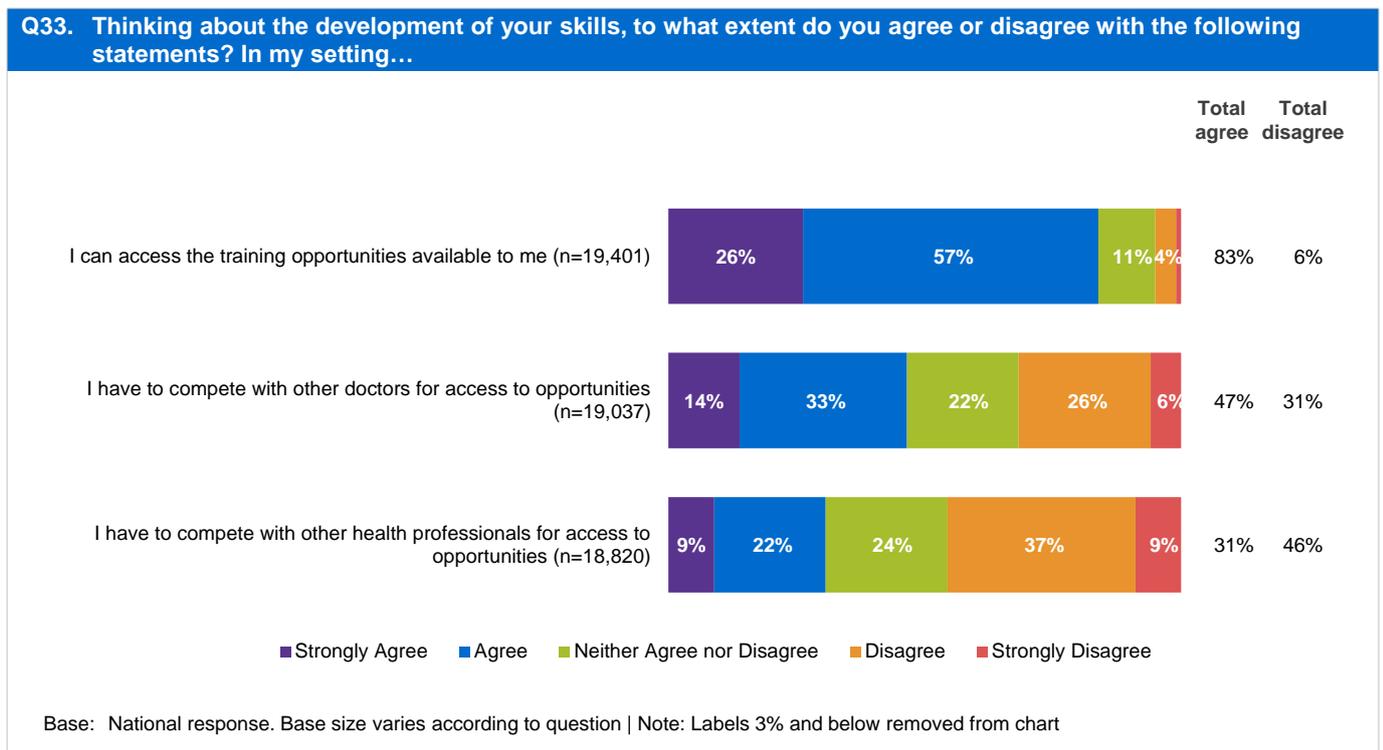
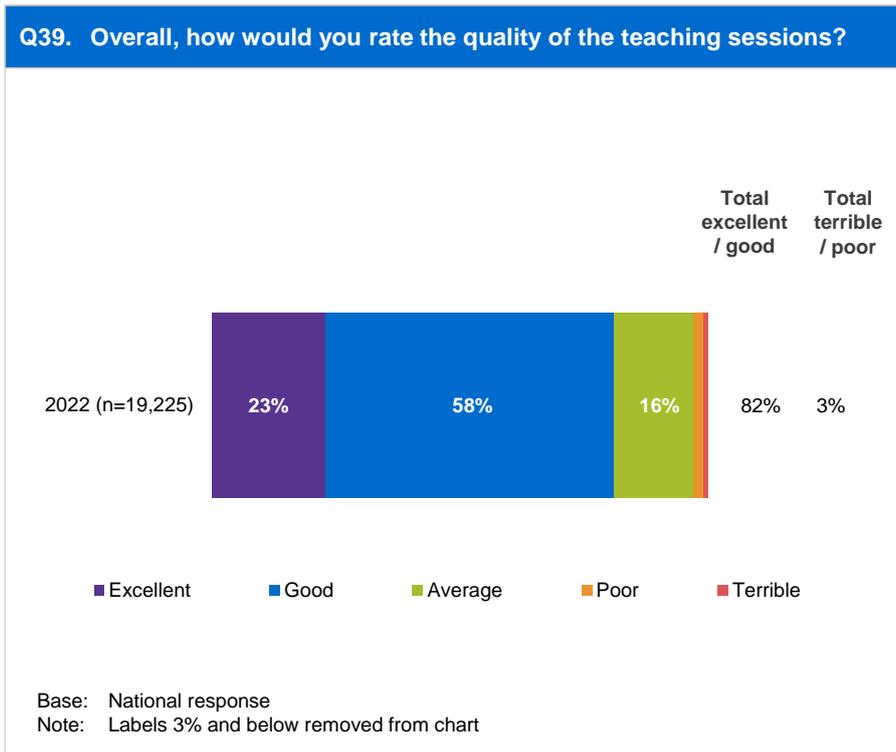


Q30. In your setting, how would you rate the quality of your overall clinical supervision for...

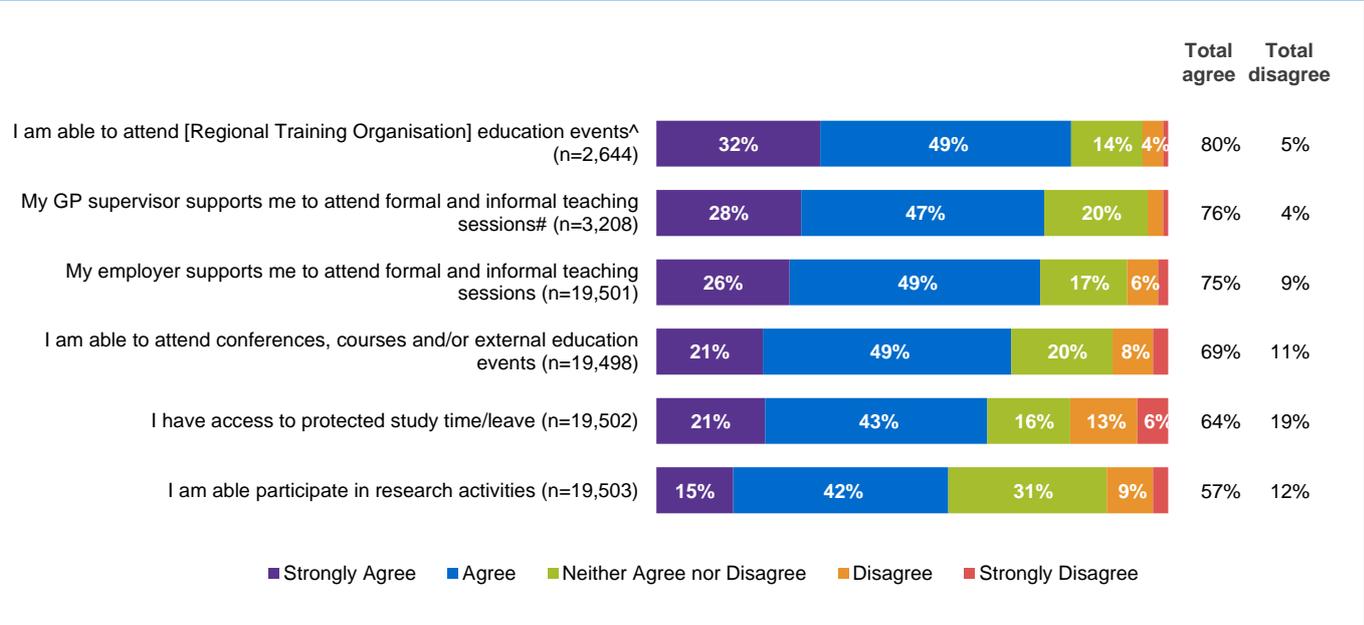


Base: National response | Note: The question marked with a ^ was shown to interns as "Supporting you to meet your intern education program requirements".

4.6 Access to teaching

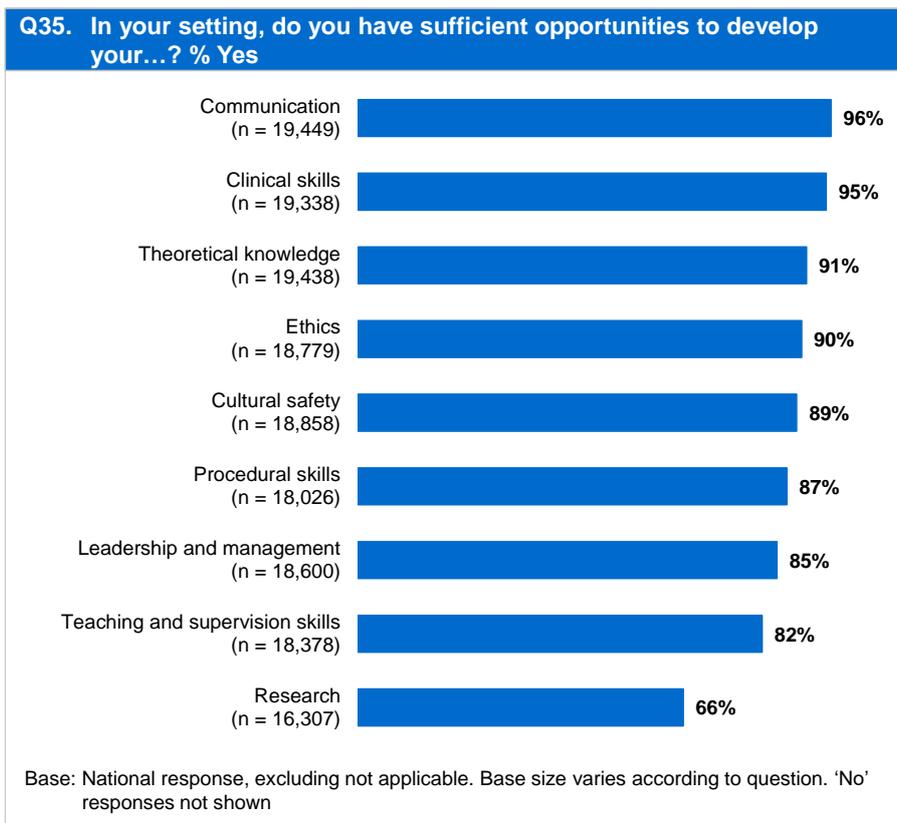


Q34. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?



Base: National response except [^] which was asked of Specialist GP trainees who have specified a Regional Training Organisation and [#] which was asked of Specialist GP trainees. Base size varies according to question | Note: Labels 3% and below removed from chart

4.6.1 Opportunities for development



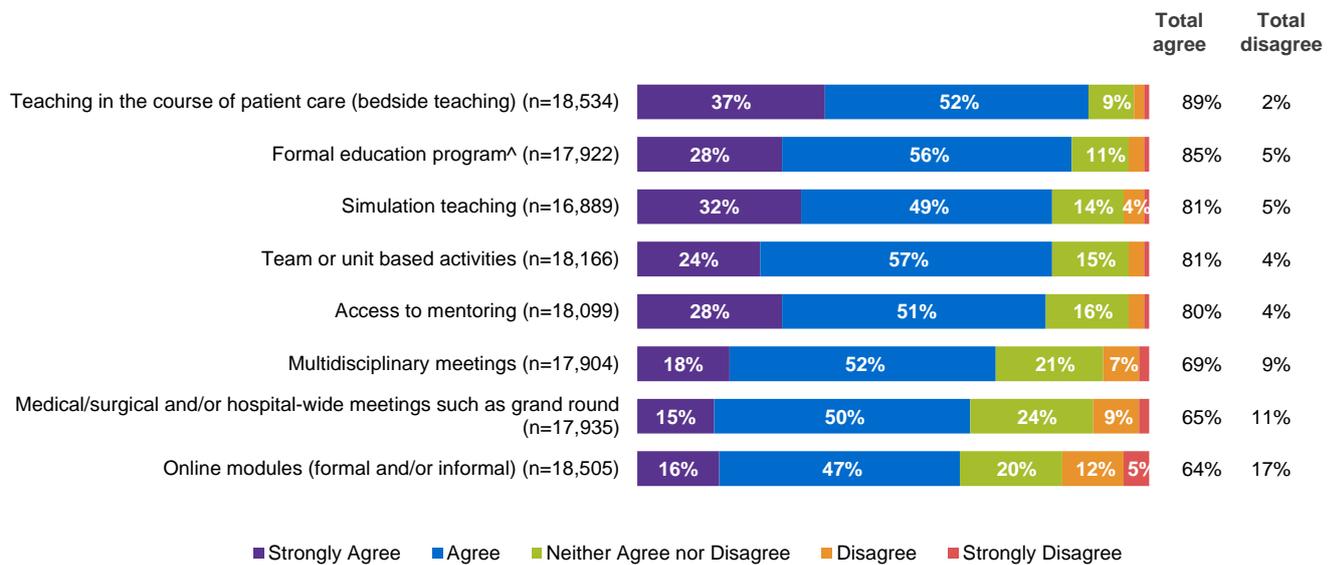
Q36. Which of the following statements best describe the interaction between your training requirements and the responsibilities of your job? My job responsibilities...



Base: National response

4.6.2 Educational opportunities usefulness

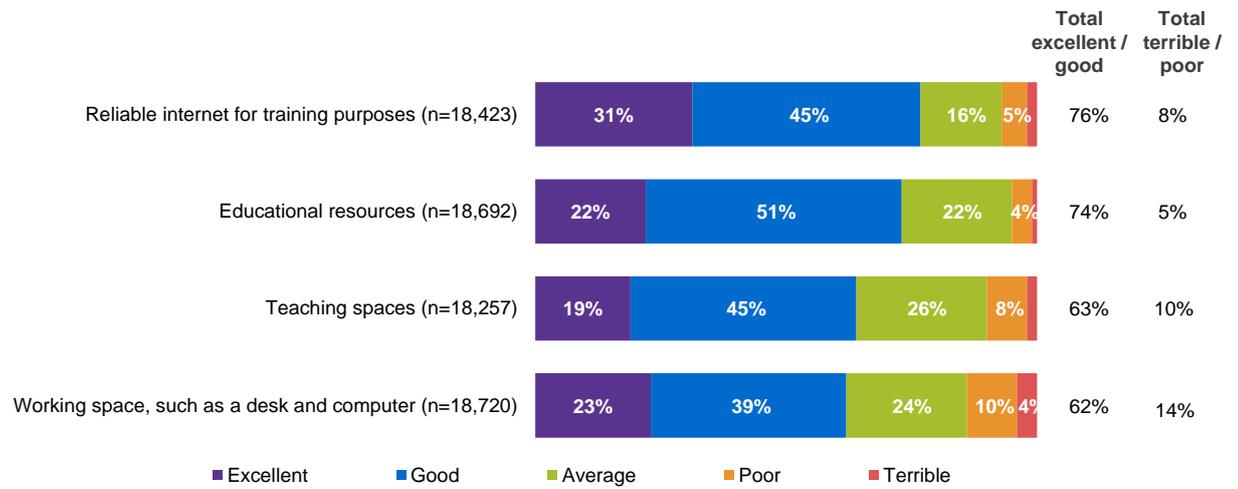
Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?



Base: National response. Base size varies according to question | Note: Labels 3% and below removed from chart. The question marked with a ^ was not shown to interns.

4.7 Facilities

Q40. How would you rate the quality of the following in your setting?

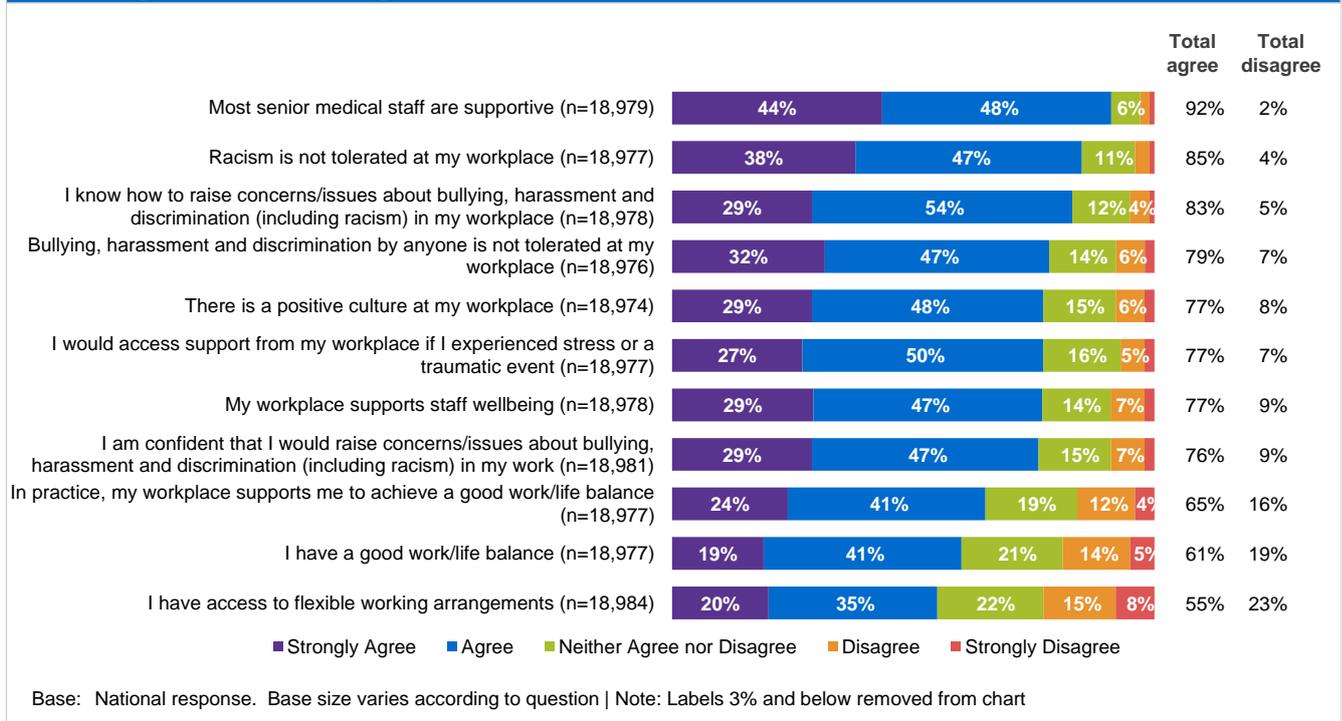


Base: National response, excludes not provided. Base size varies according to question | Note: Labels 3% and below removed from chart.

4.8 Workplace environment and culture

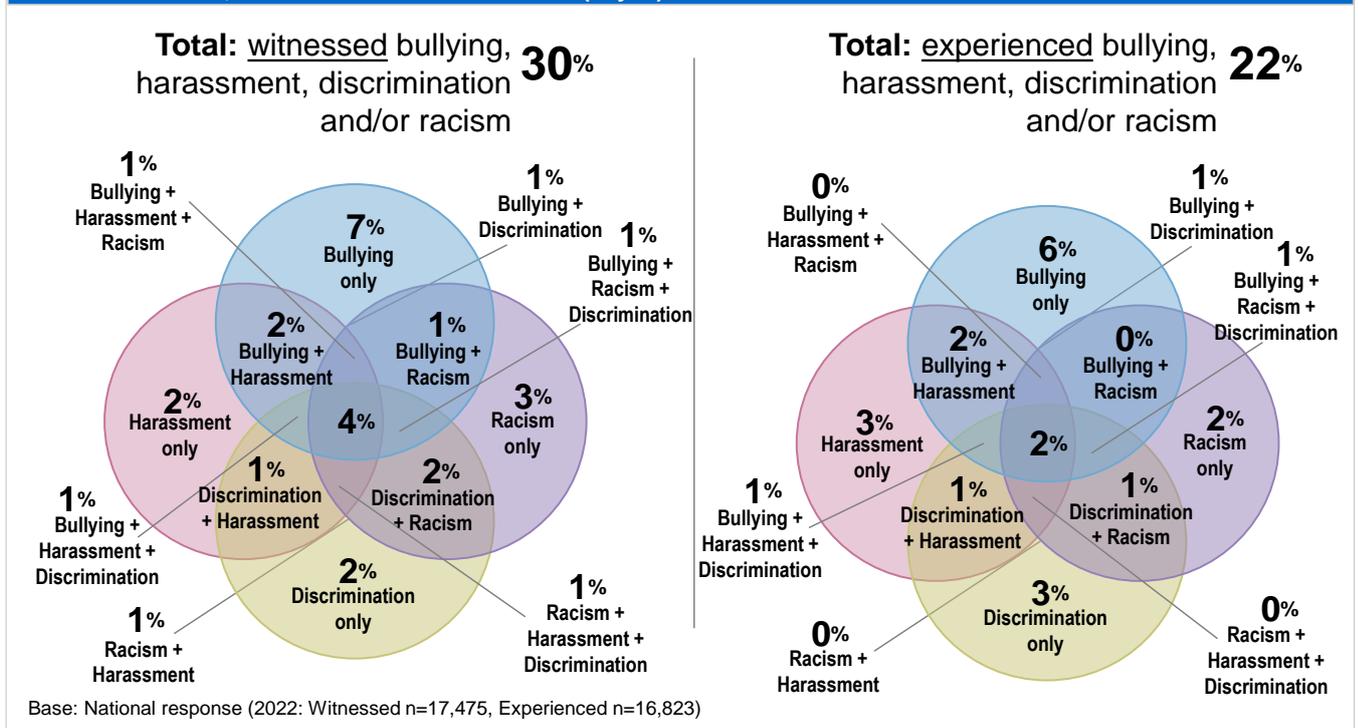
4.8.1 Culture within the trainee's setting

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

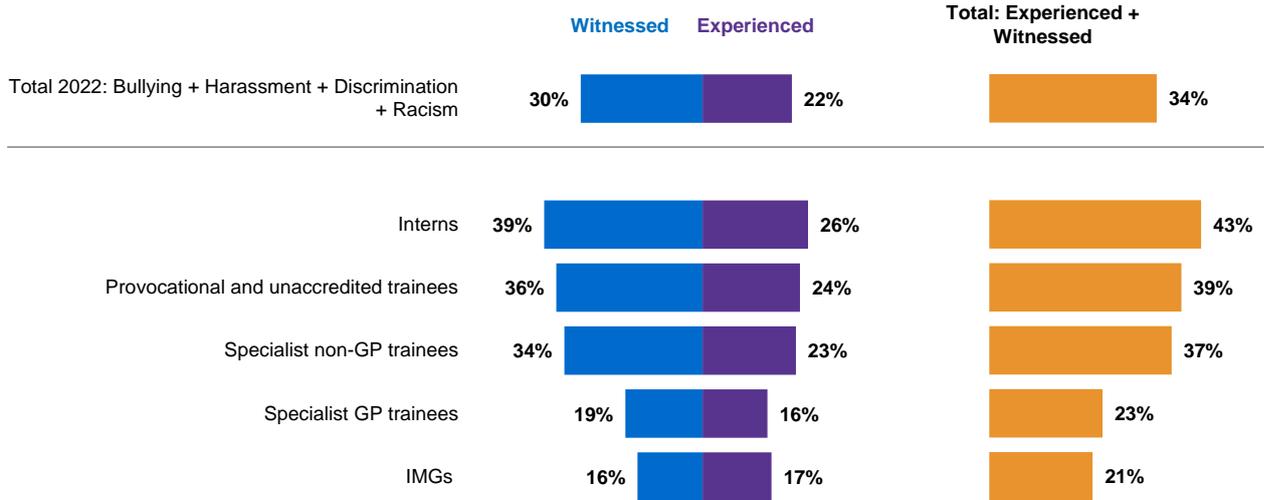


4.8.2 Experienced/witnessed bullying, harassment, discrimination and/or racism

Q42a. Thinking about your workplace, in the past 12 months, have you experienced or witnessed bullying, harassment, discrimination and/or racism? (% yes)



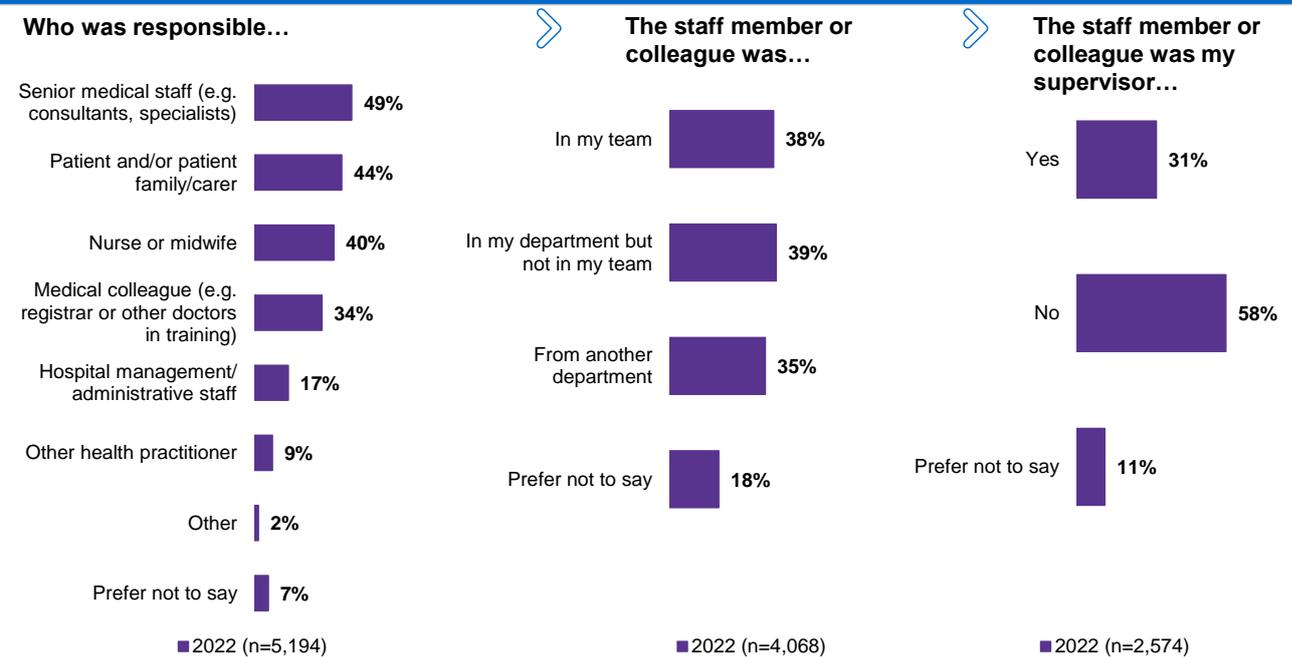
Q42. Thinking about your workplace, in the past 12 months, have you experienced or witnessed bullying, harassment, discrimination and/or racism? (% yes)



Base: National response (2022: Witnessed n=17,475, Experienced n=16,823; Interns (2022: Witnessed n=791, Experienced n=745); Provocational and unaccredited trainees (2022: Witnessed n=4,569, Experienced n=4,374); Specialist non-GP trainees (2022: Witnessed n=7,358, Experienced n=6,990); Specialist GP trainees (2022: Witnessed n=2,896, Experienced n=2,841); IMGs (2022: Witnessed n=1,861, Experienced n=1,873)

4.8.3 Source of bullying, harassment, discrimination and/or racism

Witnessed bullying, harassment, discrimination and/or racism

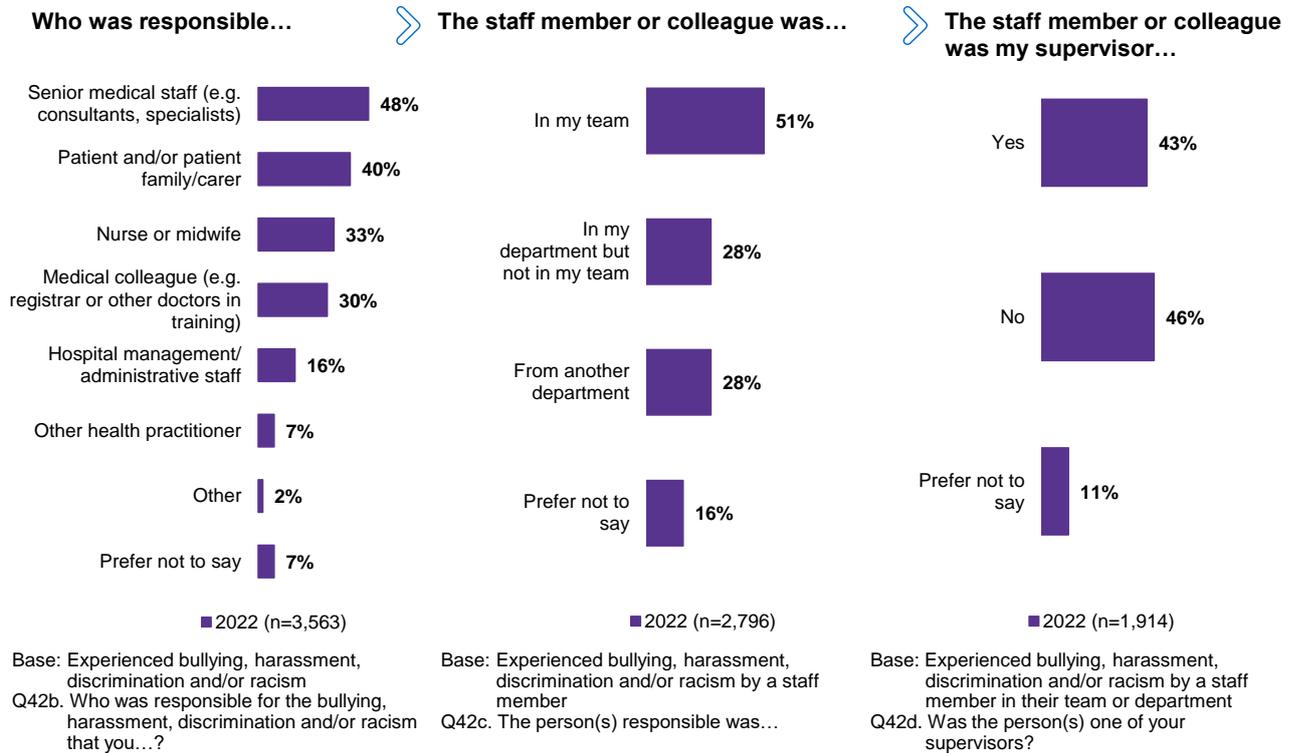


Base: Witnessed bullying, harassment, discrimination and/or racism
Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you...?

Base: Witnessed bullying, harassment, discrimination and/or racism by a staff member
Q42c. The person(s) responsible was...

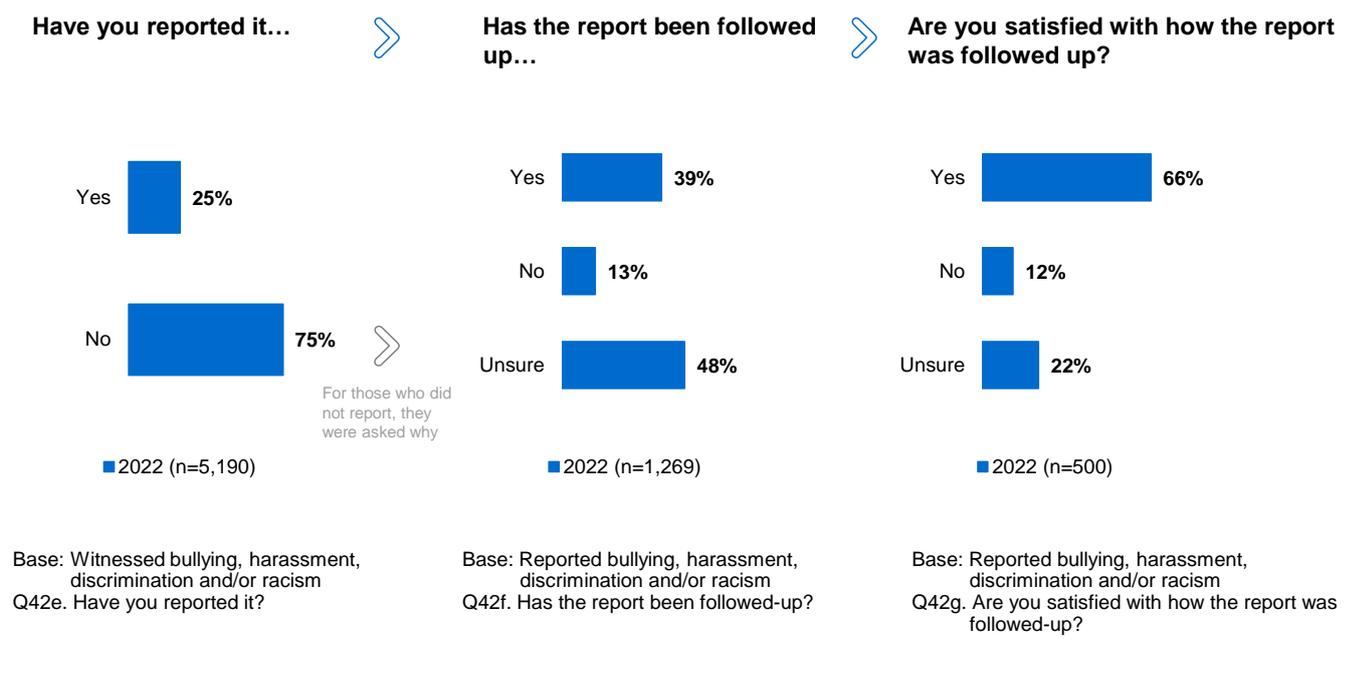
Base: Witnessed bullying, harassment, discrimination and/or racism by a staff member in their team or department
Q42d. Was the person(s) one of your supervisors?

Experienced bullying, harassment, discrimination and/or racism



4.8.4 Reporting bullying, harassment, discrimination and/or racism

Witnessed bullying, harassment, discrimination and/or racism



Experienced bullying, harassment, discrimination and/or racism

Have you reported it...



Has the report been followed up...



Are you satisfied with how the report was followed up?



For those who did not report, they were asked why

■ 2022 (n=3,576)



■ 2022 (n=1,077)



■ 2022 (n=510)

Base: Experienced bullying, harassment, discrimination and/or racism
Q42e. Have you reported it?

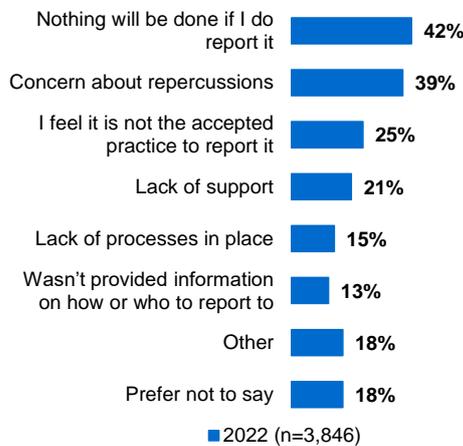
Base: Reported bullying, harassment, discrimination and/or racism
Q42f. Has the report been followed-up?

Base: Reported bullying, harassment, discrimination and/or racism
Q42g. Are you satisfied with how the report was followed-up?

4.8.5 Impact of bullying, harassment, discrimination and/or racism

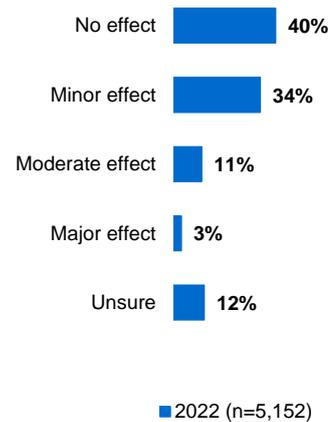
Witnessed bullying, harassment, discrimination and/or racism

What prevented you from reporting?

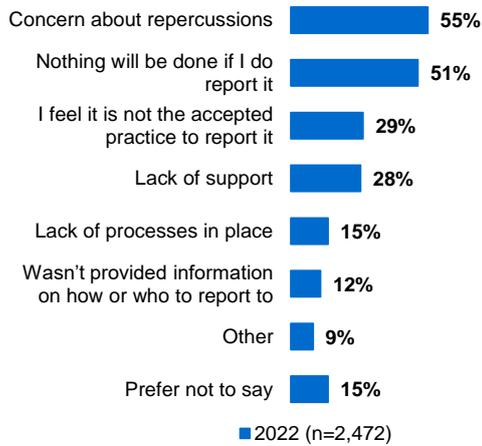


Base: Witnessed bullying, harassment, discrimination and/or racism and did not report it
Q42i. What prevented you from reporting?

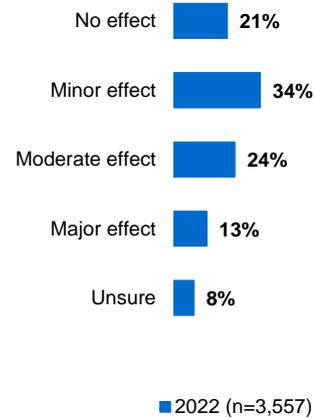
How has the incident adversely affected your medical training?



Base: Witnessed bullying, harassment, discrimination and/or racism
Q42h. How has the incident adversely affected your medical training?

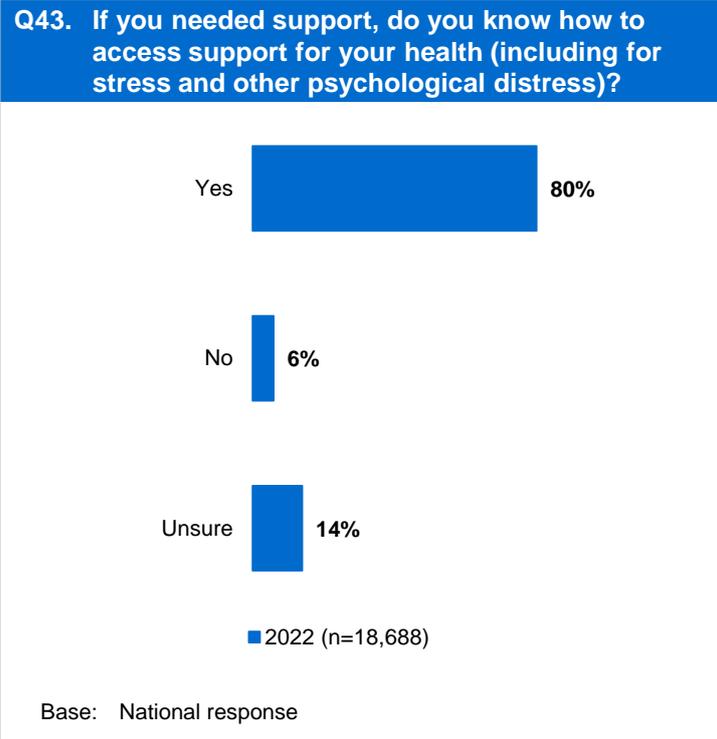
Experienced bullying, harassment, discrimination and/or racism
What prevented you from reporting?


Base: Experienced bullying, harassment discrimination and/or racism and did not report it
Q42i. What prevented you from reporting?

How has the incident adversely affected your medical training?


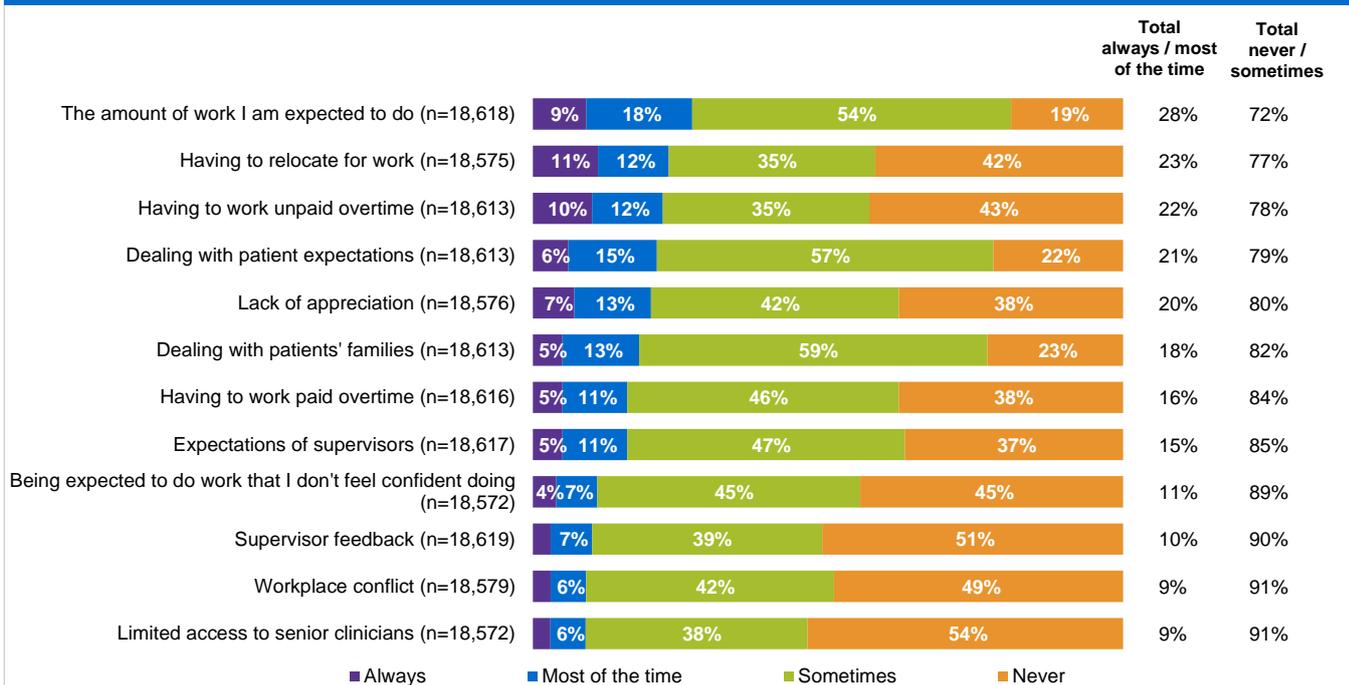
Base: Experienced bullying, bullying, harassment, discrimination and/or racism
Q42h. How has the incident adversely affected your medical training?

4.8.6 Doctors in training who know how to access support for their mental and physical health



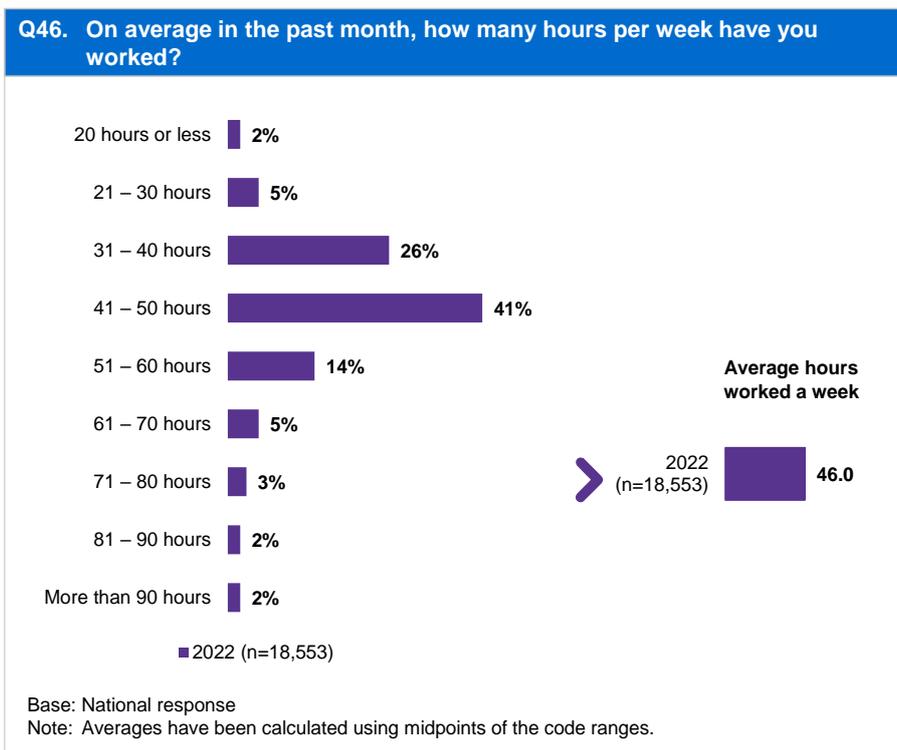
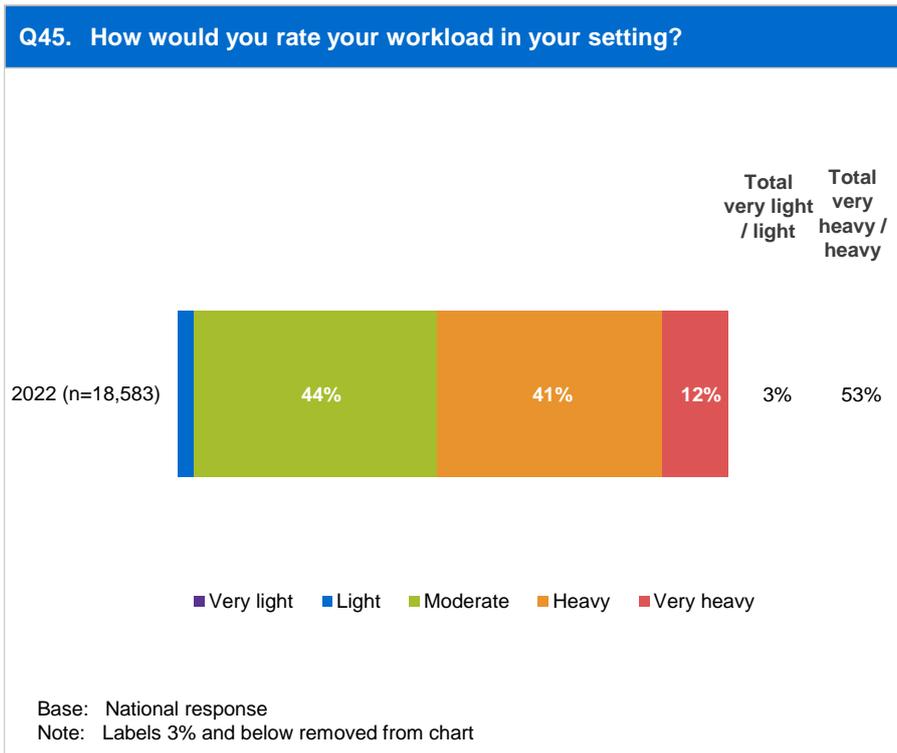
4.8.7 Frequency of impacts on wellbeing

Q44. How often do the following adversely affect your wellbeing in your setting?

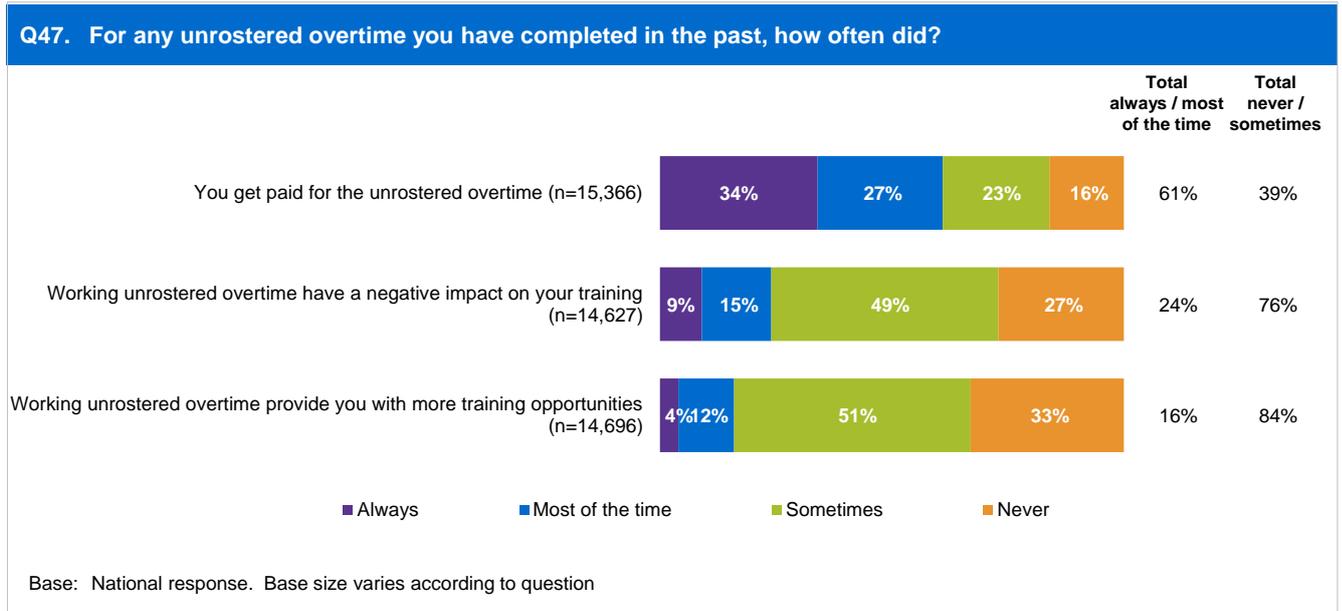


Base: National response. Base size varies according to question | Note: Labels 3% and below removed from chart

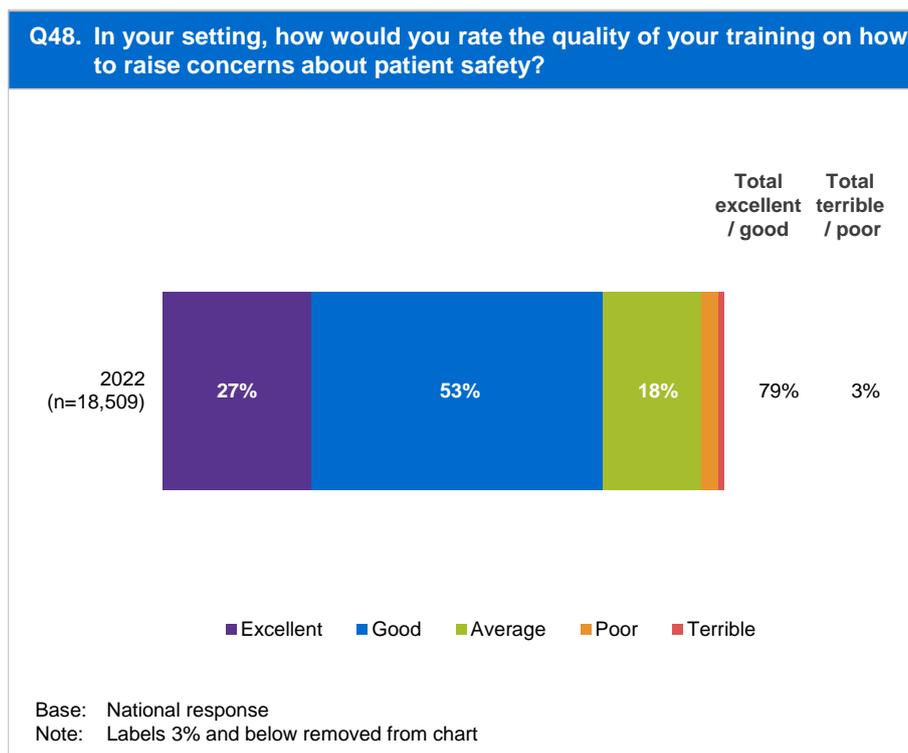
4.8.8 Ratings of workload



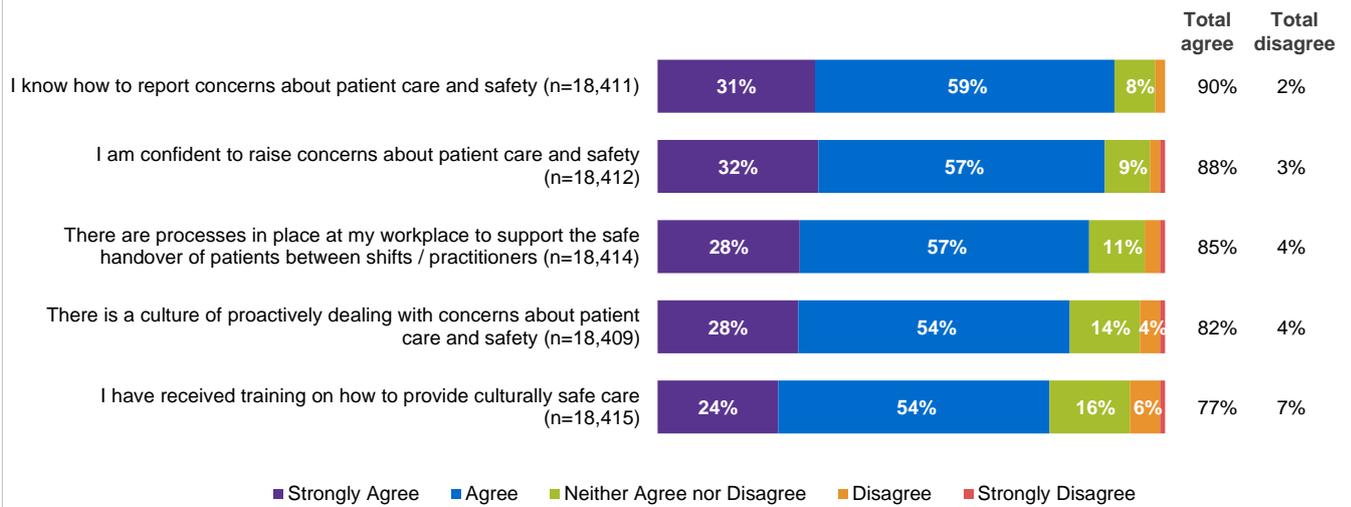
4.8.9 Unrostered overtime



4.9 Patient safety



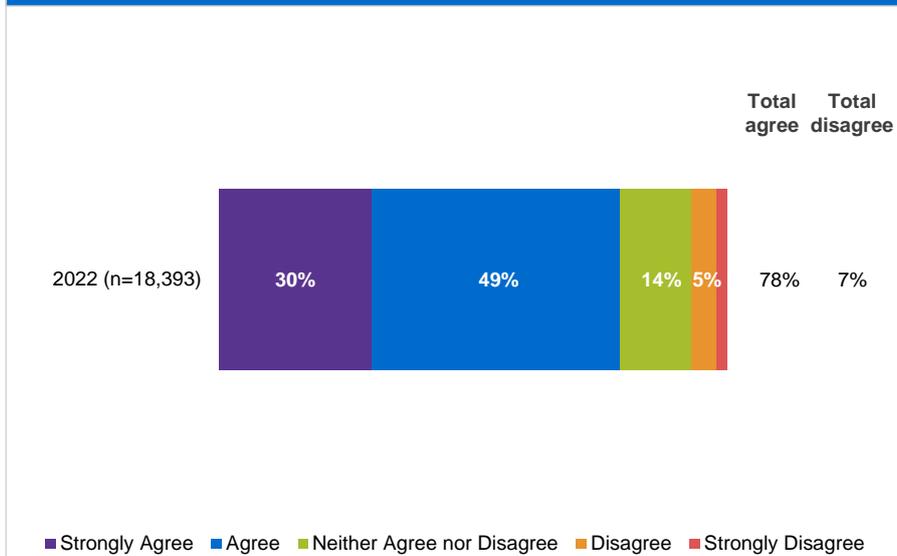
Q49. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements?



Base: National response. Base size varies according to question | Note: Labels 3% and below removed from chart

4.10 Overall satisfaction

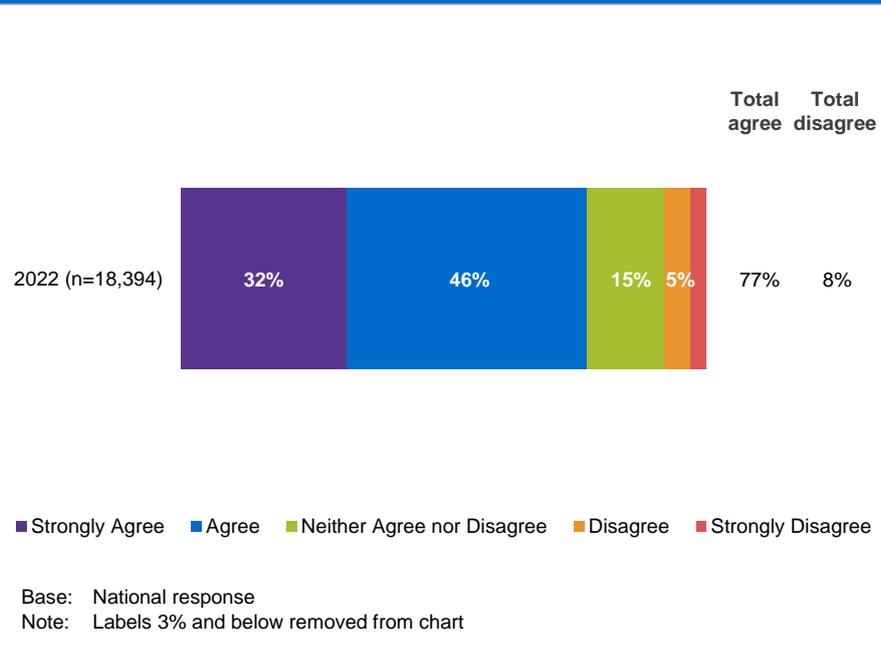
Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements? I would recommend my current training position to other doctors



Base: National response

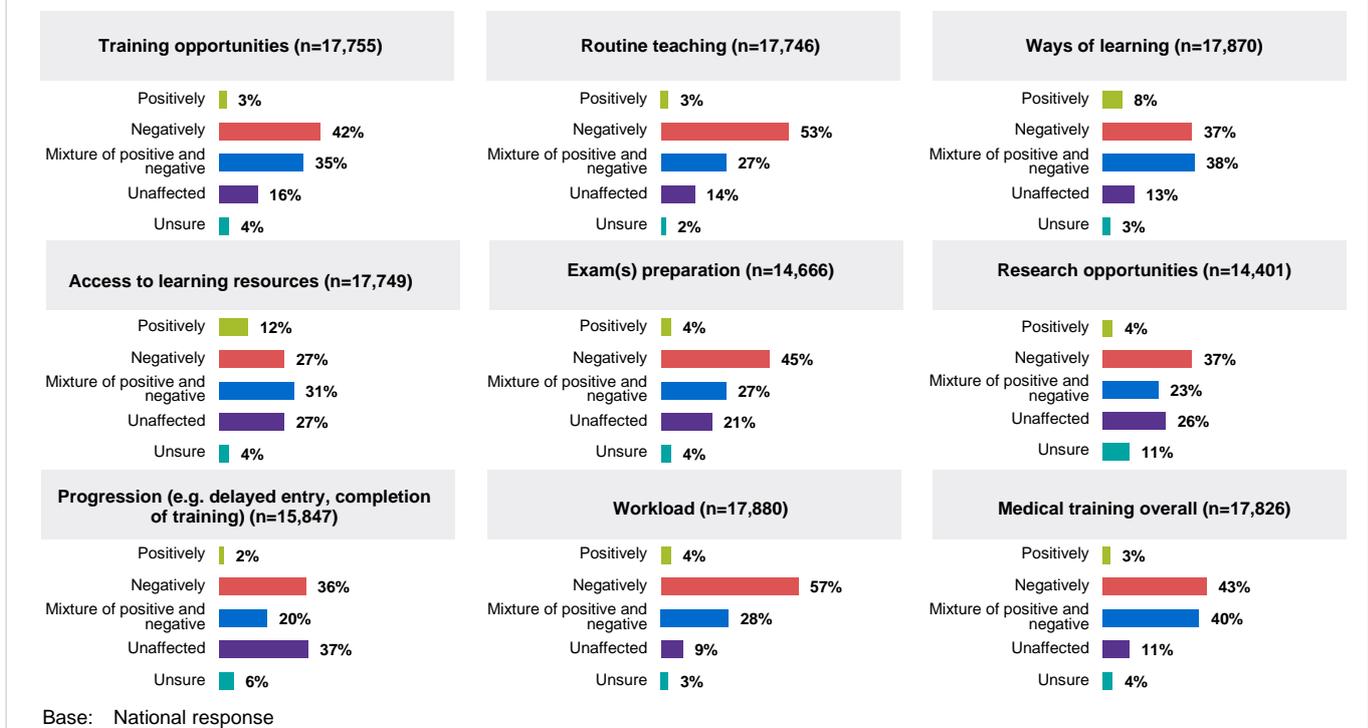
Note: Labels 3% and below removed from chart

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements? I would recommend my current workplace as a place to train

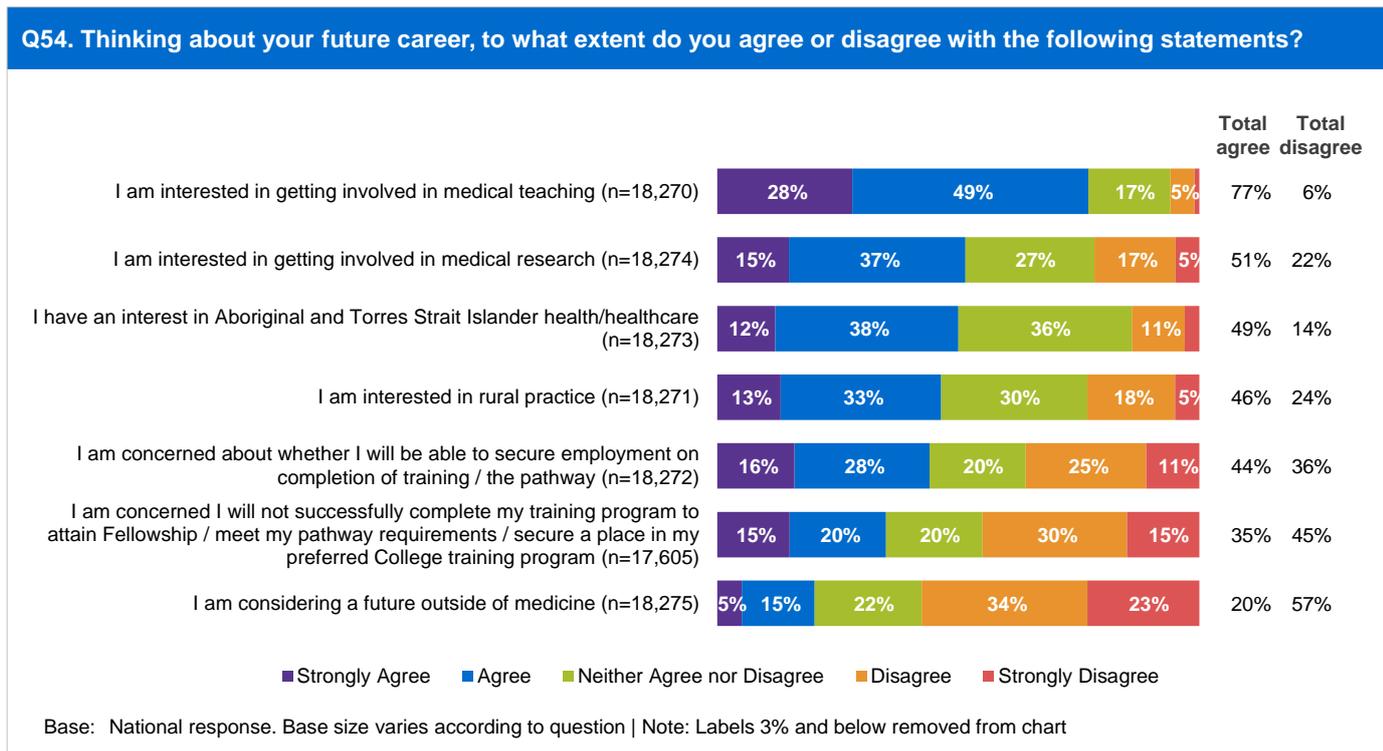
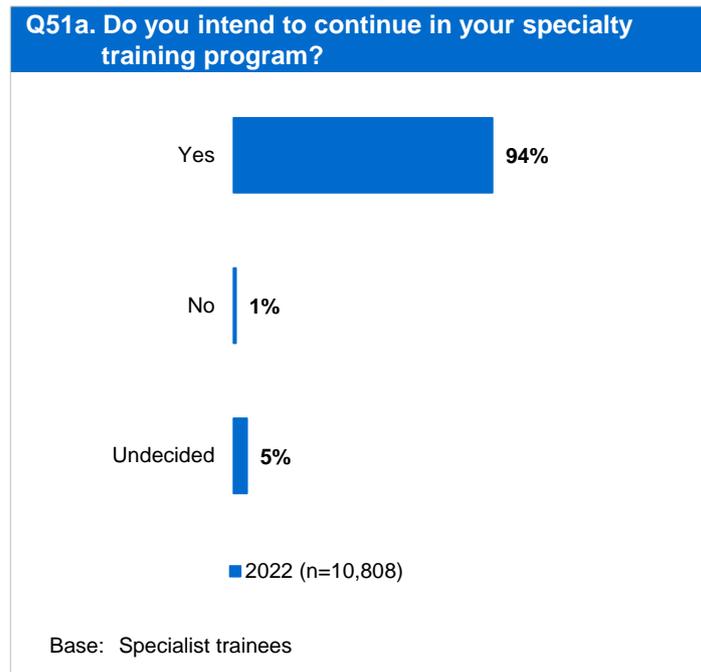


4.11 Impacts of COVID-19

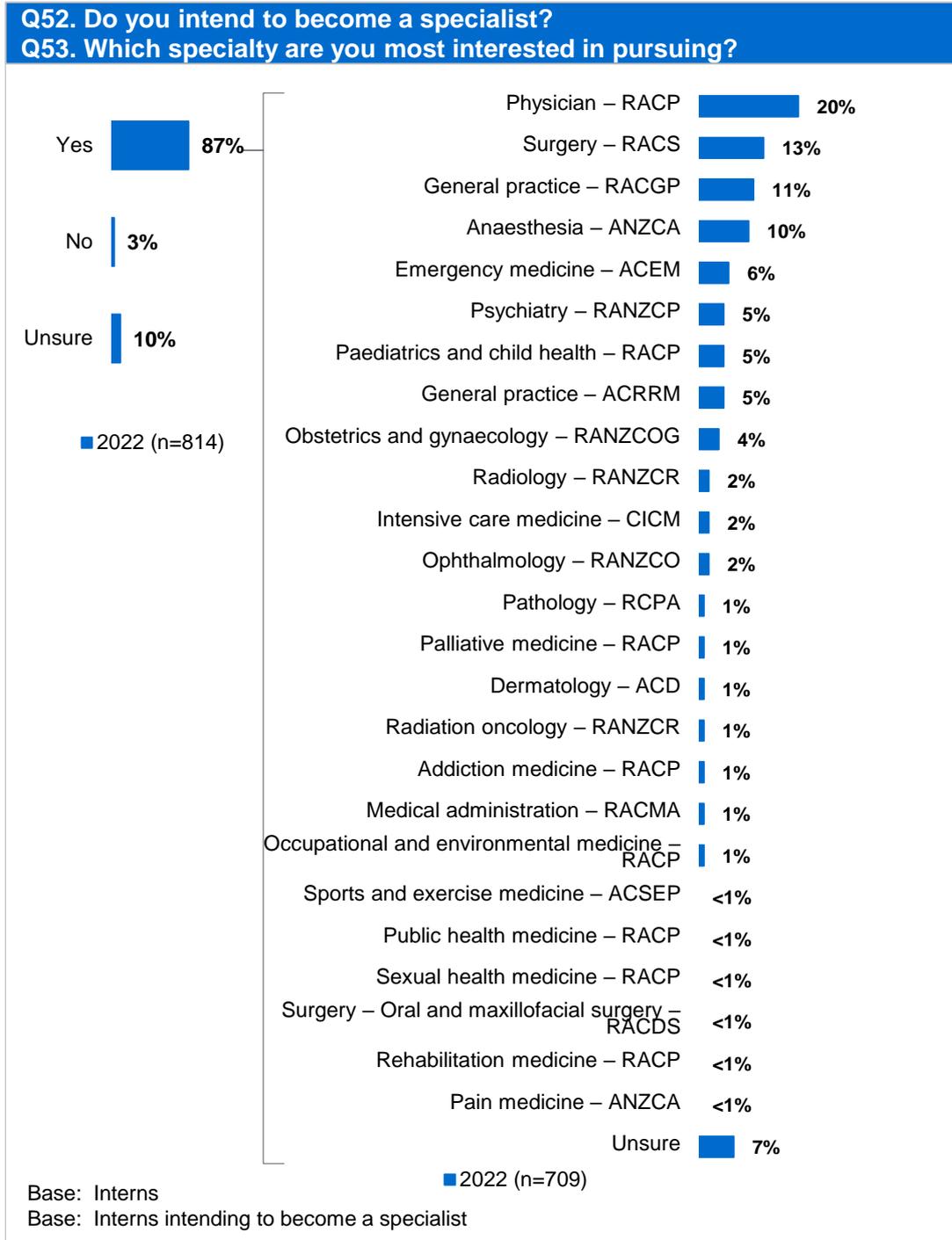
Q62. COVID-19 has impacted my...



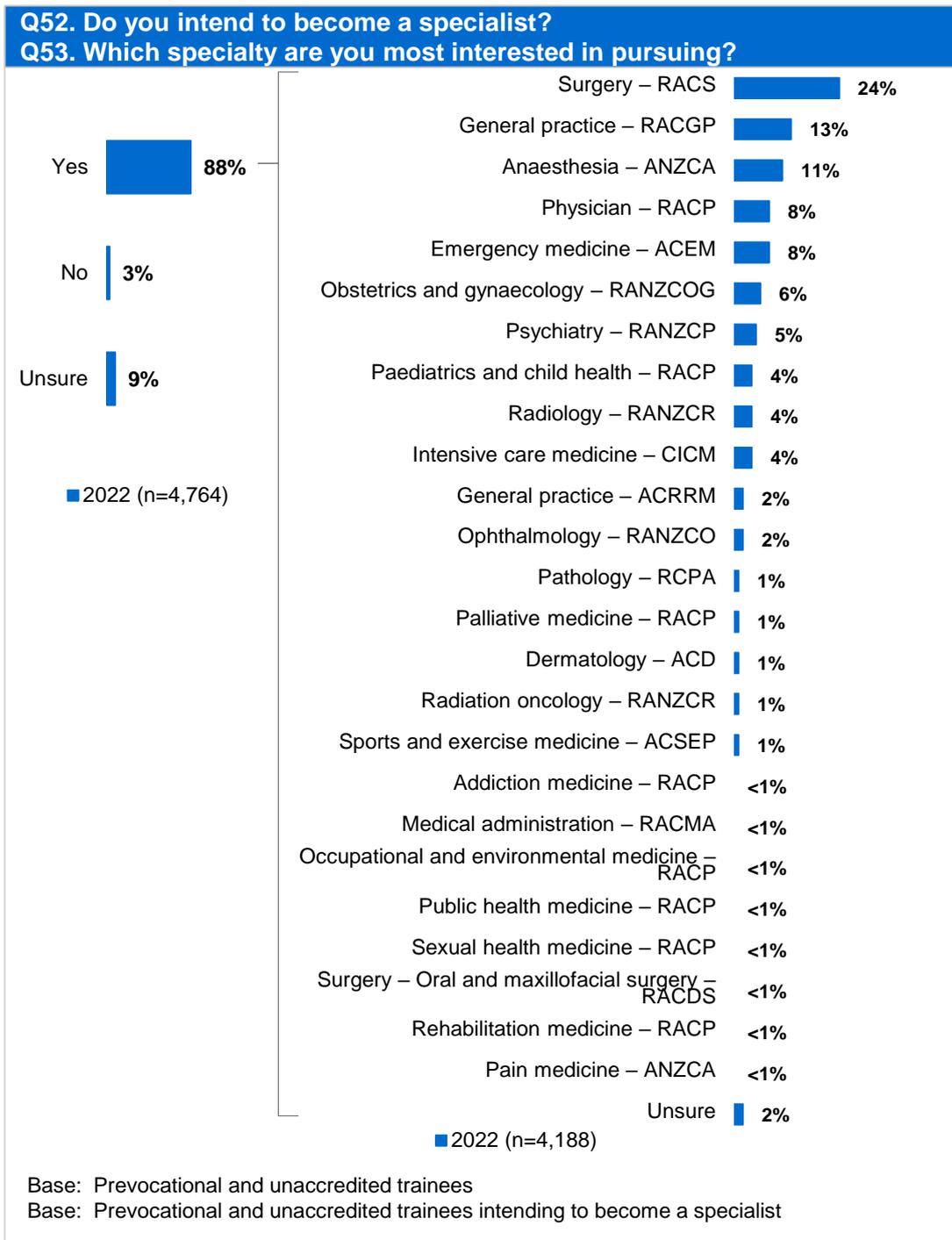
4.12 Future career intentions



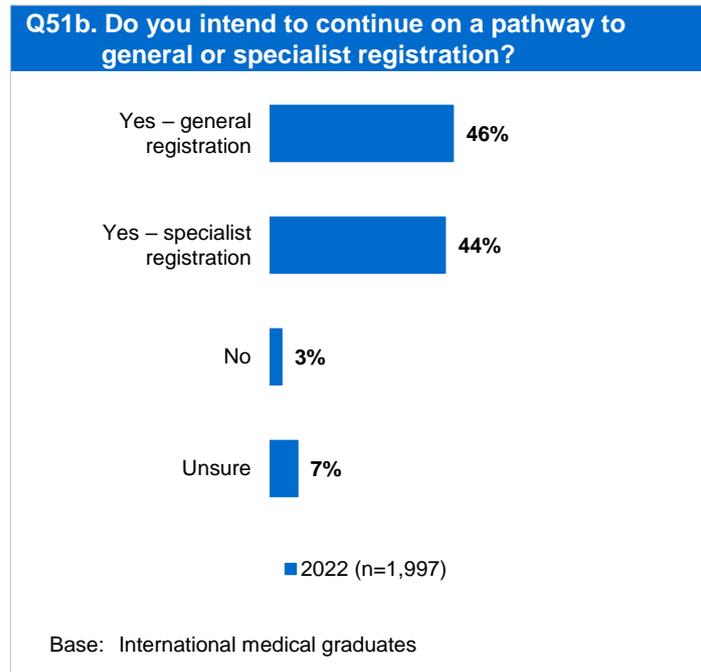
4.12.1 Interns – interest in a specialty



4.12.2 Prevocational and unaccredited trainees – interested in a speciality



4.12.3 IMGs – intention to continue on a pathway



A1 Detailed participant profile

2022 - survey responses included for analysis						
	TOTAL*	Interns	Prevocational and unaccredited trainees	Specialist non-GP trainees	Specialist GP trainees	IMGs
2022 - TOTAL	22135	1053	5799	9251	3470	2302
State /Territory						
ACT	446	26	129	209	47	35
NSW	6494	244	1665	2859	1147	579
NT	396	27	100	148	74	47
QLD	4560	254	1216	1901	826	363
SA	1583	90	380	698	236	179
Tas.	549	35	123	186	106	99
Vic.	5502	241	1474	2428	665	694
WA	2327	131	712	822	369	293
Location						
Metropolitan	14336	675	4155	7092	1204	1210
Regional	5435	321	1331	1691	1268	824
Rural	1384	25	113	111	937	198
Do not wish to specify	187	0	42	71	57	17

*Note: n=260 unknown trainee type partial responses not shown.

A2 Survey length

The Medical Training Survey (MTS) was designed to take 15 minutes or less to complete. The survey could be completed across multiple sessions and be re-accessed through a unique survey link at a later stage.

On average, the time taken to complete the survey varied according to the number of questions answered and the number of sessions in which the survey was attempted. The table below shows the median time taken for the different survey versions and various levels of completion.

Completion by cohort						
	Total	Interns	Prevocational and unaccredited trainees	Specialist non-GP trainees	Specialist GP trainees	IMGs
Completed* surveys						
Total completes	18,699	826	4823	7,869	3,148	2,033
Average number of sessions per complete[#]	1.3	1.6	1.2	1.2	1.3	1.9
Average time taken per complete[#]	13.4	14.1	11.5	12.7	14.9	18.5
Partial* surveys						
Total partials	3,436	227	976	1,382	322	269
Average number of sessions per partial[#]	1.3	1.8	1.2	1.2	1.4	1.9
Average time taken per partial[#]	3.4	4.5	3.3	3.5	4.9	4.9

* See definitions for complete and partial from the previous table. Note: n=260 unknown trainee type partial responses not shown.

[#] To control the impact of outliers, the average computed after deleting the lowest 5% and highest 5% values.

A3 Cognitive testing

The new survey questions were tested with the intended audience to check understanding of the content areas and the ease with which the new questions could be completed. In total, n=8 cognitive tests were conducted between 24 June and 27 June 2022.

The cognitive tests aimed to:

- ▶ confirm survey content areas with respondents, specifically around new questions on training opportunities, bullying and harassment and COVID-19
- ▶ flag any content areas not understood by respondents
- ▶ check what participants understood by any terms which could be interpreted ambiguously
- ▶ understand the ease with which the new questions could be completed
- ▶ check if there would be any new barriers that would prevent the survey from being completed.

Doctors in training completed new questions added to the survey via a screen-shared video of the questionnaire under the observation of a moderator and were asked to note any areas of the survey requiring additional clarity. After the survey was completed, the moderator explored and identified potential issues including when the survey needed to be clearer, when trainees paused for thought, potential ambiguity and preferences for methods to complete the survey (including any barriers to complete).

Overall, respondents were positive towards the suggested changes and additions. After the cognitive testing, minor amendments to the survey were adopted by the Steering Committee and Consultative Forum. These were tested internally and by Ahpra before a pilot launch of the survey was conducted.

A4 Completion rate

There were a total of n=22,135 responses to the 2022 MTS that were eligible for analysis. This figure represents 56.6% of the total number of doctors in training invited to complete the survey (n= 40,802), minus any terminated from those invited (n=948) due to the respondent being out of scope.

The number of responses eligible for analysis is made up of doctors in training who completed the survey (passed the 75% point of their respective survey version) or partially completed the survey (answered at least one question but did not complete it). Overall, 84% of responses (n=18,703) eligible for analysis are completed surveys, with the remaining proportion considered as partials.

A4.1 Partial

The proportion of partially completed surveys comprises 16% of the responses eligible for analysis. The point in which the doctor in training stopped the survey is defined as the 'last question with a response', although as not all questions were compulsory, they may have skipped some questions and answered others later in the survey.

A4.2 Missing data

In addition to partially completed surveys, a small proportion of data are missing from the dataset due to respondents skipping non-compulsory questions or selecting 'not applicable'.

There were five compulsory questions in the MTS if they applied to the respondent. These questions determined whether the doctor in training was in scope for the purpose of the survey and if so, identified

their cohort when this could not be determined by their answer to the previous question. The five compulsory questions were:

- ▶ Q2. Are you employed:
- ▶ Q3. Are you in a college training program?
- ▶ Q4. In which state or territory is your current term/rotation/placement based?
- ▶ Q8. Do you intend to undertake further postgraduate training in medicine? (only for those who selected 'Career medical officer' to Q7 What is your role in the setting?)
- ▶ Q14. Which specialist training program(s) are you doing?

For all other questions, doctors in training were able to skip the question if they wished. To prevent questions from being skipped by accident, a reminder appeared if the respondent tried to navigate to the next page without answering the question. Overall, very few questions were deliberately skipped by respondents when compared across all data collected across all respondents and questions.

A small number of questions also had 'not applicable' or 'does not apply' response options. These options were made available as the specific question(s) may not apply to all doctor in training participants, but could not be automatically skipped due to the use of a filter. Questions that have a 'not applicable' or 'does not apply' option are:

- ▶ Q5c. (If current term/placement/rotation is primarily in a hospital) Select any additional settings you work in. / (If current term/placement/rotation is not primarily in a hospital) Which settings do you work in?
- ▶ Q9b. If applicable, which subspecialty area are you practising in?
- ▶ Q16b. Which training program are you in?
- ▶ Q17. If applicable, which Regional Training Organisation provides your GP training?
- ▶ Q22. Thinking about how <College> communicates with you about your training program, to what extent do you 'agree' or 'disagree' with the following statements?
- ▶ Q24. Thinking about all your <College> exam(s) not just the most recent, to what extent do you 'agree' or 'disagree' with the following statements?
- ▶ Q30. In your setting, how would you rate the quality of your overall clinical supervision for...
- ▶ Q33. Thinking about your access to opportunities to develop your skills, to what extent do you agree or disagree with the following statements? In my setting...
- ▶ Q35. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your...?
- ▶ Q40. How would you rate the quality of the following in your setting?

- ▶ Q47. For any unrostered overtime, you have completed in the past, how often did...?
- ▶ Q62. We would like to know if and how, COVID-19 has impacted your medical training in 2021. COVID-19 has impacted my...

A5 Development of the survey tool

The Medical Training Survey (MTS) was developed in two phases: first the content and later fine-tuning through cognitive testing.

A5.1 Survey content development

To develop the MTS, the Board and Ahpra established two working groups: a Steering Committee, to manage the hands on work to develop and deliver the survey, and an Consultative Forum, to strengthen the survey with input from doctors in training and other experts. Both groups contributed to the design and development of the MTS. This included revising and updating the questions asked from 2020 onwards to capture further data on the culture of medicine and if and how COVID-19 has impacted medical training. The Steering Committee and Consultative Forum include a representatives of medical organisations, such as doctors in training, specialist colleges, employers and jurisdictions, the Australian Medical Council (AMC), the Australian Medical Association (AMA), postgraduate medical councils, Medical Council of NSW, Doctors' Health Services and the Australian Indigenous Doctors' Association (AIDA). More information about the composition of the working groups is available at medicaltrainingsurvey.gov.au, in Appendix D and Appendix E.

A series of guiding principles, developed by the Steering Committee and Consultative Forum, shaped the design of the survey, including that it would be:

- ▶ a quality improvement tool
- ▶ safe and confidential for trainees to complete
- ▶ focused on medical training and encourage reflection
- ▶ accessible across platforms and easy to use

Five versions of the survey were developed, with a core set of questions common to each version. The five versions of the survey are relevant to different groups of doctors in training: interns, prevocational and unaccredited trainees, specialist non-GP trainees, specialist GP trainees and IMGs.

EY Sweeney programmed the survey, finalised by the Board and Ahpra, so it could be delivered online. Key design features included:

- ▶ filtering questions and response options based on answers to earlier questions, so only applicable questions were shown
- ▶ use of alternate wording to survey questions or options to use familiar language for different groups of trainees
- ▶ provision of response options such as 'do not wish to specify' or 'prefer not to say' in case participants felt uncomfortable providing responses
- ▶ non-compulsory questions, allowing doctors in training to skip questions
- ▶ use of tool-tips, either through hover or click, for terms requiring additional clarification
- ▶ maintaining the order of response lists, which were designed to be presented logically, and

- ▶ when trainees were enrolled in two colleges, the order of the college questions was randomised so each college had an equal chance of being presented first.

A5.2 Survey content revision

Between the 2021 and 2022 fieldwork periods, a review of survey questions took place to accommodate the current training environment. As a result of this review, the following questions were amended or added:

Amendments

International Medical Graduates and Prevocational and Unaccredited Trainees

- ▶ Q12. Do you have a professional development or training plan?
- ▶ Q13. Thinking about your training/professional development or training plan, to what extent do you agree or disagree with the following statements?

All doctors in training

- ▶ Q5a. Is your current term/rotation/placement predominantly in a hospital?
- ▶ Q30_9. In your setting, how would you rate the quality of your overall clinical supervision/peer review for... Ensuring your work is appropriate to your level of training
- ▶ Q41_5. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?...Bullying, harassment and discrimination by anyone is not tolerated at my workplace
- ▶ Q62a. We would like to know if and how, COVID-19 has impacted your medical training in 2022. COVID-19 has impacted my...
- ▶ Q42b. Who was responsible for the bullying, harassment and/or, discrimination (and/or racism) that you experienced/witnessed...

Additions

Specialist trainees (GP and non-GP)

- ▶ Q21_4. Thinking about your **[INSERT COLLEGE FROM Q14]** training program, to what extent do you agree or disagree with each of the following statements?... The College supports flexible training arrangements

All doctors in training

- ▶ Q5c. [IF Q5a=1-Hospital] Select any additional settings you work in. / [IF Q5a=2-Not Hospital] Which settings do you work in?
- ▶ Q30_11. In your setting, how would you rate the quality of your **overall clinical supervision/peer review for...** Completing workplace based assessments
- ▶ Q35_9. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your... Teaching and supervision skills

- ▶ Q41_11. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?
 - Q41_10. Racism is not tolerated at my workplace
 - Q41_11. I have access to flexible working arrangements
- ▶ Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?
 - 4. **Racism.** *Racial discrimination is when a person is treated less favourably, or not given the same opportunities, as others in a similar situation, because of their race, the country where they were born, their ethnic origin or their skin colour.*
- ▶ Q42i. What prevented you from reporting?
 - Q42i_1. Lack of processes in place
 - Q42i_2. Wasn't provided information on how or who to report to
 - Q42i_3. Concern about repercussions
 - Q42i_4. Lack of support
 - Q42i_5. Nothing will be done if I do report it
 - Q42i_6. I feel it is not the accepted practice to report
 - Q42i_7. Other
 - Q42i_99. Prefer not to say
- ▶ Q49_5. Thinking about **patient care and safety** in your setting, to what extent do you agree or disagree with the following statements?... I have received training on how to provide culturally safe care

Deletions

All doctors in training

- ▶ Q30_11. In your setting, how would you rate the quality of your **overall clinical supervision/peer review for...** Ensuring that you only perform work that you are ready for or have the experience to address

A6 Data collection processes

The Medical Training Survey (MTS) collected data through responses to an online survey. We received responses from n=23,083 doctors in training, with n=22,135 responses eligible for analysis (i.e. currently training in Australia) between 28 July and 8 October 2022.

In total, 40,802 doctors in training were invited to participate in the survey. The response rate for the survey was 56.6%, which is the number of online survey responses divided by the number of survey invitations.

A6.1 Survey fieldwork

There were two methods used to invite doctors in training to participate in the MTS. The Board sent Interns and IMGs an email invitation with a unique survey link to the relevant version of the survey.

Other groups of doctors in training – prevocational, unaccredited and specialist trainees - were provided with a unique survey link at the end of the medical registration renewal process. Trainee answers to key survey questions determined which version of the survey they received.

A6.2 Survey pilot

Data collection for the 2022 MTS began with a survey pilot. On 28 July 2022, a subset of interns and IMGs were sent an email invitation to participate. Pilot data were reviewed to identify any technical issues, including unexpected dropouts. The helpdesk was closely monitored in case respondents had unforeseen issues.

A6.3 Full launch

The full launch of the 2022 MTS aligned with the opening of the medical registration process on 1 August 2022. Doctors answering 'Yes' to the question 'Are you a doctor in training?' were invited to participate in the survey. The remaining interns and IMGs (i.e. those not in the pilot subset), received an email invitation from the Board to complete the survey.

A6.4 Reminders

To ensure doctors in training had every chance of participating and to maximise the response rate, promotional activities and reminders to complete the survey were issued throughout the survey period. These included:

- ▶ personalised email and SMS reminders, sent by Ahpra on behalf of the Board, to doctors in training who had not completed the survey, and
- ▶ survey promotion activities such as newsletter articles, social media videos, emails directly from key stakeholders and word of mouth.

A6.5 Survey eligibility

To be eligible to participate in the survey, respondents had to be:

- ▶ a doctor in training including an intern, hospital medical officer, resident medical officer, non-accredited trainee, postgraduate trainee, principal house officer, registrar, specialist trainee, IMG (with provisional or limited registration) or career medical officer with an intention to undertake further postgraduate training in medicine, and
- ▶ employed full time, part-time or casually for most of their current rotation, and
- ▶ undertaking their current term/rotation/placement in Australia.

In total, n=948 participants were terminated from the survey because they did not meet each of the criteria above, or if they contacted the survey administrators to indicate they were not a doctor in training. Of those who had started the survey, n=40 participants later indicated they were not doctors in training.

Out of scope surveys								
	2022		2021		2020		2019	
	n=	%	n=	%	n=	%	n=	%
Total terminated after commencing survey	948	100%	933	100%	936	100%	539	100%
Terminated reason								
On extended leave for current rotation	565	60%	588	63%	565	60%	335	62%
Outside Australia for current rotation	290	31%	285	31%	309	33%	174	32%
Career medical officers with no intention of undertaking further postgraduate training in medicine	53	6%	49	5%	55	6%	25	5%
Not a doctor in training (including IMGs who have general registration)	40	4%	11	1%	7	1%	5	2%

A6.6 Final sample

The final sample available for analysis for 2022 is shown below, with a comparison to 2019, 2020 and 2021.

Sample structure							
	2022				2021	2020	2019
	No of completes [#]	No of partials [^]	Total included in analysis	Maximum margins of error [*] +/-	Total included in analysis	Total included in analysis	Total included in analysis
TOTAL	18699	3436	22135	0.7	20,671	20,915	9,378
Interns	826	227	1053	3.0	1,191	1,360	786
Prevocational and unaccredited trainees	4823	976	5799	1.3	5,448	5,158	1,953
Specialist non-GP trainees	7869	1382	9251	1.0	8,846	9,020	3,510
Specialist GP trainees	3148	322	3470	1.7	3,128	3,132	1,390
IMGs	2033	269	2302	2.0	1,926	2,126	1,700
Unknown trainee type[~]	0	260	260	6.1	132	119	39

**Maximum margins of error shown are based on research findings of 50% at the 95% Confidence Interval. This has been calculated using the number of completes as the base, rather than the total included in analysis.*

The margin of error indicates the error margin that surrounds results from the sample. For example, if the margin of error is 3.0%, and 50% of doctors in training 'strongly agree' or 'agree' to the statement 'I would recommend my current training position to other doctors', if this survey was repeated, on 19 out of 20 occasions the result would fall between 47.0% and 53.0%.

#A completed survey is defined as answering a question on or after the 75% completion mark for the doctor in training's respective survey version:

[^] Completed at least one question of the survey but did not progress past the 75% mark to be considered complete.

[~] These trainees have not answered the question 'Are you in a college program' to determine the type of trainee they are for the purposes of the survey.

Appendix B.

Detailed tables



B1	2022 Detailed tables – Location																		
B1.1	Training curriculum																		

Q10. How many years have you held registration in Australia? (average)

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 2231	ACT n = 35	NSW n = 561	NT n = 46	QLD n = 352	SA n = 175	Tas. n = 99	Vic. n = 675	WA n = 288	Metro n = 1191	Regional n = 817	Rural n = 196	Do not wish to specify n = 16!	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non-GP n<10^	Specialist GP n<10^	IMGs n = 2231	Aboriginal or Torres Strait Islander - Yes n<10^	Aboriginal or Torres Strait Islander - No n = 1958	Aboriginal or Torres Strait Islander - Prefer not to say n = 27!
Average	1.9	1.3 ↓	2.1 ↑	1.6	1.7 ↓	2.0	2.1	1.8	1.7	1.7 ↓	1.9	2.6 ↑	2.6					1.9		1.9	2.3
Standard Deviation	1.6	0.8	1.6	1.3	1.4	1.8	1.3	1.8	1.5	1.4	1.6	2.4	2.4					1.6		1.6	2.0

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q11a. Which pathway are you in?

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 2233	ACT n = 35	NSW n = 562	NT n = 46	QLD n = 353	SA n = 175	Tas. n = 99	Vic. n = 675	WA n = 288	Metro n = 1193	Regional n = 817	Rural n = 196	Do not wish to specify n = 16!	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non-GP n<10^	Specialist GP n<10^	IMGs n = 2233	Aboriginal or Torres Strait Islander - Yes n<10^	Aboriginal or Torres Strait Islander - No n = 1959	Aboriginal or Torres Strait Islander - Prefer not to say n = 28!
Standard pathway (AMC exam)	47%	31% ↓	47%	52%	50%	52%	44%	49%	39% ↓	41% ↓	50% ↑	69% ↑	69%					47%		48%	32%
Short term training pathway	14%	31% ↑	15%	7%	11%	16%	1% ↓	15%	13%	21% ↑	6% ↓	1% ↓	13%					14%		14%	14%
Specialist pathway	12%	6%	10%	20%	8% ↓	11%	10%	15% ↑	17% ↑	13%	12%	11%	6%					12%		12%	18%
Standard pathway (Workplace based assessment)	11%	0% ↓	16% ↑	2%	8% ↓	8%	40% ↑	6% ↓	9%	6% ↓	19% ↑	8%	13%					11%		11%	7%
Competent authority pathway	9%	29% ↑	5% ↓	11%	10%	6%	2% ↓	10%	11%	12% ↑	5% ↓	2% ↓	0%					9%		8%	7%
Specialist and competent authority pathway	3%	3%	2% ↓	4%	7% ↑	3%	0%	3%	5%	3%	4%	5%	0%					3%		3%	11%
Other	2%	0%	3%	4%	2%	3%	1%	1% ↓	3%	3%	1% ↓	3%	0%					2%		2%	7%
Unsure	2%	0%	1%	0%	3%	2%	1%	2%	2%	2%	2%	2%	0%					2%		2%	4%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q11b. Which college(s) did your specialist pathway assessment?

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 355	ACT n < 10^	NSW n = 69	NT n = 11!	QLD n = 56	SA n = 24!	Tas. n = 10!	Vic. n = 120	WA n = 62	Metro n = 190	Regional n = 132	Rural n = 31	Do not wish to specify n < 10^	Interns n < 10^	Prevoc. & unaccredited n < 10^	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 355	Aboriginal or Torres Strait Islander - Yes n < 10^	Aboriginal or Torres Strait Islander - No n = 306	Aboriginal or Torres Strait Islander - Prefer not to say n < 10^
The Royal Australasian College of Physicians (RACP)	20%		22%	9%	13%	25%	30%	22%	21%	20%	21%	16%						20%		20%	
The Royal Australian and New Zealand College of Psychiatrists (RANZCP)	17%		19%	9%	16%	0%	20%	25% ↑	8% ↓	16%	22%	0% ↓						17%		18%	
The Royal Australian and New Zealand College of Radiologists (RANZCR)	13%		7%	9%	23% ↑	17%	10%	10%	18%	14%	15%	3%						13%		14%	
The Royal Australian College of General Practitioners (RACGP)	10%		7%	0%	13%	17%	10%	10%	10%	3% ↓	14% ↑	39% ↑						10%		9%	
Royal Australasian College of Surgeons (RACS)	8%		6%	55%	5%	25%	0%	5%	5%	12% ↑	5%	0%						8%		8%	
Australian and New Zealand College of Anaesthetists (ANZCA)	7%		3%	0%	5%	0%	10%	8%	15% ↑	11% ↑	4%	0%						7%		7%	
Australasian College for Emergency Medicine (ACEM)	6%		6%	0%	5%	0%	10%	5%	8%	7%	5%	3%						6%		6%	
Australian College of Rural and Remote Medicine (ACRRM)	5%		3%	9%	14% ↑	4%	0%	2%	3%	1% ↓	5%	29% ↑						5%		5%	
The Royal College of Pathologists of Australasia (RCPA)	4%		14% ↑	0%	2%	0%	0%	2%	0%	6% ↑	1% ↓	0%						4%		4%	
The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)	3%		1%	0%	0%	0%	0%	6% ↑	5%	3%	3%	6%						3%		4%	
College of Intensive Care Medicine of Australia and New Zealand (CICM)	3%		6%	0%	2%	8%	0%	1%	2%	4% ↑	0% ↓	3%						3%		3%	
The Australasian College of Dermatologists (ACD)	1%		3%	0%	0%	0%	0%	1%	3%	2%	2%	0%						1%		2%	
The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)	1%		0%	0%	0%	4%	0%	2%	0%	2%	0%	0%						1%		1%	
Australasian College of Sport and Exercise Physicians (ACSEP)	0%		0%	9%	0%	0%	0%	0%	0%	0%	1%	0%						0%		0%	
Royal Australasian College of Dental Surgeons (RACDS)	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%						0%		0%	
The Royal Australasian College of Medical Administrators (RACMA)	0%		0%	0%	0%	4%	0%	0%	0%	0%	1%	0%						0%		0%	
Prefer not to say	0%		0%	0%	0%	0%	0%	1%	0%	1%	0%	0%						0%		0%	
Unsure	3%		3%	0%	2%	0%	10%	2%	5%	2%	4%	0%						3%		2%	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q12. Do you have a professional development or training plan?

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 8761	ACT n = 183	NSW n = 2376	NT n = 170	QLD n = 1762	SA n = 621	Tas. n = 254	Vic. n = 2299	WA n = 1096	Metro n = 5919	Regional n = 2438	Rural n = 331	Do not wish to specify n = 55	Interns n = 993	Prevoc. & unaccredited n = 5549	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 2219	Aboriginal or Torres Strait Islander - Yes n = 69	Aboriginal or Torres Strait Islander - No n = 7305	Aboriginal or Torres Strait Islander - Prefer not to say n = 148
Yes	58%	67% ↑	58%	57%	56% ↓	65% ↑	63%	58%	56%	55% ↓	63% ↑	76% ↑	40% ↓	97% ↑	39% ↓			88% ↑	48%	59%	55%
No	42%	33% ↓	42%	43%	44% ↑	35% ↓	37%	42%	44%	45% ↑	37% ↓	24% ↓	60% ↑	3% ↓	61% ↑			12% ↓	52%	41%	45%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_1. To what extent do you agree or disagree with the following statements? - My plan is helping me to continue to develop as a doctor																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4972	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 960	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 595	Metro n = 3190	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 935	Prevoc. & unaccredited n = 2110	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1927	Aboriginal or Torres Strait Islander - Yes n = 33	Aboriginal or Torres Strait Islander - No n = 4289	Aboriginal or Torres Strait Islander - Prefer not to say n = 81
Strongly Agree	39%	30% ↓	38%	47%	37%	41%	43%	39%	41%	37% ↓	40%	52% ↑	43%	19% ↓	38%			50% ↑	30%	40%	33%
Agree	50%	54%	50%	44%	51%	51%	46%	50%	51%	52% ↑	48% ↓	42% ↓	33%	60% ↑	53% ↑			43% ↓	52%	50%	41%
Neither Agree nor Disagree	8%	11%	9%	6%	9%	7%	10%	8%	7%	8%	3% ↓	24%	16% ↑	7% ↓				5% ↓	15%	7% ↓	19% ↑
Disagree	1%	2%	1%	0%	2% ↑	1%	1%	2%	1%	1%	2%	0%	4%	1%				1% ↓	0%	1% ↓	5% ↑
Strongly Disagree	1%	3% ↑	1%	2%	1%	0%	1%	1%	0%	1%	1%	2%	0%	1%	1%			1%	3%	1%	2%
NET Strongly Agree + Agree	89%	84% ↓	89%	92%	88%	92%	88%	89%	92% ↑	90%	88% ↓	94% ↑	76%	79% ↓	91% ↑			93% ↑	82%	91% ↑	74% ↓
NET Strongly Disagree + Disagree	3%	6% ↑	2%	2%	3%	1%	2%	3%	1% ↓	2%	3%	0%	5%	2%				2%	3%	2% ↓	7% ↑
Average	4.2	4.0 ↓	4.2	4.3	4.2	4.3	4.3	4.2	4.3 ↑	4.2	4.4 ↑	4.2	3.9 ↓	4.3				4.4 ↑	4.1	4.3 ↑	4.0 ↓
Standard Deviation	0.8	0.9	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.7				0.7	0.9	0.7	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_2. To what extent do you agree or disagree with the following statements? - There are opportunities for me to meet the requirements of my plan in my current setting																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4969	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 593	Metro n = 3187	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & unaccredited n = 2108	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1927	Aboriginal or Torres Strait Islander - Yes n = 33	Aboriginal or Torres Strait Islander - No n = 4287	Aboriginal or Torres Strait Islander - Prefer not to say n = 80
Strongly Agree	33%	27%	31%	46% ↑	33%	35%	34%	33%	34%	32% ↓	34%	43% ↑	29%	22% ↓	30% ↓			42% ↑	24%	34% ↑	24%
Agree	53%	50%	54%	45%	53%	55%	55%	53%	52%	54%	48% ↓	48%	55%	57% ↑				48% ↓	42%	53%	45%
Neither Agree nor Disagree	9%	12%	10%	5%	9%	7%	8%	8%	9%	9%	5% ↓	19%	13% ↑	9%				6% ↓	21% ↑	8% ↓	18% ↑
Disagree	4%	7%	4%	2%	4%	4%	2%	4%	4%	4% ↑	3% ↓	5%	8%	3%				2% ↓	9%	3% ↓	9% ↑
Strongly Disagree	1%	5% ↑	1%	1%	1%	1%	1%	2%	1%	1%	1%	2%	0%	2%	1%			1%	3%	1% ↓	5% ↑
NET Strongly Agree + Agree	86%	76% ↓	85%	92%	86%	89%	89%	86%	86%	86%	87%	91% ↑	76%	77% ↓	86%			91% ↑	67% ↓	88% ↑	69% ↓
NET Strongly Disagree + Disagree	5%	11% ↑	5%	3%	4%	4%	3%	5%	5%	6% ↑	4%	4%	5%	10% ↑	4% ↓			3% ↓	12% ↑	5% ↓	14% ↑
Average	4.1	3.9 ↓	4.1	4.3 ↑	4.1	4.2	4.2	4.1	4.1	4.1 ↓	4.3 ↑	4.0	3.9 ↓	4.1				4.3 ↑	3.8 ↓	4.2 ↑	3.7 ↓
Standard Deviation	0.8	1.0	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8				0.8	1.0	0.8	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_3. To what extent do you agree or disagree with the following statements? - I understand what I need to do to meet my plan requirements																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4970	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 594	Metro n = 3188	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & unaccredited n = 2109	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1927	Aboriginal or Torres Strait Islander - Yes n = 33	Aboriginal or Torres Strait Islander - No n = 4287	Aboriginal or Torres Strait Islander - Prefer not to say n = 81
Strongly Agree	35%	29%	34%	44%	34%	38%	38%	36%	36%	34% ↓	37%	47% ↑	43%	23% ↓	32% ↓			45% ↑	27%	36%	28%
Agree	55%	55%	56%	52%	56%	54%	53%	55%	53%	56% ↑	54%	44% ↓	33%	56%	59% ↑			50% ↓	58%	55%	47%
Neither Agree nor Disagree	7%	11%	7%	2%	8%	7%	6%	6% ↓	7%	6%	6%	24%	13% ↑	7%				3% ↓	12%	6% ↓	20% ↑
Disagree	2%	3%	2%	1%	1%	2%	2%	2%	2%	2%	2%	0%	8%	1%				1% ↓	0%	2%	4%
Strongly Disagree	1%	2%	1%	1%	1%	0%	1%	1% ↑	1%	1%	1%	2%	0%	1%	1%			1%	3%	1%	1%
NET Strongly Agree + Agree	90%	85% ↓	90%	96%	90%	91%	91%	91%	89%	90%	91%	91%	76%	79% ↓	91%			95% ↑	85%	91% ↑	75% ↓
NET Strongly Disagree + Disagree	3%	5%	3%	2%	2%	2%	3%	4%	4%	3%	3%	0%	8%	2%				2% ↓	3%	3%	5%
Average	4.2	4.1	4.2	4.4 ↑	4.2	4.3	4.3	4.2	4.2	4.2 ↓	4.3 ↑	4.3 ↑	4.2	3.9 ↓	4.2			4.4 ↑	4.1	4.2 ↑	4.0 ↓
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.7	0.8	0.8	0.9	0.7			0.7	0.8	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_4. To what extent do you agree or disagree with the following statements? - My plan is preparing me to be a doctor/specialist in the Australian healthcare system

	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 1927	ACT n = 32	NSW n = 501	NT n = 38	QLD n = 294	SA n = 159	Tas. n = 89	Vic. n = 576	WA n = 238	Metro n = 1022	Regional n = 702	Rural n = 181	Do not wish to specify n = 11!	Interns n < 10^	Prevoc. & unaccredited n < 10^	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1927	Aboriginal or Torres Strait Islander - Yes n < 10^	Aboriginal or Torres Strait Islander - No n = 1727	Aboriginal or Torres Strait Islander - Prefer not to say n = 24!
Strongly Agree	45%	28% ↓	44%	61%	43%	49%	53%	45%	45%	42% ↓	48%	55% ↑	45%					45%	47%	33%	
Agree	43%	53%	44%	32%	47%	41%	40%	43%	42%	44%	44%	39%	36%					43%	42%	54%	
Neither Agree nor Disagree	8%	16%	9%	8%	6%	9%	6%	8%	9%	10% ↑	7% ↓	3% ↓	9%					8%	8%	8%	
Disagree	2%	0%	2%	0%	2%	1%	1%	1%	2%	2% ↑	1%	1%	9%					2%	2%	0%	
Strongly Disagree	1%	3%	2%	0%	2%	0%	0%	2%	1%	2%	1%	2%	0%					1%	1%	4%	
NET Strongly Agree + Agree	89%	81%	87%	92%	90%	90%	93%	89%	88%	86% ↓	91% ↑	94% ↑	82%					89%	89%	88%	
NET Strongly Disagree + Disagree	3%	3%	4%	0%	4%	1%	1%	3%	3%	4% ↑	2% ↓	3%	9%					3%	3%	4%	
Average	4.3	4.0	4.3	4.5 ↑	4.3	4.4	4.4 ↑	4.3	4.3	4.2 ↓	4.4 ↑	4.4 ↑	4.2					4.3	4.3	4.1	
Standard Deviation	0.8	0.9	0.8	0.6	0.8	0.7	0.7	0.8	0.8	0.8	0.7	0.8	1.0					0.8	0.8	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_5. To what extent do you agree or disagree with the following statements? - My plan is preparing me for future medical practice

	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 4970	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 594	Metro n = 3188	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & unaccredited n = 2109	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1927	Aboriginal or Torres Strait Islander - Yes n = 33	Aboriginal or Torres Strait Islander - No n = 4287	Aboriginal or Torres Strait Islander - Prefer not to say n = 81
Strongly Agree	36%	26% ↓	35%	46% ↑	34%	40%	41%	36%	37%	34% ↓	37%	51% ↑	43%	17% ↓	34% ↓			47% ↑	27%	37% ↑	27%
Agree	53%	59%	55%	46%	54%	52%	46%	53%	53%	55% ↑	51%	41% ↓	29%	60% ↑	57% ↑			45% ↓	58%	53%	46%
Neither Agree nor Disagree	8%	11%	8%	6%	9%	6%	11%	8%	9%	8%	8%	6%	24%	17% ↑	7% ↓			5% ↓	9%	7% ↓	17% ↑
Disagree	2%	1%	2%	0%	2%	2%	1%	2%	2%	2%	2%	0%	5%	4% ↑	1% ↓			1% ↓	3%	1% ↓	5% ↑
Strongly Disagree	1%	4% ↑	1%	1%	1%	1%	1%	1%	1%	1%	2%	0%	2%	2% ↑	1%			1%	3%	1% ↓	5% ↑
NET Strongly Agree + Agree	89%	85%	89%	93%	88%	91%	87%	89%	89%	89%	92%	71%	77% ↓	91% ↑				93% ↑	85%	90% ↑	73% ↓
NET Strongly Disagree + Disagree	3%	5%	3%	1%	3%	2%	3%	2%	3%	3%	2%	5%	6% ↑	2% ↓				2% ↓	6%	2% ↓	10% ↑
Average	4.2	4.0 ↓	4.2	4.4 ↑	4.2	4.3 ↑	4.2	4.2	4.2	4.2	4.2	4.4 ↑	4.1	3.9 ↓	4.2			4.4 ↑	4.0	4.2 ↑	3.9 ↓
Standard Deviation	0.8	0.9	0.7	0.7	0.8	0.7	0.8	0.8	0.7	0.7	0.8	0.8	0.9	0.8	0.7			0.7	0.9	0.7	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q13_6. To what extent do you agree or disagree with the following statements? - My plan is advancing my knowledge

	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 4970	ACT n = 123	NSW n = 1341	NT n = 95	QLD n = 959	SA n = 394	Tas. n = 160	Vic. n = 1304	WA n = 594	Metro n = 3188	Regional n = 1497	Rural n = 250	Do not wish to specify n = 21!	Interns n = 934	Prevoc. & unaccredited n = 2109	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1927	Aboriginal or Torres Strait Islander - Yes n = 33	Aboriginal or Torres Strait Islander - No n = 4287	Aboriginal or Torres Strait Islander - Prefer not to say n = 81
Strongly Agree	38%	28% ↓	37%	52% ↑	36%	44% ↑	41%	39%	37%	36% ↓	39%	53% ↑	52%	19% ↓	36% ↓			50% ↑	27%	40% ↑	28% ↓
Agree	51%	61% ↑	52%	41% ↓	53%	48%	47%	50%	54%	54% ↑	49% ↓	39% ↓	24%	61% ↑	55% ↑			42% ↓	48%	51%	44%
Neither Agree nor Disagree	8%	7%	8%	3%	8%	6%	10%	8%	6%	7%	9%	5%	19%	15% ↑	7%			5% ↓	21% ↑	7% ↓	23% ↑
Disagree	2%	1%	1%	3%	2%	2%	1%	2%	1%	2%	1%	0%	4%	4% ↑	1% ↓			1% ↓	0%	1%	2%
Strongly Disagree	1%	4% ↑	1%	1%	1%	0%	1%	1%	1%	1%	2%	5%	1%	1%				1%	3%	1%	1%
NET Strongly Agree + Agree	90%	89%	89%	93%	89%	92%	88%	89%	92%	90%	88%	92%	76%	80% ↓	91% ↑			92% ↑	76% ↓	91% ↑	73% ↓
NET Strongly Disagree + Disagree	3%	5%	2%	4%	3%	2%	3%	2%	3%	3%	3%	5%	5% ↑	2% ↓				2%	3%	2%	4%
Average	4.2	4.1 ↓	4.2	4.4	4.2	4.3 ↑	4.2	4.2	4.2	4.2	4.2	4.4 ↑	4.2	3.9 ↓	4.2			4.4 ↑	4.0	4.3 ↑	4.0 ↓
Standard Deviation	0.8	0.9	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.7	0.8	0.8	1.1	0.8	0.7			0.7	0.9	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q14. Which specialist training program(s) are you doing?																					
	State/Territory							Location						Doctor in training cohort					Identify as an...		
	2022 Total n = 12290	ACT n = 248	NSW n = 3862	NT n = 214	QLD n = 2634	SA n = 906	Tas. n = 287	Vic. n = 2992	WA n = 1147	Metro n = 8182	Regional n = 2930	Rural n = 1035	Do not wish to specify n = 121	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8820	Specialist GP n = 3470	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10360	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
General practice - The Royal Australian College of General Practitioners (RACGP)	24%	19%	27% ↑	19%	24%	23%	32% ↑	19% ↓	28% ↑	14% ↓	36% ↑	66% ↑	41% ↑			0% ↓	85% ↑		30%	24%	20%
Physician - The Royal Australasian College of Physicians (RACP)	19%	24%	17% ↓	18%	16% ↓	19%	6%	26% ↑	18%	24% ↑	12% ↓	2%	14%			27% ↑	0% ↓		10% ↓	19%	18%
Emergency medicine - Australasian College for Emergency Medicine (ACEM)	11%	10%	11%	20% ↑	14% ↑	9% ↓	7% ↓	10%	11%	12% ↑	11%	4%	2%			15% ↑	1%		11%	12%	8%
Psychiatry - The Royal Australian and New Zealand College of Psychiatrists (RANZCP)	8%	9%	8%	7%	8%	8%	4%	9%	7%	9% ↑	8%	2%	6%			11% ↑	0% ↓		11%	8%	8%
Paediatrics and child health - The Royal Australasian College of Physicians (RACP)	8%	5%	9%	7%	7%	8%	14% ↓	7%	10% ↑	10% ↑	5% ↓	1%	6%			11% ↑	0% ↓		2% ↓	8% ↑	5%
Anaesthesia - Australian and New Zealand College of Anaesthetists (ANZCA)	6%	7%	6%	4%	6%	7% ↑	7%	5%	6%	7% ↑	5% ↓	0%	7%			8% ↑	0% ↓		4%	6%	6%
Intensive care medicine - College of Intensive Care Medicine of Australia and New Zealand (CICM)	5%	6%	5%	3%	5%	4%	6%	6% ↑	4%	6% ↑	4%	0%	4%			7% ↑	0% ↓		2%	5%	8% ↑
General practice - Australian College of Rural and Remote Medicine (ACRRM)	5%	0% ↓	3% ↓	16% ↑	8% ↑	3% ↓	7%	3% ↓	4%	1% ↓	8% ↑	26% ↑	7%			0% ↓	16% ↑		20% ↑	4% ↓	5%
Surgery - Royal Australasian College of Surgeons (RACS)	4%	4%	5% ↑	2%	4% ↓	6%	5%	4%	4%	5% ↑	4%	0%	5%			6% ↑	0% ↓		4%	4%	7% ↑
Obstetrics and gynaecology - The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)	3%	5%	3%	2%	3%	3%	4%	4% ↑	3%	4% ↑	3%	1%	2%			4% ↑	1% ↓		6%	3%	3%
Pathology - The Royal College of Pathologists of Australasia (RCPA)	2%	5% ↑	3% ↑	0% ↓	1% ↓	1%	3%	2%	2%	3% ↑	1% ↓	0%	2%			3% ↑	0% ↓		2%	2%	2%
Radiology - The Royal Australian and New Zealand College of Radiologists (RANZCR)	2%	3%	2%	0% ↓	2%	2%	2%	2%	1%	2% ↑	1% ↓	0%	2%			2% ↑	0% ↓		0%	2%	3%
Rehabilitation medicine - The Royal Australasian College of Physicians (RACP)	1%	1%	1%	1%	1%	2%	1%	1%	1%	1% ↑	1%	0%	2%			1% ↑	0% ↓		1%	1%	3% ↑
Palliative medicine - The Royal Australasian College of Physicians (RACP)	1%	2%	1%	1%	1%	2% ↑	1%	1%	1%	1% ↑	1%	0%	2%			1% ↑	0% ↓		0%	1%	2%
Medical administration - The Royal Australasian College of Medical Administrators (RACMA)	1%	0%	1%	1%	1%	1%	2% ↑	1%	1%	1%	1% ↑	0%	0%			1% ↑	0% ↓		1%	1%	0%
Radiation oncology - The Royal Australian and New Zealand College of Radiologists (RANZCR)	1%	2% ↑	1% ↑	0%	1%	0%	0%	0%	0% ↓	1%	1%	0%	1%			1% ↑	0% ↓		0%	1%	0%
Ophthalmology - The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)	1%	0%	1% ↑	0%	0%	1%	0%	1%	1%	1% ↑	0%	0%	1%			1% ↑	0% ↓		0%	1%	0%
Public health medicine - The Royal Australasian College of Physicians (RACP)	1%	2% ↑	0% ↓	1%	1%	0%	1% ↑	0%	1%	1% ↑	0% ↓	0%	0%			1% ↑	0% ↓		0%	0%	0%
Dermatology - The Australasian College of Dermatologists (ACD)	0%	0%	1%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%			1% ↑	0% ↓		1%	0%	0%
Occupational and environmental medicine - The Royal Australasian College of Physicians (RACP)	0%	1%	0%	0%	1% ↑	0%	1%	0% ↓	1% ↑	0% ↑	0% ↓	0%	0%			1% ↑	0% ↓		0%	0% ↓	2% ↑
Addiction medicine - The Royal Australasian College of Physicians (RACP)	0%	1% ↑	0%	0%	0% ↓	0%	0%	0%	0%	0%	0%	0%	2% ↑			0% ↑	0% ↓		1%	0% ↓	2% ↑
Pain medicine - Australian and New Zealand College of Anaesthetists (ANZCA)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%			0% ↑	0% ↓		0%	0%	1% ↑

Q17. If applicable, which Regional Training Organisation provides your GP training?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2997	ACT n = 46	NSW n = 991	NT n = 56	QLD n = 694	SA n = 216	Tas. n = 93	Vic. n = 577	WA n = 324	Metro n = 1113	Regional n = 1110	Rural n = 726	Do not wish to specify n = 46	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2997	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 44	Aboriginal or Torres Strait Islander - No n = 2547	Aboriginal or Torres Strait Islander - Prefer not to say n = 52
GP Synergy	35%	100% ↑	94% ↑	4% ↓	2% ↓	0% ↓	5% ↓	5% ↓	4% ↓	37% ↑	33%	34%	37%				35%		45%	35%	37%
Murray City Country Coast GP Training	10%	0% ↓	1% ↓	2% ↓	0% ↓	0% ↓	0% ↓	51% ↑	0% ↓	8% ↓	12% ↑	11%	7%			10%		0% ↓	10% ↑	2%	
General Practice Training Queensland	11%	0% ↓	0% ↓	0% ↓	46% ↑	0% ↓	0% ↓	0% ↓	0% ↓	12%	11%	9% ↓	13%			11%		9%	11%	15%	
James Cook University	10%	0% ↓	0% ↓	0% ↓	43% ↑	0% ↓	0% ↓	0% ↓	0% ↓	1%	18% ↑	12% ↑	7%			10%		16%	10%	6%	
Western Australia General Practice Training	9%	0% ↓	0% ↓	0% ↓	0% ↓	0% ↓	0% ↓	0% ↓	87% ↑	14% ↑	6% ↓	7% ↓	9%			9%		11%	9%	13%	
GPeX	9%	0% ↓	2% ↓	2%	3% ↓	98% ↑	3% ↓	2% ↓	2% ↓	11% ↑	6% ↓	10%	11%			9%		2%	9%	10%	
Eastern Victoria GP Training	7%	0%	0% ↓	0% ↓	0% ↓	0% ↓	0% ↓	34% ↑	0% ↓	10% ↑	4% ↓	5% ↓	7%			7%		0%	7%	6%	
Northern Territory General Practice Education	2%	0%	0% ↓	89% ↑	0% ↓	0% ↓	0%	0% ↓	0% ↓	2%	1% ↓	2%	0%			2%		9% ↑	2%	0%	
GP Training Tasmania	3%	0%	0% ↓	0%	0% ↓	0% ↓	84% ↑	0% ↓	0% ↓	2%	3%	3%	2%			3%		5%	3%	0%	
Unsure	5%	0%	3% ↓	4%	6%	1% ↓	8%	7% ↑	6%	2% ↓	5%	7% ↑	9%			5%		2%	5%	12% ↑	
Total who selected a RTO	95%	100%	97% ↑	96%	94%	99% ↑	92%	93% ↓	94%	98% ↑	95%	93% ↓	91%			95%		98%	95%	88% ↓	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q18_1. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements? [Regional Training Organisation] education program meets the College/s requirements																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2826	ACT n = 46	NSW n = 953	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 531	WA n = 296	Metro n = 1073	Regional n = 1042	Rural n = 667	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2826	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2427	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	32%	22%	30%	31%	32%	30%	37%	39% ↑	25% ↓	31%	33%	32%	26%				32%		16% ↓	32% ↑	26%
Agree	52%	57%	53%	54%	50%	60% ↑	49%	46% ↓	55%	53%	50%	54%	40%				52%		65%	52%	37% ↑
Neither Agree nor Disagree	13%	17%	13%	9%	14%	8% ↓	12%	13%	16%	13%	14%	11% ↓	33% ↑				13%		16%	12% ↓	24% ↓
Disagree	2%	2%	2%	4%	2%	1%	2%	1%	2%	2%	2%	2%	0%				2%		0%	2%	4%
Strongly Disagree	1%	2%	1%	2%	1%	0%	0%	1%	2%	1%	1%	1%	0%				1%		2%	1% ↓	9% ↑
NET Strongly Agree + Agree	84%	78%	83%	85%	83%	90% ↑	86%	85%	80%	84%	83%	86%	67% ↓				84%		81%	85% ↑	63% ↓
NET Strongly Disagree + Disagree	3%	4%	3%	6%	4%	2%	2%	2%	4%	3%	3%	3%	0%				3%		2%	3% ↓	13% ↑
Average	4.1	3.9	4.1	4.1	4.1	4.2	4.2	4.2 ↑	4.0 ↓	4.1	4.1	4.1	3.9				4.1		3.9	4.1 ↑	3.7 ↓
Standard Deviation	0.8	0.8	0.8	0.9	0.8	0.7	0.7	0.8	0.8	0.8	0.8	0.8	0.8				0.8		0.7	0.8	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q18_2. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements? [Regional Training Organisation] education program is preparing me as a specialist																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2826	ACT n = 46	NSW n = 953	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 531	WA n = 296	Metro n = 1073	Regional n = 1042	Rural n = 667	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2826	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2427	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	28%	20%	25% ↓	30%	29%	29%	35%	35% ↑	24%	28%	28%	29%	24%				28%		16%	29%	24%
Agree	51%	54%	53%	48%	49%	56%	45%	47% ↓	51%	51%	50%	53%	40%				51%		51%	51%	37%
Neither Agree nor Disagree	15%	15%	16%	13%	15%	12%	15%	14%	17%	16%	16%	12% ↓	26% ↑				15%		23%	14% ↓	22%
Disagree	4%	9%	4%	6%	4%	2%	3%	3%	5%	4%	4%	4%	10%				4%		7%	4% ↓	9%
Strongly Disagree	2%	2%	2%	4%	2%	1%	1%	1%	3%	2%	2%	2%	0%				2%		2%	2% ↓	9% ↑
NET Strongly Agree + Agree	79%	74%	79%	78%	79%	85% ↑	80%	82%	75%	79%	78%	82% ↑	64% ↓				79%		67% ↓	80% ↑	61% ↓
NET Strongly Disagree + Disagree	6%	11%	6%	9%	6%	3%	5%	4%	8%	6%	6%	6%	10%				6%		9%	5% ↓	17% ↑
Average	4.0	3.8	4.0	3.9	4.0	4.1	4.1	4.1 ↑	3.9 ↓	4.0	4.0	4.0	3.8				4.0		3.7 ↓	4.0 ↑	3.6 ↓
Standard Deviation	0.9	0.9	0.8	1.0	0.9	0.8	0.9	0.8	0.9	0.9	0.9	0.9	0.9				0.9		0.9	0.9	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q18_3. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements? [Regional Training Organisation] education program is advancing my knowledge

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 2827	ACT n = 46	NSW n = 954	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 531	WA n = 296	Metro n = 1073	Regional n = 1043	Rural n = 667	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2827	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2428	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	29%	17%	26% ↓	30%	31%	29%	37%	34% ↑	26%	29%	29%	30%	24%				29%		19%	30%	24%
Agree	50%	48%	53% ↑	50%	47%	56%	44%	48%	48%	50%	49%	51%	45%				50%		47%	50%	39%
Neither Agree nor Disagree	15%	26% ↑	15%	13%	16%	11%	14%	14%	19%	16%	16%	12% ↓	21%				15%		28% ↑	15% ↓	22%
Disagree	4%	7%	4%	2%	4%	3%	5%	3%	5%	3%	3%	5%	10% ↑				4%		5%	3%	7%
Strongly Disagree	2%	2%	2%	6% ↑	2%	1%	0%	1%	2%	2%	2%	2%	0%				2%		2%	2% ↓	9% ↑
NET Strongly Agree + Agree	79%	65% ↓	79%	80%	78%	85% ↑	81%	82%	74% ↓	79%	79%	81%	69%				79%		65% ↓	80% ↑	63% ↓
NET Strongly Disagree + Disagree	5%	9%	5%	7%	6%	4%	5%	5%	7%	5%	6%	10%				5%		7%	5%	15%	15% ↑
Average	4.0	3.7 ↓	4.0	4.0	4.0	4.1	4.1	4.1 ↑	3.9 ↓	4.0	4.0	4.0	3.8				4.0		3.7 ↓	4.0 ↑	3.6 ↓
Standard Deviation	0.9	0.9	0.8	1.0	0.9	0.8	0.8	0.8	0.9	0.9	0.9	0.9	0.9				0.9		0.9	0.9	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q19_1. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] clearly communicates the requirements of my training program

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 2821	ACT n = 45	NSW n = 950	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 529	WA n = 297	Metro n = 1069	Regional n = 1043	Rural n = 665	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2821	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2428	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	29%	22%	28%	31%	30%	30%	30%	31%	26%	28%	30%	28%	21%				29%		19%	30%	24%
Agree	51%	53%	53%	43%	48%	57%	45%	50%	49%	53%	48% ↓	52%	48%				51%		53%	51%	37%
Neither Agree nor Disagree	14%	7%	14%	15%	14%	8% ↓	16%	12%	17%	13%	14%	13%	26% ↑				14%		19%	13% ↓	24% ↑
Disagree	5%	16% ↑	3% ↓	7%	6%	4%	8%	5%	6%	4% ↓	6% ↑	5%	5%				5%		7%	5%	7%
Strongly Disagree	2%	2%	1%	4%	2%	1%	0%	1%	3%	2%	1%	2%	0%				2%		2%	2% ↓	9% ↑
NET Strongly Agree + Agree	80%	76%	81%	74%	78%	87% ↑	76%	81%	75% ↓	81%	78%	80%	69%				80%		72%	81% ↑	61% ↓
NET Strongly Disagree + Disagree	7%	18% ↑	5% ↓	11%	8%	5%	8%	6%	8%	6%	7%	8%	5%				7%		9%	6% ↓	15% ↑
Average	4.0	3.8	4.0	3.9	4.0	4.1	4.0	4.1	3.9 ↓	4.0	4.0	4.0	3.9				4.0		3.8	4.0 ↑	3.6 ↓
Standard Deviation	0.9	1.0	0.8	1.1	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8				0.9		0.9	0.9	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q19_2. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] clearly communicates with me about changes to my training program and how they affect me

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 2822	ACT n = 45	NSW n = 951	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 529	WA n = 297	Metro n = 1069	Regional n = 1043	Rural n = 666	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2822	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2429	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	26%	22%	26%	28%	26%	25%	29%	26%	23%	25%	27%	26%	19%				26%		16%	26%	24%
Agree	51%	49%	56% ↑	48%	47% ↓	57% ↑	44%	47%	47%	52%	49%	51%	48%				51%		53%	51%	41%
Neither Agree nor Disagree	16%	16%	14% ↓	11%	16%	12%	16%	19% ↑	18%	15%	17%	14%	29% ↑				16%		23%	15% ↓	22%
Disagree	6%	13% ↑	3% ↓	9%	9% ↑	4%	10%	5%	9% ↑	5%	7%	6%	2%				6%		5%	6%	7%
Strongly Disagree	2%	0%	2%	4%	2%	2%	0%	2%	3%	2%	2%	3%	2%				2%		2%	2%	7% ↑
NET Strongly Agree + Agree	76%	71%	81% ↑	76%	72% ↓	82% ↑	73%	74%	70% ↓	77%	75%	77%	67%				76%		70%	78% ↑	65%
NET Strongly Disagree + Disagree	8%	13%	5% ↓	13%	11% ↑	6%	10%	8%	11% ↑	8%	8%	9%	5%				8%		7%	8%	13%
Average	3.9	3.8	4.0 ↑	3.9	3.8 ↓	4.0	3.9	3.9	3.8 ↓	3.9	3.9	3.9	3.8				3.9		3.8	3.9	3.7
Standard Deviation	0.9	0.9	0.8	1.0	1.0	0.8	0.9	0.9	1.0	0.9	0.9	0.9	0.9				0.9		0.9	0.9	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q19_3. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? I know who to contact at [Regional Training Organisation] about my education program

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2822	ACT n = 45	NSW n = 951	NT n = 54	QLD n = 650	SA n = 210	Tas. n = 86	Vic. n = 529	WA n = 297	Metro n = 1069	Regional n = 1043	Rural n = 666	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2822	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2429	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	35%	33%	34%	39%	35%	37%	35%	37%	31%	35%	35%	36%	24%				35%		28%	36%	28%
Agree	54%	58%	55%	50%	51%	56%	51%	51%	56%	54%	53%	53%	55%				54%		63%	54%	46%
Neither Agree nor Disagree	8%	9%	8%	6%	9%	4% ↓	10%	8%	9%	8%	8%	8%	21% ↑				8%		7%	7% ↓	20% ↑
Disagree	2%	0%	2%	4%	3%	2%	3%	2%	2%	3%	3%	3%	0%				2%		0%	2%	2%
Strongly Disagree	1%	0%	1%	2%	1%	0%	0%	1%	1%	1%	1%	1%	0%				1%		2%	1% ↓	4% ↑
NET Strongly Agree + Agree	89%	91%	89%	89%	86%	93% ↑	86%	89%	88%	89%	88%	88%	79% ↓				89%		91%	90% ↑	74% ↓
NET Strongly Disagree + Disagree	3%	0%	3%	6%	4%	2%	3%	3%	4%	3%	4%	4%	0%				3%		2%	3%	7%
Average	4.2	4.2	4.2	4.2	4.2	4.3	4.2	4.2	4.1	4.2	4.2	4.2	4.0				4.2		4.1	4.2 ↑	3.9 ↓
Standard Deviation	0.8	0.6	0.7	0.9	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.8	0.7				0.8		0.7	0.7	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q20_1. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] seeks my views on the structure and content of the education program

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2804	ACT n = 45	NSW n = 947	NT n = 54	QLD n = 647	SA n = 210	Tas. n = 86	Vic. n = 522	WA n = 293	Metro n = 1059	Regional n = 1037	Rural n = 664	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2804	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2427	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	20%	18%	20%	19%	17%	20%	21%	24% ↑	18%	20%	20%	19%	19%				20%		12%	20%	20%
Agree	46%	51%	49% ↑	37%	46%	50%	50%	40% ↓	40% ↓	46%	44%	48%	43%				46%		44%	46%	33%
Neither Agree nor Disagree	23%	22%	23%	24%	22%	21%	19%	25%	27%	24%	24%	21%	31%				23%		33%	23%	30%
Disagree	8%	7%	6% ↓	17% ↑	10% ↑	7%	8%	7%	12% ↑	9%	9%	9%	2%				8%		7%	8%	11%
Strongly Disagree	3%	2%	3%	4%	4%	3%	2%	3%	3%	3%	3%	3%	5%				3%		5%	3%	7%
NET Strongly Agree + Agree	65%	69%	69% ↑	56%	63%	69%	71%	64%	58% ↓	66%	64%	67%	62%				65%		56%	66% ↑	52%
NET Strongly Disagree + Disagree	11%	9%	9% ↓	20% ↑	14% ↑	10%	10%	10%	15%	10%	12%	12%	7%				11%		12%	11%	17%
Average	3.7	3.8	3.8 ↑	3.5	3.6 ↓	3.8	3.8	3.8	3.6 ↓	3.7	3.7	3.7	3.7				3.7		3.5	3.7 ↑	3.5
Standard Deviation	1.0	0.9	0.9	1.1	1.0	1.0	0.9	1.0	1.0	1.0	1.0	1.0	1.0				1.0		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q20_2. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? I am represented (by doctors in training e.g. registrar liaison officer) on [Regional Training Organisation]'s training and/or education committees

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2804	ACT n = 45	NSW n = 947	NT n = 54	QLD n = 647	SA n = 210	Tas. n = 86	Vic. n = 522	WA n = 293	Metro n = 1059	Regional n = 1037	Rural n = 664	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2804	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2427	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	21%	16%	20%	30%	18% ↓	25%	30% ↑	25% ↑	17%	22%	21%	19%	17%				21%		16%	21%	24%
Agree	50%	58%	53% ↑	54%	46% ↓	56%	43%	45% ↓	53%	51%	47% ↓	52%	36%				50%		56%	50%	37%
Neither Agree nor Disagree	24%	22%	22%	11% ↓	29% ↑	17% ↓	23%	25%	24%	22%	25%	23%	45% ↑				24%		23%	23%	28%
Disagree	4%	4%	3%	6%	5%	1%	2%	3%	4%	2% ↓	5% ↑	4%	2%				4%		5%	4%	7%
Strongly Disagree	2%	0%	2%	0%	2%	1%	1%	1%	2%	2%	2%	2%	0%				2%		0%	2%	4%
NET Strongly Agree + Agree	71%	73%	72%	83% ↑	64% ↓	80% ↑	73%	70%	70%	74% ↑	68% ↓	71%	52% ↓				71%		72%	71%	61%
NET Strongly Disagree + Disagree	5%	4%	5%	6%	7%	3%	3%	4%	6%	4% ↓	7% ↑	5%	2%				5%		5%	5%	11%
Average	3.8	3.8	3.9	4.1 ↑	3.7 ↓	4.0 ↑	4.0	3.9	3.8	3.9 ↑	3.8 ↓	3.8	3.7				3.8		3.8	3.9	3.7
Standard Deviation	0.8	0.7	0.8	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.9	0.8	0.8				0.8		0.8	0.8	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q20_3. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? I am able to discuss the [Regional Training Organisation] education program with other doctors																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2804	ACT n = 45	NSW n = 946	NT n = 54	QLD n = 647	SA n = 210	Tas. n = 86	Vic. n = 522	WA n = 294	Metro n = 1059	Regional n = 1036	Rural n = 665	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2804	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2427	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	23%	20%	21% ↓	28%	23%	25%	28%	26% ↑	22%	23%	23%	22%	17%				23%		16%	23%	22%
Agree	56%	49%	58%	54%	55%	62%	58%	53%	59%	56%	58%	43%				56%		63%	57%	48%	
Neither Agree nor Disagree	17%	18%	17%	17%	18%	11% ↓	12%	18%	14%	16%	17%	40% ↑				17%		19%	16%	22%	
Disagree	3%	13% ↑	3%	2%	4%	1%	2%	2% ↓	4%	3%	3%	0%				3%		2%	3%	4%	
Strongly Disagree	1%	0%	2%	0%	1%	1%	0%	0%	1%	2%	0% ↓	1%	0%			1%		0%	1%	4% ↑	
NET Strongly Agree + Agree	79%	69%	78%	81%	77%	87% ↑	86%	80%	81%	79%	79%	81%	60% ↓			79%		79%	80%	70%	
NET Strongly Disagree + Disagree	4%	13% ↑	5%	2%	5%	2%	2%	2% ↓	5%	5%	4%	4%	0%			4%		2%	4%	9%	
Average	4.0	3.8	3.9 ↓	4.1	3.9	4.1 ↑	4.1	4.0 ↑	4.0	4.0	4.0	4.0	3.8			4.0		3.9	4.0	3.8	
Standard Deviation	0.8	0.9	0.8	0.7	0.8	0.7	0.7	0.7	0.8	0.8	0.8	0.7				0.8		0.7	0.8	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q20_4. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] provides me with access to psychological and/or mental health support services																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2805	ACT n = 45	NSW n = 947	NT n = 54	QLD n = 647	SA n = 210	Tas. n = 86	Vic. n = 522	WA n = 294	Metro n = 1059	Regional n = 1037	Rural n = 665	Do not wish to specify n = 42	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n = 2805	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2428	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	19%	18%	18%	28%	16% ↓	20%	23%	25% ↑	15%	20%	19%	18%	17%				19%		14%	19%	22%
Agree	44%	42%	47% ↑	52%	40% ↓	55% ↑	37%	44%	37% ↓	44%	44%	46%	29% ↓				44%		47%	45%	37%
Neither Agree nor Disagree	30%	29%	27% ↓	17% ↓	36% ↑	23% ↓	35%	26%	38% ↑	30%	30%	28%	50% ↑				30%		37%	29%	30%
Disagree	5%	9%	5%	4%	6%	1% ↓	3%	4%	7%	5%	5%	5%	5%				5%		2%	5%	7%
Strongly Disagree	2%	2%	2%	0%	2%	1%	1%	1%	3%	2%	2%	2%	0%				2%		0%	2%	4%
NET Strongly Agree + Agree	63%	60%	66% ↑	80% ↑	56% ↓	74% ↑	60%	69% ↑	52% ↓	64%	63%	65%	45% ↓				63%		60%	64%	59%
NET Strongly Disagree + Disagree	7%	11%	7%	4%	8%	2% ↓	5%	5% ↓	10% ↑	7%	7%	7%	5%				7%		2%	7%	11%
Average	3.7	3.6	3.7	4.0 ↑	3.6 ↓	3.9 ↑	3.8	3.9 ↑	3.5 ↓	3.8	3.7	3.7	3.6				3.7		3.7	3.7	3.7
Standard Deviation	0.9	1.0	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8				0.9		0.7	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21_1_TOTAL. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? The College training program is relevant to my development																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 11927	ACT n = 242	NSW n = 3754	NT n = 212	QLD n = 2554	SA n = 880	Tas. n = 283	Vic. n = 2893	WA n = 1109	Metro n = 7934	Regional n = 2853	Rural n = 1011	Do not wish to specify n = 111	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8584	Specialist GP n = 3343	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 120	Aboriginal or Torres Strait Islander - No n = 10306	Aboriginal or Torres Strait Islander - Prefer not to say n = 257
Strongly Agree	32%	31%	31%	33%	32%	33%	31%	32%	33%	32%	31%	36% ↑	24%			32% ↑	31% ↓		30%	32% ↑	23% ↓
Agree	55%	57%	56%	55%	56%	58%	53%	54%	54%	55%	57%	52% ↓	50%			55%	56%		47%	56% ↑	46% ↓
Neither Agree nor Disagree	8%	9%	8%	10%	8%	7%	9%	8%	9%	8%	8%	9%	18% ↑			7% ↓	10% ↑		12%	8% ↓	21% ↑
Disagree	3%	2%	3%	1%	3%	1% ↓	4%	4% ↑	3%	3%	2%	2%	5%			3% ↑	2% ↓		9% ↑	3% ↓	4%
Strongly Disagree	2%	1%	2%	1%	1%	1%	2%	2%	1%	2%	1%	2%	4%			2%	1%		3%	1% ↓	5% ↑
NET Strongly Agree + Agree	87%	88%	87%	88%	88%	91% ↑	85%	87%	86%	87%	88%	88%	74% ↓			88%	86%		77% ↓	88% ↑	70% ↓
NET Strongly Disagree + Disagree	5%	3%	5%	2%	4%	2% ↓	6%	6% ↑	4%	5% ↑	4% ↓	3% ↓	8%			5% ↑	3% ↓		12% ↑	4% ↓	9% ↑
Average	4.1	4.1	4.1 ↓	4.2	4.2	4.2 ↑	4.1	4.1	4.1	4.1	4.1	4.2 ↑	3.9 ↓			4.1	4.1		3.9 ↓	4.1 ↑	3.8 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.7	0.9	0.8	0.8	0.8	0.8	0.8	1.0			0.8	0.8		1.0	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21_2_TOTAL. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? There are opportunities to meet the requirements of the training program in my current setting

	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 11930	ACT n = 243	NSW n = 3755	NT n = 211	QLD n = 2556	SA n = 878	Tas. n = 283	Vic. n = 2895	WA n = 1109	Metro n = 7942	Regional n = 2849	Rural n = 1010	Do not wish to specify n = 111	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8586	Specialist GP n = 3344	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 120	Aboriginal or Torres Strait Islander - No n = 10309	Aboriginal or Torres Strait Islander - Prefer not to say n = 258
Strongly Agree	28%	24%	28%	24%	29%	30%	31%	29%	28%	28% ↓	29%	34% ↑	23%			28%	29%		26%	29% ↑	19% ↓
Agree	57%	60%	58%	59%	58%	56%	54%	57%	57%	58% ↑	57%	54% ↓	46% ↓			58%	57%		54%	58% ↑	52% ↓
Neither Agree nor Disagree	8%	11%	9%	11%	8%	8%	9%	8%	8%	8%	8%	22% ↑			8%	10% ↑		10%	8%	20% ↑	
Disagree	4%	4%	4%	5%	4%	4%	3%	4%	4%	4%	5%	4%	3%	5%	4%	2%		8%	4%	5%	
Strongly Disagree	2%	1%	2%	1%	2%	2%	3%	2%	2%	1%	2%	5%			2%	1%		3%	2%	5%	
NET Strongly Agree + Agree	86%	84%	86%	83%	87%	86%	85%	86%	85%	86%	88%	68% ↓			86%	86%		80% ↓	87% ↑	70% ↓	
NET Strongly Disagree + Disagree	6%	5%	5%	6%	5%	6%	6%	6%	6%	6%	5%	10%			6%	4%		10% ↑	5%	10% ↑	
Average	4.1	4.0	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.2 ↑	3.8 ↓			4.1 ↓	4.1 ↓		3.9	4.1 ↑	3.7 ↓	
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	1.0			0.8	0.8		0.9	0.8	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21_3_TOTAL. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? I understand what I need to do to meet my training program requirements

	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 11934	ACT n = 242	NSW n = 3760	NT n = 212	QLD n = 2556	SA n = 879	Tas. n = 282	Vic. n = 2893	WA n = 1110	Metro n = 7940	Regional n = 2852	Rural n = 1013	Do not wish to specify n = 111	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8591	Specialist GP n = 3343	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 120	Aboriginal or Torres Strait Islander - No n = 10313	Aboriginal or Torres Strait Islander - Prefer not to say n = 258
Strongly Agree	28%	28%	27% ↓	27%	29%	29%	30%	29%	29%	27% ↓	29%	33% ↑	25%			28%	28%		26%	29% ↑	21% ↓
Agree	60%	62%	61%	58%	60%	59%	58%	59%	59%	61% ↑	59%	54% ↓	53%			61% ↑	58% ↓		54%	60% ↑	52% ↓
Neither Agree nor Disagree	8%	7%	9%	12%	7%	8%	9%	8%	8%	8%	10% ↑	17% ↑			7%	10% ↑		13%	8%	19% ↑	
Disagree	3%	2%	2%	2%	3%	3%	2%	3%	3%	3%	2%	3%	3%	3%	3%	3%		5%	2%	5%	
Strongly Disagree	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	2%			1%	1%		3%	1%	3%	
NET Strongly Agree + Agree	88%	90%	88%	85%	89%	89%	88%	88%	88%	88%	87%	78% ↓			89% ↑	86% ↓		80% ↓	89% ↑	74% ↓	
NET Strongly Disagree + Disagree	4%	3%	3%	3%	4%	4%	4%	4%	4%	4%	3%	5%			4%	3%		8% ↑	3%	8% ↑	
Average	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2	4.0			4.1	4.1		4.0 ↓	4.1 ↑	3.8 ↓	
Standard Deviation	0.7	0.7	0.7	0.8	0.7	0.7	0.8	0.8	0.8	0.7	0.8	0.8			0.7	0.7		0.9	0.7	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21_4_TOTAL. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? The College supports flexible training arrangements

	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 11550	ACT n = 235	NSW n = 3661	NT n = 205	QLD n = 2461	SA n = 849	Tas. n = 273	Vic. n = 2791	WA n = 1075	Metro n = 7668	Regional n = 2758	Rural n = 997	Do not wish to specify n = 109	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8254	Specialist GP n = 3296	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 118	Aboriginal or Torres Strait Islander - No n = 9982	Aboriginal or Torres Strait Islander - Prefer not to say n = 249
Strongly Agree	18%	17%	18%	19%	20%	19%	26% ↑	17% ↓	19%	16% ↓	21% ↑	29% ↑	21%			15% ↓	26% ↑		19%	19%	15%
Agree	43%	43%	44%	41%	43%	48% ↑	38%	42% ↓	43%	42% ↓	46% ↑	48% ↑	45%			40% ↓	51% ↑		36%	44% ↑	33% ↓
Neither Agree nor Disagree	23%	24%	23%	25%	23%	20%	20%	24%	21%	24% ↑	21% ↓	17% ↓	23%			25% ↑	17% ↓		24%	22% ↓	31% ↑
Disagree	10%	8%	9%	11%	10%	9%	10%	10%	11%	11% ↑	7%	4%	2%			12% ↑	4%		12%	9%	11%
Strongly Disagree	6%	7%	6%	4%	5% ↓	4%	7%	7% ↑	6%	7% ↑	4%	3%	9%			7%	2%		8%	5%	11% ↑
NET Strongly Agree + Agree	62%	61%	62%	60%	63%	67% ↑	64%	58% ↓	62%	58% ↓	68% ↑	77% ↑	66%			56% ↓	76% ↑		56%	63% ↑	47% ↓
NET Strongly Disagree + Disagree	15%	15%	15%	15%	14%	12% ↓	16%	17% ↑	17%	18% ↑	11% ↓	7%	11%			19% ↑	6%		20%	15% ↓	22% ↑
Average	3.6	3.6	3.6	3.6	3.6 ↑	3.7 ↑	3.7	3.5 ↓	3.6	3.5 ↓	3.7 ↑	4.0 ↑	3.7			3.5 ↓	3.9 ↑		3.5	3.6 ↑	3.3 ↓
Standard Deviation	1.1	1.1	1.1	1.1	1.0	1.0	1.2	1.1	1.1	1.1	1.0	0.9	1.1			1.1	0.9		1.2	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q22_1 TOTAL. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements? My College clearly communicates the requirements of my training program

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 11912	ACT n = 239	NSW n = 3746	NT n = 211	QLD n = 2553	SA n = 882	Tas. n = 285	Vic. n = 2888	WA n = 1108	Metro n = 7921	Regional n = 2849	Rural n = 1010	Do not wish to specify n = 113	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8564	Specialist GP n = 3348	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 120	Aboriginal or Torres Strait Islander - No n = 10326	Aboriginal or Torres Strait Islander - Prefer not to say n = 262
Strongly Agree	20%	21%	20%	18%	21%	20%	20%	19%	19%	18% ↓	21% ↑	27% ↑	19%			18% ↓	23% ↑		18%	20% ↑	14% ↓
Agree	53%	56%	53%	55%	54%	56%	53%	52%	53%	53%	55% ↑	50% ↓	49%			53%	53%		48%	54% ↑	42% ↓
Neither Agree nor Disagree	15%	14%	16%	21% ↑	14%	15%	15%	15%	16%	16%	14%	15%	19%			15%	16%		19%	15% ↓	27% ↑
Disagree	8%	8%	8%	5%	8%	7%	9%	9%	8%	9%	7% ↓	5% ↓	4%			9%	5% ↓		12%	8%	9%
Strongly Disagree	3%	1%	4%	1%	2% ↓	2%	4%	5% ↑	3%	4%	2% ↓	3%	10% ↑			4%	3% ↓		4%	3% ↓	7% ↑
NET Strongly Agree + Agree	73%	77%	73%	72%	75% ↑	76%	73%	71% ↓	72%	71% ↓	77% ↑	77% ↑	67%			72% ↓	76% ↑		65% ↓	74% ↑	56% ↓
NET Strongly Disagree + Disagree	12%	10%	12%	7% ↓	11%	9% ↓	12%	13% ↑	12%	13% ↑	9% ↓	8% ↓	14%			13% ↑	8% ↓		16%	11% ↓	16% ↑
Average	3.8	3.9	3.8	3.8	3.8 ↑	3.8 ↑	3.8	3.7 ↓	3.8	3.7 ↓	3.9 ↑	3.9 ↑	3.6			3.7 ↓	3.9 ↑		3.6	3.8 ↑	3.5 ↓
Standard Deviation	1.0	0.9	1.0	0.8	0.9	0.9	1.0	1.0	1.0	0.9	0.9	1.1				1.0	0.9		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q22_2 TOTAL. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements? My College clearly communicates with me about changes to my training program and how they affect me

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 11858	ACT n = 238	NSW n = 3739	NT n = 206	QLD n = 2538	SA n = 879	Tas. n = 282	Vic. n = 2872	WA n = 1104	Metro n = 7885	Regional n = 2836	Rural n = 1008	Do not wish to specify n = 110	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8514	Specialist GP n = 3344	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 120	Aboriginal or Torres Strait Islander - No n = 10278	Aboriginal or Torres Strait Islander - Prefer not to say n = 261
Strongly Agree	17%	18%	18%	15%	18%	17%	18%	17%	17%	16% ↓	19% ↑	25% ↑	16%			16% ↓	21% ↑		16%	18%	13%
Agree	49%	56% ↑	49%	42%	50%	52%	48%	47% ↓	48%	48%	51% ↑	47%	48%			48% ↓	50% ↑		43%	50% ↑	40% ↓
Neither Agree nor Disagree	19%	16%	20%	26% ↑	17% ↓	18%	18%	19%	20%	20%	18%	18%	21%			20%	18%		27% ↑	19% ↓	29% ↑
Disagree	10%	6% ↓	9% ↓	12%	11% ↑	9%	9%	11%	11%	11%	9% ↓	6% ↓	8%			12% ↑	7% ↓		9%	10%	10%
Strongly Disagree	5%	3%	4%	5%	3% ↓	4%	7% ↑	6% ↑	5%	5%	3% ↓	4%	6%			5% ↑	4% ↓		5%	4% ↓	8% ↑
NET Strongly Agree + Agree	66%	75% ↑	67%	57% ↓	68% ↑	69%	66%	64% ↓	64%	64% ↓	70% ↑	73% ↑	65%			64% ↓	72% ↑		59%	67% ↑	53% ↓
NET Strongly Disagree + Disagree	15%	9% ↓	13% ↓	17%	15%	13%	16%	16% ↑	16%	16% ↑	11% ↓	10% ↓	15%			16% ↑	10% ↓		14%	14%	18%
Average	3.6	3.8 ↑	3.7	3.5 ↓	3.7	3.7	3.6	3.6 ↓	3.6	3.6 ↓	3.8 ↑	3.8 ↑	3.6			3.6 ↓	3.8 ↑		3.6	3.7 ↑	3.4 ↓
Standard Deviation	1.0	0.9	1.0	1.0	1.0	1.0	1.1	1.1	1.1	1.0	1.0	1.1				1.0	1.0		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q22_3 TOTAL. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements? I know who to contact at the College about my training program

	State/Territory					Location							Doctor in training cohort					Identify as an...			
	2022 Total n = 11907	ACT n = 238	NSW n = 3746	NT n = 211	QLD n = 2551	SA n = 881	Tas. n = 285	Vic. n = 2887	WA n = 1108	Metro n = 7920	Regional n = 2847	Rural n = 1009	Do not wish to specify n = 112	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8561	Specialist GP n = 3346	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 120	Aboriginal or Torres Strait Islander - No n = 10322	Aboriginal or Torres Strait Islander - Prefer not to say n = 261
Strongly Agree	20%	19%	19%	18%	21%	19%	20%	20%	20%	19% ↓	22% ↑	26% ↑	17%			19% ↓	23% ↑		19%	20%	16%
Agree	51%	54%	52%	47%	53%	53%	48%	50% ↓	52%	52%	52%	49%	52%			53% ↑	48% ↓		47%	52% ↑	44% ↓
Neither Agree nor Disagree	16%	18%	16%	18%	16%	16%	17%	15%	16%	16%	15%	14%	21%			15%	17%		20%	15% ↓	25% ↑
Disagree	9%	5%	9%	11%	8% ↓	9%	10%	10% ↑	9%	10%	8%	7% ↓	4% ↓			9%	9%		10%	9%	8%
Strongly Disagree	4%	3%	4%	5%	3% ↓	3%	5%	5% ↑	3%	4%	3% ↓	4%	6%			4%	4%		4%	4% ↓	7% ↑
NET Strongly Agree + Agree	71%	73%	71%	66%	74% ↑	72%	68%	70% ↓	72%	70% ↓	74% ↑	75% ↑	69%			72%	71%		66%	72% ↑	60% ↓
NET Strongly Disagree + Disagree	13%	9%	13%	16%	11% ↓	12%	15%	15% ↑	12%	14% ↑	11% ↓	11%	10%			13%	12%		14%	12%	15%
Average	3.8	3.8	3.7	3.6	3.8 ↑	3.8	3.7	3.7 ↓	3.8	3.7 ↓	3.8 ↑	3.9 ↑	3.7			3.7 ↓	3.8 ↑		3.7	3.8 ↑	3.6 ↓
Standard Deviation	1.0	0.9	1.0	1.1	0.9	1.0	1.1	1.0	1.0	1.0	1.0	1.0				1.0	1.0		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q25_1 TOTAL. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? The College seeks my views on the training program																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 11817	ACT n = 240	NSW n = 3711	NT n = 212	QLD n = 2525	SA n = 876	Tas. n = 282	Vic. n = 2872	WA n = 1099	Metro n = 7852	Regional n = 2821	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8492	Specialist GP n = 3325	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10351	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Strongly Agree	9%	8%	10%	7%	9%	9%	11%	8%	9%	8% ↓	10%	15% ↑	11%			8% ↓	12% ↑		11%	9%	8%
Agree	38%	47% ↑	38%	43%	39%	42% ↑	43%	35% ↓	40%	37% ↓	40% ↑	40%	34%			37% ↓	40% ↑		30%	39% ↑	26% ↓
Neither Agree nor Disagree	30%	25%	31%	30%	30%	29%	26%	31%	28%	30%	31%	29%	37%			29% ↓	32% ↑		34%	30% ↓	36% ↑
Disagree	18%	16%	17%	17%	18%	18%	15%	20% ↑	18%	20% ↑	16% ↓	12% ↓	10% ↓			20% ↑	13% ↓		21%	18%	20%
Strongly Disagree	5%	5%	5%	3%	4% ↓	3% ↓	5%	6% ↑	5%	6% ↑	4% ↓	3% ↓	8%			6% ↑	3% ↓		3%	5% ↓	10% ↑
NET Strongly Agree + Agree	47%	54% ↑	47%	50%	48%	50%	53% ↑	43% ↓	49%	45% ↓	49% ↑	56% ↑	45%			45% ↓	52% ↑		42%	48% ↑	34% ↓
NET Strongly Disagree + Disagree	23%	21%	22%	21%	22%	21%	21%	26% ↑	23%	25% ↑	20% ↓	15% ↓	18%			26% ↑	16% ↓		25%	23% ↓	30% ↑
Average	3.3	3.4	3.3	3.3	3.3 ↑	3.3 ↑	3.4	3.2 ↓	3.3	3.2 ↓	3.4 ↑	3.5 ↓	3.3			3.2 ↓	3.5 ↑		3.3	3.3 ↑	3.0 ↓
Standard Deviation	1.0	1.0	1.0	0.9	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.1			1.0	1.0		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q25_2 TOTAL. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? I am represented by doctors in training on the College's training and/or education committees																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 11813	ACT n = 240	NSW n = 3710	NT n = 212	QLD n = 2525	SA n = 875	Tas. n = 282	Vic. n = 2872	WA n = 1097	Metro n = 7848	Regional n = 2821	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8489	Specialist GP n = 3324	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10350	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Strongly Agree	11%	12%	11%	8%	12%	12%	14%	10% ↓	11%	10% ↓	11%	16% ↑	11%			10% ↓	13% ↑		14%	11%	11%
Agree	51%	56%	49% ↓	55%	52%	56% ↑	48%	48% ↓	54% ↑	51% ↑	50%	47% ↓	33% ↓			53% ↑	45% ↓		46%	51% ↑	35% ↓
Neither Agree nor Disagree	28%	23%	29%	27%	27%	25% ↓	29%	30% ↑	27%	27% ↓	29%	30%	45% ↑			26% ↓	34% ↑		27%	28% ↓	36% ↑
Disagree	8%	7%	8%	7%	7%	5% ↓	6%	9% ↑	6%	8% ↑	7%	5% ↓	7%			9% ↑	6% ↓		10%	7% ↓	11%
Strongly Disagree	3%	3%	3% ↑	2%	2%	1% ↓	3%	3%	2%	3% ↑	2% ↓	2%	4%			3% ↑	2% ↓		3%	2% ↓	7% ↑
NET Strongly Agree + Agree	61%	68% ↑	60% ↓	64%	64% ↑	68% ↑	62%	58% ↓	65% ↑	61%	62%	63%	44% ↓			63% ↑	58% ↓		60%	62% ↑	46% ↓
NET Strongly Disagree + Disagree	10%	9%	11% ↑	9%	10%	7% ↓	9%	12% ↑	8% ↓	11% ↑	9% ↓	7% ↓	11%			11% ↑	8% ↓		13%	10% ↓	18% ↑
Average	3.6	3.7	3.6 ↓	3.6	3.6 ↑	3.7 ↑	3.6	3.5 ↓	3.7 ↑	3.6 ↓	3.7 ↑	3.7 ↑	3.4 ↓			3.6	3.6		3.6	3.6 ↑	3.3 ↓
Standard Deviation	0.9	0.9	0.9	0.8	0.9	0.8	0.9	0.9	0.9	0.8	0.9	0.9	0.9			0.9	0.9		1.0	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q25_3 TOTAL. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? I am able to discuss the College training program with other doctors																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 11816	ACT n = 240	NSW n = 3711	NT n = 212	QLD n = 2525	SA n = 876	Tas. n = 282	Vic. n = 2872	WA n = 1098	Metro n = 7851	Regional n = 2821	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8492	Specialist GP n = 3324	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10351	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Strongly Agree	16%	13%	15%	15%	16%	15%	17%	18% ↑	14%	15% ↓	17%	18% ↑	11%			16%	16%		20%	16%	12% ↓
Agree	64%	69%	63% ↓	69%	65%	68% ↑	66%	63%	65%	66% ↑	63%	59% ↓	48% ↓			67% ↑	57% ↓		57%	65% ↑	46% ↓
Neither Agree nor Disagree	15%	13%	16% ↑	13%	14%	14%	12%	15%	16%	14% ↓	15%	19% ↑	31% ↑			12% ↓	22% ↑		18%	14% ↓	33% ↑
Disagree	4%	4%	5% ↑	4%	4%	2% ↓	3%	4%	4%	4%	3%	7%	7%			4%	4%		5%	4% ↓	6% ↑
Strongly Disagree	1%	1%	1%	0%	1%	1%	2%	1%	1%	1%	1%	1%	3% ↑			1%	1%		1%	1% ↓	4% ↑
NET Strongly Agree + Agree	80%	82%	78% ↓	83%	81%	83% ↑	83%	81%	79%	81% ↑	80%	77% ↓	59% ↓			83% ↑	72% ↓		76%	81% ↑	57% ↓
NET Strongly Disagree + Disagree	5%	5%	6% ↑	4%	5%	3% ↓	5%	5%	5%	5%	5%	5%	10% ↑			5%	5%		6%	5% ↓	10% ↑
Average	3.9	3.9	3.9 ↓	3.9	3.9	4.0 ↑	3.9	3.9 ↑	3.9	3.9	3.9	3.9	3.6 ↓			3.9 ↑	3.8 ↓		3.9	3.9 ↑	3.6 ↓
Standard Deviation	0.7	0.7	0.8	0.7	0.7	0.7	0.8	0.7	0.7	0.7	0.7	0.8	0.9			0.7	0.8		0.8	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q25_4_TOTAL. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? The College provides me with access to psychological and/or mental health support services																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 11817	ACT n = 240	NSW n = 3711	NT n = 212	QLD n = 2525	SA n = 876	Tas. n = 282	Vic. n = 2873	WA n = 1098	Metro n = 7851	Regional n = 2821	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8492	Specialist GP n = 3325	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10350	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Strongly Agree	9%	10%	9%	9%	10%	10%	9%	9%	7% ↓	8% ↓	10%	14% ↑	10%			8% ↓	13% ↑		15% ↑	9%	9%
Agree	37%	40%	37%	31%	37%	38%	37%	35% ↓	40% ↑	36% ↓	39% ↑	42% ↑	27% ↓			36% ↓	40% ↑		33%	38% ↑	22% ↓
Neither Agree nor Disagree	39%	37%	38% ↓	46% ↑	40%	40%	40%	39%	39%	39%	39%	36% ↓	50% ↑			40%	38%		40%	39% ↓	50% ↑
Disagree	11%	10%	11%	10%	10% ↓	10%	9%	12% ↑	10%	12% ↑	9%	6% ↓	8%			12% ↑	7% ↓		8%	11%	11%
Strongly Disagree	4%	4%	4%	3%	3% ↓	3% ↓	5%	5% ↑	4%	4% ↑	3% ↓	2% ↓	6%			4% ↑	2% ↓		4%	4% ↓	8% ↑
NET Strongly Agree + Agree	46%	49%	47%	40%	47%	48%	46%	44% ↓	47%	44% ↓	49% ↑	56% ↑	37% ↓			44% ↓	53% ↑		48%	47% ↑	31% ↓
NET Strongly Disagree + Disagree	15%	14%	16%	14%	13% ↓	12% ↓	14%	17% ↑	14%	17% ↑	12% ↓	8% ↓	13%			17% ↑	9% ↓		12%	14%	19% ↑
Average	3.4	3.4	3.4	3.3	3.4 ↓	3.4 ↑	3.4	3.3 ↓	3.4	3.3 ↓	3.4 ↑	3.6 ↓	3.3			3.3 ↓	3.5 ↑		3.5	3.4 ↑	3.1 ↓
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.0			0.9	0.9		1.0	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q25_5_TOTAL. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? There are safe mechanisms for raising training/wellbeing concerns with the College																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 11816	ACT n = 240	NSW n = 3711	NT n = 212	QLD n = 2525	SA n = 876	Tas. n = 282	Vic. n = 2872	WA n = 1098	Metro n = 7852	Regional n = 2820	Rural n = 1004	Do not wish to specify n = 120	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8492	Specialist GP n = 3324	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 121	Aboriginal or Torres Strait Islander - No n = 10352	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Strongly Agree	10%	7%	10%	8%	11%	10%	11%	9%	8%	8% ↓	10% ↑	16% ↑	10%			8% ↓	13% ↑		15% ↑	9%	9%
Agree	39%	46% ↑	39%	36%	40%	44% ↑	39%	36% ↓	40%	38% ↓	41% ↑	44% ↑	33%			38% ↓	42% ↑		35%	40% ↑	26% ↓
Neither Agree nor Disagree	35%	33%	35%	39%	35%	33%	34%	37%	36%	36%	36%	32% ↓	43%			35%	36%		36%	35% ↓	44% ↑
Disagree	11%	10%	12%	14%	10% ↓	10%	10%	12% ↑	12%	12% ↑	9%	6% ↓	8%			13% ↑	6% ↓		11%	11%	10%
Strongly Disagree	5%	5%	5%	3%	4% ↓	4%	6%	6% ↑	4%	6% ↑	3% ↓	2% ↓	7%			6% ↑	2% ↓		3%	5% ↓	11% ↑
NET Strongly Agree + Agree	49%	53%	48%	44%	51% ↑	54% ↑	50%	45% ↓	48%	46% ↓	52% ↑	59% ↑	43%			46% ↓	56% ↑		50%	50% ↑	35% ↓
NET Strongly Disagree + Disagree	16%	15%	17%	17%	14% ↓	13% ↓	16%	18% ↑	16%	18% ↑	13% ↓	9% ↓	14%			19% ↑	8% ↓		14%	16%	21% ↑
Average	3.4	3.4	3.4	3.3	3.4 ↑	3.5 ↑	3.4	3.3 ↓	3.4	3.3 ↓	3.5 ↑	3.6 ↑	3.3			3.3 ↓	3.6 ↑		3.5	3.4 ↑	3.1 ↓
Standard Deviation	1.0	0.9	1.0	0.9	0.9	0.9	1.0	1.0	1.0	0.9	0.9	0.9	1.0			1.0	0.9		1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.2 Assessment

Q23a_TOTAL. In the last 12 months, have you sat one or more exams from...?																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 11956	ACT n = 243	NSW n = 3759	NT n = 212	QLD n = 2555	SA n = 887	Tas. n = 284	Vic. n = 2907	WA n = 1109	Metro n = 7950	Regional n = 2856	Rural n = 1009	Do not wish to specify n = 120	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 8596	Specialist GP n = 3360	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10355	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Yes	41%	44%	42%	37%	42%	38% ↓	43%	41%	41%	42%	40%	44%	39%			42%	40%		42%	41%	45%
No	59%	56%	58%	63%	58%	62% ↑	57%	59%	59%	58%	60%	56%	61%			58%	60%		58%	59%	55%

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q23b_TOTAL. Have you received the results of your most recent exam from...?																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 4937	ACT n = 107	NSW n = 1581	NT n = 79	QLD n = 1078	SA n = 337	Tas. n = 121	Vic. n = 1184	WA n = 450	Metro n = 3301	Regional n = 1143	Rural n = 438	Do not wish to specify n = 47	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3585	Specialist GP n = 1352	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 51	Aboriginal or Torres Strait Islander - No n = 4277	Aboriginal or Torres Strait Islander - Prefer not to say n = 122
Yes	83%	83%	83%	90%	83%	80%	87%	84%	79% ↓	84% ↑	81% ↓	79% ↓	74%			86% ↑	75% ↓		84%	82%	86%
No	17%	17%	17%	10%	17%	20%	13%	16%	21% ↑	16% ↓	19% ↑	21% ↑	26%			14% ↓	25% ↑		16%	18%	14%

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q23c_TOTAL. Did you pass the exam for...?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 3816	ACT n = 81	NSW n = 1222	NT n = 70	QLD n = 827	SA n = 249	Tas. n = 98	Vic. n = 937	WA n = 332	Metro n = 2622	Regional n = 861	Rural n = 303	Do not wish to specify n = 24!	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 2897	Specialist GP n = 919	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 3310	Aboriginal or Torres Strait Islander - Prefer not to say n = 76
Yes	83%	83%	84%	83%	80% ↓	80%	85%	84%	86%	84%	83%	78% ↓	79%			83%	84%		81%	82%	89%
No	17%	17%	16%	17%	20% ↑	20%	15%	16%	14%	16%	17%	22% ↑	21%			17%	16%		19%	18%	11%

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_1_TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? The exam(s) reflected the College training curriculum																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4865	ACT n = 104	NSW n = 1558	NT n = 79	QLD n = 1060	SA n = 332	Tas. n = 119	Vic. n = 1166	WA n = 447	Metro n = 3257	Regional n = 1120	Rural n = 436	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3539	Specialist GP n = 1326	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 51	Aboriginal or Torres Strait Islander - No n = 4251	Aboriginal or Torres Strait Islander - Prefer not to say n = 119
Strongly Agree	14%	14%	14%	15%	13%	18% ↑	14%	14%	14%	13%	14%	19% ↑	13%			13% ↓	17% ↑		10%	14%	15%
Agree	52%	60%	50%	51%	52%	55%	54%	54%	51% ↓	55% ↑	56%	40%				51% ↓	55% ↑		51%	53% ↑	34% ↓
Neither Agree nor Disagree	17%	13%	18% ↑	18%	17%	14%	13%	14%	17%	16%	17%	31% ↑				17%	17%		24%	16% ↓	24% ↑
Disagree	11%	8%	12%	10%	11%	10%	12%	12%	13% ↑	10%	4% ↓	13%				13% ↑	7% ↓		6%	11%	14%
Strongly Disagree	6%	5%	6%	6%	6%	3% ↓	7%	6%	6% ↑	5%	5%	2%				6% ↑	4% ↓		10%	5% ↓	13% ↑
NET Strongly Agree + Agree	66%	74%	64% ↓	66%	66%	73% ↑	68%	66%	64% ↓	69% ↑	74% ↑	53%				64% ↓	72% ↑		61%	67% ↑	50% ↓
NET Strongly Disagree + Disagree	17%	13%	18%	16%	17%	13%	18%	18%	19% ↑	15% ↓	9% ↓	16%				20% ↑	11% ↓		16%	17% ↓	27% ↑
Average	3.6	3.7	3.5	3.6	3.6	3.8 ↑	3.6	3.6	3.5 ↓	3.6 ↑	3.8 ↑	3.5				3.5 ↓	3.7 ↑		3.5	3.6 ↑	3.3 ↓
Standard Deviation	1.0	1.0	1.0	1.1	1.0	1.0	1.1	1.1	1.1	1.0	0.9	1.0				1.1	1.0		1.1	1.0	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_2_TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? The information the College provided about the exam(s) was accurate and appropriate																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4874	ACT n = 105	NSW n = 1563	NT n = 79	QLD n = 1061	SA n = 331	Tas. n = 119	Vic. n = 1168	WA n = 448	Metro n = 3264	Regional n = 1122	Rural n = 436	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3539	Specialist GP n = 1335	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 51	Aboriginal or Torres Strait Islander - No n = 4259	Aboriginal or Torres Strait Islander - Prefer not to say n = 119
Strongly Agree	15%	13%	15%	19%	15%	18%	15%	15%	15% ↓	16%	21% ↑	13%				14% ↓	19% ↑		14%	16%	14%
Agree	55%	66% ↑	55%	49%	55%	56%	53%	53%	54% ↓	59% ↑	55%	40% ↓				54%	57%		51%	56% ↑	34% ↓
Neither Agree nor Disagree	16%	12%	17%	13%	16%	15%	13%	16%	16%	15%	15%	31% ↑				16%	16%		20%	15% ↓	29% ↑
Disagree	9%	4%	8%	8%	8%	8%	13%	10% ↑	9%	10% ↑	7% ↓	13%				10% ↑	6% ↓		10%	9%	11%
Strongly Disagree	5%	5%	4%	11% ↑	5%	3%	7%	5%	6% ↑	3% ↓	5%	2%				6% ↑	3% ↓		6%	5% ↓	12% ↑
NET Strongly Agree + Agree	70%	79%	70%	68%	70%	74%	68%	69%	68% ↓	75% ↑	76% ↑	53% ↓				69% ↓	75% ↑		65%	72% ↑	48% ↑
NET Strongly Disagree + Disagree	14%	9%	13%	19%	14%	11%	19%	16%	16% ↑	11% ↓	9% ↓	16%				16% ↑	9% ↓		16%	13% ↓	23% ↑
Average	3.7	3.8	3.7	3.6	3.7	3.8 ↑	3.6	3.6	3.6 ↓	3.8 ↑	3.8 ↑	3.5				3.6 ↓	3.8 ↑		3.6	3.7 ↑	3.3 ↓
Standard Deviation	1.0	0.9	1.0	1.2	1.0	0.9	1.1	1.0	1.0	0.9	1.0	1.0				1.0	0.9		1.0	1.0	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_3 TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? The exam(s) ran smoothly on the day

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4870	ACT n = 105	NSW n = 1562	NT n = 79	QLD n = 1062	SA n = 330	Tas. n = 119	Vic. n = 1166	WA n = 447	Metro n = 3262	Regional n = 1121	Rural n = 435	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3533	Specialist GP n = 1337	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 51	Aboriginal or Torres Strait Islander - No n = 4254	Aboriginal or Torres Strait Islander - Prefer not to say n = 119
Strongly Agree	22%	20%	20%	24%	22%	26% ↑	21%	22%	22%	20% ↓	23%	29% ↑	22%			20% ↓	25% ↑		22%	22%	18%
Agree	54%	63%	57% ↑	52%	52%	52%	53%	53%	54%	55%	54%	54%	42%			53% ↓	57% ↑		55%	55% ↑	40% ↓
Neither Agree nor Disagree	9%	6%	9%	3% ↓	10%	11%	8%	8%	7%	8% ↓	11%	10%	24% ↑			9% ↓	10% ↑		12%	8% ↓	21% ↑
Disagree	8%	8%	8%	14%	9%	7%	8%	8%	6%	9% ↑	8%	3% ↓	4%			9% ↑	5% ↓		6%	8%	8%
Strongly Disagree	7%	4%	5% ↓	8%	7%	5%	9%	8% ↑	11% ↑	8% ↑	5% ↓	3% ↓	7%			8% ↑	3% ↓		6%	7%	12% ↑
NET Strongly Agree + Agree	76%	83%	77%	76%	74%	78%	74%	75%	76%	75% ↓	77%	83% ↑	64%			74% ↓	82% ↑		76%	77% ↑	59% ↓
NET Strongly Disagree + Disagree	15%	11%	13% ↓	22%	15%	12%	18%	16%	17%	17% ↑	13% ↓	6% ↓	11%			18% ↑	7% ↓		12%	15%	20%
Average	3.8	3.9	3.8	3.7	3.7	3.9 ↑	3.7	3.7	3.7	3.7 ↓	3.8 ↑	4.0 ↓	3.7			3.7 ↓	4.0 ↑		3.8	3.8 ↑	3.5 ↓
Standard Deviation	1.1	0.9	1.0	1.2	1.1	1.0	1.2	1.1	1.2	1.1	1.0	0.9	1.1			1.1	0.9		1.0	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_4 TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? The exam(s) were conducted fairly

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4873	ACT n = 104	NSW n = 1564	NT n = 79	QLD n = 1061	SA n = 331	Vic. n = 1167	WA n = 448	Metro n = 3262	Regional n = 1122	Rural n = 437	Do not wish to specify n = 45	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3536	Specialist GP n = 1337	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 51	Aboriginal or Torres Strait Islander - No n = 4255	Aboriginal or Torres Strait Islander - Prefer not to say n = 119	
Strongly Agree	19%	17%	17%	20%	20%	24% ↑	20%	18%	19%	17% ↓	20%	26% ↑	16%			17% ↓	22% ↑		16%	19%	16%
Agree	54%	62%	56% ↑	51%	52%	52%	56%	54%	54%	54%	55%	53%	44%			53% ↓	58% ↑		61%	55% ↑	35% ↓
Neither Agree nor Disagree	16%	13%	16%	20%	18% ↑	16%	15%	16%	12% ↓	16%	14%	27%				17% ↑	14% ↓		18%	15% ↓	26% ↑
Disagree	7%	6%	7%	6%	6%	6%	3%	7%	6%	7% ↑	5%	4% ↓	9%			8% ↑	4% ↓		2%	6%	13% ↑
Strongly Disagree	4%	3%	3%	3%	3%	3%	5%	5% ↑	8% ↑	5% ↑	3% ↓	3%	4%			5% ↑	2% ↓		4%	4% ↓	10% ↑
NET Strongly Agree + Agree	73%	79%	74%	71%	72%	76%	76%	72%	73%	72% ↓	75%	79% ↑	60% ↓			70% ↓	80% ↑		76%	74% ↑	51% ↓
NET Strongly Disagree + Disagree	11%	9%	10%	9%	10%	9%	8%	13% ↑	15% ↑	12% ↑	8% ↓	7% ↓	13%			13% ↑	6% ↓		6%	11% ↓	23% ↑
Average	3.8	3.8	3.8	3.8	3.8	3.9 ↑	3.8	3.7	3.7	3.7 ↓	3.8 ↑	4.0 ↑	3.6			3.7 ↓	3.9 ↑		3.8	3.8 ↑	3.3 ↓
Standard Deviation	1.0	0.9	0.9	0.9	0.9	0.9	1.0	1.0	1.1	1.0	0.9	0.9	1.0			1.0	0.8		0.9	1.0	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_5 TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? I received useful feedback about my performance in the exam(s)

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4370	ACT n = 90	NSW n = 1415	NT n = 71	QLD n = 949	SA n = 291	Tas. n = 110	Vic. n = 1048	WA n = 396	Metro n = 2920	Regional n = 1006	Rural n = 396	Do not wish to specify n = 43	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3177	Specialist GP n = 1193	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 47	Aboriginal or Torres Strait Islander - No n = 3796	Aboriginal or Torres Strait Islander - Prefer not to say n = 112
Strongly Agree	8%	10%	9%	6%	9%	8%	8%	7%	8%	7% ↓	10%	16% ↑	9%			7% ↓	12% ↑		6%	9%	9%
Agree	28%	26%	29%	34%	26%	29%	35%	29%	27%	28%	29%	31%	23%			27% ↓	31% ↑		28%	29%	21%
Neither Agree nor Disagree	24%	30%	25%	21%	24%	26%	17%	24%	22%	23%	25%	27%	37% ↑			23%	26%		23%	24%	27%
Disagree	21%	20%	20%	17%	22%	23%	18%	22%	22%	22% ↑	21%	15% ↓	14%			22% ↑	18% ↓		17%	21%	21%
Strongly Disagree	18%	14%	18%	23%	17%	14%	22%	18%	21%	20% ↑	16% ↓	11% ↓	16%			20% ↑	13% ↓		26%	18%	21%
NET Strongly Agree + Agree	37%	36%	38%	39%	36%	36%	43%	36%	35%	34% ↓	39%	47% ↑	33%			34% ↓	43% ↑		34%	37%	30%
NET Strongly Disagree + Disagree	39%	34%	38%	39%	40%	37%	40%	40%	43%	42% ↑	36% ↓	27% ↓	30%			42% ↑	31% ↓		43%	39%	43%
Average	2.9	3.0	2.9	2.8	2.9	2.9	2.9	2.9	2.8	2.8 ↓	3.0 ↑	3.3 ↑	3.0			2.8 ↓	3.1 ↑		2.7	2.9	2.8
Standard Deviation	1.2	1.2	1.2	1.3	1.2	1.2	1.3	1.2	1.3	1.2	1.2	1.2	1.2			1.2	1.2		1.3	1.2	1.3

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_6 TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? The feedback is timely																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4369	ACT n = 93	NSW n = 1403	NT n = 67	QLD n = 951	SA n = 306	Tas. n = 112	Vic. n = 1053	WA n = 384	Metro n = 2906	Regional n = 1010	Rural n = 404	Do not wish to specify n = 44	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3144	Specialist GP n = 1225	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 47	Aboriginal or Torres Strait Islander - No n = 3809	Aboriginal or Torres Strait Islander - Prefer not to say n = 111
Strongly Agree	9%	13%	9%	7%	9%	9%	13%	9%	8%	8% ↓	9%	16% ↑	11%			8% ↓	12% ↑		9%	9%	11%
Agree	33%	35%	33%	36%	33%	34%	28%	33%	30%	33%	35%	33%	30%			34%	31%		30%	34% ↑	22% ↓
Neither Agree nor Disagree	22%	13% ↓	23%	25%	23%	21%	18%	22%	25%	22%	23%	22%	32%			22%	24%		17%	22%	28%
Disagree	19%	23%	20%	16%	18%	20%	17%	20%	19%	20%	19%	16%	18%			20% ↑	17% ↓		17%	19%	16%
Strongly Disagree	16%	16%	15%	15%	16%	16%	24% ↑	17%	18%	17% ↑	16%	12% ↓	9%			17%	16%		28% ↑	16% ↓	23% ↑
NET Strongly Agree + Agree	42%	48%	42%	43%	42%	43%	41%	42%	38%	40% ↓	44%	49% ↑	41%			42%	43%		38%	43% ↑	32% ↓
NET Strongly Disagree + Disagree	36%	39%	35%	31%	35%	36%	41%	36%	37%	37% ↑	34%	28% ↓	27%			37% ↑	33% ↓		45%	35%	40%
Average	3.0	3.1	3.0	3.0	3.0	3.0	2.9	3.0	2.9	2.9 ↓	3.0	3.3 ↑	3.2			3.0 ↓	3.1 ↑		2.7	3.0 ↑	2.8
Standard Deviation	1.2	1.3	1.2	1.2	1.2	1.2	1.4	1.2	1.2	1.2	1.2	1.2	1.1			1.2	1.3		1.4	1.2	1.3

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24_7 TOTAL. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? I received support from my College when needed																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4231	ACT n = 91	NSW n = 1392	NT n = 62	QLD n = 920	SA n = 289	Tas. n = 102	Vic. n = 993	WA n = 382	Metro n = 2801	Regional n = 978	Rural n = 405	Do not wish to specify n = 41	Interns n<10^	Prevoc. & unaccredited n<10^	Specialist non- GP n = 3024	Specialist GP n = 1207	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 45	Aboriginal or Torres Strait Islander - No n = 3698	Aboriginal or Torres Strait Islander - Prefer not to say n = 103
Strongly Agree	11%	10%	11%	10%	11%	10%	14%	10%	9%	9% ↓	12%	18% ↑	10%			8% ↓	16% ↑		4%	11%	11%
Agree	34%	36%	34%	35%	35%	40% ↑	34%	31% ↓	36%	32% ↓	37% ↑	40% ↑	44%			32% ↓	40% ↑		24%	35% ↑	24% ↓
Neither Agree nor Disagree	33%	37%	33%	31%	33%	34%	23% ↓	35%	30%	34% ↑	31%	29%	32%			34%	31%		31%	33%	36%
Disagree	12%	7%	12%	13%	12%	9%	10%	13%	14%	13% ↑	11%	6% ↓	7%			14% ↑	7% ↓		20%	12%	12%
Strongly Disagree	10%	10%	10%	11%	9%	7% ↓	20% ↑	11%	10%	11% ↑	9%	6% ↓	7%			12% ↑	5% ↓		20% ↑	10% ↓	17% ↑
NET Strongly Agree + Agree	45%	46%	45%	45%	46%	50%	48%	41% ↓	45%	41% ↓	49% ↑	59% ↑	54%			40% ↓	56% ↑		29% ↓	46% ↑	35% ↓
NET Strongly Disagree + Disagree	22%	16%	22%	24%	21%	16% ↓	29%	24%	24%	25% ↑	20% ↓	12% ↓	15%			26% ↑	13% ↓		40% ↑	22% ↓	29%
Average	3.2	3.3	3.2	3.2	3.3	3.4 ↑	3.1	3.2 ↓	3.2	3.1 ↓	3.3 ↑	3.6 ↑	3.4			3.1 ↓	3.5 ↑		2.7 ↓	3.2 ↑	3.0 ↓
Standard Deviation	1.1	1.1	1.1	1.1	1.1	1.0	1.3	1.1	1.1	1.1	1.1	1.0	1.0			1.1	1.0		1.2	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q26a. Did you receive an assessment for your previous rotation?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 969	ACT n = 25!	NSW n = 224	NT n = 26!	QLD n = 233	SA n = 85	Tas. n = 34	Vic. n = 219	WA n = 123	Metro n = 640	Regional n = 304	Rural n = 24!	Do not wish to specify n<10^	Interns n = 969	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 15!	Aboriginal or Torres Strait Islander - No n = 777	Aboriginal or Torres Strait Islander - Prefer not to say n = 13!
Yes	98%	96%	97% ↓	96%	100% ↑	98%	97%	99%	100%	99%	98%	92%		98%					87%	99%	100%
No	2%	4%	3% ↑	4%	0% ↓	2%	3%	1%	0%	1%	2%	8%		2%					13%	1%	0%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q26b_1. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation... Was relevant to my training																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^	Interns n = 940	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 13!	Aboriginal or Torres Strait Islander - No n = 766	Aboriginal or Torres Strait Islander - Prefer not to say n = 13!
Strongly Agree	24%	13%	20%	28%	30% ↑	22%	21%	25%	20%	24%	22%	32%		24%					15%	25%	15%
Agree	62%	61%	63%	60%	57%	70%	70%	64%	59%	60%	66%	68%		62%					77%	61%	54%
Neither Agree nor Disagree	10%	26%	9%	12%	9%	7%	3%	8%	14%	11% ↑	7%	0%		10%					8%	10%	15%
Disagree	4%	0%	6% ↑	0%	3%	1%	6%	2%	5%	5%	4%	0%		4%					0%	3%	15%
Strongly Disagree	1%	0%	2% ↑	0%	0%	0%	0%	0%	2%	0%	0%	0%		1%					0%	1%	0%
NET Strongly Agree + Agree	86%	74%	83%	88%	87%	92%	91%	90%	79% ↓	85%	88%	100%		86%					92%	86%	69%
NET Strongly Disagree + Disagree	4%	0%	8% ↑	0%	3%	1%	6%	3%	7%	4%	0%	0%		4%					0%	4%	15%
Average	4.0	3.9	3.9 ↓	4.2	4.1 ↑	4.1	4.1	4.1	3.9 ↓	4.0	4.0	4.3		4.0					4.1	4.1	3.7
Standard Deviation	0.7	0.6	0.8	0.6	0.7	0.6	0.7	0.7	0.8	0.7	0.8	0.5		0.7					0.5	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q26b_2. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation... Included an opportunity to discuss feedback with my supervisor																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^	Interns n = 940	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 13!	Aboriginal or Torres Strait Islander - No n = 766	Aboriginal or Torres Strait Islander - Prefer not to say n = 13!
Strongly Agree	38%	26%	32% ↓	44%	45% ↑	39%	33%	42%	33%	40% ↑	33% ↓	41%		38%					31%	40%	8%
Agree	50%	39%	53%	52%	47%	51%	55%	50%	52%	47% ↓	56% ↑	50%		50%					46%	50%	46%
Neither Agree nor Disagree	5%	4%	5%	0%	5%	7%	0%	3%	6%	5%	5%	5%		5%					15%	4%	15%
Disagree	5%	30%	8%	4%	3% ↓	4%	9%	4%	5%	6%	4%	5%		5%					8%	5%	31%
Strongly Disagree	1%	0%	2%	0%	1%	0%	3%	0%	4% ↑	2%	1%	0%		1%					0%	2%	0%
NET Strongly Agree + Agree	88%	65%	85% ↓	96%	91%	89%	88%	92% ↑	85%	88%	90%	91%		88%					77%	89%	54%
NET Strongly Disagree + Disagree	7%	30%	10% ↑	4%	3% ↓	4%	12%	4%	9%	8%	5%	5%		7%					8%	7%	31%
Average	4.2	3.6	4.0 ↓	4.4	4.3 ↑	4.2	4.1	4.3 ↑	4.0	4.2	4.2	4.3		4.2					4.0	4.2	3.3
Standard Deviation	0.9	1.2	0.9	0.7	0.8	0.7	1.0	0.7	1.0	0.9	0.8	0.8		0.9					0.9	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q26b_3. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation... Provided me with useful feedback about my progress as an intern																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^	Interns n = 940	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 13!	Aboriginal or Torres Strait Islander - No n = 766	Aboriginal or Torres Strait Islander - Prefer not to say n = 13!
Strongly Agree	31%	22%	25%	40%	33%	31%	33%	34%	28%	32%	27%	36%		31%					31%	32%	8%
Agree	49%	43%	50%	48%	51%	48%	52%	48%	50%	47% ↓	54%	55%		49%					46%	49%	46%
Neither Agree nor Disagree	11%	17%	11%	12%	10%	13%	9%	9%	13%	12%	8%	9%		11%					15%	10%	15%
Disagree	7%	17%	10%	0%	6%	7%	6%	7%	6%	7%	8%	0%		7%					8%	7%	23%
Strongly Disagree	2%	0%	3%	0%	1%	0%	0%	1%	3%	2%	2%	0%		2%					0%	2%	8%
NET Strongly Agree + Agree	80%	65%	76%	88%	84%	80%	85%	82%	77%	79%	81%	91%		80%					77%	81%	54%
NET Strongly Disagree + Disagree	9%	17%	13% ↑	0%	7%	7%	6%	8%	9%	9%	11%	0%		9%					8%	8%	31%
Average	4.0	3.7	3.8 ↓	4.3	4.1	4.0	4.1	4.1	3.9	4.0	4.0	4.3		4.0					4.0	4.0	3.2
Standard Deviation	0.9	1.0	1.0	0.7	0.9	0.9	0.8	0.9	1.0	0.9	0.9	0.6		0.9					0.9	0.9	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 940	ACT n = 23!	NSW n = 214	NT n = 25!	QLD n = 231	SA n = 83	Tas. n = 33	Vic. n = 212	WA n = 119	Metro n = 623	Regional n = 294	Rural n = 22!	Do not wish to specify n<10^	Interns n = 940	Prevoc. & unaccredited n<10^	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 13!	Aboriginal or Torres Strait Islander - No n = 766	Aboriginal or Torres Strait Islander - Prefer not to say n = 13!
Strongly Agree	36%	26%	29% ↓	48%	44% ↑	35%	36%	38%	31%	37%	32%	45%		36%					31%	37%	15%
Agree	54%	52%	59%	48%	46% ↓	58%	61%	54%	58%	54%	50%		54%					54%	53%	77%	
Neither Agree nor Disagree	7%	22%	8%	4%	6%	6%	0%	7%	6%	9%	5%		7%					8%	7%	0%	
Disagree	2%	0%	1%	0%	3%	1%	3%	1%	5% ↑	2%	3%	0%		2%				8%	2%	0%	
Strongly Disagree	1%	0%	3% ↑	0%	1%	0%	0%	0%	0%	1%	2% ↑	0%		1%				0%	1%	8%	
NET Strongly Agree + Agree	90%	78%	87%	96%	90%	93%	97%	92%	89%	92% ↑	86% ↓	95%		90%				85%	90%	92%	
NET Strongly Disagree + Disagree	3%	0%	5%	0%	3%	1%	3%	1%	5%	2% ↓	5% ↑	0%		3%				8%	3%	8%	
Average	4.2	4.0	4.1 ↓	4.4	4.3	4.3	4.3	4.3	4.2	4.3 ↑	4.1 ↓	4.4		4.2				4.1	4.2	3.9	
Standard Deviation	0.7	0.7	0.8	0.6	0.8	0.6	0.6	0.7	0.7	0.7	0.8	0.6		0.7				0.9	0.7	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.3 Orientation

	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 20439	ACT n = 422	NSW n = 6047	NT n = 379	QLD n = 4255	SA n = 1496	Tas. n = 534	Vic. n = 5135	WA n = 2171	Metro n = 13676	Regional n = 5220	Rural n = 1332	Do not wish to specify n = 173	Interns n = 951	Prevoc. & unaccredited n = 5484	Specialist non- GP n = 8480	Specialist GP n = 3319	IMGs n = 2205	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17672	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Yes, a formal orientation	62%	52% ↓	64% ↑	61%	63%	63%	57% ↓	61%	63%	61% ↓	63%	70% ↑	62%	60%	57% ↓	61% ↓	67% ↑	75% ↑	57%	63% ↑	54% ↓
Yes, but it was largely informal	31%	41% ↑	30%	33%	32%	31%	36% ↑	31%	30%	32% ↑	31%	26% ↓	28%	33%	35% ↑	32%	29% ↓	22% ↓	35%	31%	33%
No	7%	8%	6%	6%	5% ↓	6%	7%	7% ↑	8% ↑	7% ↑	6% ↓	4% ↓	10%	7%	8% ↑	8% ↑	4% ↓	3% ↓	9%	6% ↓	14% ↑
NET Yes	93%	92%	94%	94%	95% ↑	94%	93%	93% ↓	92% ↓	93% ↓	94% ↑	96% ↑	90%	93%	92% ↓	93% ↓	96% ↑	97% ↑	91%	94% ↑	86% ↓

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q27b. How would you rate the quality of your orientation?

	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 19092	ACT n = 389	NSW n = 5671	NT n = 354	QLD n = 4029	SA n = 1401	Tas. n = 497	Vic. n = 4749	WA n = 2002	Metro n = 12703	Regional n = 4915	Rural n = 1280	Do not wish to specify n = 156	Interns n = 881	Prevoc. & unaccredited n = 5052	Specialist non- GP n = 7839	Specialist GP n = 3187	IMGs n = 2133	Aboriginal or Torres Strait Islander - Yes n = 174	Aboriginal or Torres Strait Islander - No n = 16607	Aboriginal or Torres Strait Islander - Prefer not to say n = 365
Excellent	23%	18% ↓	24% ↑	19%	21% ↓	24%	24%	23%	23%	22% ↓	23%	32% ↑	26%	20%	22% ↓	19% ↓	29% ↑	33% ↑	26%	24%	21%
Good	50%	46%	49%	51%	52% ↑	50%	53%	50%	50%	51%	48%	38% ↓	51%	51%	51% ↑	49%	46% ↓	42% ↓	51% ↑	39% ↓	
Average	23%	28% ↑	23%	25%	22%	22%	17% ↓	22%	23%	23% ↑	22%	17% ↓	33% ↑	23%	23%	25% ↑	19% ↓	18% ↓	27%	22% ↓	30% ↑
Poor	3%	6% ↑	3%	4%	3%	3%	4%	4%	3%	4%	4%	2% ↓	3%	5% ↑	4%	4% ↑	2% ↓	3%	5%	3% ↓	8% ↑
Terrible	1%	2% ↑	0%	1%	1%	0%	1% ↑	1%	0%	1%	0%	0%	1%	0%	0%	1% ↑	0% ↓	0% ↓	1%	1%	1% ↑
NET Excellent + Good	73%	65% ↓	74%	70%	74%	74%	77% ↑	73%	74%	73% ↓	74%	80% ↑	64% ↓	71%	73%	71% ↓	79% ↑	78% ↑	68%	74% ↑	60% ↓
NET Terrible + Poor	4%	8% ↑	4%	5%	4%	3%	5%	4%	4%	4%	3% ↓	3%	6% ↑	4%	5% ↑	2% ↓	3%	5%	4% ↓	9% ↑	
Average	3.9	3.7 ↓	3.9	3.8	3.9	4.0	3.9	3.9	3.9	3.9 ↓	3.9	4.1 ↑	3.9	3.8 ↓	3.9 ↓	3.8 ↓	4.1 ↑	4.1 ↑	3.9	3.9 ↑	3.7 ↓
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.4 Clinical Supervision																					
Q28. In your setting, who mainly provides your day-to-day clinical supervision?																					
State/Territory					Location								Doctor in training cohort					Identify as an...			
2022 Total n = 20195	ACT n = 418	NSW n = 5963	NT n = 375	QLD n = 4205	SA n = 1482	Tas. n = 532	Vic. n = 5074	WA n = 2146	Metro n = 13528	Regional n = 5159	Rural n = 1307	Do not wish to specify n = 165	Interns n = 944	IMGs n = 2195	Prevoc. & unaccredited n = 5416	Specialist Non-GP Trainees n = 8378	Specialist GP trainees n = 3262	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17497	Aboriginal or Torres Strait Islander - Prefer not to say n = 416	
Specialist (including specialist GP)	77%	74%	77% ↑	76%	78% ↑	76%	75%	71% ↓	74%	74% ↓	77% ↑	82% ↑	61% ↓	30% ↓	82% ↓	59% ↑	88% ↑	78% ↑	65% ↓	76% ↑	73%
Registrar	20%	22%	17% ↓	19%	17% ↓	18%	19%	23% ↑	20%	22% ↑	16% ↓	5% ↓	12% ↓	66% ↑	14% ↑	36% ↓	9% ↓	8% ↓	26% ↑	19%	14%
Other doctor	2%	2%	2%	2%	2%	3%	2%	2%	2%	2% ↓	3%	4% ↑	11% ↑	3%	2%	2% ↓	1% ↑	4%	3%	2% ↓	4% ↑
Nurse	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	0%	0%	0%	0%	0%	1% ↑	0% ↓	0%
Other	1%	0%	1% ↑	1%	1%	0%	1%	1%	0% ↓	1% ↑	1%	1%	7% ↑	0% ↓	1%	1%	1% ↑	1%	3% ↑	1% ↓	2% ↑
I don't have a clinical supervisor/peer reviewer	0%	2%	2%	3%	3%	3%	3%	3%	2%	3%	8%	9%	1%	0%	3%	1%	8%	3%	2%	6%	
NET have a clinical supervisor/peer reviewer	100%	98%	98%	97%	97%	97%	97%	97%	98%	97%	92%	91%	99%	100%	97%	99%	92%	97%	98%	94%	
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q29_1. To what extent do you agree or disagree with the following statements? In my setting, if my clinical supervisor(s) is not available... I am able to contact other senior medical staff IN HOURS if I am concerned about a patient																					
State/Territory					Location								Doctor in training cohort					Identify as an...			
2022 Total n = 19638	ACT n = 411	NSW n = 5808	NT n = 365	QLD n = 4081	SA n = 1439	Tas. n = 513	Vic. n = 4932	WA n = 2089	Metro n = 13282	Regional n = 4970	Rural n = 1202	Do not wish to specify n = 148	Interns n = 930	IMGs n = 2174	Prevoc. & unaccredited n = 5251	Specialist Non-GP Trainees n = 8276	Specialist GP trainees n = 3007	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 17069	Aboriginal or Torres Strait Islander - Prefer not to say n = 388	
Strongly Agree	66%	62%	64% ↓	70%	65%	68%	70%	69% ↑	66%	67% ↑	65%	61% ↓	43% ↓	55% ↓	72% ↑	69%	67% ↓	57% ↑	61%	67% ↑	51% ↓
Agree	31%	36%	33% ↑	28%	32%	30%	27% ↓	28% ↓	31%	31% ↓	32%	33%	41% ↑	42% ↑	25% ↓	28%	31% ↑	39% ↓	33%	31% ↓	36% ↑
Neither Agree nor Disagree	2%	2%	2%	1%	2%	2%	2%	2%	2% ↓	2%	3% ↑	14% ↑	2%	2%	2%	2% ↑	3%	4%	2% ↓	11% ↑	
Disagree	0%	0%	0% ↓	0%	0%	0%	1% ↑	1%	0% ↓	1%	1% ↑	1%	1%	1%	0% ↓	0%	1% ↑	1%	0% ↓	1%	
Strongly Disagree	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	1%	1%	1% ↑	1% ↓	0%	0% ↑	1%	0%	1%	
NET Strongly Agree + Agree	97%	97%	97%	98%	97%	98%	96%	97%	98% ↑	97%	94% ↓	84% ↓	97%	97%	97% ↑	98% ↓	96%	95% ↓	97% ↑	87% ↓	
NET Strongly Disagree + Disagree	1%	1%	1%	1%	0%	2%	1%	1%	1% ↓	1%	2% ↑	2%	2% ↑	2% ↑	1%	0%	1% ↑	2%	1% ↓	2% ↑	
Average	4.6	4.6	4.6 ↓	4.7	4.6	4.6 ↑	4.6	4.6 ↑	4.6	4.6	4.5 ↓	4.2 ↓	4.5 ↓	4.7 ↑	4.6 ↑	4.6 ↓	4.5 ↑	4.5	4.6 ↑	4.3 ↓	
Standard Deviation	0.6	0.6	0.6	0.5	0.6	0.5	0.6	0.6	0.6	0.6	0.7	0.8	0.6	0.6	0.6	0.5	0.6	0.7	0.6	0.8	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q29_2. To what extent do you agree or disagree with the following statements? In my setting, if my clinical supervisor(s) is not available... I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient																					
State/Territory					Location								Doctor in training cohort					Identify as an...			
2022 Total n = 19636	ACT n = 411	NSW n = 5807	NT n = 365	QLD n = 4080	SA n = 1440	Tas. n = 513	Vic. n = 4931	WA n = 2089	Metro n = 13282	Regional n = 4969	Rural n = 1201	Do not wish to specify n = 149	Interns n = 931	IMGs n = 2173	Prevoc. & unaccredited n = 5250	Specialist Non-GP Trainees n = 8275	Specialist GP trainees n = 3007	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 17067	Aboriginal or Torres Strait Islander - Prefer not to say n = 388	
Strongly Agree	54%	51%	53% ↓	58%	53%	56%	56%	58% ↑	52% ↓	56% ↑	52% ↓	50% ↓	37% ↓	37% ↓	61% ↑	56% ↑	58% ↓	43% ↑	51%	55% ↑	40% ↓
Agree	38%	44% ↑	40% ↑	35%	38%	39%	35%	36% ↓	40%	38%	39%	38%	41%	50% ↑	31%	38% ↓	37% ↑	43% ↓	35%	38%	43%
Neither Agree nor Disagree	6%	4%	6%	6%	7% ↑	4% ↓	6%	5% ↓	6%	5% ↓	7% ↑	9% ↑	20% ↑	9% ↑	6% ↓	4% ↓	4% ↑	12% ↑	12% ↑	5% ↓	13% ↑
Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1% ↓	1% ↑	1%	1%	1%	2% ↑	1%	1% ↑	1% ↑	2%	1%	2%	
Strongly Disagree	1%	1%	1%	1%	1%	0%	1%	1%	1%	1%	1% ↑	1%	1%	1%	1% ↓	0%	0%	1%	1% ↓	2% ↑	
NET Strongly Agree + Agree	93%	94%	93%	93%	91% ↓	95% ↑	92%	94% ↑	92%	94% ↑	91% ↓	88% ↓	78% ↓	88% ↓	92% ↑	94% ↑	95% ↓	86%	85% ↓	93% ↑	83% ↓
NET Strongly Disagree + Disagree	2%	2%	2%	1%	2%	1%	2%	2%	1% ↓	2% ↑	3% ↑	2%	3% ↑	2%	2% ↓	1%	2% ↑	3%	2% ↓	4% ↑	
Average	4.4	4.4	4.4 ↓	4.5	4.4 ↓	4.5 ↑	4.5	4.5 ↑	4.4	4.4 ↓	4.3 ↓	4.1 ↓	4.2 ↓	4.5 ↑	4.5 ↑	4.5 ↓	4.3 ↑	4.3 ↓	4.5 ↑	4.2 ↓	
Standard Deviation	0.7	0.7	0.7	0.7	0.7	0.6	0.7	0.7	0.7	0.7	0.8	0.8	0.8	0.7	0.7	0.7	0.8	0.8	0.7	0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q30 (1-5 rating, excluding N/A). In your setting, how would you rate the quality of your overall clinical supervision for...																						
Average Standard Deviation		State/Territory									Location				Doctor in training cohort					Identify as an...		
Average	Standard Deviation	2022 Total n = 17078	ACT n = 364	NSW n = 5114	NT n = 305	QLD n = 3576	SA n = 1263	Tas. n = 444	Vic. n = 4243	WA n = 1769	Metro n = 11640	Regional n = 4246	Rural n = 1045	Do not wish to specify n = 118	Interns n = 792	IMGs n = 1671	Prevoc. & unaccredited n = 4259	Specialist Non-GP Trainees n = 7635	Specialist GP trainees n = 2721	Aboriginal or Torres Strait Islander - Yes n = 159	Aboriginal or Torres Strait Islander - No n = 15244	Aboriginal or Torres Strait Islander - Prefer not to say n = 331
Accessibility	4.3	4.3 ↓	4.3	4.2 ↓	4.4	4.3	4.4	4.4	4.3	4.3	4.3	4.3	4.3	4.1 ↓	4.1 ↓	4.5	4.4	4.3	4.3 ↑	4.2 ↓	4.4 ↑	4.1 ↓
Helpfulness	4.3	4.2 ↓	4.3	4.2 ↓	4.3	4.4	4.4	4.4 ↑	4.3	4.3	4.3	4.4	4.1 ↓	4.2 ↓	4.4 ↑	4.4 ↓	4.3	4.4 ↑	4.2 ↓	4.4 ↑	4.0 ↓	4.0 ↓
Ensuring your work is appropriate to your level of training	4.1	4.0 ↓	4.1	4.0 ↓	4.1	4.1	4.2 ↑	4.1	4.1	4.1 ↓	4.1	4.2 ↑	4.0	3.9 ↓	4.3 ↓	4.1 ↓	4.1 ↑	4.2 ↑	4.0	4.1 ↑	3.9 ↓	3.9 ↓
Including opportunities to develop your skills	4.0	3.9 ↓	4.0	3.9	4.1	4.1	4.1	4.0	4.0 ↓	4.0 ↓	4.1 ↑	4.2 ↑	3.9	3.8 ↓	4.2 ↓	4.0	4.0 ↑	4.1 ↑	3.9 ↓	4.1 ↑	3.8 ↓	3.8 ↓
Supporting you to meet your training plan/pathway requirements	4.0	3.8 ↓	4.0	3.8	4.0	4.0	4.1	4.0	3.9 ↓	3.9 ↓	4.0 ↑	4.2 ↑	3.9	3.8 ↓	4.2 ↓	3.8 ↑	4.0 ↑	4.1 ↑	3.8 ↓	4.0 ↑	3.7 ↓	3.7 ↓
Usefulness of feedback	3.9	3.8 ↓	3.9	3.8	3.9	4.0	4.1 ↑	4.0	3.9	3.9 ↓	4.0 ↑	4.2 ↑	3.8	3.8 ↓	4.2 ↓	3.8 ↓	3.9 ↑	4.1 ↑	3.8 ↓	4.0 ↑	3.7 ↓	3.7 ↓
Completing workplace based assessments	3.9	3.8 ↓	3.9	3.7 ↓	3.9	3.9	4.0 ↑	4.0 ↑	3.9	3.9 ↓	4.0 ↑	4.1 ↑	3.9	3.8 ↓	4.2 ↓	3.7 ↑	4.0 ↑	4.1 ↑	3.7 ↓	4.0 ↑	3.7 ↓	3.7 ↓
Regular, INFORMAL feedback	3.9	3.8 ↓	3.9 ↑	3.8 ↓	3.9	3.9	3.9	3.9	3.8 ↓	3.9 ↓	3.9 ↑	4.1 ↑	3.9	3.6 ↓	4.2 ↓	3.8 ↓	3.9 ↑	4.1 ↑	3.7 ↓	3.9 ↑	3.7 ↓	3.7 ↓
Discussions about my goals and learning objectives	3.8	3.7 ↓	3.8	3.7 ↓	3.8	3.8	3.9	3.8	3.7 ↓	3.8 ↓	3.8 ↑	4.0 ↑	3.9	3.3 ↓	4.1 ↓	3.6 ↑	3.9 ↑	4.0 ↑	3.7	3.8 ↑	3.6 ↓	3.6 ↓
Regular, FORMAL feedback	3.7	3.6 ↓	3.7	3.5 ↓	3.7	3.7	3.8	3.7	3.6 ↓	3.7 ↓	3.7 ↑	3.9 ↑	3.8	3.4 ↓	4.1 ↓	3.4 ↑	3.7 ↑	3.9 ↑	3.5 ↓	3.7 ↑	3.6 ↓	3.6 ↓
Average	4.1	4.0 ↓	4.1	4.0 ↓	4.1	4.1	4.1	4.0	4.0 ↓	4.0 ↓	4.1 ↑	4.2 ↑	4.0	3.9 ↓	4.3 ↓	4.1 ↓	4.1 ↑	4.2 ↑	4.0	4.1 ↑	3.9 ↓	3.9 ↓
Standard Deviation	0.9	0.9	0.9	1.1	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.1	0.9	1.1	1.1
Average (on a 1 to 5 scale); ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																						
Q31. For your setting, how would you rate the quality of your clinical supervision?																						
Average Standard Deviation		State/Territory									Location				Doctor in training cohort					Identify as an...		
Average	Standard Deviation	2022 Total n = 19155	ACT n = 406	NSW n = 5665	NT n = 360	QLD n = 3974	SA n = 1408	Tas. n = 502	Vic. n = 4798	WA n = 2042	Metro n = 12942	Regional n = 4848	Rural n = 1184	Do not wish to specify n = 146	Interns n = 908	IMGs n = 2141	Prevoc. & unaccredited n = 5044	Specialist Non-GP Trainees n = 8104	Specialist GP trainees n = 2958	Aboriginal or Torres Strait Islander - Yes n = 185	Aboriginal or Torres Strait Islander - No n = 17052	Aboriginal or Torres Strait Islander - Prefer not to say n = 389
Excellent	41%	38%	42%	39%	41%	40%	41%	44% ↑	39% ↓	41%	41%	48% ↑	32% ↓	29% ↓	49% ↓	39%	41% ↑	43% ↑	39%	42% ↑	34% ↓	34% ↓
Good	45%	42%	44%	43%	46%	46%	47%	44%	47% ↑	45%	45%	38% ↓	43%	52% ↑	40% ↑	47%	45% ↓	43% ↓	38%	45%	42%	42%
Average	11%	17% ↑	12%	16% ↑	11%	11%	9%	10% ↓	11%	11%	11%	11%	22% ↑	15% ↑	9%	12%	11%	12% ↓	19% ↑	11% ↓	20% ↑	20% ↑
Poor	2%	2%	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%	3%	3% ↑	1%	2%	2%	2%	2%	2%	2%	3%
Terrible	0%	0%	1%	1%	1%	0%	0%	0%	0%	1%	0% ↓	1% ↑	0%	1%	1%	0%	0%	0%	1%	0% ↓	1% ↑	1% ↑
NET Excellent + Good	86%	80% ↓	86%	81% ↓	87%	86%	89%	87% ↑	86%	87%	86%	86%	75% ↓	81% ↓	89%	86%	86%	86% ↑	77% ↓	87% ↑	77% ↓	77% ↓
NET Terrible + Poor	2%	3%	3%	3%	2%	2%	2%	2%	3%	2%	3%	3%	3%	4% ↑	2%	2%	3%	2%	3%	2% ↓	4% ↑	4% ↑
Average	4.2	4.1 ↓	4.2	4.2 ↓	4.2	4.2	4.3	4.3 ↑	4.2	4.2	4.2	4.3 ↑	4.0 ↓	4.1 ↓	4.4 ↓	4.2	4.2	4.3 ↑	4.1 ↓	4.3 ↑	4.1 ↓	4.1 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.9	0.8	0.9	0.9
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																						

Q32. Has your performance been assessed in your setting?																				
	State/Territory							Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 18938	ACT n = 394	NSW n = 5659	NT n = 347	QLD n = 3903	SA n = 1373	Tas. n = 486	Vic. n = 4774	WA n = 2002	Metro n = 12681	Regional n = 4777	Rural n = 1280	Do not wish to specify n = 164	Interns n < 10 [^]	Prevoc. & unaccredited n = 5238	Specialist non- GP n = 8290	Specialist GP n = 3257	IMGs n = 2153	Aboriginal or Torres Strait Islander - Yes n = 176	Aboriginal or Torres Strait Islander - No n = 16886
Yes	69%	66%	70% ↑	61% ↓	70%	69%	72%	69%	63% ↓	67% ↓	71% ↑	79% ↑	66%	52% ↓	72% ↑	78% ↑	84% ↑	65%	70% ↑	62% ↓
No – but this is scheduled	16%	12%	14% ↓	16%	16%	19% ↑	12% ↓	14% ↓	21% ↑	17% ↑	13% ↓	10% ↓	9% ↓	18% ↑	17% ↑	11% ↓	8% ↓	19%	15%	14%
No – but I would like to be	9%	16% ↑	9%	15% ↑	8% ↓	8% ↓	10%	10%	10%	10% ↑	8% ↓	5% ↓	5%	18% ↑	7% ↓	5% ↓	3% ↓	7%	9%	11%
No – it's not necessary	3%	2%	3%	5%	3%	3%	4%	4% ↑	4%	3%	3%	3%	7% ↑	7% ↑	2% ↓	3%	2% ↓	6%	3% ↓	4%
Unsure	3%	3%	3%	3%	3%	2% ↓	2%	3%	3%	3%	3%	3%	13% ↑	5% ↑	2% ↓	3%	3%	3%	3% ↓	9% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.5 Access to teaching

Q33 3. Thinking about your access to opportunities to develop your skills, to what extent do you agree or disagree with the following statements? - I can access the training opportunities available to me																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19401	ACT n = 406	NSW n = 5745	NT n = 364	QLD n = 4024	SA n = 1424	Tas. n = 510	Vic. n = 4861	WA n = 2067	Metro n = 12999	Regional n = 4948	Rural n = 1281	Do not wish to specify n = 141	Interns n = 877	Prevoc. & unaccredited n = 5081	Specialist non- GP n = 8145	Specialist GP n = 3190	IMGs n = 2108	Aboriginal or Torres Strait Islander - Yes n = 182	Aboriginal or Torres Strait Islander - No n = 17533	Aboriginal or Torres Strait Islander - Prefer not to say n = 397
Strongly Agree	26%	21% ↓	26%	26%	26%	24%	30%	28% ↑	24%	25% ↓	27% ↑	36% ↑	22%	15% ↓	24% ↓	24% ↓	29% ↑	39% ↑	24%	27% ↑	21% ↓
Agree	57%	57%	57%	58%	58%	58%	55%	56% ↓	56%	58% ↑	56%	54% ↓	54%	57%	55% ↓	60% ↑	58%	48% ↓	53%	57% ↑	46% ↓
Neither Agree nor Disagree	11%	13%	12%	11%	11%	12%	10%	11%	12%	12%	11%	8% ↓	21% ↑	18% ↑	14% ↑	10% ↓	10% ↓	9% ↓	16% ↑	11% ↓	23% ↑
Disagree	4%	5%	4%	5%	4%	5%	4%	4%	5% ↑	5% ↑	4%	2% ↓	1%	7% ↑	5% ↑	2% ↓	3% ↓	5%	4%	6% ↑	
Strongly Disagree	1%	4% ↑	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	2%	2% ↑	2% ↑	1%	1%	2%	2%	1% ↓	4% ↑
NET Strongly Agree + Agree	83%	78% ↓	83%	84%	84%	83%	85%	84% ↑	81% ↓	82% ↓	83%	89% ↑	76% ↓	73% ↓	79% ↓	84% ↑	87% ↑	87% ↑	77% ↓	84% ↑	68% ↓
NET Strongly Disagree + Disagree	6%	9% ↑	6%	5%	5%	6%	5%	5%	7% ↑	6% ↑	5%	3% ↓	3%	9% ↑	7% ↑	6% ↑	3% ↓	4% ↓	7%	6% ↓	10% ↑
Average	4.0	3.9 ↓	4.0	4.0	4.0	4.0	4.1 ↑	4.1 ↑	4.0 ↓	4.0 ↓	4.0 ↑	4.2 ↑	3.9	3.8 ↓	3.9 ↓	4.0	4.1 ↑	4.2 ↑	3.9	4.0 ↑	3.8 ↓
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.9	0.9	0.8	0.7	0.8	0.9	0.8	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q33 4. To what extent do you agree or disagree with the following statements? - I have to compete with other doctors for access to opportunities																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19037	ACT n = 400	NSW n = 5631	NT n = 364	QLD n = 3948	SA n = 1390	Tas. n = 494	Vic. n = 4782	WA n = 2028	Metro n = 12828	Regional n = 4814	Rural n = 1229	Do not wish to specify n = 135	Interns n = 865	Prevoc. & unaccredited n = 5032	Specialist non- GP n = 8065	Specialist GP n = 3087	IMGs n = 1988	Aboriginal or Torres Strait Islander - Yes n = 179	Aboriginal or Torres Strait Islander - No n = 17206	Aboriginal or Torres Strait Islander - Prefer not to say n = 389
Strongly Agree	14%	13%	14%	12%	13% ↓	13%	11% ↓	15%	15%	15% ↑	12% ↓	11% ↓	13%	8% ↓	20% ↑	13% ↓	11% ↓	12% ↓	20% ↑	14% ↓	23% ↑
Agree	33%	31%	32%	32%	33%	32%	30%	32%	35% ↑	34% ↑	30% ↓	24% ↓	33%	27% ↓	38% ↑	35% ↑	24% ↓	26% ↓	26% ↓	33% ↑	30%
Neither Agree nor Disagree	22%	25%	22%	22%	24% ↑	22%	23%	20% ↓	22%	22%	22%	22%	33% ↑	25% ↑	21% ↓	21% ↓	24% ↑	24% ↑	22%	22%	26% ↑
Disagree	26%	27%	26%	28%	25%	26%	28%	26%	23% ↓	24% ↓	29% ↑	32% ↑	14% ↓	34% ↑	18% ↓	26%	32% ↑	30% ↑	25%	26% ↑	17% ↓
Strongly Disagree	6%	4%	5% ↓	6%	5%	7% ↑	9% ↑	7% ↑	5%	5% ↓	6% ↑	11% ↑	7%	6%	4% ↓	5% ↓	9% ↑	8% ↑	7%	6%	4%
NET Strongly Agree + Agree	47%	44%	47%	44%	46%	45%	40% ↓	47%	51% ↑	50% ↑	42% ↓	35% ↓	46%	35% ↓	57% ↑	48% ↑	35% ↓	38% ↓	46%	46% ↓	53% ↑
NET Strongly Disagree + Disagree	31%	31%	31%	34%	31%	33%	36% ↑	33% ↑	28% ↓	29% ↓	35% ↑	43% ↑	21% ↓	40% ↑	22% ↓	31%	41% ↑	38% ↑	32%	32% ↑	21% ↓
Average	3.2	3.2	3.3	3.2	3.2	3.2	3.1 ↓	3.2	3.3 ↑	3.3 ↑	3.1 ↓	2.9 ↓	3.3	3.0 ↓	3.5 ↑	3.2	3.0 ↓	3.0 ↓	3.3	3.2 ↓	3.5 ↑
Standard Deviation	1.1	1.1	1.1	1.1	1.1	1.2	1.2	1.2	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.2	1.2	1.2	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q33 5. To what extent do you agree or disagree with the following statements? - I have to compete with other health professionals for access to opportunities

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18820	ACT n = 394	NSW n = 5571	NT n = 359	QLD n = 3907	SA n = 1368	Tas. n = 492	Vic. n = 4724	WA n = 2005	Metro n = 12674	Regional n = 4765	Rural n = 1215	Do not wish to specify n = 135	Interns n = 854	Prevoc. & unaccredited n = 4965	Specialist non- GP n = 7968	Specialist GP n = 3072	IMGs n = 1961	Aboriginal or Torres Strait Islander - Yes n = 177	Aboriginal or Torres Strait Islander - No n = 17003	Aboriginal or Torres Strait Islander - Prefer not to say n = 390
Strongly Agree	9%	8%	9%	9%	8% ↓	8%	7%	9%	10%	9%	8% ↓	10%	11%	4% ↓	12% ↑	8% ↓	9%	9%	12%	9% ↓	17% ↑
Agree	22%	19%	22%	22%	21%	20%	21%	22%	24% ↑	22% ↑	21%	19% ↓	24%	17% ↓	25% ↑	21%	21%	19% ↓	23%	21% ↓	26% ↑
Neither Agree nor Disagree	24%	24%	24%	21%	25%	25%	24%	22% ↓	25%	24%	22%	24%	37% ↑	24%	25%	23% ↓	24%	25%	21%	24% ↓	31% ↑
Disagree	37%	41%	36%	40%	38%	36%	38%	37%	33% ↓	36%	38% ↑	36%	19% ↓	46% ↑	32% ↓	39% ↑	35% ↓	36%	36%	37% ↑	19% ↓
Strongly Disagree	9%	8%	8% ↓	8%	9%	12% ↑	11%	10% ↑	8%	9% ↓	9%	12% ↑	8%	9%	7% ↓	9%	10% ↑	11% ↑	8%	9%	7%
NET Strongly Agree + Agree	31%	27%	32% ↑	31%	29% ↓	27% ↓	27%	31%	34% ↑	31% ↑	29% ↓	29%	36%	21% ↓	36% ↑	29% ↓	31%	27% ↓	34%	30% ↓	43% ↑
NET Strongly Disagree + Disagree	46%	49%	44% ↓	48%	46%	48%	49%	47% ↑	42% ↓	45% ↓	47% ↑	48% ↑	27% ↓	55% ↑	39% ↓	48% ↑	45%	47%	45%	46% ↑	26% ↓
Average	2.8	2.8	2.9 ↑	2.8	2.8 ↓	2.7 ↓	2.7 ↓	2.8	2.9 ↑	2.9 ↑	2.8 ↓	2.8 ↓	3.1 ↑	2.6 ↓	3.0 ↑	2.8 ↓	2.8	2.8 ↓	2.9	2.8 ↓	3.3 ↑
Standard Deviation	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.2	1.1	1.0	1.1	1.1	1.2	1.1	1.2	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34 1. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? I have access to protected study time/leave

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19502	ACT n = 410	NSW n = 5773	NT n = 369	QLD n = 4056	SA n = 1432	Tas. n = 513	Vic. n = 4876	WA n = 2073	Metro n = 13030	Regional n = 4991	Rural n = 1287	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5128	Specialist non- GP n = 8168	Specialist GP n = 3210	IMGs n = 2113	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17662	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Strongly Agree	21%	17%	19% ↓	22%	19% ↓	20%	23%	24% ↑	21%	20% ↓	21%	25% ↑	15%	13% ↓	16% ↓	22% ↑	22%	29% ↑	20%	21% ↑	14% ↓
Agree	43%	42%	45% ↑	47%	43%	42%	43%	42% ↓	45%	43%	43%	45%	41%	34% ↓	40% ↓	46% ↑	44%	46% ↑	38%	44% ↑	38% ↓
Neither Agree nor Disagree	16%	17%	17%	14%	18% ↑	17%	12% ↓	15% ↓	15%	16%	17%	16%	30% ↑	22% ↑	20% ↑	14% ↓	17%	14% ↓	19%	16% ↓	25% ↑
Disagree	13%	15%	13%	11%	15% ↑	15%	14%	13%	13%	14%	14%	10% ↓	9%	21% ↑	17% ↑	12% ↓	12%	8% ↓	19% ↑	13%	13%
Strongly Disagree	6%	9% ↑	6%	6%	6%	6%	8% ↑	6%	5%	6% ↑	5% ↓	4% ↓	5%	10% ↑	7% ↑	6%	5%	3% ↓	4%	6% ↓	9% ↑
NET Strongly Agree + Agree	64%	60% ↓	64%	69% ↑	62% ↓	62%	66%	66% ↑	66%	64%	64%	70% ↑	56% ↓	47% ↓	56% ↓	68% ↑	66% ↑	75% ↑	58% ↓	65% ↑	52% ↓
NET Strongly Disagree + Disagree	19%	24% ↑	18%	16%	20% ↑	21%	22%	18%	18%	20% ↑	19%	14% ↓	14%	31% ↑	24% ↑	18% ↓	17% ↓	11% ↓	23%	19% ↓	22%
Average	3.6	3.4 ↓	3.6	3.7	3.5 ↓	3.6	3.6	3.7 ↑	3.6	3.6 ↓	3.6	3.8 ↑	3.5	3.2 ↓	3.4 ↓	3.7 ↑	3.7 ↑	3.9 ↑	3.5	3.6 ↑	3.3 ↓
Standard Deviation	1.1	1.2	1.1	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.0	1.2	1.1	1.1	1.1	1.0	1.1	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34 2. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? I am able to attend [Regional Training Organisation] education events

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2644	ACT n = 45	NSW n = 892	NT n = 52	QLD n = 604	SA n = 201	Tas. n = 84	Vic. n = 493	WA n = 273	Metro n = 991	Regional n = 976	Rural n = 634	Do not wish to specify n = 41	Interns n < 10^	Prevoc. & unaccredited n < 10^	Specialist non- GP n < 10^	Specialist GP n = 2644	IMGs n < 10^	Aboriginal or Torres Strait Islander - Yes n = 43	Aboriginal or Torres Strait Islander - No n = 2427	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Strongly Agree	32%	29%	32%	21%	30%	28%	45% ↑	35%	31%	28% ↓	34%	35% ↑	15% ↓				32%		26%	32%	30%
Agree	49%	49%	50%	60%	47%	58% ↑	38% ↓	48%	44%	52% ↑	47%	47%	51%				49%		49%	49%	33% ↓
Neither Agree nor Disagree	14%	20%	14%	17%	15%	11%	11%	13%	18% ↑	15%	14%	13%	27% ↑				14%		23%	13% ↓	28% ↑
Disagree	4%	2%	4%	0%	6% ↑	2%	6%	3%	6%	4%	4%	4%	7%				4%		2%	4%	7%
Strongly Disagree	1%	0%	1%	2%	2% ↑	1%	0%	1%	1%	1%	1%	1%	0%				1%		0%	1%	2%
NET Strongly Agree + Agree	80%	78%	82%	81%	77% ↓	86%	83%	83%	75% ↓	80%	81%	82%	66% ↓				80%		74%	81% ↑	63% ↓
NET Strongly Disagree + Disagree	5%	2%	4%	2%	8% ↑	3%	6%	4%	7%	5%	6%	5%	7%				5%		2%	5%	9%
Average	4.1	4.0	4.1	4.0	4.0 ↓	4.1	4.2	4.1 ↑	4.0	4.0	4.1	4.1	3.7 ↓				4.1		4.0	4.1	3.8
Standard Deviation	0.8	0.8	0.8	0.8	0.9	0.8	0.9	0.8	0.9	0.8	0.9	0.9	0.8				0.8		0.8	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34 3. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? I am able to attend conferences, courses and/or external education events																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19498	ACT n = 410	NSW n = 5772	NT n = 369	QLD n = 4055	SA n = 1432	Tas. n = 513	Vic. n = 4875	WA n = 2072	Metro n = 13026	Regional n = 4991	Rural n = 1287	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5127	Specialist non- GP n = 8168	Specialist GP n = 3207	IMGs n = 2113	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17660	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Strongly Agree	21%	19%	19% ↓	21%	20%	21%	26% ↑	23% ↑	21%	20% ↓	21%	30% ↑	15%	8% ↓	18% ↓	20%	23% ↑	30% ↑	22%	21% ↑	15% ↓
Agree	49%	46%	49%	48%	49%	54% ↑	46%	47% ↓	48%	48%	49%	50%	46%	30% ↓	47% ↓	51% ↑	51% ↑	46% ↓	46%	49% ↑	38% ↓
Neither Agree nor Disagree	20%	22%	21%	21%	20%	16% ↓	16% ↓	21%	19%	20% ↑	19%	15% ↓	31% ↑	34% ↑	23% ↑	18% ↓	19%	17% ↓	19%	19% ↓	32% ↑
Disagree	8%	10%	9%	7%	9%	7%	8%	8% ↓	10% ↑	9%	8%	4% ↓	5%	19% ↑	9% ↑	8%	5% ↓	6% ↓	12%	8%	9%
Strongly Disagree	3%	3%	3% ↑	2%	2%	2% ↓	4% ↑	2% ↓	3% ↑	3% ↑	2%	1% ↓	2%	9% ↑	3%	3%	1% ↓	2% ↓	2%	3% ↓	6% ↑
NET Strongly Agree + Agree	69%	65%	68% ↓	69%	69%	75% ↑	72%	70%	68%	68% ↓	70% ↑	80% ↑	61% ↓	38% ↓	65% ↓	71% ↑	75% ↑	76% ↑	68%	70% ↑	53% ↓
NET Strongly Disagree + Disagree	11%	13%	12% ↑	9%	11%	9% ↓	12%	10% ↓	13% ↑	12% ↑	10%	5% ↓	7%	28% ↑	12% ↑	11%	7% ↓	7% ↓	14%	11% ↓	15% ↑
Average	3.8	3.7	3.7 ↓	3.8	3.8	3.9 ↑	3.8	3.8 ↑	3.7	3.7 ↓	3.8 ↑	4.0 ↓	3.7	3.1 ↓	3.7 ↓	3.8 ↑	3.9 ↑	4.0 ↑	3.7	3.8 ↑	3.5 ↓
Standard Deviation	1.0	1.0	1.0	0.9	0.9	0.9	1.0	0.9	1.0	1.0	0.9	0.9	0.9	1.1	1.0	0.9	0.9	0.9	1.0	1.0	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34 4. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? My GP supervisor supports me to attend formal and informal teaching sessions																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 3208	ACT n = 46	NSW n = 1066	NT n = 72	QLD n = 763	SA n = 221	Tas. n = 104	Vic. n = 606	WA n = 330	Metro n = 1090	Regional n = 1176	Rural n = 883	Do not wish to specify n = 55	Interns n < 10^	Prevoc. & unaccredited n < 10^	Specialist non- GP n < 10^	Specialist GP n = 3208	IMGs n < 10^	Aboriginal or Torres Strait Islander - Yes n = 59	Aboriginal or Torres Strait Islander - No n = 2918	Aboriginal or Torres Strait Islander - Prefer not to say n = 66
Strongly Agree	28%	26%	29%	25%	29%	23%	40% ↑	29%	25%	24% ↓	29%	33% ↑	16% ↓				28%		27%	29%	20%
Agree	47%	48%	49%	50%	46%	51%	42%	48%	44%	49%	47%	46%	45%				47%		46%	48% ↑	26% ↓
Neither Agree nor Disagree	20%	22%	19%	19%	20%	24%	16%	18%	25% ↑	23% ↑	20%	17% ↓	35% ↑				20%		24%	19% ↓	42% ↑
Disagree	3%	4%	2%	3%	2%	2%	1%	4% ↑	4%	3%	3%	3%	2%				3%		3%	3%	6%
Strongly Disagree	1%	0%	1%	3%	3% ↑	0%	0%	1%	2%	1%	2%	1%	2%				1%		0%	1%	6% ↑
NET Strongly Agree + Agree	76%	74%	77%	75%	75%	74%	83%	77%	69% ↓	72% ↓	76%	80% ↑	62% ↓				76%		73%	77% ↑	45% ↓
NET Strongly Disagree + Disagree	4%	4%	3%	6%	5%	2%	1%	5%	5%	4%	4%	4%	4%				4%		3%	4% ↓	12% ↑
Average	4.0	4.0	4.0	3.9	4.0	3.9	4.2 ↑	4.0	3.9 ↓	3.9 ↓	4.0	4.1 ↑	3.7 ↓				4.0		4.0	4.0 ↑	3.5 ↓
Standard Deviation	0.8	0.8	0.8	0.9	0.9	0.8	0.7	0.8	0.9	0.9	0.8	0.8	0.8				0.8		0.8	0.8	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34 5. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? My employer supports me to attend formal and informal teaching sessions																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19501	ACT n = 410	NSW n = 5772	NT n = 369	QLD n = 4056	SA n = 1432	Tas. n = 513	Vic. n = 4876	WA n = 2073	Metro n = 13029	Regional n = 4991	Rural n = 1287	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5129	Specialist non- GP n = 8168	Specialist GP n = 3209	IMGs n = 2112	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17662	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Strongly Agree	26%	22%	24% ↓	27%	26%	25%	32% ↑	27% ↑	25%	24% ↓	26%	36% ↑	19% ↓	17% ↓	21% ↓	25% ↓	29% ↑	38% ↑	26%	26% ↑	15% ↓
Agree	49%	49%	50% ↑	49%	50%	49%	46%	48% ↓	49%	49%	50%	47%	43%	46% ↓	47% ↓	51% ↑	50%	48%	45%	50% ↑	42% ↓
Neither Agree nor Disagree	17%	17%	17%	15%	16%	17%	14%	16%	17%	17%	16%	13% ↓	31% ↑	26% ↑	20% ↑	15% ↓	15%	11% ↓	19%	16% ↓	31% ↑
Disagree	6%	9%	6% ↓	6%	6%	6%	6%	7%	7%	7%	6% ↓	3% ↓	4%	9% ↑	8% ↑	7%	4% ↓	3% ↓	8%	6%	6%
Strongly Disagree	2%	3%	3%	2%	2%	2%	2%	2%	2%	2%	2% ↑	1% ↓	4%	3%	3% ↑	3% ↑	1% ↓	1% ↓	2%	2% ↓	6% ↑
NET Strongly Agree + Agree	75%	71%	75%	76%	76%	74%	78%	75%	73%	74% ↓	76% ↑	83% ↑	61% ↓	63% ↓	69% ↓	76% ↑	79% ↑	85% ↑	71%	76% ↑	57% ↓
NET Strongly Disagree + Disagree	9%	12% ↑	8%	8%	8%	9%	8%	9%	9%	9% ↑	8% ↓	4% ↓	8%	12% ↑	11% ↑	9% ↑	5% ↓	4% ↓	9%	8% ↓	13% ↑
Average	3.9	3.8 ↓	3.9	3.9	3.9	3.9	4.0 ↑	3.9	3.9 ↓	3.9 ↓	4.1 ↑	3.7 ↓	3.7 ↓	3.8 ↓	3.9	4.0 ↑	4.2 ↑	3.9	3.9 ↑	3.5 ↓	
Standard Deviation	0.9	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8	1.0	1.0	1.0	0.9	0.9	0.8	0.9	0.9	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q34 6. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements? I am able participate in research activities

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19503	ACT n = 410	NSW n = 5772	NT n = 369	QLD n = 4057	SA n = 1433	Tas. n = 513	Vic. n = 4876	WA n = 2073	Metro n = 13029	Regional n = 4992	Rural n = 1288	Do not wish to specify n = 162	Interns n = 883	Prevoc. & unaccredited n = 5127	Specialist non- GP n = 8168	Specialist GP n = 3211	IMGs n = 2114	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17663	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Strongly Agree	15%	12%	14% ↓	15%	15%	15%	16%	17% ↑	14%	16% ↑	13% ↓	15%	13%	7% ↓	15%	16%	13% ↓	19% ↑	16%	15%	12% ↓
Agree	42%	42%	43%	38%	42%	41%	36% ↓	42%	42%	45% ↑	38% ↓	31% ↓	32% ↓	30% ↓	43% ↑	49% ↑	31% ↓	32% ↓	35% ↓	42% ↑	37% ↓
Neither Agree nor Disagree	31%	29%	31%	37% ↑	32%	33%	34%	29% ↓	31%	28% ↓	36% ↑	40% ↑	44% ↑	45% ↑	30%	24% ↓	44% ↑	34% ↑	37%	31% ↓	37% ↑
Disagree	9%	12% ↑	9%	8%	8%	8%	10%	9%	10% ↑	9%	10% ↑	10%	6%	14% ↑	9%	8% ↓	9%	12% ↑	11%	9%	9%
Strongly Disagree	3%	5% ↑	3%	2%	3%	3%	4%	3%	3%	3% ↓	3% ↑	4% ↑	5%	4% ↑	3%	3%	3% ↑	3%	2%	3% ↓	5% ↑
NET Strongly Agree + Agree	57%	54%	57%	53%	57%	56%	52% ↓	59% ↑	56%	61% ↑	51% ↓	47% ↓	45% ↓	37% ↓	58% ↑	65% ↑	44% ↓	52% ↓	50%	57% ↑	49% ↓
NET Strongly Disagree + Disagree	12%	17% ↑	12%	9%	11%	11%	14%	12%	13% ↑	11% ↓	13% ↑	14%	11%	18% ↑	12%	11% ↓	12%	14% ↑	13%	12%	14%
Average	3.6	3.4 ↓	3.6	3.6	3.6	3.6	3.5	3.6 ↑	3.5	3.6 ↑	3.5 ↓	3.4 ↓	3.4 ↓	3.2 ↓	3.6	3.7 ↑	3.4 ↓	3.5	3.5	3.6 ↑	3.4 ↓
Standard Deviation	0.9	1.0	0.9	0.9	0.9	0.9	1.0	1.0	1.0	0.9	1.0	1.0	1.0	0.9	0.9	0.9	0.9	1.0	1.0	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q35 %Yes. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your...

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 14153	ACT n = 311	NSW n = 4256	NT n = 275	QLD n = 2931	SA n = 1002	Tas. n = 514	Vic. n = 3473	WA n = 1525	Metro n = 9685	Regional n = 3547	Rural n = 807	Do not wish to specify n = 87	Interns n = 644	Prevoc. & unaccredited n = 4033	Specialist non- GP n = 6019	Specialist GP n = 1969	IMGs n = 1488	Aboriginal or Torres Strait Islander - Yes n = 132	Aboriginal or Torres Strait Islander - No n = 12715	Aboriginal or Torres Strait Islander - Prefer not to say n = 274
Communication	96%	96%	96%	95%	97%	97%	97%	97%	96%	96% ↓	97%	97% ↑	96%	96%	95% ↓	97%	97% ↑	97%	97%	97% ↑	92% ↓
	18745	387	5519	348	3894	1397	497	4710	1993	12543	4800	1244	128	864	4893	7863	3079	2046	174	16883	348
Clinical skills	95%	95%	96%	93% ↓	95%	97% ↑	96%	96%	94% ↓	95% ↓	96%	97% ↑	94%	91% ↓	94% ↓	96% ↑	97% ↑	96%	91% ↓	96% ↑	94%
	18463	380	5480	339	3817	1382	484	4632	1949	12313	4756	1239	124	823	4817	7715	3077	2031	166	16640	357
Theoretical knowledge	91%	90%	90% ↓	88%	92% ↑	91%	90%	92% ↑	90%	91% ↓	91%	94% ↑	90%	84% ↓	89% ↓	91%	94% ↑	93% ↑	89%	92% ↑	85% ↓
	17701	364	5180	323	3707	1308	464	4479	1876	11838	4520	1193	120	752	4583	7423	2978	1965	161	15991	328
Ethics	90%	87%	88% ↓	91%	90%	91% ↑	91%	90%	89%	89% ↓	91% ↑	94% ↑	95%	85% ↓	86% ↓	89%	93% ↑	95% ↑	89%	90% ↑	86% ↓
	16818	347	4899	329	3508	1269	454	4223	1789	11103	4370	1195	121	726	4235	6984	2895	1978	152	15205	315
Cultural safety	89%	86%	88% ↓	97% ↑	90% ↑	89%	86%	89%	88%	88% ↓	90% ↑	94% ↑	94%	84% ↓	86% ↓	88% ↓	93% ↑	95% ↑	81% ↓	89% ↑	84% ↓
	16775	339	4899	353	3511	1239	430	4210	1794	11088	4354	1185	122	723	4273	6934	2874	1971	145	15179	303
Procedural skills	87%	86%	88% ↑	84%	88%	89% ↑	88%	86%	82% ↓	87% ↓	88%	90% ↑	87%	81% ↓	86% ↓	87%	89% ↑	90% ↑	86%	88% ↑	83% ↓
	15685	321	4739	293	3304	1190	423	3857	1558	10319	4126	1110	106	721	4216	6174	2749	1825	146	14183	292
Leadership and management	85%	82%	85%	86%	85%	87% ↑	82%	84%	84% ↓	86% ↑	86% ↑	89% ↑	88%	72% ↓	81% ↓	87% ↑	85%	87% ↑	84%	85% ↑	79% ↓
	15740	325	4664	300	3264	1199	400	3927	1661	10532	4040	1034	110	604	4015	6935	2449	1737	140	14227	290
Teaching and supervision skills	82%	81%	83% ↑	80%	83%	83%	81%	81%	80% ↓	82%	82%	83%	83%	70% ↓	78% ↓	86% ↑	78% ↓	87% ↑	82%	82%	81%
	15075	319	4529	276	3143	1110	394	3735	1569	10210	3830	909	100	584	3819	6816	2149	1707	137	13601	294
Research	66%	63%	66%	61% ↓	66%	66%	65%	68% ↑	66%	68% ↑	62% ↓	59% ↓	71%	38% ↓	63% ↓	72% ↑	61% ↓	67%	61%	66%	67%
	10780	220	3221	177	2216	765	279	2741	1161	7689	2466	530	71	271	2818	5258	1314	1119	93	9723	219

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q36. Which of the following statements best describe the interaction between your training requirements and the responsibilities of your job? My job responsibilities...																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 19446	ACT n = 409	NSW n = 5751	NT n = 369	QLD n = 4041	SA n = 1430	Tas. n = 513	Vic. n = 4863	WA n = 2070	Metro n = 12996	Regional n = 4974	Rural n = 1282	Do not wish to specify n = 161	Interns n = 880	Prevoc. & unaccredited n = 5103	Specialist non- GP n = 8150	Specialist GP n = 3202	IMGs n = 2111	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17664	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Never prevent me from meeting my training requirements	25%	22%	26%	25%	25%	23% ↓	32% ↑	25%	24%	22% ↓	28% ↑	42% ↑	30%	15% ↓	21% ↓	18% ↓	42% ↑	43% ↑	17% ↓	26% ↑	20% ↓
Rarely prevent me from meeting my training requirements	34%	27% ↓	32% ↓	33%	35% ↑	35%	33%	34%	35%	34%	34%	30% ↓	25% ↓	33%	34%	35% ↑	32% ↓	30% ↓	30%	34% ↑	30%
Sometimes prevent me from meeting my training requirements	32%	37%	33%	34%	32%	33%	27% ↓	31%	33%	34% ↑	29% ↓	21% ↓	35%	41% ↑	36% ↑	36% ↑	21% ↓	23% ↓	37%	32%	33%
Often prevent me from meeting my training requirements	9%	14% ↑	9%	9%	8%	9%	7%	9%	9%	9% ↑	8%	6% ↓	9%	12% ↑	9%	11% ↑	5% ↓	4% ↓	16% ↑	8% ↓	18% ↑
NET Never prevent me from meeting my training requirements + Rarely prevent me from meeting my training requirements	59%	50% ↓	58%	57%	60%	58%	66% ↑	60%	59%	56% ↓	62% ↑	73% ↑	55%	47% ↓	55% ↓	53% ↓	74% ↑	73% ↑	47% ↓	60% ↑	50% ↓

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38_1. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Formal education program																				
	State/Territory							Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 17922	ACT n = 368	NSW n = 5351	NT n = 324	QLD n = 3690	SA n = 1296	Tas. n = 466	Vic. n = 4539	WA n = 1888	Metro n = 11974	Regional n = 4540	Rural n = 1227	Do not wish to specify n = 149	Interns n < 10^	Prevoc. & unaccredited n = 4800	Specialist non- GP n = 7951	Specialist GP n = 3124	IMGs n = 2047	Aboriginal or Torres Strait Islander - Yes n = 169	Aboriginal or Torres Strait Islander - No n = 16504
Strongly Agree	28%	28%	28%	29%	27%	27%	33% ↑	31% ↑	28%	28% ↓	30%	34% ↑	22%	26% ↓	26% ↓	30%	41% ↑	24%	29% ↑	21% ↓
Agree	56%	56%	57%	56%	57%	57%	53%	54% ↓	59% ↑	57% ↑	56%	53% ↓	51%	57%	58% ↑	57%	49% ↓	49%	57% ↑	49% ↓
Neither Agree nor Disagree	11%	12%	11%	10%	10%	11%	10%	10%	9%	11%	10%	10%	25% ↑	12% ↑	10%	10%	8% ↓	19% ↑	10% ↓	23% ↑
Disagree	3%	3%	3%	3%	3%	3%	3%	4% ↑	3%	4% ↑	3%	2% ↓	1%	3%	4% ↑	2% ↓	2%	6%	3%	4%
Strongly Disagree	1%	2%	1%	2%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	2% ↑	1%	0% ↓	2%	1% ↓	3% ↑
NET Strongly Agree + Agree	85%	83%	84%	85%	85%	84%	86%	85%	87% ↑	84%	85%	87% ↑	73% ↓	83% ↓	84% ↓	86% ↑	90% ↑	73% ↓	85% ↑	69% ↓
NET Strongly Disagree + Disagree	5%	5%	5%	5%	5%	5%	4%	5%	4% ↓	5% ↑	3% ↓	2%	2%	5%	6% ↑	3% ↓	2%	8%	5% ↓	8% ↑
Average	4.1	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2 ↑	3.9 ↓	3.9 ↓	4.0 ↓	4.0 ↓	4.1 ↑	4.3 ↑	3.9 ↓	4.1 ↑	3.8 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.9	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38_2. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Online modules (formal and/or informal)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18505	ACT n = 380	NSW n = 5503	NT n = 341	QLD n = 3835	SA n = 1350	Tas. n = 489	Vic. n = 4650	WA n = 1957	Metro n = 12300	Regional n = 4764	Rural n = 1259	Do not wish to specify n = 149	Interns n = 815	Prevoc. & unaccredited n = 4733	Specialist non- GP n = 7773	Specialist GP n = 3149	IMGs n = 2035	Aboriginal or Torres Strait Islander - Yes n = 183	Aboriginal or Torres Strait Islander - No n = 17018	Aboriginal or Torres Strait Islander - Prefer not to say n = 395
Strongly Agree	16%	13%	17%	14%	15% ↓	16%	21% ↑	16%	17%	14% ↓	18% ↑	32% ↑	19%	5% ↓	13% ↓	12% ↓	24% ↑	35% ↑	13%	17% ↑	12% ↓
Agree	47%	46%	46% ↓	48%	49%	48%	49%	47%	50% ↑	46% ↓	49% ↑	51% ↑	49%	35% ↓	44% ↓	46% ↓	56% ↑	51% ↑	39% ↓	48% ↑	40% ↓
Neither Agree nor Disagree	20%	23%	20%	21%	21%	22% ↑	17%	19%	19%	21% ↑	18% ↓	12% ↓	27% ↑	27% ↑	23% ↑	22% ↑	13% ↓	10% ↓	28% ↑	19% ↓	31% ↑
Disagree	12%	12%	12%	13%	12%	11%	10%	13% ↑	10% ↓	13% ↑	11% ↓	4% ↓	3% ↓	20% ↑	15% ↑	14% ↑	4% ↓	3% ↓	15%	12%	10%
Strongly Disagree	5%	6%	5% ↑	6%	4% ↓	4%	3%	5% ↑	4%	6% ↑	4% ↓	1% ↓	1%	13% ↑	6% ↑	5% ↑	2% ↓	1% ↓	6%	5% ↓	8% ↑
NET Strongly Agree + Agree	64%	59%	63%	61%	63%	64%	70% ↑	63%	67% ↑	60% ↓	67% ↑	83% ↑	68%	40% ↓	56% ↓	58% ↓	81% ↑	86% ↑	51% ↓	64% ↑	51% ↓
NET Strongly Disagree + Disagree	17%	18%	17%	18%	16%	14% ↓	13% ↓	18% ↑	14% ↓	19% ↑	15% ↓	5% ↓	5% ↓	33% ↑	21% ↑	20% ↑	6% ↓	4% ↓	21%	16%	18%
Average	3.6	3.5	3.6	3.5	3.6	3.6	3.7 ↑	3.6 ↓	3.7 ↑	3.5 ↓	3.7 ↑	4.1 ↑	3.8 ↑	3.0 ↓	3.4 ↓	3.4 ↓	4.0 ↑	4.2 ↑	3.4 ↓	3.6 ↑	3.4 ↓
Standard Deviation	1.0	1.1	1.1	1.1	1.0	1.0	1.0	1.1	1.0	1.1	1.0	0.8	0.8	1.1	1.0	1.0	0.8	0.8	1.1	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38 3. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Teaching in the course of patient care (bedside teaching)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18534	ACT n = 378	NSW n = 5502	NT n = 349	QLD n = 3841	SA n = 1358	Tas. n = 483	Vic. n = 4647	WA n = 1976	Metro n = 12414	Regional n = 4743	Rural n = 1202	Do not wish to specify n = 142	Interns n = 809	Prevoc. & unaccredited n = 4872	Specialist non- GP n = 7839	Specialist GP n = 3018	IMGs n = 1996	Aboriginal or Torres Strait Islander - Yes n = 182	Aboriginal or Torres Strait Islander - No n = 17045	Aboriginal or Torres Strait Islander - Prefer not to say n = 389
Strongly Agree	37%	35%	34% ↓	42% ↑	37%	35%	40%	40% ↑	36%	36% ↓	38%	40% ↑	24% ↓	33%	37%	35% ↓	35%	44% ↑	28% ↓	37% ↑	30% ↓
Agree	52%	50%	54% ↑	48%	52%	55% ↑	50%	49% ↓	53%	53% ↑	51%	47% ↓	49%	55%	52%	54% ↑	52%	44% ↓	54%	52% ↑	45% ↓
Neither Agree nor Disagree	9%	11%	9%	9%	8%	8%	7%	9%	8%	8%	8%	11% ↑	25% ↑	8%	9%	8% ↓	11% ↑	9%	15% ↑	8% ↓	20% ↑
Disagree	2%	3%	2%	1%	2%	1%	2%	2%	2%	2%	2% ↓	2% ↑	1%	2%	2%	2%	2%	2%	3%	2% ↓	4% ↑
Strongly Disagree	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	0%	1%	1%	0%	1%	0%	1%	1%	1%
NET Strongly Agree + Agree	89%	85% ↓	88%	90%	89%	90%	90%	89%	90%	89% ↑	89%	86% ↓	73% ↓	88%	89%	89% ↑	87% ↓	89%	82% ↓	90% ↑	75% ↓
NET Strongly Disagree + Disagree	2%	4%	3%	1%	3%	2%	2%	2%	2%	2% ↓	3% ↑	2%	1%	4% ↑	2%	3%	2%	3%	3%	2% ↓	5% ↑
Average	4.2	4.2	4.2 ↓	4.3 ↑	4.2	4.2	4.3	4.3 ↑	4.2	4.2	4.2	4.2	4.0 ↓	4.2	4.2	4.2	4.2	4.3 ↑	4.1 ↓	4.2 ↑	4.0 ↓
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.8	0.7	0.7	0.7	0.8	0.7	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38 4. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Team or unit based activities																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18166	ACT n = 375	NSW n = 5364	NT n = 335	QLD n = 3768	SA n = 1335	Tas. n = 488	Vic. n = 4577	WA n = 1924	Metro n = 12207	Regional n = 4631	Rural n = 1151	Do not wish to specify n = 144	Interns n = 794	Prevoc. & unaccredited n = 4771	Specialist non- GP n = 7784	Specialist GP n = 2825	IMGs n = 1992	Aboriginal or Torres Strait Islander - Yes n = 176	Aboriginal or Torres Strait Islander - No n = 16712	Aboriginal or Torres Strait Islander - Prefer not to say n = 385
Strongly Agree	24%	24%	23% ↓	27%	23%	24%	30% ↑	25% ↑	24%	23% ↓	25%	27% ↑	19%	19% ↓	25%	22% ↓	22% ↓	36% ↑	18% ↓	24% ↑	20% ↓
Agree	57%	54%	56%	54%	57%	57%	54%	57%	58%	57% ↑	56%	54%	47% ↓	57%	56%	59% ↑	56%	52% ↓	53%	57% ↑	45% ↓
Neither Agree nor Disagree	15%	19% ↑	17% ↑	16%	16%	15%	11% ↓	14% ↓	14%	15%	15%	16%	28% ↑	16%	15%	18% ↑	10% ↓	26% ↑	15% ↓	29% ↑	
Disagree	3%	2%	3%	2%	3%	3%	4%	3%	3%	3%	3%	2%	4%	3%	3%	3%	3%	2%	3%	3%	3%
Strongly Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1%	1% ↓	1% ↑	1%	1%	1%	1%	1%	1%	1%	1%	1% ↓	3% ↑
NET Strongly Agree + Agree	81%	78%	79% ↓	81%	80%	81%	84%	82% ↑	82%	81%	80%	81%	66% ↓	77% ↓	80%	80%	78% ↓	88% ↑	70% ↓	81% ↑	65% ↓
NET Strongly Disagree + Disagree	4%	3%	4%	3%	4%	4%	5%	4%	4%	4%	3%	4%	6%	7% ↑	4%	4%	4%	2% ↓	4%	4%	6% ↑
Average	4.0	4.0	4.0 ↓	4.0	4.0	4.0	4.1 ↑	4.0 ↑	4.0	4.0	4.0	4.0	3.8 ↓	3.9 ↓	4.0	4.0	3.9 ↓	4.2 ↑	3.8 ↓	4.0 ↑	3.8 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38 5. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Medical/surgical and/or hospital-wide meetings such as grand round																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17935	ACT n = 365	NSW n = 5330	NT n = 339	QLD n = 3677	SA n = 1297	Tas. n = 470	Vic. n = 4556	WA n = 1901	Metro n = 12161	Regional n = 4527	Rural n = 1072	Do not wish to specify n = 143	Interns n = 826	Prevoc. & unaccredited n = 4816	Specialist non- GP n = 7721	Specialist GP n = 2632	IMGs n = 1940	Aboriginal or Torres Strait Islander - Yes n = 174	Aboriginal or Torres Strait Islander - No n = 16489	Aboriginal or Torres Strait Islander - Prefer not to say n = 386
Strongly Agree	15%	14%	15%	12%	14%	13%	19% ↑	14%	15%	13% ↓	16% ↑	22% ↑	13%	8% ↓	13% ↓	11% ↓	18% ↑	31% ↑	13%	15%	14%
Agree	50%	45% ↓	52% ↑	54%	50%	49%	53%	47% ↓	54% ↑	50%	51%	53%	45%	51%	49%	50%	52%	51%	43% ↓	51% ↑	39% ↓
Neither Agree nor Disagree	24%	28% ↑	23%	22%	23%	25%	20%	25% ↑	23%	24% ↑	23%	19% ↓	36% ↑	27% ↑	25% ↑	25% ↑	23%	14% ↓	33% ↑	23% ↓	31% ↑
Disagree	9%	9%	8% ↓	11%	10%	10%	6% ↓	11% ↑	7% ↓	10% ↑	8% ↓	4% ↓	3% ↓	11%	10% ↑	11% ↑	5% ↓	3% ↓	8%	9%	12% ↑
Strongly Disagree	2%	4% ↑	2% ↓	1%	2%	3%	2%	3% ↑	2%	3% ↑	2%	1% ↓	1%	3%	3% ↑	3% ↑	1% ↓	1% ↓	2%	2% ↓	4% ↑
NET Strongly Agree + Agree	65%	58% ↓	67% ↑	67%	64%	62% ↓	72% ↑	62% ↓	69% ↑	63% ↓	68% ↑	76% ↑	59%	59% ↓	63% ↓	61% ↓	70% ↑	82% ↑	56% ↓	66% ↑	53% ↓
NET Strongly Disagree + Disagree	11%	13%	10% ↓	12%	12%	13%	8% ↓	13% ↑	9% ↓	13% ↑	10% ↓	5% ↓	5% ↓	14% ↑	13% ↑	14% ↑	7% ↓	4% ↓	10%	11% ↓	16% ↑
Average	3.7	3.5 ↓	3.7 ↑	3.7	3.6	3.6 ↓	3.8 ↑	3.6 ↓	3.7 ↑	3.6 ↓	3.7 ↑	3.9 ↑	3.7	3.5 ↓	3.6 ↓	3.5 ↓	3.8 ↑	4.1 ↑	3.6	3.7 ↑	3.5 ↓
Standard Deviation	0.9	1.0	0.9	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.9	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38. 6. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Multidisciplinary meetings

	State/Territory							Location					Doctor in training cohort						Identify as an...		
	2022 Total n = 17904	ACT n = 360	NSW n = 5337	NT n = 335	QLD n = 3676	SA n = 1306	Tas. n = 474	Vic. n = 4519	WA n = 1897	Metro n = 12112	Regional n = 4522	Rural n = 1093	Do not wish to specify n = 144	Interns n = 814	Prevoc. & unaccredited n = 4797	Specialist non- GP n = 7716	Specialist GP n = 2617	IMGs n = 1960	Aboriginal or Torres Strait Islander - Yes n = 176	Aboriginal or Torres Strait Islander - No n = 16459	Aboriginal or Torres Strait Islander - Prefer not to say n = 389
Strongly Agree	18%	18%	17%	14%	16% ↓	17%	23% ↑	18%	18%	17% ↓	18%	24% ↑	17%	9% ↓	16% ↓	15% ↓	19%	34% ↑	11% ↓	18% ↑	16%
Agree	52%	49%	52%	53%	52%	51%	53%	52%	53%	52%	52%	52%	45%	47% ↓	49% ↓	54% ↑	52%	50%	47%	52% ↑	42% ↓
Neither Agree nor Disagree	21%	25%	21%	24%	23% ↑	23%	18%	21%	21%	21%	22%	18% ↓	33% ↑	29% ↑	24% ↑	20% ↓	23% ↑	13% ↓	32% ↑	21% ↓	31% ↑
Disagree	7%	8%	7%	8%	8%	7%	5% ↓	7%	7%	7%	8% ↑	7%	5% ↓	4%	9% ↑	8%	5% ↓	2% ↓	5%	7%	8%
Strongly Disagree	2%	1%	2% ↑	2%	2%	1%	1%	2%	2%	2%	2%	1% ↓	1%	2%	2% ↑	2% ↑	1% ↓	1% ↓	4% ↑	2% ↓	4% ↑
NET Strongly Agree + Agree	69%	66%	70%	67%	68% ↓	68%	76% ↑	70%	71%	69%	69%	76% ↑	62% ↓	56% ↓	65% ↓	70%	70%	84% ↑	59% ↓	70% ↑	58% ↓
NET Strongly Disagree + Disagree	9%	9%	10%	10%	9%	9%	5% ↓	9%	8%	10% ↑	9%	6% ↓	6%	16% ↑	11% ↑	10% ↓	6% ↓	3% ↓	9%	9%	11%
Average	3.8	3.7	3.8	3.7	3.7 ↓	3.8	3.9 ↑	3.8	3.8	3.7 ↓	3.8	3.9 ↑	3.7	3.5 ↓	3.7 ↓	3.7 ↓	3.8 ↑	4.1 ↑	3.6 ↓	3.8 ↑	3.6 ↓
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.9	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38. 7. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Simulation teaching

	State/Territory							Location					Doctor in training cohort						Identify as an...		
	2022 Total n = 16889	ACT n = 342	NSW n = 4956	NT n = 319	QLD n = 3547	SA n = 1235	Tas. n = 432	Vic. n = 4237	WA n = 1821	Metro n = 11248	Regional n = 4368	Rural n = 1102	Do not wish to specify n = 139	Interns n = 774	Prevoc. & unaccredited n = 4574	Specialist non- GP n = 6977	Specialist GP n = 2670	IMGs n = 1894	Aboriginal or Torres Strait Islander - Yes n = 166	Aboriginal or Torres Strait Islander - No n = 15531	Aboriginal or Torres Strait Islander - Prefer not to say n = 352
Strongly Agree	32%	29%	32%	36%	31%	32%	34%	33%	34%	32% ↓	33% ↑	36% ↑	15% ↓	36% ↑	36% ↑	29% ↓	29% ↓	38% ↑	29%	33% ↑	24% ↓
Agree	49%	46%	48%	48%	49%	51%	48%	49%	49%	49%	49%	48%	49%	49%	47% ↓	49%	54% ↑	47%	42%	49% ↑	41% ↓
Neither Agree nor Disagree	14%	21% ↑	15% ↑	13%	14%	12%	13%	14%	13%	14%	13% ↓	13%	31% ↑	11% ↓	13% ↓	16% ↑	15%	13% ↓	22% ↑	14% ↓	26% ↑
Disagree	4%	3%	4% ↑	2%	4%	4%	4%	3%	3%	4%	3% ↓	4%	4%	3%	5% ↑	2% ↓	2% ↓	7% ↑	4% ↓	5%	
Strongly Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1% ↑	1%	1% ↓	0%	1%	3% ↑	
NET Strongly Agree + Agree	81%	75% ↓	80% ↓	84%	81%	83%	82%	82%	83% ↑	81%	82%	83% ↑	64% ↓	85% ↑	83% ↑	78% ↓	83% ↑	85% ↑	70% ↓	82% ↑	66% ↓
NET Strongly Disagree + Disagree	5%	4%	5%	3%	5%	5%	6%	5%	4%	5%	3% ↓	5%	5%	5%	6% ↑	3% ↓	3% ↓	7%	5% ↓	8% ↑	
Average	4.1	4.0 ↓	4.1 ↓	4.2	4.1	4.1	4.1	4.1	4.1 ↑	4.1 ↓	4.1 ↑	4.1 ↑	3.7 ↓	4.2 ↑	4.1 ↑	4.0 ↓	4.1	4.2 ↑	3.9 ↓	4.1 ↑	3.8 ↓
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.9	0.8	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q38. 8. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor? Access to mentoring

	State/Territory							Location					Doctor in training cohort						Identify as an...		
	2022 Total n = 18099	ACT n = 371	NSW n = 5349	NT n = 337	QLD n = 3766	SA n = 1326	Tas. n = 476	Vic. n = 4550	WA n = 1924	Metro n = 12075	Regional n = 4641	Rural n = 1206	Do not wish to specify n = 144	Interns n = 775	Prevoc. & unaccredited n = 4678	Specialist non- GP n = 7663	Specialist GP n = 2989	IMGs n = 1994	Aboriginal or Torres Strait Islander - Yes n = 181	Aboriginal or Torres Strait Islander - No n = 16643	Aboriginal or Torres Strait Islander - Prefer not to say n = 376
Strongly Agree	28%	26%	27% ↓	32%	28%	29%	35% ↑	31% ↑	26% ↓	28% ↓	29%	33% ↑	22%	23% ↓	31% ↑	25% ↓	28%	37% ↑	24%	29% ↑	23% ↓
Agree	51%	48%	52%	49%	51%	52%	47%	50%	53% ↑	52%	51%	50%	48%	50%	49% ↓	53% ↑	54% ↑	49% ↓	50%	52% ↑	41% ↓
Neither Agree nor Disagree	16%	20% ↑	16%	16%	17%	16%	14%	15% ↓	17%	16%	16%	13% ↓	26% ↑	22% ↑	16%	17% ↑	15%	11% ↓	20%	16% ↓	29% ↑
Disagree	3%	4%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	4%	3%	4% ↑	2% ↓	2% ↓	6%	3% ↓	4%
Strongly Disagree	1%	2% ↑	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1% ↓	1% ↓	1%	1%	1%	2% ↑
NET Strongly Agree + Agree	80%	74% ↓	79%	81%	79%	81%	82%	81% ↑	79%	79% ↓	80%	83% ↑	70% ↓	73% ↓	80%	78% ↓	82% ↑	86% ↑	74% ↓	80% ↑	64% ↓
NET Strongly Disagree + Disagree	4%	6%	5%	3%	4%	4%	4%	4%	4%	4%	3%	4%	4%	5%	5%	5% ↑	3% ↓	3% ↓	6%	4% ↓	7% ↑
Average	4.0	3.9 ↓	4.0 ↓	4.1	4.0	4.1	4.1 ↑	4.1 ↑	4.0	4.0 ↓	4.1 ↑	4.1 ↑	3.9 ↓	3.9 ↓	4.0	4.0 ↓	4.1 ↑	4.2 ↑	3.9	4.0 ↑	3.8 ↓
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q39. Overall, how would you rate the quality of the teaching sessions?																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 19225	ACT n = 397	NSW n = 5692	NT n = 362	QLD n = 3999	SA n = 1412	Tas. n = 509	Vic. n = 4814	WA n = 2040	Metro n = 12835	Regional n = 4925	Rural n = 1274	Do not wish to specify n = 158	Interns n = 866	Prevoc. & unaccredited n = 5019	Specialist non- GP n = 8079	Specialist GP n = 3172	IMGs n = 2089	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17665	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Excellent	23%	16% ↓	23%	24%	22%	21%	25%	25% ↑	23%	23%	22%	30% ↑	20%	16% ↓	20% ↓	22% ↓	26% ↑	36% ↑	19%	24% ↑	15% ↓
Good	58%	59%	58%	59%	59%	59%	56%	59%	60%	59%	58%	56%	47% ↓	61%	60% ↑	59%	59%	51% ↓	58%	59% ↑	49% ↓
Average	16%	19% ↑	16%	14%	16%	18% ↑	16%	14% ↓	15%	15%	17% ↑	13% ↓	30% ↑	20% ↑	17% ↑	16%	14% ↓	11% ↓	19%	15% ↓	28% ↑
Poor	2%	4% ↑	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%	1%	3%	2%	2%	1% ↓	2%	3%	2% ↓	4% ↑
Terrible	1%	1% ↑	1%	0%	1% ↑	0% ↓	0%	0%	0%	1%	1%	0%	2% ↑	0%	1%	1%	0%	0% ↓	1%	0% ↓	3% ↑
NET Excellent + Good	82%	76% ↓	81%	82%	81%	80%	82%	84% ↑	83%	82%	81% ↓	85% ↑	67% ↓	77% ↓	80% ↓	81% ↓	85% ↑	87% ↑	77%	82% ↑	65% ↓
NET Terrible + Poor	3%	5% ↑	3%	3%	3%	2%	3%	3%	2%	3%	2%	3%	3%	3%	3%	2%	2%	3%	3%	7% ↑	3% ↓
Average	4.0	3.9 ↓	4.0	4.0	4.0 ↓	4.0	4.0	4.1 ↑	4.0	4.0	4.0 ↓	4.1 ↑	3.8 ↓	3.9 ↓	4.0 ↓	4.1 ↑	4.2 ↑	3.9	4.0 ↑	3.7 ↓	3.7 ↑
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.6 Workplace environment

Q40_1. How would you rate the quality of the following in your setting? Reliable internet for training purposes																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 18423	ACT n = 384	NSW n = 5412	NT n = 352	QLD n = 3851	SA n = 1361	Tas. n = 483	Vic. n = 4660	WA n = 1920	Metro n = 12316	Regional n = 4702	Rural n = 1237	Do not wish to specify n = 138	Interns n = 822	Prevoc. & unaccredited n = 4765	Specialist non- GP n = 7721	Specialist GP n = 3068	IMGs n = 2047	Aboriginal or Torres Strait Islander - Yes n = 183	Aboriginal or Torres Strait Islander - No n = 17041	Aboriginal or Torres Strait Islander - Prefer not to say n = 372
Excellent	31%	26% ↓	27% ↓	28%	32%	33%	40% ↑	35% ↑	27% ↓	30% ↓	32% ↑	38% ↑	26%	28% ↓	28% ↓	27% ↓	36% ↑	46% ↑	31%	31% ↑	22% ↓
Good	45%	46%	44% ↓	47%	46%	49% ↑	43%	44%	49% ↑	46%	45%	45%	45%	44%	46%	45%	48% ↑	41% ↓	35% ↓	46% ↑	40% ↓
Average	16%	20% ↑	18% ↑	16%	16%	13% ↓	10% ↓	14% ↓	17%	16% ↑	15%	12% ↓	25% ↑	20% ↑	17% ↑	17% ↑	12% ↓	10% ↓	22% ↑	15% ↓	27% ↑
Poor	5%	6%	8% ↑	7%	4% ↓	4% ↓	4%	4% ↓	5%	6%	6%	3% ↓	1% ↓	6%	7% ↑	6% ↑	3% ↓	2% ↓	8%	5%	7%
Terrible	2%	2%	4% ↑	2%	1% ↓	1% ↓	2%	2%	3%	3%	3%	2% ↓	3%	3%	3%	3% ↑	1% ↓	1% ↓	5% ↑	2% ↓	4%
NET Excellent + Good	76%	72% ↓	71% ↓	75%	78% ↑	82% ↑	84% ↑	80% ↑	76%	76% ↓	77%	83% ↑	71%	71% ↓	73% ↓	73% ↓	84% ↑	87% ↑	66% ↓	77% ↑	62% ↓
NET Terrible + Poor	8%	8%	11% ↑	9%	6% ↓	5% ↓	6%	7% ↓	8%	8% ↑	8%	5% ↓	4%	9%	9% ↑	10% ↑	4% ↓	3% ↓	13% ↑	8% ↓	11% ↑
Average	4.0	3.9 ↓	3.8 ↓	3.9	4.0 ↑	4.1 ↑	4.2 ↑	4.1 ↑	3.9 ↓	3.9 ↓	4.0	4.1 ↑	3.9	3.9 ↓	3.9 ↓	3.9 ↓	4.1 ↑	4.3 ↑	3.8 ↓	4.0 ↑	3.7 ↓
Standard Deviation	1.0	0.9	1.0	1.0	0.9	0.8	0.9	0.9	0.9	1.0	1.0	0.9	0.9	1.0	1.0	0.8	0.8	1.1	0.9	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q40_2. How would you rate the quality of the following in your setting? Educational resources																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 18692	ACT n = 387	NSW n = 5529	NT n = 353	QLD n = 3879	SA n = 1375	Tas. n = 494	Vic. n = 4687	WA n = 1988	Metro n = 12509	Regional n = 4769	Rural n = 1241	Do not wish to specify n = 141	Interns n = 836	Prevoc. & unaccredited n = 4842	Specialist non- GP n = 7890	Specialist GP n = 3072	IMGs n = 2052	Aboriginal or Torres Strait Islander - Yes n = 186	Aboriginal or Torres Strait Islander - No n = 17287	Aboriginal or Torres Strait Islander - Prefer not to say n = 376
Excellent	22%	16% ↓	21%	21%	21%	22%	29% ↑	25% ↑	19% ↓	21% ↓	23%	30% ↑	20%	16% ↓	19% ↓	19% ↓	27% ↑	38% ↑	21%	22% ↑	16% ↓
Good	51%	49%	50% ↓	51%	54% ↑	52%	47%	51%	53%	52%	51%	51%	42% ↓	51%	49% ↓	53% ↑	52%	48% ↓	42% ↓	52% ↑	42% ↓
Average	22%	29% ↑	24% ↑	23%	21%	22%	20%	19% ↓	23%	22% ↑	21%	16% ↓	33% ↑	27% ↑	26% ↑	23% ↑	18% ↓	12% ↓	27%	21% ↓	32% ↑
Poor	4%	5%	5% ↑	5%	3%	3%	4%	4%	4%	4%	4%	3% ↓	4%	5% ↑	5% ↑	4% ↑	3% ↓	2% ↓	6%	4% ↓	7% ↑
Terrible	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%	0%	1%	0%	1%	1% ↑	0% ↓	0%	3% ↑	1% ↓	2% ↑
NET Excellent + Good	74%	65% ↓	71% ↓	72%	75% ↑	74%	76% ↑	76% ↑	72%	73% ↓	74%	80% ↑	62% ↓	67% ↓	68% ↓	72% ↓	79% ↑	86% ↑	63% ↓	74% ↑	59% ↓
NET Terrible + Poor	5%	5%	5% ↑	5%	4% ↓	4%	4%	4% ↓	5%	5%	5%	3% ↓	5%	6%	6% ↑	5% ↑	3% ↓	2% ↓	10% ↑	4% ↓	10% ↑
Average	3.9	3.8 ↓	3.9 ↓	3.9	3.9	3.9	4.0 ↑	4.0 ↑	3.9 ↓	3.9 ↓	3.9	4.1 ↑	3.8 ↓	3.8 ↓	3.8 ↓	3.8 ↓	4.0 ↑	4.2 ↑	3.7 ↓	3.9 ↑	3.6 ↓
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	1.0	0.8	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q40_3. How would you rate the quality of the following in your setting? Working space, such as a desk and computer																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18720	ACT n = 375	NSW n = 5536	NT n = 356	QLD n = 3890	SA n = 1380	Tas. n = 494	Vic. n = 4687	WA n = 2002	Metro n = 12492	Regional n = 4800	Rural n = 1254	Do not wish to specify n = 143	Interns n = 841	Prevoc. & unaccredited n = 4856	Specialist non- GP n = 7853	Specialist GP n = 3100	IMGs n = 2070	Aboriginal or Torres Strait Islander - Yes n = 181	Aboriginal or Torres Strait Islander - No n = 17320	Aboriginal or Torres Strait Islander - Prefer not to say n = 375
Excellent	23%	19%	23%	23%	23%	24%	29% ↑	23%	21% ↓	21% ↓	24% ↑	38% ↑	25%	14% ↓	18% ↓	19% ↓	34% ↑	36% ↑	23%	23% ↑	17% ↓
Good	39%	34%	40%	37%	40%	38%	35%	39%	38%	38% ↓	41% ↑	46% ↑	38%	36% ↓	37% ↓	38% ↓	46% ↑	41%	33%	39%	36%
Average	24%	26%	23%	24%	25%	23%	22%	24%	25%	25% ↑	23%	12% ↓	28%	29% ↑	28% ↑	26% ↑	15% ↓	18% ↓	25%	24% ↓	29% ↑
Poor	10%	17% ↑	10%	11%	10%	10%	8%	10%	11%	11% ↑	9% ↓	2%	6%	16% ↑	12% ↑	12% ↑	3% ↓	4%	14%	10%	11%
Terrible	4%	4%	4%	5%	3% ↓	4%	5%	4%	6% ↑	5% ↑	3% ↓	1% ↓	3%	5%	5% ↑	5% ↑	1% ↓	2%	5%	4% ↓	7% ↑
NET Excellent + Good	62%	53% ↓	63% ↑	60%	63%	62%	64%	62%	58% ↓	58% ↓	65% ↑	84% ↑	63%	49% ↓	55% ↓	56% ↓	81% ↑	77% ↑	56%	62% ↑	53% ↓
NET Terrible + Poor	14%	21% ↑	14%	16%	13% ↓	15%	13%	14%	17% ↑	16% ↑	12% ↓	3% ↓	9%	21% ↑	17% ↑	18% ↑	4% ↓	6% ↓	19%	14% ↓	18% ↑
Average	3.7	3.5 ↓	3.7	3.6	3.7	3.7	3.7	3.7	3.6 ↓	3.6 ↓	3.7 ↑	4.2 ↑	3.8	3.4 ↓	3.5 ↓	3.5 ↓	4.1 ↑	4.1 ↑	3.5	3.7 ↑	3.4 ↓
Standard Deviation	1.1	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.1	1.1	1.0	0.8	1.0	1.1	1.1	1.1	0.8	0.9	1.1	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q40_4. How would you rate the quality of the following in your setting? Teaching spaces																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18257	ACT n = 378	NSW n = 5427	NT n = 345	QLD n = 3800	SA n = 1338	Tas. n = 481	Vic. n = 4534	WA n = 1954	Metro n = 12252	Regional n = 4660	Rural n = 1179	Do not wish to specify n = 135	Interns n = 830	Prevoc. & unaccredited n = 4765	Specialist non- GP n = 7752	Specialist GP n = 2897	IMGs n = 2013	Aboriginal or Torres Strait Islander - Yes n = 174	Aboriginal or Torres Strait Islander - No n = 16889	Aboriginal or Torres Strait Islander - Prefer not to say n = 367
Excellent	19%	12% ↓	20% ↑	19%	19%	19%	21%	19%	18%	17% ↓	20% ↑	29% ↑	19%	13% ↓	16% ↓	16% ↓	26% ↑	30% ↑	20%	19%	14% ↓
Good	45%	41%	44%	43%	47% ↑	44%	44%	44%	45%	43% ↓	46% ↑	50% ↑	43%	43%	42% ↓	44%	49% ↑	49% ↑	37% ↓	45% ↑	35% ↓
Average	26%	33% ↑	26%	27%	26%	27%	24%	26%	27%	28% ↑	25% ↓	18% ↓	30%	33% ↑	30% ↑	28% ↑	21% ↓	17% ↓	31%	26% ↓	34% ↑
Poor	8%	12% ↑	8%	9%	7% ↓	8%	9%	9% ↑	8%	9% ↑	7% ↓	4% ↓	6%	9%	10% ↑	10% ↑	4% ↓	3% ↓	6%	8%	12% ↑
Terrible	2%	3%	2%	2%	2% ↓	2%	2%	2%	3%	3% ↑	2% ↓	1% ↓	3%	2%	3% ↑	3% ↑	1% ↓	1% ↓	6% ↑	2% ↓	5% ↑
NET Excellent + Good	63%	53% ↓	64%	62%	65% ↑	63%	65%	63%	63%	61% ↓	66% ↑	78% ↑	61%	56% ↓	58% ↓	60% ↓	75% ↑	79% ↑	56% ↓	64% ↑	49% ↓
NET Terrible + Poor	10%	15% ↑	10%	11%	8% ↓	10%	11%	11% ↑	10%	12% ↑	9% ↓	4% ↓	9%	11%	13% ↑	12% ↑	5% ↓	4% ↓	13%	10% ↓	17% ↑
Average	3.7	3.5 ↓	3.7	3.7	3.7 ↑	3.7	3.7	3.7	3.7	3.6 ↓	3.8 ↑	4.0 ↑	3.7	3.6 ↓	3.6 ↓	4.0 ↑	4.0 ↑	3.6	3.7 ↑	3.4 ↓	
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.9	1.0	1.0	0.9	0.9	0.9	0.8	0.9	0.9	1.0	1.0	0.8	0.8	1.1	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Terrible, 2 = Poor, 3 = Average, 4 = Good and 5 = Excellent) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_1. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? Most senior medical staff are supportive																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18979	ACT n = 393	NSW n = 5626	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12659	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non- GP n = 7983	Specialist GP n = 3142	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17655	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Strongly Agree	44%	36% ↓	44%	43%	43%	42%	49% ↑	47% ↑	43%	43% ↓	46% ↑	50% ↑	28% ↓	38% ↓	42% ↓	43% ↓	47% ↑	53% ↑	40%	45% ↑	29% ↓
Agree	48%	55% ↑	48%	49%	48%	51% ↑	44%	46% ↓	49%	49% ↑	46% ↓	41% ↓	47%	53% ↑	50% ↑	49% ↑	44% ↓	40% ↓	46%	48%	46%
Neither Agree nor Disagree	6%	8%	6%	5%	6%	5%	5%	5%	6%	5% ↓	5%	6%	23% ↑	5%	6%	5% ↓	7% ↑	5%	8%	5% ↓	20% ↑
Disagree	2%	2%	2%	2%	2%	2%	2%	1% ↓	2%	2% ↓	2%	2%	0%	3% ↑	2%	2%	2%	2%	6% ↑	2% ↓	3% ↑
Strongly Disagree	1%	0%	1%	0%	1%	0%	1%	1%	1%	0% ↓	1% ↑	0%	2% ↑	1%	1%	0%	0%	0%	1%	1% ↓	3% ↑
NET Strongly Agree + Agree	92%	91%	92%	92%	92%	93%	93%	93%	92%	93% ↑	92%	91%	75% ↓	91%	92%	93% ↑	91% ↓	93%	85% ↓	93% ↑	75% ↓
NET Strongly Disagree + Disagree	2%	2%	3%	3%	2%	2%	3%	2%	2%	2% ↓	3% ↑	3%	2%	4% ↑	2%	2%	2%	2%	7% ↑	2% ↓	6% ↑
Average	4.3	4.2 ↓	4.3	4.3	4.3	4.3	4.4	4.4 ↑	4.3	4.3	4.3	4.4 ↑	4.0 ↓	4.2 ↓	4.3 ↓	4.3	4.4 ↑	4.4 ↑	4.2 ↓	4.3 ↑	4.0 ↓
Standard Deviation	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.7	0.8	0.8	0.7	0.7	0.7	0.7	0.9	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41 2. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? My workplace supports staff wellbeing

	State/Territory										Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18978	ACT n = 393	NSW n = 5624	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12658	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4936	Specialist non- GP n = 7983	Specialist GP n = 3142	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17653	Aboriginal or Torres Strait Islander - Prefer not to say n = 422		
Strongly Agree	29%	24% ↓	28% ↓	25%	30%	29%	34% ↑	32% ↑	27% ↓	27% ↓	32% ↑	42% ↑	24%	21% ↓	25% ↓	26% ↓	39% ↑	42% ↑	28%	30% ↑	18% ↓		
Agree	47%	40% ↓	47%	48%	47%	47%	42% ↓	47%	50% ↑	46%	43% ↓	41%	47%	48%	48%	46%	44% ↓	35% ↓	47% ↑	41% ↓			
Neither Agree nor Disagree	14%	20% ↑	15%	15%	15%	14%	13%	13% ↓	14%	15%	10% ↓	28% ↑	19% ↑	17% ↑	15% ↑	11% ↓	9% ↓	24% ↑	14% ↓	27% ↑			
Disagree	7%	10% ↑	7%	10% ↑	6%	8% ↑	7%	6% ↓	7%	7%	6% ↓	3%	3%	9%	8% ↑	7%	4% ↓	3% ↓	12% ↑	6% ↓	8%		
Strongly Disagree	2%	6% ↑	3%	2%	2%	2%	4%	2% ↓	2%	2%	3%	2%	3%	3%	3%	1% ↓	2% ↓	3%	2% ↓	6% ↑			
NET Strongly Agree + Agree	77%	64% ↓	75% ↓	73%	77%	76%	76%	79% ↑	77%	75% ↓	77%	85% ↑	66% ↓	68% ↓	73% ↓	75% ↓	84% ↑	86% ↑	62% ↓	77% ↑	59% ↓		
NET Strongly Disagree + Disagree	9%	16% ↑	10%	12% ↑	8% ↓	11% ↑	11%	8% ↓	9%	10% ↑	5% ↓	6%	13% ↑	11% ↑	10% ↑	5% ↓	5% ↓	14% ↑	9% ↓	13% ↑			
Average	3.9	3.7 ↓	3.9 ↓	3.8 ↓	4.0	3.9	4.0	4.0 ↑	3.9	4.0 ↑	4.2 ↑	3.8	3.7 ↓	3.8 ↓	3.9 ↓	4.2 ↑	4.2 ↑	3.7 ↓	4.0 ↑	3.6 ↓			
Standard Deviation	1.0	1.1	1.0	1.0	0.9	1.0	1.0	0.9	0.9	1.0	1.0	0.9	1.0	1.0	1.0	0.9	0.9	1.1	0.9	1.0			

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41 3. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? In practice, my workplace supports me to achieve a good work/life balance

	State/Territory										Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18977	ACT n = 393	NSW n = 5625	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4754	WA n = 2013	Metro n = 12658	Regional n = 4865	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4935	Specialist non- GP n = 7983	Specialist GP n = 3142	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17652	Aboriginal or Torres Strait Islander - Prefer not to say n = 422		
Strongly Agree	24%	19% ↓	23%	22%	24%	22%	30% ↑	25% ↑	23%	21% ↓	27% ↑	39% ↑	18%	16% ↓	19% ↓	20% ↓	36% ↑	35% ↑	23%	24% ↑	15% ↓		
Agree	41%	35% ↓	42%	45%	42%	43%	39%	41%	41%	41%	42%	43%	41%	39%	41%	40%	44% ↑	43%	34% ↓	42% ↑	34% ↓		
Neither Agree nor Disagree	19%	22%	19%	19%	19%	18%	16%	18%	19%	20% ↑	18% ↓	13% ↓	34% ↑	20%	21% ↑	20% ↑	14% ↓	15% ↓	24%	18% ↓	30% ↑		
Disagree	12%	18% ↑	12%	10%	11%	12%	9%	11%	12%	13% ↑	10% ↓	4% ↓	3% ↓	19% ↑	13% ↑	14% ↑	5% ↓	5% ↓	14%	11%	13%		
Strongly Disagree	4%	6%	5%	5%	4%	5%	6%	4%	4%	5% ↑	2% ↓	4%	6%	6%	5% ↑	2% ↓	2% ↓	6%	4% ↓	8% ↑			
NET Strongly Agree + Agree	65%	54% ↓	65%	66%	66%	65%	69% ↑	66%	65%	62% ↓	69% ↑	82% ↑	59%	56% ↓	60% ↓	61% ↓	80% ↑	78% ↑	56% ↓	66% ↑	49% ↓		
NET Strongly Disagree + Disagree	16%	24% ↑	16%	15%	15%	17%	15%	15%	16%	18% ↑	14% ↓	6% ↓	7% ↓	24% ↑	19% ↑	19% ↑	6% ↓	7% ↓	20%	16% ↓	21% ↑		
Average	3.7	3.4 ↓	3.7	3.7	3.7	3.7	3.8	3.7 ↑	3.7	3.6 ↓	3.8 ↑	4.1 ↑	3.7	3.4 ↓	3.5 ↓	3.6 ↓	4.1 ↑	4.0 ↑	3.5 ↓	3.7 ↑	3.4 ↓		
Standard Deviation	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	0.9	0.9	1.1	1.1	0.9	0.9	1.2	1.1	1.1			

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41 4. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? I have a good work/life balance

	State/Territory										Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18977	ACT n = 393	NSW n = 5626	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4755	WA n = 2011	Metro n = 12657	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non- GP n = 7982	Specialist GP n = 3142	IMGs n = 2066	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17652	Aboriginal or Torres Strait Islander - Prefer not to say n = 422		
Strongly Agree	19%	15% ↓	19%	20%	19%	18%	24% ↑	20%	19%	17% ↓	22% ↑	30% ↑	18%	16% ↓	17% ↓	16% ↓	29% ↑	27% ↑	17%	20% ↑	13% ↓		
Agree	41%	37%	40% ↓	44%	42%	44%	38%	41%	43%	40% ↓	42% ↑	45% ↑	39%	42%	41%	38% ↓	45% ↑	46% ↑	30% ↓	42% ↑	32% ↓		
Neither Agree nor Disagree	21%	23%	22% ↑	21%	21%	20%	17%	20%	19%	21% ↑	20%	16% ↓	26%	21%	22% ↑	22% ↑	17% ↓	18% ↓	29% ↑	20% ↓	32% ↑		
Disagree	14%	19% ↑	14%	11%	13%	14%	15%	14%	14%	16% ↑	12% ↓	6% ↓	11%	17% ↑	15% ↑	18% ↑	8% ↓	6% ↓	19% ↑	14%	14%		
Strongly Disagree	5%	7%	5%	4%	5%	4%	6%	5%	4%	5% ↑	2% ↓	5%	4%	5%	6%	2% ↓	2% ↓	5%	5% ↓	9% ↑			
NET Strongly Agree + Agree	61%	52% ↓	59% ↓	64%	61%	61%	62%	62%	62%	58% ↓	64% ↑	75% ↑	58%	58%	58% ↓	54% ↓	74% ↑	73% ↑	47% ↓	61% ↑	46% ↓		
NET Strongly Disagree + Disagree	19%	26% ↑	19%	15%	18%	19%	20%	18%	19%	21% ↑	16% ↓	9% ↓	16%	22% ↑	20% ↑	24% ↑	9% ↓	9% ↓	24%	19% ↓	22%		
Average	3.6	3.3 ↓	3.5 ↓	3.6	3.6	3.6	3.6	3.6	3.6	3.5 ↓	3.6 ↑	3.9 ↑	3.6	3.5 ↓	3.4 ↓	3.9 ↑	3.9 ↑	3.3 ↓	3.6 ↑	3.3 ↓			
Standard Deviation	1.1	1.1	1.1	1.0	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.1	1.0	0.9	1.1	1.1			

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_5. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? Bullying, harassment and discrimination by anyone is not tolerated at my workplace

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 18976	ACT n = 393	NSW n = 5625	NT n = 357	QLD n = 3931	SA n = 1396	Tas. n = 506	Vic. n = 4755	WA n = 2013	Metro n = 12659	Regional n = 4863	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non- GP n = 7982	Specialist GP n = 3140	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17653	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
Strongly Agree	32%	25% ↓	31% ↓	29%	32%	31%	39% ↑	35% ↑	31%	30% ↓	34% ↑	46% ↑	21% ↓	28% ↓	30% ↓	27% ↓	42% ↑	45% ↑	26%	33% ↑	18% ↓	
Agree	47%	44%	46%	46%	47%	47%	41% ↓	47%	46%	47% ↑	46%	39% ↓	45%	47%	48% ↑	49% ↑	43% ↓	40% ↓	37% ↓	47% ↑	41% ↓	
Neither Agree nor Disagree	14%	18% ↑	15% ↑	16%	14%	15%	12%	12% ↓	14%	15% ↑	13% ↓	11% ↓	27% ↑	16%	14%	16% ↑	11% ↓	10% ↓	23% ↑	13% ↓	26% ↑	
Disagree	6%	9% ↑	6%	6%	5%	6%	5%	5% ↓	6%	6% ↑	5% ↓	3% ↓	4%	7% ↑	6%	6% ↑	3% ↓	4% ↓	10% ↑	5% ↓	10% ↑	
Strongly Disagree	2%	4% ↑	2%	3% ↑	2%	2%	2%	1% ↓	2%	2%	2%	1% ↓	3%	2%	2%	2% ↑	1% ↓	1%	4% ↑	2% ↓	4% ↑	
NET Strongly Agree + Agree	79%	69% ↓	77% ↓	75%	79%	77%	80%	82% ↑	77%	78% ↓	80% ↑	85% ↑	66% ↓	75% ↓	78%	76% ↓	85% ↑	85% ↑	63% ↓	80% ↑	59% ↓	
NET Strongly Disagree + Disagree	7%	13% ↑	8%	10%	7%	8%	7%	6% ↓	8%	8% ↑	7%	4% ↓	7%	9% ↑	8%	9% ↑	4% ↓	5% ↓	14% ↑	7% ↓	15% ↑	
Average	4.0	3.8 ↓	4.0 ↓	3.9 ↓	4.0	4.0	4.1 ↑	4.1 ↑	4.0	4.0	4.1 ↑	4.3 ↑	3.8 ↓	3.9 ↓	4.0 ↓	3.9 ↓	4.2 ↑	4.2 ↑	3.7 ↓	4.0 ↑	3.6 ↓	
Standard Deviation	0.9	1.0	0.9	1.0	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	1.0	0.9	0.9	0.8	0.9	1.1	0.9	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_6. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 18978	ACT n = 393	NSW n = 5626	NT n = 357	QLD n = 3931	SA n = 1397	Tas. n = 506	Vic. n = 4755	WA n = 2013	Metro n = 12658	Regional n = 4866	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4936	Specialist non- GP n = 7982	Specialist GP n = 3143	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17652	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
Strongly Agree	29%	26%	28% ↓	25%	29%	28%	36% ↑	31% ↑	27%	27% ↓	31% ↑	41% ↑	22%	20% ↓	27% ↓	25% ↓	37% ↑	39% ↑	26%	29% ↑	19% ↓	
Agree	54%	53%	54%	53%	55%	56%	51% ↓	53%	53%	55% ↑	54%	46% ↓	44% ↓	56%	55%	57% ↑	50% ↓	48% ↓	49%	54% ↑	46% ↓	
Neither Agree nor Disagree	12%	15%	12%	15%	11%	11%	8% ↓	11%	13%	10% ↓	10% ↓	29% ↑	15% ↑	12%	13% ↑	10% ↓	10% ↓	16%	11% ↓	25% ↑		
Disagree	4%	6%	4%	5%	4%	4%	4%	4%	6% ↑	5% ↑	4%	2% ↓	3%	8% ↑	5%	5% ↑	2% ↓	3% ↓	7% ↑	4% ↓	6% ↑	
Strongly Disagree	1%	1%	1% ↑	2%	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	0% ↓	1%	2%	1% ↓	4% ↑		
NET Strongly Agree + Agree	83%	78% ↓	82% ↓	78% ↓	84%	84%	87% ↑	84% ↑	81% ↓	82% ↓	85% ↑	87% ↑	66% ↓	76% ↓	82%	81% ↓	87% ↑	87% ↑	75% ↓	84% ↑	65% ↓	
NET Strongly Disagree + Disagree	5%	7%	5%	7%	5%	5%	5%	5%	7% ↑	6% ↑	5%	3% ↓	5%	9% ↑	6%	6% ↑	3% ↓	4% ↓	9% ↑	5% ↓	10% ↑	
Average	4.1	4.0 ↓	4.0 ↓	3.9 ↓	4.1	4.1	4.2 ↑	4.1 ↑	4.0 ↓	4.0 ↓	4.1 ↑	4.2 ↑	3.8 ↓	3.9 ↓	4.0 ↓	4.0 ↓	4.2 ↑	4.2 ↑	3.9 ↓	4.1 ↑	3.7 ↓	
Standard Deviation	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.9	0.8	0.8	0.8	0.9	0.9	0.8	1.0	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_7. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 18981	ACT n = 393	NSW n = 5626	NT n = 357	QLD n = 3933	SA n = 1397	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12660	Regional n = 4867	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non- GP n = 7984	Specialist GP n = 3143	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17656	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
Strongly Agree	29%	26%	28%	26%	29%	29%	35% ↑	30% ↑	27%	27% ↓	31% ↑	41% ↑	22%	21% ↓	26% ↓	25% ↓	38% ↑	39% ↑	30%	29% ↑	19% ↓	
Agree	47%	45%	47%	49%	48%	47%	48%	46%	47%	47%	48%	43% ↓	45%	45%	48%	47%	47%	44% ↓	38% ↓	47% ↑	36% ↓	
Neither Agree nor Disagree	15%	16%	15%	15%	15%	15%	10% ↓	15%	15%	16% ↑	13% ↓	11% ↓	26% ↑	20% ↑	16% ↑	16% ↑	11% ↓	12% ↓	20% ↑	14% ↓	27% ↑	
Disagree	7%	8%	8%	8%	6% ↓	7%	5%	7%	9% ↑	8% ↑	6% ↓	4% ↓	4%	12% ↑	7%	9% ↑	4% ↓	4% ↓	8%	7% ↓	10% ↑	
Strongly Disagree	2%	5% ↑	2%	2%	2%	2%	2%	2%	2% ↑	2%	2%	1% ↓	3%	2%	2%	3% ↑	1% ↓	1% ↓	4%	2% ↓	8% ↑	
NET Strongly Agree + Agree	76%	71% ↓	75% ↓	75%	77%	76%	84% ↑	76%	74%	74% ↓	79% ↑	85% ↑	68% ↓	67% ↓	74% ↓	72% ↓	84% ↑	83% ↑	68% ↓	77% ↑	55% ↓	
NET Strongly Disagree + Disagree	9%	13% ↑	10%	10%	8% ↓	9%	7% ↓	9%	11% ↑	11% ↑	8% ↓	5% ↓	6%	13% ↑	10%	12% ↑	4% ↓	6% ↓	12%	9% ↓	17% ↑	
Average	3.9	3.8 ↓	3.9 ↓	3.9	3.9	3.9	4.1 ↑	4.0 ↑	3.9 ↓	3.9 ↓	4.0 ↑	4.2 ↑	3.8	3.7 ↓	3.9 ↓	3.8 ↓	4.2 ↑	4.1 ↑	3.8	3.9 ↑	3.5 ↓	
Standard Deviation	1.0	1.1	1.0	1.0	0.9	1.0	0.9	1.0	1.0	0.9	0.9	0.9	1.0	1.0	1.0	1.0	0.8	0.9	1.1	0.9	1.1	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_8. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? I could access support from my workplace if I experienced stress or a traumatic event

	State/Territory									Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18977	ACT n = 393	NSW n = 5625	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 506	Vic. n = 4755	WA n = 2013	Metro n = 12658	Regional n = 4865	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4936	Specialist non- GP n = 7982	Specialist GP n = 3142	IMGs n = 2067	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17652	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
Strongly Agree	27%	24%	26% ↓	25%	27%	28%	36% ↑	29% ↑	26%	25% ↓	29% ↑	39% ↑	21%	20% ↓	24% ↓	24% ↓	36% ↑	39% ↑	28%	28% ↑	16% ↓	
Agree	50%	43% ↓	50%	49%	51% ↑	50%	45% ↓	48% ↓	50%	50% ↑	50%	44% ↓	43%	51%	51% ↑	51% ↑	46% ↓	44% ↓	39% ↓	50% ↑	40% ↓	
Neither Agree nor Disagree	16%	20%	17% ↑	18%	16%	15%	13%	16%	16%	17% ↑	15% ↓	12% ↓	30% ↑	20% ↑	18% ↑	17% ↑	13% ↓	13% ↓	21% ↑	16% ↓	28% ↑	
Disagree	5%	8% ↑	5%	6%	5%	5%	4%	5%	5%	6% ↑	4% ↓	3% ↓	3%	7% ↑	5%	6% ↑	3% ↓	3% ↓	7%	5% ↓	10% ↑	
Strongly Disagree	2%	5% ↑	2%	3%	2%	2%	2%	2%	2%	2%	2%	1% ↓	3%	2%	2%	2% ↑	1% ↓	1%	4% ↑	2% ↓	6% ↑	
NET Strongly Agree + Agree	77%	67% ↓	76% ↓	74%	78% ↑	78%	81% ↑	77%	76%	76% ↓	78% ↑	84% ↑	64% ↓	71% ↓	75% ↓	75% ↓	82% ↑	83% ↑	67% ↓	78% ↑	55% ↓	
NET Strongly Disagree + Disagree	7%	13% ↑	7%	8%	6%	7%	6%	7%	7%	8% ↑	6% ↓	4% ↓	6%	9% ↑	7%	8% ↑	5% ↓	4% ↓	12% ↑	7% ↓	16% ↑	
Average	4.0	3.7 ↓	3.9 ↓	3.9	4.0	4.0	4.1 ↑	4.0 ↑	3.9	8% ↑	4.0 ↑	4.2 ↑	3.8 ↓	3.8 ↓	3.9 ↓	3.9 ↓	4.1 ↑	4.2 ↑	3.8 ↓	4.0 ↑	3.5 ↓	
Standard Deviation	0.9	1.1	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.8	0.9	1.1	0.9	1.1	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_9. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? There is a positive culture at my workplace

	State/Territory									Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18974	ACT n = 393	NSW n = 5624	NT n = 357	QLD n = 3933	SA n = 1396	Tas. n = 506	Vic. n = 4753	WA n = 2012	Metro n = 12655	Regional n = 4866	Rural n = 1265	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4936	Specialist non- GP n = 7980	Specialist GP n = 3142	IMGs n = 2066	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17650	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
Strongly Agree	29%	21% ↓	28%	26%	28%	27%	33% ↑	32% ↑	26% ↓	27% ↓	31% ↑	42% ↑	22%	24% ↓	25% ↓	25% ↓	39% ↑	40% ↑	28%	29% ↑	19% ↓	
Agree	48%	40% ↓	49%	50%	50%	48%	45%	48%	49%	49%	48%	45% ↓	46%	50%	51% ↑	49%	45% ↓	45% ↓	35% ↓	49% ↑	37% ↓	
Neither Agree nor Disagree	15%	21% ↑	15%	15%	15%	16%	12%	13%	16% ↑	16% ↑	13% ↓	10% ↓	25% ↑	17%	16% ↑	16% ↑	11% ↓	10% ↓	20% ↑	14% ↓	28% ↑	
Disagree	6%	13% ↑	6%	8% ↑	6%	7% ↑	6%	5% ↓	6%	6% ↑	5% ↓	3% ↓	4%	6%	6% ↑	8% ↑	3% ↓	3% ↓	10% ↑	6% ↓	9% ↑	
Strongly Disagree	2%	5% ↑	2%	1%	2%	2%	3%	2% ↓	3% ↑	2%	2%	1% ↓	3%	2%	3% ↑	1% ↓	2%	6% ↑	2% ↓	6% ↑		
NET Strongly Agree + Agree	77%	61% ↓	77%	76%	78%	74% ↓	78%	81% ↑	75% ↓	76% ↓	79% ↑	86% ↑	69% ↓	75%	76%	73% ↓	84% ↑	85% ↑	63% ↓	78% ↑	57% ↓	
NET Strongly Disagree + Disagree	8%	18% ↑	9%	10%	8%	10%	9%	7% ↓	9%	9% ↑	8%	4% ↓	6%	9%	10% ↑	5% ↓	5% ↓	17% ↑	8% ↓	15% ↑		
Average	4.0	3.6 ↓	3.9	3.9	4.0	3.9 ↓	4.0	4.0 ↑	3.9 ↓	4.0 ↑	4.2 ↑	3.8	3.9 ↓	3.9 ↓	3.8 ↓	4.2 ↑	4.2 ↑	3.7 ↓	4.0 ↑	3.6 ↓		
Standard Deviation	0.9	1.1	0.9	0.9	0.9	1.0	1.0	0.9	1.0	0.9	0.9	0.8	0.9	0.9	1.0	0.9	0.9	1.2	0.9	1.1		

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41_10. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? Racism is not tolerated at my workplace

	State/Territory									Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18977	ACT n = 393	NSW n = 5624	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 506	Vic. n = 4756	WA n = 2013	Metro n = 12658	Regional n = 4865	Rural n = 1266	Do not wish to specify n = 157	Interns n = 850	Prevoc. & unaccredited n = 4937	Specialist non- GP n = 7981	Specialist GP n = 3141	IMGs n = 2068	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17653	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
Strongly Agree	38%	30% ↓	36% ↓	34%	38%	39%	41%	40% ↑	37%	37% ↓	38%	47% ↑	24% ↓	36%	37%	34% ↓	44% ↑	47% ↑	28% ↓	39% ↑	24% ↓	
Agree	47%	47%	48%	47%	48%	47%	42% ↓	46%	47%	48% ↑	46%	41% ↓	45%	48%	47%	50% ↑	44% ↓	40% ↓	41%	47% ↑	42% ↓	
Neither Agree nor Disagree	11%	16% ↑	12%	11%	11%	11%	13%	11% ↓	12%	12%	11%	9% ↓	25% ↑	11%	12%	12% ↑	10% ↓	10% ↓	18% ↑	11% ↓	27% ↑	
Disagree	3%	5% ↑	3%	6% ↑	3%	2%	3%	2%	4% ↑	3%	2%	3%	3%	4% ↑	3%	3% ↑	1% ↓	2%	11% ↑	3% ↓	5% ↑	
Strongly Disagree	1%	2%	1%	2%	1% ↓	1%	1%	1%	1%	1%	1%	0%	3% ↑	1%	1%	1%	1%	2%	2%	1% ↓	3% ↑	
NET Strongly Agree + Agree	85%	78% ↓	84%	82%	86%	86%	83%	86% ↑	84%	85%	85%	88% ↑	69% ↓	84%	84%	84% ↓	88% ↑	86% ↑	69% ↓	86% ↑	66% ↓	
NET Strongly Disagree + Disagree	4%	7% ↑	4%	8% ↑	3%	3%	4%	3%	5% ↑	4%	4%	2% ↓	6%	5% ↑	4%	4% ↑	2% ↓	3%	13% ↑	3% ↓	7% ↑	
Average	4.2	4.0 ↓	4.2 ↓	4.1 ↓	4.2	4.2	4.2	4.2 ↑	4.1	4.2 ↓	4.2	4.3 ↑	3.8 ↓	4.1	4.2	4.1 ↓	4.3 ↑	4.3 ↑	3.8 ↓	4.2 ↑	3.8 ↓	
Standard Deviation	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	1.0	0.8	0.9		

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q41 11. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? I have access to flexible working arrangements																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 18984	ACT n = 393	NSW n = 5628	NT n = 357	QLD n = 3932	SA n = 1396	Tas. n = 507	Vic. n = 4757	WA n = 2014	Metro n = 12661	Regional n = 4867	Rural n = 1268	Do not wish to specify n = 157	Interns n = 851	Prevoc. & unaccredited n = 4936	Specialist non- GP n = 7985	Specialist GP n = 3143	IMGs n = 2069	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17659	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Strongly Agree	20%	20%	20%	17%	19%	19%	31% ↑	20%	20%	17% ↓	23% ↑	37% ↑	19%	8% ↓	15% ↓	16% ↓	34% ↑	30% ↑	17%	20% ↑	14% ↓
Agree	35%	31%	36%	38%	35%	39% ↑	31% ↓	34%	34%	33% ↓	37% ↑	44% ↑	41%	24% ↓	30% ↓	34%	45% ↑	41% ↑	30%	35% ↑	29% ↓
Neither Agree nor Disagree	22%	21%	23%	21%	24% ↑	22%	16% ↓	21%	21%	24% ↑	21% ↓	12% ↓	28%	27% ↑	25% ↑	24% ↑	13% ↓	19% ↓	26%	22% ↓	31% ↑
Disagree	15%	16%	15%	17%	15%	14%	14%	16%	17% ↑	17% ↑	13% ↓	5% ↓	6% ↓	26% ↑	19% ↑	17% ↑	6% ↓	7% ↓	20%	15%	14%
Strongly Disagree	8%	11% ↑	7% ↓	8%	7%	7%	9%	8%	9% ↑	9% ↑	6% ↓	2% ↓	6%	15% ↑	11% ↑	8% ↑	2% ↓	4% ↓	7%	8% ↓	12% ↑
NET Strongly Agree + Agree	55%	51%	56%	55%	54%	58% ↑	62% ↑	54%	53%	50% ↓	60% ↑	81% ↑	61%	32% ↓	45% ↓	50% ↓	79% ↑	71% ↑	47% ↓	55% ↑	43% ↓
NET Strongly Disagree + Disagree	23%	28% ↑	22% ↓	25%	22%	20% ↓	23%	24% ↑	26% ↑	26% ↑	19% ↓	7% ↓	11% ↓	41% ↑	30% ↑	26% ↑	8% ↓	11% ↓	27%	23% ↓	26%
Average	3.4	3.3	3.5 ↑	3.4	3.4	3.5	3.6 ↑	3.4	3.4	3.3 ↓	3.6 ↑	4.1 ↑	3.6 ↑	2.8 ↓	3.2 ↓	3.3 ↓	4.0 ↑	3.9 ↑	3.3	3.5 ↑	3.2 ↓
Standard Deviation	1.2	1.3	1.2	1.2	1.2	1.1	1.3	1.2	1.2	1.2	0.9	1.0	1.2	1.2	1.2	1.2	1.0	1.0	1.2	1.2	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42a. Thinking about your workplace, have you experienced any of the following in the past 12 months?																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 16823	ACT n = 341	NSW n = 4965	NT n = 311	QLD n = 3464	SA n = 1272	Tas. n = 459	Vic. n = 4246	WA n = 1765	Metro n = 11183	Regional n = 4316	Rural n = 1162	Do not wish to specify n = 135	Interns n = 745	Prevoc. & unaccredited n = 4374	Specialist non- GP n = 6990	Specialist GP n = 2841	IMGs n = 1873	Aboriginal or Torres Strait Islander - Yes n = 172	Aboriginal or Torres Strait Islander - No n = 15863	Aboriginal or Torres Strait Islander - Prefer not to say n = 367
Bullying	12%	17% ↑	14% ↑	17% ↑	11% ↓	12%	12%	10% ↓	13%	12%	12%	9% ↓	18% ↑	14%	14% ↑	14% ↑	8% ↓	7% ↓	22% ↑	12% ↓	18% ↑
Harassment	8%	12% ↑	10% ↑	14% ↑	8% ↓	9%	7%	7% ↓	8%	9%	8%	7%	14% ↑	9%	10% ↑	9% ↑	7% ↓	6% ↓	16% ↑	8% ↓	13% ↑
Discrimination	9%	11%	10% ↑	11%	9%	8%	10%	8% ↓	10%	9%	9%	7% ↓	12%	9%	10% ↑	9%	7% ↓	9%	20% ↑	8% ↓	14% ↑
Racism	6%	9% ↑	7% ↑	9%	6%	6%	6%	6%	6%	6%	6%	6%	10%	6%	7%	6%	6% ↓	7%	20% ↑	6% ↓	9% ↑
None of these	78%	71% ↓	76% ↓	71% ↓	80% ↑	79%	80%	81% ↑	78%	78% ↓	79%	83% ↑	76%	74% ↓	77% ↓	84% ↑	83% ↑	61% ↓	79% ↑	71% ↓	71% ↓
NET: Bullying + Harassment + Discrimination + Racism	22%	29% ↑	24% ↑	29% ↑	20% ↓	21%	20%	19% ↓	22%	22% ↑	21%	17% ↓	24%	26% ↑	24% ↑	23% ↑	16% ↓	17% ↓	39% ↑	21% ↓	29% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42a. Thinking about your workplace, have you witnessed any of the following in the past 12 months?																					
	State/Territory						Location						Doctor in training cohort					Identify as an...			
	2022 Total n = 17475	ACT n = 360	NSW n = 5143	NT n = 328	QLD n = 3620	SA n = 1305	Tas. n = 478	Vic. n = 4380	WA n = 1861	Metro n = 11671	Regional n = 4470	Rural n = 1174	Do not wish to specify n = 133	Interns n = 791	Prevoc. & unaccredited n = 4569	Specialist non- GP n = 7358	Specialist GP n = 2896	IMGs n = 1861	Aboriginal or Torres Strait Islander - Yes n = 181	Aboriginal or Torres Strait Islander - No n = 16476	Aboriginal or Torres Strait Islander - Prefer not to say n = 381
Bullying	19%	28% ↑	20% ↑	28% ↑	18%	20%	18%	17% ↓	20%	20% ↑	18%	10% ↓	17%	24% ↑	23% ↑	22% ↑	10% ↓	7% ↓	37% ↑	19% ↓	23% ↑
Harassment	13%	19% ↑	14% ↑	16%	12% ↓	13%	11%	12% ↓	13%	14% ↑	12%	8% ↓	14%	15% ↑	16% ↑	14% ↑	9% ↓	6% ↓	22% ↑	13% ↓	17% ↑
Discrimination	13%	18% ↑	13%	21% ↑	13%	12%	15%	12% ↓	15% ↑	14% ↑	13%	9% ↓	13%	17% ↑	16% ↑	14% ↑	9% ↓	7% ↓	27% ↑	13% ↓	19% ↑
Racism	13%	20% ↑	13%	25% ↑	12%	12%	14%	13%	14%	13%	14%	10% ↓	14%	17% ↑	15% ↑	14% ↑	9% ↓	7% ↓	30% ↑	13% ↓	16%
None of these	70%	59% ↓	68% ↓	56% ↓	72% ↑	70%	71%	71% ↑	69%	68% ↓	70%	80% ↑	76%	61% ↓	64% ↓	66% ↓	81% ↑	84% ↑	48% ↓	70% ↑	64% ↓
NET: Bullying + Harassment + Discrimination + Racism	30%	41% ↑	32% ↑	44% ↑	28% ↓	30%	29%	29% ↓	31%	32% ↑	30%	20% ↓	24%	39% ↑	36% ↑	34% ↑	19% ↓	16% ↓	52% ↑	30% ↓	36% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 17899	ACT n = 369	NSW n = 5289	NT n = 339	QLD n = 3698	SA n = 1335	Tas. n = 489	Vic. n = 4482	WA n = 1898	Metro n = 11935	Regional n = 4588	Rural n = 1207	Do not wish to specify n = 140	Interns n = 809	Prevoc. & unaccredited n = 4670	Specialist non- GP n = 7508	Specialist GP n = 2963	IMGs n = 1949	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 16860	Aboriginal or Torres Strait Islander - Prefer not to say n = 395
Bullying	22%	31% ↑	24% ↑	29% ↑	21% ↓	23%	22%	19% ↓	23%	23% ↑	21%	14% ↓	21%	27% ↑	26% ↑	25% ↑	13% ↓	11% ↓	39% ↑	22% ↓	27% ↑
Harassment	15%	22% ↑	17% ↑	20% ↑	14% ↓	16%	13%	14% ↓	15%	16% ↑	15%	11% ↓	16%	18% ↑	18% ↑	17% ↑	11% ↓	8% ↓	24% ↑	15% ↓	19% ↑
Discrimination	16%	21% ↑	17% ↑	25% ↑	15% ↓	15%	18%	15% ↓	18%	17%	17%	11% ↓	16%	19% ↑	20% ↑	17%	11% ↓	12% ↓	32% ↑	16% ↓	23% ↑
Racism	15%	22% ↑	15%	27% ↑	14%	14%	16%	15%	16%	15%	16%	13% ↓	15%	18% ↑	18% ↑	16% ↑	12% ↓	10% ↓	34% ↑	15% ↓	19% ↑
NET: Bullying + Harassment + Discrimination + Racism	34%	44% ↑	36% ↑	47% ↑	32% ↓	34%	33%	32% ↓	34%	35% ↑	34%	25% ↓	29%	43% ↑	39% ↑	37% ↑	23% ↓	21% ↓	55% ↑	33% ↓	41% ↑
None of these	66%	56%	64%	53%	68%	66%	67%	68%	66%	65%	66%	75%	71%	57%	61%	63%	77%	79%	45%	67%	59%

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced...

	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 3563	ACT n = 98	NSW n = 1162	NT n = 90	QLD n = 671	SA n = 261	Tas. n = 89	Vic. n = 816	WA n = 376	Metro n = 2424	Regional n = 909	Rural n = 190	Do not wish to specify n = 32	Interns n = 189	Prevoc. & unaccredited n = 1032	Specialist non- GP n = 1585	Specialist GP n = 440	IMGs n = 317	Aboriginal or Torres Strait Islander - Yes n = 65	Aboriginal or Torres Strait Islander - No n = 3263	Aboriginal or Torres Strait Islander - Prefer not to say n = 106
Senior medical staff (e.g. consultants, specialists)	48%	57%	46%	47%	52% ↑	52%	46%	45%	46%	48%	48%	47%	41%	41% ↓	45% ↓	54% ↑	40% ↓	40% ↓	49%	48%	48%
Patient and/or patient family/carers	40%	42%	40%	42%	39%	44%	34%	40%	40%	41%	39%	35%	31%	39%	46% ↑	39%	46% ↑	21% ↓	37%	41%	38%
Nurse or midwife	33%	32%	34%	36%	33%	27% ↓	33%	33%	35%	34%	33%	22% ↓	38%	37%	38% ↑	32%	24% ↓	33%	26%	33%	29%
Medical colleague (e.g. registrar or other doctors in training)	30%	30%	29%	30%	30%	30%	29%	28%	35% ↑	30%	30%	20% ↓	22%	42% ↑	41% ↑	25% ↓	19% ↓	24% ↓	38%	30%	24%
Hospital management/administrative staff	16%	19%	16%	14%	16%	14%	13%	16%	18%	16%	17%	19%	16%	12%	17%	16%	21% ↑	14%	18%	16% ↓	24% ↑
Other health practitioner	7%	9%	8%	12%	7%	5%	4%	8%	6%	7%	7%	13% ↑	13%	5%	8%	7%	9%	5%	11%	7% ↓	13% ↑
Other	2%	2%	2%	3%	2%	1%	3%	2%	2%	2%	2%	4% ↑	9% ↑	1%	1%	4% ↑	4% ↑	3%	2%	2%	2%
Prefer not to say	7%	7%	8%	7%	7%	6%	8%	7%	9%	7%	7%	9%	34% ↑	4%	6%	7%	10%	14% ↑	11%	7% ↓	20% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you witnessed...

	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 5194	ACT n = 144	NSW n = 1579	NT n = 143	QLD n = 1010	SA n = 387	Tas. n = 134	Vic. n = 1235	WA n = 562	Metro n = 3635	Regional n = 1297	Rural n = 223	Do not wish to specify n = 30	Interns n = 303	Prevoc. & unaccredited n = 1607	Specialist non- GP n = 2452	Specialist GP n = 546	IMGs n = 286	Aboriginal or Torres Strait Islander - Yes n = 94	Aboriginal or Torres Strait Islander - No n = 4804	Aboriginal or Torres Strait Islander - Prefer not to say n = 135
Senior medical staff (e.g. consultants, specialists)	49%	58% ↑	47% ↓	56%	51%	59% ↑	40% ↓	46% ↓	50%	50% ↑	47% ↓	42% ↓	50%	42% ↓	49%	54% ↑	38% ↓	38% ↓	52%	49%	47%
Patient and/or patient family/carers	44%	41%	46%	46%	43%	43%	43%	44%	46%	45%	44%	40%	33%	50% ↑	46%	43%	51% ↑	29% ↓	40%	45% ↑	34% ↓
Nurse or midwife	40%	44%	39%	43%	41%	40%	37%	39%	42%	41%	39%	29% ↓	37%	44%	44% ↑	39%	32% ↓	35%	51% ↑	40%	33%
Medical colleague (e.g. registrar or other doctors in training)	34%	40%	32% ↓	33%	35%	34%	37%	34%	36%	35%	34%	25% ↓	33%	49% ↑	41% ↑	31% ↓	23% ↓	24% ↓	41%	34%	26% ↓
Hospital management/administrative staff	17%	24% ↑	17%	17%	17%	22% ↑	22%	16%	17%	17%	18%	19%	27%	13% ↓	16%	19% ↑	21% ↑	12% ↓	23%	17% ↓	22%
Other health practitioner	9%	15% ↑	9%	17% ↑	9%	9%	7%	9%	9%	9%	9%	15% ↑	17%	4% ↓	10%	9%	11%	9%	17% ↑	9% ↓	13%
Other	2%	2%	2%	0%	2%	1%	2%	2%	1%	1%	2%	3%	7% ↑	0%	1% ↓	2%	3% ↑	4% ↑	2%	2%	2%
Prefer not to say	7%	6%	8%	8%	7%	5%	7%	8%	8%	7%	7%	9%	37% ↑	3% ↓	7%	7%	9%	13% ↑	10%	7% ↓	21% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced and/or witnessed...																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 6049	ACT n = 163	NSW n = 1878	NT n = 158	QLD n = 1162	SA n = 446	Tas. n = 161	Vic. n = 1435	WA n = 646	Metro n = 4175	Regional n = 1529	Rural n = 296	Do not wish to specify n = 38	Interns n = 344	Prevoc. & unaccredited n = 1817	Specialist non- GP n = 2790	Specialist GP n = 683	IMGs n = 415	Aboriginal or Torres Strait Islander - Yes n = 101	Aboriginal or Torres Strait Islander - No n = 5589	Aboriginal or Torres Strait Islander - Prefer not to say n = 160
Senior medical staff (e.g. consultants, specialists)	52%	63% ↑	50% ↓	57%	54%	60% ↑	45%	50% ↓	52%	53% ↑	50%	46% ↓	45%	44% ↓	51%	58% ↑	40% ↓	41% ↓	56%	52%	48%
Patient and/or patient family/carer	45%	44%	45%	49%	44%	45%	42%	45%	46%	45%	45%	41%	34%	49%	48% ↑	43% ↓	52% ↑	27% ↓	41%	45% ↑	37% ↓
Nurse or midwife	40%	44%	40%	44%	42%	39%	38%	39%	43%	41% ↑	40%	28% ↓	37%	44%	46% ↑	40%	30% ↓	35% ↓	50% ↑	40%	36%
Medical colleague (e.g. registrar or other doctors in training)	35%	40%	33% ↓	35%	36%	36%	38%	35%	38%	36% ↑	34%	23% ↓	29%	49% ↑	44% ↑	32% ↓	23% ↓	27% ↓	44%	35%	26% ↓
Hospital management/administrative staff	19%	25% ↑	19%	20%	18%	23% ↑	19%	18%	19%	18%	20%	20%	21%	14% ↓	19%	20%	22% ↑	15% ↓	25%	19% ↓	26% ↑
Other health practitioner	10%	15% ↑	9%	16% ↑	10%	9%	6%	10%	10%	9%	14% ↑	13%	5% ↓	10%	10%	11%	8%	16% ↑	9% ↓	14% ↑	
Other	2%	2%	2%	2%	2%	1%	2%	2%	2%	2% ↓	2%	4% ↑	8% ↑	0% ↓	1% ↓	2%	4% ↑	5% ↑	3%	2%	3%
Prefer not to say	8%	7%	9%	7%	7%	7%	9%	9%	9%	8%	8%	10%	37% ↑	4% ↓	8%	7%	9%	16% ↑	11%	8% ↓	21% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42c. The person(s) responsible was...(Experienced)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2796	ACT n = 76	NSW n = 901	NT n = 71	QLD n = 540	SA n = 202	Tas. n = 70	Vic. n = 630	WA n = 306	Metro n = 1919	Regional n = 710	Rural n = 143	Do not wish to specify n = 18!	Interns n = 155	Prevoc. & unaccredited n = 834	Specialist non- GP n = 1275	Specialist GP n = 289	IMGs n = 243	Aboriginal or Torres Strait Islander - Yes n = 53	Aboriginal or Torres Strait Islander - No n = 2581	Aboriginal or Torres Strait Islander - Prefer not to say n = 73
In my team	51%	55%	50%	56%	49%	49%	60%	52%	55%	50%	52%	59%	56%	54%	52%	49%	53%	54%	58%	51%	42%
In my department but not in my team	28%	25%	29%	23%	31%	28%	16% ↓	24% ↓	33%	29%	28%	15% ↓	17%	27%	31% ↑	28%	24%	24%	25%	28%	34%
From another department	28%	33%	29%	32%	26%	31%	31%	26%	27%	30% ↑	27%	17% ↓	6%	28%	29%	31% ↑	20% ↓	18% ↓	30%	28%	25%
Prefer not to say	16%	14%	15%	10%	17%	16%	16%	18%	13%	15%	15%	25% ↑	33%	15%	15%	15%	23% ↑	18%	17%	15% ↓	29% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42c. The person(s) responsible was...(Witnessed)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4068	ACT n = 123	NSW n = 1199	NT n = 114	QLD n = 801	SA n = 328	Tas. n = 107	Vic. n = 942	WA n = 454	Metro n = 2875	Regional n = 1004	Rural n = 164	Do not wish to specify n = 18!	Interns n = 256	Prevoc. & unaccredited n = 1280	Specialist non- GP n = 1951	Specialist GP n = 366	IMGs n = 215	Aboriginal or Torres Strait Islander - Yes n = 84	Aboriginal or Torres Strait Islander - No n = 3773	Aboriginal or Torres Strait Islander - Prefer not to say n = 95
In my team	38%	36%	37%	41%	36%	39%	37%	39%	39%	37%	39%	45%	39%	33%	38%	37%	44% ↑	40%	44%	38%	36%
In my department but not in my team	39%	37%	38%	30% ↓	43% ↑	40%	38%	38%	41%	40%	40%	29% ↓	22%	40%	43% ↑	38%	35%	34%	45%	39%	32%
From another department	35%	41%	36%	35%	32% ↓	37%	42%	34%	34%	36% ↑	33%	25% ↓	22%	30%	35%	38% ↑	27% ↓	21% ↓	39%	35%	29%
Prefer not to say	18%	18%	18%	22%	19%	16%	14%	18%	19%	17%	19%	23%	33%	23% ↑	17%	17% ↓	23% ↑	23% ↑	15%	17% ↓	36% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42c. The person(s) responsible was...(Experienced and/or Witnessed)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 4865	ACT n = 145	NSW n = 1474	NT n = 130	QLD n = 951	SA n = 373	Tas. n = 132	Vic. n = 1136	WA n = 524	Metro n = 3404	Regional n = 1213	Rural n = 217	Do not wish to specify n = 22!	Interns n = 295	Prevoc. & unaccredited n = 1484	Specialist non- GP n = 2301	Specialist GP n = 465	IMGs n = 320	Aboriginal or Torres Strait Islander - Yes n = 90	Aboriginal or Torres Strait Islander - No n = 4516	Aboriginal or Torres Strait Islander - Prefer not to say n = 115
In my team	43%	42%	42%	45%	41%	43%	48%	44%	45%	42% ↓	45%	49%	55%	42%	44%	41% ↓	48% ↑	49% ↑	48%	43%	37%
In my department but not in my team	38%	36%	37%	33%	42% ↑	40%	33%	36%	42%	39%	39%	25% ↓	32%	40%	43% ↑	37%	32% ↓	32% ↓	44%	38%	35%
From another department	35%	43% ↑	36%	38%	32% ↓	38%	41%	34%	36%	37% ↑	34%	22% ↓	18%	35%	36%	39% ↑	25% ↓	21% ↓	39%	35%	31%
Prefer not to say	19%	19%	19%	20%	20%	17%	14%	19%	19%	18% ↓	20%	26% ↑	32%	22%	18%	17% ↓	25% ↑	23% ↑	18%	18% ↓	35% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q42d. Was the person(s) one of your supervisors? (Experienced)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 1914	ACT n = 52	NSW n = 609	NT n = 50	QLD n = 376	SA n = 135	Tas. n = 48	Vic. n = 414	WA n = 230	Metro n = 1303	Regional n = 500	Rural n = 94	Do not wish to specify n = 12!	Interns n = 111	Prevoc. & unaccredited n = 587	Specialist non-GP n = 842	Specialist GP n = 200	IMGs n = 174	Aboriginal or Torres Strait Islander - Yes n = 39	Aboriginal or Torres Strait Islander - No n = 1766	Aboriginal or Torres Strait Islander - Prefer not to say n = 46
Yes	43%	44%	42%	44%	47% ↑	38%	56%	41%	39%	41% ↓	46% ↑	49%	25%	46%	43%	46% ↑	42%	23% ↓	54%	42%	46%
No	46%	42%	48%	40%	42%	48%	33%	49%	47%	48%	43%	44%	33%	46%	45%	44%	46%	60% ↑	38%	47% ↑	28% ↓
Prefer not to say	11%	13%	11%	16%	11%	14%	10%	10%	14%	12%	10%	7%	42%	8%	11%	10%	13%	17% ↑	8%	11%	26% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42d. Was the person(s) one of your supervisors? (Witnessed)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 2574	ACT n = 71	NSW n = 739	NT n = 67	QLD n = 532	SA n = 213	Tas. n = 65	Vic. n = 594	WA n = 293	Metro n = 1796	Regional n = 657	Rural n = 105	Do not wish to specify n = 10!	Interns n = 155	Prevoc. & unaccredited n = 836	Specialist non-GP n = 1197	Specialist GP n = 243	IMGs n = 143	Aboriginal or Torres Strait Islander - Yes n = 59	Aboriginal or Torres Strait Islander - No n = 2407	Aboriginal or Torres Strait Islander - Prefer not to say n = 49
Yes	31%	32%	31%	40%	34%	27%	38%	30%	29%	30%	33%	36%	20%	26%	32%	33%	33%	15% ↓	39%	31%	35%
No	58%	59%	58%	51%	55%	65% ↑	54%	59%	59%	58%	58%	58%	30%	66% ↑	58%	56%	57%	65%	56%	59% ↑	37% ↓
Prefer not to say	11%	8%	11%	9%	11%	8%	8%	11%	11%	12% ↑	9%	6%	50%	7%	10%	11%	10%	20% ↑	5%	11%	29% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42d. Was the person(s) one of your supervisors? (Experienced and/or Witnessed)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 3212	ACT n = 90	NSW n = 948	NT n = 83	QLD n = 653	SA n = 251	Tas. n = 87	Vic. n = 739	WA n = 361	Metro n = 2219	Regional n = 830	Rural n = 140	Do not wish to specify n = 15!	Interns n = 196	Prevoc. & unaccredited n = 1020	Specialist non-GP n = 1458	Specialist GP n = 314	IMGs n = 224	Aboriginal or Torres Strait Islander - Yes n = 68	Aboriginal or Torres Strait Islander - No n = 2992	Aboriginal or Torres Strait Islander - Prefer not to say n = 64
Yes	37%	37%	36%	45%	41% ↑	31%	45%	36%	34%	35% ↓	40% ↑	46% ↑	27%	37%	39%	38%	38%	23% ↓	44%	36%	42%
Neither	63%	63%	64%	55%	59% ↓	69%	55%	64%	66%	65% ↑	60% ↓	54% ↓	73%	63%	61%	62%	62%	77% ↑	56%	64%	58%

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42e. Have you reported it? (Experienced)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 3576	ACT n = 96	NSW n = 1169	NT n = 89	QLD n = 674	SA n = 268	Tas. n = 548	Vic. n = 813	WA n = 377	Metro n = 2433	Regional n = 912	Rural n = 191	Do not wish to specify n = 32	Interns n = 188	Prevoc. & unaccredited n = 1032	Specialist non-GP n = 1596	Specialist GP n = 445	IMGs n = 315	Aboriginal or Torres Strait Islander - Yes n = 67	Aboriginal or Torres Strait Islander - No n = 3285	Aboriginal or Torres Strait Islander - Prefer not to say n = 106
Yes	30%	41% ↑	31%	48% ↑	30%	29%	47% ↑	27% ↓	26%	28% ↓	34% ↑	43% ↑	19%	26%	27% ↓	30%	40% ↑	31%	37%	30%	29%
No	70%	59% ↓	69%	52% ↓	70%	71%	53% ↓	73% ↑	74%	72% ↑	66% ↓	57% ↓	81%	74%	73% ↑	70%	60% ↓	69%	63%	70%	71%

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42e. Have you reported it? (Witnessed)																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 5190	ACT n = 140	NSW n = 1588	NT n = 140	QLD n = 1008	SA n = 386	Tas. n = 545	Vic. n = 1230	WA n = 563	Metro n = 3621	Regional n = 1302	Rural n = 227	Do not wish to specify n = 31	Interns n = 299	Prevoc. & unaccredited n = 1604	Specialist non-GP n = 2451	Specialist GP n = 550	IMGs n = 286	Aboriginal or Torres Strait Islander - Yes n = 94	Aboriginal or Torres Strait Islander - No n = 4813	Aboriginal or Torres Strait Islander - Prefer not to say n = 134
Yes	25%	31%	26%	31%	22% ↓	26%	34% ↑	22% ↓	24%	23% ↓	27% ↑	35% ↑	26%	16% ↓	22% ↓	26% ↑	31% ↑	23%	36% ↑	24% ↓	30%
No	75%	69% ↓	74%	69%	78% ↑	74%	66%	78% ↑	76%	77% ↑	73% ↓	65% ↓	74%	84% ↑	78% ↑	74% ↓	69% ↓	77%	64% ↓	76% ↑	70%

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q42e. Have you reported it? (Experienced and/or Witnessed)																					
State/Territory						Location						Doctor in training cohort						Identify as an...			
2022 Total n = 6027	ACT n = 160	NSW n = 1877	NT n = 156	QLD n = 1159	SA n = 444	Tas. n = 162	Vic. n = 1425	WA n = 644	Metro n = 4156	Regional n = 1525	Rural n = 296	Do not wish to specify n = 39	Interns n = 342	Prevoc. & unaccredited n = 1809	Specialist non- GP n = 2783	Specialist GP n = 682	IMGs n = 411	Aboriginal or Torres Strait Islander - Yes n = 101	Aboriginal or Torres Strait Islander - No n = 5583	Aboriginal or Torres Strait Islander - Prefer not to say n = 159	
Yes	30%	38% ↑	31%	42% ↑	28%	32%	44% ↑	27% ↓	27%	28% ↓	33% ↑	43% ↑	23%	23% ↓	26% ↓	31%	38% ↑	31%	39%	30% ↓	34%
Neither	70%	62% ↓	69%	58% ↓	72%	68%	56% ↓	73% ↑	73%	72% ↑	67% ↓	57% ↓	77%	77% ↑	74% ↑	69%	62% ↓	69%	61%	70% ↑	66%
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42f. Has the report been followed-up? (Experienced)																					
State/Territory						Location						Doctor in training cohort						Identify as an...			
2022 Total n = 1077	ACT n = 39	NSW n = 356	NT n = 43	QLD n = 203	SA n = 79	Tas. n = 42	Vic. n = 217	WA n = 98	Metro n = 675	Regional n = 312	Rural n = 81	Do not wish to specify n < 10^	Interns n = 48	Prevoc. & unaccredited n = 277	Specialist non- GP n = 477	Specialist GP n = 176	IMGs n = 99	Aboriginal or Torres Strait Islander - Yes n = 24!	Aboriginal or Torres Strait Islander - No n = 992	Aboriginal or Torres Strait Islander - Prefer not to say n = 31	
Yes	47%	41%	45%	37%	44%	51%	55%	55% ↑	49%	46%	46%	63% ↑	58%	44%	45%	55% ↑	47%	33%	48%	42%	
No	24%	23%	26%	26%	25%	30%	17%	21%	26% ↑	21%	19%		23%	23%	26%	22%	18%	25%	24%	29%	
Unsure	29%	36%	30%	37%	31%	19% ↓	29%	24%	28%	32%	19% ↓		19%	32%	28%	24%	34%	42%	28%	29%	
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42f. Has the report been followed-up? (Witnessed)																					
State/Territory						Location						Doctor in training cohort						Identify as an...			
2022 Total n = 1269	ACT n = 44	NSW n = 417	NT n = 44	QLD n = 220	SA n = 100	Tas. n = 46	Vic. n = 265	WA n = 133	Metro n = 831	Regional n = 352	Rural n = 77	Do not wish to specify n < 10^	Interns n = 47	Prevoc. & unaccredited n = 348	Specialist non- GP n = 637	Specialist GP n = 171	IMGs n = 66	Aboriginal or Torres Strait Islander - Yes n = 33	Aboriginal or Torres Strait Islander - No n = 1169	Aboriginal or Torres Strait Islander - Prefer not to say n = 40	
Yes	39%	48%	36%	30%	37%	35%	41%	45%	46%	39%	37%	57% ↑	43%	34% ↓	40%	49% ↑	38%	42%	40%	35%	
No	13%	14%	13%	9%	13%	16%	9%	11%	12%	13%	13%	5% ↓	15%	12%	13%	12%	9%	12%	13%	13%	
Unsure	48%	39%	50%	61%	50%	49%	50%	45%	42%	51%	38%		43%	54% ↑	47%	39% ↓	53%	45%	48%	53%	
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q42f. Has the report been followed-up? (Experienced and/or Witnessed)																				
State/Territory							Location						Doctor in training cohort					Identify as an...		
2022 Total n = 1803	ACT n = 61	NSW n = 586	NT n = 65	QLD n = 321	SA n = 141	Tas. n = 71	Vic. n = 382	WA n = 176	Metro n = 1158	Regional n = 507	Rural n = 125	Do not wish to specify n < 10^	Interns n = 79	Prevoc. & unaccredited n = 476	Specialist non-GP n = 859	Specialist GP n = 260	IMGs n = 129	Aboriginal or Torres Strait Islander - Yes n = 38	Aboriginal or Torres Strait Islander - No n = 1667	Aboriginal or Torres Strait Islander - Prefer not to say n = 54
Yes	47%	52%	44%	35%	46%	45%	51%	52% ↑	48%	45%	46%	61% ↑	54%	43%	45%	57% ↑	47%	45%	47%	46%
Neither	53%	48%	56%	65%	54%	55%	48% ↓	52%	55%	54%	39% ↓		46%	57%	55%	43% ↓	53%	55%	53%	54%
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				
Q42g. Are you satisfied with how the report was followed-up? (Experienced)																				
State/Territory							Location						Doctor in training cohort					Identify as an...		
2022 Total n = 510	ACT n = 16!	NSW n = 159	NT n = 16!	QLD n = 88	SA n = 40	Tas. n = 23!	Vic. n = 120	WA n = 48	Metro n = 310	Regional n = 144	Rural n = 51	Do not wish to specify n < 10^	Interns n = 28!	Prevoc. & unaccredited n = 123	Specialist non-GP n = 217	Specialist GP n = 96	IMGs n = 46	Aboriginal or Torres Strait Islander - Yes n < 10^	Aboriginal or Torres Strait Islander - No n = 472	Aboriginal or Torres Strait Islander - Prefer not to say n = 13!
Yes	59%	75%	58%	56%	57%	63%	52%	58%	60%	60%	49%		54%	61%	59%	55%	63%		59%	69%
No	22%	19%	21%	13%	24%	30%	22%	25%	23%	21%	24%		7%	19%	25%	25%	22%		22%	23%
Unsure	19%	6%	21%	31%	19%	17%	21%	13%	18%	19%	27%		39%	20%	16%	20%	15%		19%	8%
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				
Q42g. Are you satisfied with how the report was followed-up? (Witnessed)																				
State/Territory							Location						Doctor in training cohort					Identify as an...		
2022 Total n = 500	ACT n = 21!	NSW n = 151	NT n = 13!	QLD n = 82	SA n = 35	Tas. n = 19!	Vic. n = 118	WA n = 61	Metro n = 321	Regional n = 130	Rural n = 44	Do not wish to specify n < 10^	Interns n = 20!	Prevoc. & unaccredited n = 118	Specialist non-GP n = 253	Specialist GP n = 84	IMGs n = 25!	Aboriginal or Torres Strait Islander - Yes n = 14!	Aboriginal or Torres Strait Islander - No n = 462	Aboriginal or Torres Strait Islander - Prefer not to say n = 14!
Yes	66%	76%	63%	85%	72%	58%	65%	69%	66%	62%	77%		55%	66%	66%	67%	64%	50%	66%	79%
No	12%	14%	9%	8%	10%	26%	13%	16%	11%	15%	16%		5%	9%	12%	17%	20%	21%	12%	7%
Unsure	22%	10%	28% ↑	8%	18%	16%	22%	15%	23%	23%	7% ↓		40%	25%	21%	17%	16%	29%	22%	14%
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				
Q42g. Are you satisfied with how the report was followed-up? (Experienced and/or Witnessed)																				
State/Territory							Location						Doctor in training cohort					Identify as an...		
2022 Total n = 820	ACT n = 30	NSW n = 250	NT n = 23!	QLD n = 142	SA n = 62	Tas. n = 35	Vic. n = 195	WA n = 83	Metro n = 513	Regional n = 224	Rural n = 76	Do not wish to specify n < 10^	Interns n = 42	Prevoc. & unaccredited n = 201	Specialist non-GP n = 373	Specialist GP n = 146	IMGs n = 58	Aboriginal or Torres Strait Islander - Yes n = 16!	Aboriginal or Torres Strait Islander - No n = 761	Aboriginal or Torres Strait Islander - Prefer not to say n = 24!
Yes	64%	77%	63%	70%	65%	57%	63%	69%	64%	63%	66%		50%	65%	65%	64%	66%	50%	64%	71%
No	17%	17%	16%	13%	17%	29%	17%	18%	17%	18%	18%		7%	15%	18%	20%	22%	25%	17%	17%
Unsure	21%	10%	23%	22%	19%	17%	23%	16%	21%	20%	20%		45% ↑	22%	19%	19%	14%	25%	21%	13%
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				

Q42h. How has the incident adversely affected your medical training? (Experienced)																					
	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 3557	ACT n = 96	NSW n = 1162	NT n = 90	QLD n = 667	SA n = 269	Tas. n = 87	Vic. n = 808	WA n = 378	Metro n = 2417	Regional n = 907	Rural n = 193	Do not wish to specify n = 32	Interns n = 185	Prevoc. & unaccredited n = 1029	Specialist non- GP n = 1584	Specialist GP n = 445	IMGs n = 314	Aboriginal or Torres Strait Islander - Yes n = 67	Aboriginal or Torres Strait Islander - No n = 3280	Aboriginal or Torres Strait Islander - Prefer not to say n = 106
No effect	21%	16%	21%	18%	19%	21%	24%	22%	23%	21%	20%	21%	6% ↓	15% ↓	20%	22%	22%	20%	9% ↓	21% ↑	9% ↓
Minor effect	34%	33%	34%	39%	33%	40% ↑	28%	32%	34%	35% ↑	32%	25% ↓	31%	46% ↑	35%	34%	29% ↓	31%	28%	34%	26%
Moderate effect	24%	17%	23%	33% ↑	24%	19%	24%	26%	22%	23%	24%	27%	31%	26%	23%	23%	25%	25%	25%	24%	25%
Major effect	13%	27% ↑	13%	7%	14%	14%	18%	12%	14%	13%	14%	18%	19%	8% ↓	13%	14%	12%	15%	19%	13% ↓	21% ↑
Unsure	8%	7%	9%	3%	9%	7%	6%	9%	7%	8%	9%	8%	13%	5%	9%	7% ↓	12% ↑	9%	18% ↑	8% ↓	18% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42h. How has the incident adversely affected your medical training? (Witnessed)																					
	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 5152	ACT n = 141	NSW n = 1569	NT n = 141	QLD n = 995	SA n = 387	Tas. n = 133	Vic. n = 1222	WA n = 564	Metro n = 3600	Regional n = 1288	Rural n = 225	Do not wish to specify n = 31	Interns n = 298	Prevoc. & unaccredited n = 1596	Specialist non- GP n = 2430	Specialist GP n = 542	IMGs n = 286	Aboriginal or Torres Strait Islander - Yes n = 93	Aboriginal or Torres Strait Islander - No n = 4797	Aboriginal or Torres Strait Islander - Prefer not to say n = 136
No effect	40%	42%	40%	43%	38%	43%	43%	41%	41%	40%	41%	44%	19% ↓	35% ↓	40%	42%	42%	35%	29% ↓	41% ↑	26% ↓
Minor effect	34%	24% ↓	35%	32%	34%	33%	31%	34%	34%	33%	28% ↓	26%	43% ↑	35%	33%	29% ↓	36%	31%	34%	21% ↓	
Moderate effect	11%	15%	11%	11%	12%	10%	9%	10%	11%	11%	14%	19%	12%	10%	11%	12%	9%	13%	11%	16% ↑	
Major effect	3%	6% ↑	4%	3%	3%	3%	2%	3%	3%	3%	4%	6%	2%	3%	3%	5%	5%	4%	3% ↓	8% ↑	
Unsure	12%	13%	11%	11%	12%	12%	15%	12%	11%	11%	11%	29% ↑	8%	12%	11%	12%	15%	23% ↑	11% ↓	28% ↑	
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42h. How has the incident adversely affected your medical training? (Experienced and/or Witnessed)																					
	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 6007	ACT n = 159	NSW n = 1869	NT n = 157	QLD n = 1150	SA n = 446	Tas. n = 158	Vic. n = 1422	WA n = 646	Metro n = 4143	Regional n = 1519	Rural n = 296	Do not wish to specify n = 39	Interns n = 340	Prevoc. & unaccredited n = 1803	Specialist non- GP n = 2771	Specialist GP n = 680	IMGs n = 413	Aboriginal or Torres Strait Islander - Yes n = 101	Aboriginal or Torres Strait Islander - No n = 5586	Aboriginal or Torres Strait Islander - Prefer not to say n = 160
No effect	39%	40%	38%	41%	37%	41%	41%	41%	41%	40%	39%	39%	15% ↓	34% ↓	40%	41% ↑	39%	33% ↓	28% ↓	40% ↑	26% ↓
Minor effect	39%	32%	39%	42%	39%	41%	35%	38%	39%	40% ↑	38%	30% ↓	33%	51% ↑	39%	38%	34% ↓	38%	37%	39% ↑	29% ↓
Moderate effect	19%	19%	18%	22%	20%	17%	18%	18%	18%	18%	22%	28%	21%	18%	18%	20%	21%	21%	19%	23%	
Major effect	9%	17% ↑	9%	6%	9%	9%	11%	7% ↓	9%	8% ↓	9%	13% ↑	21% ↑	5% ↓	9%	9%	9%	12% ↑	13%	8% ↓	16% ↑
Unsure	12%	13%	11%	10%	12%	11%	13%	12%	11%	11%	11%	23% ↑	8% ↓	12%	11%	13%	14%	22% ↑	11% ↓	27% ↑	
NET Moderate effect + Major effect	25%	31%	25%	26%	26%	24%	27%	24%	25%	25% ↓	26%	31% ↑	44% ↑	25%	24%	25%	28%	32% ↑	30%	25% ↓	36% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
As two questions have been combined, the responses add to more than 100%.																					

Q42i. What prevented you from reporting? (Experienced)																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 2472	ACT n = 56	NSW n = 807	NT n = 46	QLD n = 464	SA n = 188	Tas. n = 47	Vic. n = 585	WA n = 279	Metro n = 1739	Regional n = 594	Rural n = 108	Do not wish to specify n = 26!	Interns n = 136	Prevoc. & unaccredited n = 750	Specialist non- GP n = 1104	Specialist GP n = 267	IMGs n = 215	Aboriginal or Torres Strait Islander - Yes n = 42	Aboriginal or Torres Strait Islander - No n = 2276	Aboriginal or Torres Strait Islander - Prefer not to say n = 74
Concern about repercussions	55%	54%	53%	48%	55%	54%	57%	57%	54%	57% ↑	51% ↓	43% ↓	46%	49%	58% ↑	58% ↑	42% ↓	48% ↓	52%	55%	53%
Nothing will be done if I do report it	51%	52%	52%	46%	50%	53%	47%	49%	51%	51%	53%	42%	38%	55%	55% ↑	54% ↑	48%	24% ↓	38%	52% ↑	36% ↓
I feel it is not the accepted practice to report it	29%	36%	29%	28%	27%	29%	21%	30%	29%	31% ↑	26%	11% ↓	15%	40% ↑	34% ↑	30%	16% ↓	10% ↓	21%	29%	27%
Lack of support	28%	32%	27%	33%	26%	26%	28%	30%	29%	29%	26%	23%	19%	27%	31% ↑	28%	24%	20% ↓	24%	28% ↑	18% ↓
Lack of processes in place	15%	18%	15%	20%	14%	12%	13%	14%	19%	15%	13%	18%	15%	18% ↑	14%	16%	6% ↓	17%	15%	14%	
Wasn't provided information on how or who to report to	12%	13%	12%	9%	13%	8%	13%	12%	16%	12%	12%	10%	15%	24% ↑	16% ↑	8% ↓	10%	14%	5%	12%	9%
Other	9%	5%	10%	17%	9%	9%	9%	10%	9%	10%	9%	8%	8%	17% ↑	9%	9%	8%	9%	7%	10%	4%
Prefer not to say	15%	20%	14%	15%	16%	14%	15%	16%	15%	14%	15%	21%	13%	12% ↓	14%	19% ↑	25% ↑	17%	14% ↓	34% ↑	
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q42i. What prevented you from reporting? (Witnessed)																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 3846	ACT n = 94	NSW n = 1144	NT n = 95	QLD n = 778	SA n = 282	Tas. n = 86	Vic. n = 942	WA n = 425	Metro n = 2738	Regional n = 930	Rural n = 147	Do not wish to specify n = 23!	Interns n = 249	Prevoc. & unaccredited n = 1230	Specialist non- GP n = 1776	Specialist GP n = 371	IMGs n = 220	Aboriginal or Torres Strait Islander - Yes n = 60	Aboriginal or Torres Strait Islander - No n = 3582	Aboriginal or Torres Strait Islander - Prefer not to say n = 94
Nothing will be done if I do report it	42%	45%	45% ↑	41%	43%	41%	42%	38% ↓	45%	43%	43%	35%	30%	41%	42%	45% ↑	44%	23% ↓	37%	43%	39%
Concern about repercussions	39%	45%	39%	38%	40%	36%	33%	37%	40%	39%	38%	33%	39%	32% ↓	37%	41% ↑	34%	37%	33%	39%	35%
I feel it is not the accepted practice to report it	25%	27%	23%	25%	22%	25%	17%	27%	28%	26% ↑	21% ↓	17% ↓	9%	27%	26%	26% ↑	16% ↓	14% ↓	18%	25%	20%
Lack of support	21%	32% ↑	21%	23%	18% ↓	17%	28%	21%	22%	22% ↑	18% ↓	18%	9%	16%	21%	21%	23%	18%	17%	21%	16%
Lack of processes in place	15%	16%	15%	21%	14%	17%	15%	15%	17%	16%	15%	14%	4%	12%	17%	15%	17%	9% ↓	15%	16%	11%
Wasn't provided information on how or who to report to	13%	14%	11%	15%	13%	11%	15%	13%	13%	13%	11%	12%	0%	19% ↑	15% ↑	10% ↓	12%	14%	7%	13%	11%
Other	18%	19%	17%	19%	19%	18%	19%	19%	18%	18%	18%	20%	0%	24% ↑	19%	17% ↓	17%	21%	22%	18%	12%
Prefer not to say	18%	18%	18%	21%	18%	18%	20%	18%	16%	18%	18%	24%	48%	19%	19%	17% ↓	19%	22%	23%	17% ↓	35% ↑
Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q42i. What prevented you from reporting? (Experienced and/or Witnessed)																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 4636	ACT n = 113	NSW n = 1413	NT n = 108	QLD n = 903	SA n = 356	Tas. n = 107	Vic. n = 1118	WA n = 518	Metro n = 3275	Regional n = 1125	Rural n = 195	Do not wish to specify n = 32	Interns n = 288	Prevoc. & unaccredited n = 1451	Specialist non- GP n = 2115	Specialist GP n = 466	IMGs n = 316	Aboriginal or Torres Strait Islander - Yes n = 73	Aboriginal or Torres Strait Islander - No n = 4307	Aboriginal or Torres Strait Islander - Prefer not to say n = 113
Nothing will be done if I do report it	45%	47%	47%	46%	45%	47%	46%	42% ↓	47%	46%	45%	39%	34%	46%	47%	47% ↑	45%	24% ↓	42%	46%	37%
Concern about repercussions	44%	46%	44%	41%	45%	43%	42%	45%	44%	45% ↑	42%	34% ↓	47%	38% ↓	45%	47% ↑	38% ↓	42%	45%	45%	41%
I feel it is not the accepted practice to report it	26%	27%	25%	28%	23% ↓	26%	21%	28%	28%	28% ↑	23% ↓	16% ↓	16%	31% ↑	29% ↑	27%	16% ↓	13% ↓	22%	26%	21%
Lack of support	23%	31% ↑	23%	28%	20% ↓	20%	28%	24%	24%	24% ↑	20% ↓	21%	16%	19%	24%	23%	24%	19%	22%	23%	16%
Lack of processes in place	16%	17%	15%	20%	15%	16%	16%	16%	18%	16%	15%	16%	13%	13%	18% ↑	15%	17%	8% ↓	16%	16%	12%
Wasn't provided information on how or who to report to	13%	14%	12%	15%	14%	11%	16%	13%	14%	13%	12%	11%	13%	19% ↑	16% ↑	10% ↓	12%	14%	7%	13%	10%
Other	17%	17%	16%	19%	18%	17%	16%	19%	17%	18%	17%	16%	6%	24% ↑	17%	17%	16%	17%	19%	18%	12%
Prefer not to say	18%	19%	18%	19%	18%	18%	20%	19%	17%	18%	19%	24% ↑	38% ↑	17%	18%	17%	20%	26% ↑	22%	18% ↓	35% ↑

Blank cells have a sample size that is smaller than 10.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 18688	ACT n = 384	NSW n = 5532	NT n = 352	QLD n = 3864	SA n = 1384	Tas. n = 497	Vic. n = 4689	WA n = 1986	Metro n = 12458	Regional n = 4792	Rural n = 1253	Do not wish to specify n = 154	Interns n = 832	Prevoc. & unaccredited n = 4847	Specialist non- GP n = 7860	Specialist GP n = 3106	IMGs n = 2043	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17655	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Yes	80%	80%	78% ↓	81%	80%	83% ↑	82%	80%	80%	80%	83% ↑	63% ↓	78%	79% ↓	80%	83% ↑	76% ↓	81%	80% ↑	70% ↓	
No	6%	5%	7% ↑	4%	6%	5%	6%	5%	6%	6%	5%	7%	7%	6%	6%	4% ↓	8% ↑	7%	6%	8%	
Unsure	14%	15%	15% ↑	15%	14%	13%	12%	14%	15%	14%	12% ↓	30% ↑	15%	15%	14%	13% ↓	16% ↑	13%	14% ↓	22% ↑	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_1. How often do the following adversely affect your wellbeing in your setting? The amount of work I am expected to do																					
	State/Territory								Location					Doctor in training cohort					Identify as an...		
	2022 Total n = 18618	ACT n = 383	NSW n = 5515	NT n = 351	QLD n = 3852	SA n = 1378	Tas. n = 492	Vic. n = 4672	WA n = 1975	Metro n = 12409	Regional n = 4777	Rural n = 1250	Do not wish to specify n = 153	Interns n = 829	Prevoc. & unaccredited n = 4826	Specialist non- GP n = 7827	Specialist GP n = 3100	IMGs n = 2036	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17649	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Always	9%	11%	10% ↑	7%	9%	11% ↑	10%	9%	8% ↓	10% ↑	9% ↓	7% ↓	12%	10%	10% ↑	11% ↑	7% ↓	6% ↓	13%	9% ↓	16% ↑
Most of the time	18%	20%	18%	19%	17%	18%	17%	18%	18%	19%	18%	15% ↓	16%	20%	21% ↑	19%	15% ↓	14% ↓	25% ↑	18%	16%
Sometimes	54%	51%	54%	56%	54%	52%	49% ↓	54%	53%	54% ↑	53%	48% ↓	46%	55%	53%	55% ↑	51% ↓	51% ↓	45% ↓	54% ↑	45% ↓
Never	19%	17%	18% ↓	18%	19%	18%	23% ↑	19%	21% ↑	17% ↓	20% ↑	30% ↑	26% ↑	14% ↓	16% ↓	15% ↓	27% ↑	29% ↑	17%	19%	23% ↑
NET Most of the time + Always	28%	32%	29%	26%	26%	30%	28%	27%	26%	28% ↑	27%	22% ↓	27%	31% ↑	31% ↑	29% ↑	21% ↓	21% ↓	38% ↑	27% ↓	32% ↑
NET Never + Sometimes	72%	68%	71%	74%	74%	70%	72%	73%	74%	72% ↓	73%	78% ↑	73%	69% ↓	69% ↓	71% ↓	79% ↑	79% ↑	62% ↓	73% ↑	68% ↓
Average	2.2	2.3	2.2 ↑	2.2	2.2	2.2 ↑	2.1	2.2	2.1 ↓	2.2 ↑	2.2 ↓	2.0 ↓	2.1	2.3 ↑	2.3 ↑	2.2 ↑	2.0 ↓	2.0 ↓	2.3 ↑	2.2 ↓	2.2
Standard Deviation	0.8	0.9	0.9	0.8	0.8	0.9	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.9	0.8	1.0

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_2. How often do the following adversely affect your wellbeing in your setting? Having to work paid overtime																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18616	ACT n = 383	NSW n = 5515	NT n = 350	QLD n = 3853	SA n = 1378	Tas. n = 492	Vic. n = 4672	WA n = 1973	Metro n = 12406	Regional n = 4780	Rural n = 1249	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4827	Specialist non- GP n = 7826	Specialist GP n = 3099	IMGs n = 2036	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17648	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Always	5%	7%	6% ↑	3%	5%	6%	5%	4% ↓	4% ↓	5%	5%	4% ↓	8%	5%	5% ↑	5%	3% ↓	5%	5%	5% ↓	10% ↑
Most of the time	11%	16% ↑	13% ↑	12%	10% ↓	13% ↑	10%	10% ↓	9% ↓	11% ↑	11%	6% ↓	9%	15% ↑	13% ↑	12% ↑	6% ↓	7% ↓	21% ↑	11% ↓	10%
Sometimes	46%	46%	46%	49%	46%	49% ↑	44%	45%	46%	49% ↑	43% ↓	32% ↓	42%	53% ↑	50% ↑	50% ↑	30% ↓	41% ↓	38% ↓	46%	44%
Never	38%	31% ↓	36% ↓	36%	39%	32% ↓	40%	41% ↑	42% ↑	35% ↓	41% ↑	58% ↑	41%	27% ↓	31% ↓	33% ↓	61% ↑	47% ↑	36%	38%	35%
NET Most of the time + Always	16%	22% ↑	18% ↑	15%	15%	19% ↑	15%	13% ↓	12% ↓	16% ↑	16%	9% ↓	17%	20% ↑	19% ↑	17% ↑	9% ↓	12% ↓	26% ↑	15% ↓	20% ↑
NET Never + Sometimes	84%	78% ↓	82% ↓	85%	85%	81% ↓	85%	87% ↑	88% ↑	84% ↓	84%	91% ↑	83%	80% ↓	81% ↓	83% ↓	91% ↑	88% ↑	74% ↓	85% ↑	80% ↓
Average	1.8	2.0 ↑	1.9 ↑	1.8	1.8	1.9 ↑	1.8	1.8 ↓	1.7 ↓	1.9 ↑	1.8 ↓	1.5 ↓	1.8	2.0 ↑	1.9 ↑	1.9 ↑	1.5 ↓	1.7 ↓	2.0 ↑	1.8 ↓	2.0 ↑
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.7	0.8	0.9	0.8	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_3. How often do the following adversely affect your wellbeing in your setting? Having to work unpaid overtime																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18613	ACT n = 383	NSW n = 5512	NT n = 351	QLD n = 3851	SA n = 1377	Tas. n = 492	Vic. n = 4672	WA n = 1975	Metro n = 12409	Regional n = 4775	Rural n = 1248	Do not wish to specify n = 152	Interns n = 830	Prevoc. & unaccredited n = 4827	Specialist non- GP n = 7826	Specialist GP n = 3097	IMGs n = 2033	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17645	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Always	10%	8%	9% ↓	10%	9% ↓	10%	11%	12% ↑	11%	11% ↑	8% ↓	7% ↓	9%	14% ↑	13% ↑	10%	7% ↓	4% ↓	13%	10% ↓	14% ↑
Most of the time	12%	16% ↑	11% ↓	15%	11%	10% ↓	9%	14% ↑	14% ↑	13% ↑	11% ↓	7% ↓	14%	14% ↑	14% ↑	14% ↑	9% ↓	6% ↓	17% ↑	12%	14%
Sometimes	35%	38%	34% ↓	37%	35%	31% ↓	33%	38% ↑	35%	37% ↑	32% ↓	29% ↓	36%	34%	37% ↑	40% ↑	30% ↓	26% ↓	37%	36%	32%
Never	43%	38%	46% ↑	38%	44% ↑	50% ↑	46%	36% ↓	40% ↓	48% ↑	57% ↑	42%	38%	36% ↓	37% ↓	54% ↑	65% ↑	33% ↓	43% ↑	40%	28%
NET Most of the time + Always	22%	24%	20% ↓	25%	20% ↓	19% ↓	20%	25% ↑	24% ↑	19% ↓	14% ↓	22%	28% ↑	27% ↑	24% ↑	16% ↓	10% ↓	29% ↑	22% ↓	28% ↑	40% ↑
NET Never + Sometimes	78%	76%	80% ↑	75%	80% ↑	81% ↑	80%	75% ↓	75% ↓	76% ↓	81% ↑	86% ↑	78%	72% ↓	73% ↓	76% ↓	84% ↑	90% ↑	71% ↓	78% ↑	72% ↓
Average	1.9	1.9	1.8 ↓	2.0	1.8 ↓	1.8 ↓	1.8	2.0 ↑	2.0 ↑	2.0 ↑	1.8 ↓	1.6 ↓	1.9	2.1 ↑	2.0 ↑	2.0 ↑	1.7 ↓	1.5 ↓	2.1 ↑	1.9 ↓	2.0 ↑
Standard Deviation	1.0	0.9	1.0	1.0	0.9	1.0	1.0	1.0	1.0	0.9	0.9	0.9	1.0	1.0	1.0	0.9	0.8	1.0	1.0	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_4. How often do the following adversely affect your wellbeing in your setting? Dealing with patient expectations																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18613	ACT n = 383	NSW n = 5513	NT n = 351	QLD n = 3849	SA n = 1377	Tas. n = 492	Vic. n = 4673	WA n = 1975	Metro n = 12405	Regional n = 4777	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4825	Specialist non- GP n = 7824	Specialist GP n = 3100	IMGs n = 2036	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17645	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Always	6%	8% ↑	6% ↑	1% ↓	6%	6%	6%	5% ↓	6%	5% ↓	6%	7% ↑	9%	4%	5%	5% ↓	8% ↑	6%	6%	6%	7%
Most of the time	15%	18%	16%	15%	15%	13% ↓	15%	16%	14%	15%	15%	16%	21% ↑	12% ↓	16%	14% ↓	19% ↑	13% ↓	18%	15% ↓	18%
Sometimes	57%	56%	56%	62%	57%	60% ↑	53%	56%	57%	57%	56%	56%	46% ↓	62% ↑	58% ↑	58%	57%	48% ↓	57%	57% ↑	48% ↓
Never	22%	18% ↓	22%	22%	23%	21%	26%	23%	23%	22%	20%	24%	21%	21% ↓	23% ↑	16% ↓	32% ↑	18%	22%	27% ↑	27% ↑
NET Most of the time + Always	21%	26% ↑	22% ↑	16% ↓	21%	18% ↓	21%	21%	20%	20% ↓	21%	23% ↑	30% ↑	17% ↓	21%	19% ↓	27% ↑	19%	24%	21% ↓	25% ↑
NET Never + Sometimes	79%	74% ↓	78% ↓	84% ↑	79%	82% ↑	79%	79%	80%	80% ↑	79%	77% ↓	70% ↓	83% ↑	79%	81% ↑	73% ↓	81%	76%	79% ↑	75% ↓
Average	2.0	2.2 ↑	2.1 ↑	2.0 ↓	2.0	2.0	2.0	2.0	2.0	2.0 ↓	2.1	2.1 ↑	2.1	2.0	2.1	2.0 ↓	2.2 ↑	1.9 ↓	2.1	2.0	2.0
Standard Deviation	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_5. How often do the following adversely affect your wellbeing in your setting? Dealing with patients' families

	State/Territory									Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18613	ACT n = 383	NSW n = 5514	NT n = 351	QLD n = 3850	SA n = 1377	Tas. n = 492	Vic. n = 4671	WA n = 1975	Metro n = 12405	Regional n = 4777	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4824	Specialist non- GP n = 7826	Specialist GP n = 3099	IMGs n = 2036	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17645	Aboriginal or Torres Strait Islander - Prefer not to say n = 420	
Always	5%	7%	6% ↑	2% ↓	5%	6%	5%	4% ↓	6%	5%	5%	5%	7%	5%	5%	5%	6% ↑	5%	6%	5% ↓	8% ↑	
Most of the time	13%	16%	14% ↑	9% ↓	12% ↓	12%	11%	13%	13%	13% ↑	12% ↓	13%	16%	11%	15% ↑	13%	13%	11% ↓	14%	13%	16% ↑	
Sometimes	59%	58%	57% ↓	66% ↑	60%	61%	54%	59%	57%	59%	59%	56% ↓	51%	63% ↑	59%	60% ↑	60%	50% ↓	59%	59% ↑	48% ↑	
Never	23%	19% ↓	22%	23%	24%	22%	29% ↑	23%	25%	23% ↓	24%	26% ↑	25%	21%	22% ↓	22%	21% ↓	35% ↑	21%	23%	28% ↓	
NET Most of the time + Always	18%	23% ↑	20% ↑	11% ↓	17% ↓	17%	16%	18%	18%	19%	17%	18%	24%	16%	20% ↑	18%	19%	15% ↓	20%	18% ↓	24% ↑	
NET Never + Sometimes	82%	77% ↓	80% ↓	89% ↑	83% ↑	83%	84%	82%	82%	81%	83%	82%	76%	84%	80% ↓	82%	81%	85% ↑	80%	82% ↑	76% ↓	
Average	2.0	2.1 ↑	2.0 ↑	1.9 ↓	2.0 ↓	2.0	1.9 ↓	2.0	2.0	2.0 ↑	2.0	2.0 ↓	2.1	2.0	2.0 ↑	2.0	2.0 ↑	1.9 ↓	2.1	2.0	2.0	
Standard Deviation	0.8	0.8	0.8	0.6	0.7	0.7	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.8	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_6. How often do the following adversely affect your wellbeing in your setting? Expectations of supervisors

	State/Territory									Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18617	ACT n = 383	NSW n = 5513	NT n = 351	QLD n = 3852	SA n = 1377	Tas. n = 492	Vic. n = 4674	WA n = 1975	Metro n = 12408	Regional n = 4778	Rural n = 1250	Do not wish to specify n = 152	Interns n = 830	Prevoc. & unaccredited n = 4825	Specialist non- GP n = 7827	Specialist GP n = 3098	IMGs n = 2037	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17650	Aboriginal or Torres Strait Islander - Prefer not to say n = 420	
Always	5%	5%	5% ↑	2% ↓	5%	5%	5%	4% ↓	5%	5%	5%	4%	7%	5%	5%	5%	3% ↓	6% ↑	5%	5% ↓	8% ↑	
Most of the time	11%	11%	11%	10%	10%	11%	9%	11%	11%	11% ↑	10% ↓	9%	15%	9%	12% ↑	11%	9% ↓	12% ↑	11%	11%	13%	
Sometimes	47%	51%	47%	52%	48%	47%	42% ↓	48%	46%	50% ↑	45% ↓	36% ↓	48%	52% ↑	52% ↑	51% ↑	36% ↓	38% ↓	45%	48%	46%	
Never	37%	33%	37%	36%	37%	38%	44% ↑	37%	38%	35% ↓	41% ↑	51% ↑	30%	34% ↓	31% ↓	34% ↓	52% ↑	44% ↑	39%	37%	33%	
NET Most of the time + Always	15%	16%	16% ↑	12%	15%	15%	14%	15%	16%	16% ↑	15%	14%	22% ↑	14%	17% ↑	15%	12% ↓	18% ↑	16%	15% ↓	21% ↑	
NET Never + Sometimes	85%	84%	84% ↓	88%	85%	85%	86%	85%	84%	84% ↓	85%	86%	78% ↓	86%	83% ↓	85%	88% ↑	82% ↓	84%	85% ↑	79% ↓	
Average	1.8	1.9	1.9 ↑	1.8	1.8	1.8	1.8 ↓	1.8	1.8	1.9 ↑	1.8 ↓	1.7 ↓	2.0 ↑	1.9	1.9 ↑	1.9 ↑	1.6 ↓	1.8	1.8	1.8 ↓	1.9 ↑	
Standard Deviation	0.8	0.8	0.8	0.7	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_7. How often do the following adversely affect your wellbeing in your setting? Supervisor feedback

	State/Territory									Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18619	ACT n = 383	NSW n = 5513	NT n = 351	QLD n = 3852	SA n = 1379	Tas. n = 492	Vic. n = 4673	WA n = 1976	Metro n = 12412	Regional n = 4777	Rural n = 1249	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4826	Specialist non- GP n = 7830	Specialist GP n = 3097	IMGs n = 2038	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17651	Aboriginal or Torres Strait Islander - Prefer not to say n = 421	
Always	3%	3%	4% ↑	2%	3%	3%	5% ↑	3% ↓	3%	3% ↓	4%	4%	8% ↑	3%	3%	3% ↓	3%	6% ↑	3%	3% ↓	7% ↑	
Most of the time	7%	7%	7%	6%	7%	8%	7%	7%	8%	7%	7%	8%	11%	5% ↓	7%	7%	7%	10% ↑	8%	7% ↓	10% ↑	
Sometimes	39%	43%	39%	46% ↑	38%	38%	33% ↓	41% ↑	38%	41% ↑	37% ↓	29% ↓	45%	41%	43% ↑	41% ↑	31% ↓	34% ↓	43%	39% ↓	43%	
Never	51%	48%	50%	46%	52%	51%	55% ↑	50%	51%	49% ↓	52% ↑	59% ↑	36% ↓	51%	47% ↓	49% ↓	60% ↑	49%	46%	51% ↑	40% ↓	
NET Most of the time + Always	10%	9%	11% ↑	8%	10%	11%	12%	10%	11%	10%	10%	12%	19% ↑	8% ↓	10%	10% ↓	9% ↓	16% ↑	11%	10% ↓	17% ↑	
NET Never + Sometimes	90%	91%	89% ↓	92%	90%	89%	88%	90%	89%	90%	90%	88%	81% ↓	92% ↑	90%	91% ↑	91% ↑	84% ↓	89%	90% ↑	83% ↓	
Average	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6 ↑	1.6	1.6 ↓	1.9 ↑	1.6	1.7 ↑	1.6	1.5 ↓	1.7 ↑	1.7	1.6 ↓	1.8 ↑	
Standard Deviation	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.7	0.8	0.8	0.9	0.7	0.7	0.7	0.7	0.9	0.8	0.8	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_8. How often do the following adversely affect your wellbeing in your setting? Having to relocate for work																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18575	ACT n = 381	NSW n = 5500	NT n = 351	QLD n = 3848	SA n = 1376	Tas. n = 490	Vic. n = 4662	WA n = 1967	Metro n = 12380	Regional n = 4763	Rural n = 1250	Do not wish to specify n = 153	Interns n = 828	Prevoc. & unaccredited n = 4817	Specialist non- GP n = 7810	Specialist GP n = 3093	IMGs n = 2027	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17653	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Always	11%	13%	13% ↑	9%	12% ↑	7% ↓	9%	11%	7% ↓	10% ↓	13% ↑	10%	18% ↑	8% ↓	12%	12% ↑	11%	5% ↓	15%	11% ↓	17% ↑
Most of the time	12%	12%	15% ↑	14%	12%	8% ↓	11%	13%	8% ↓	12% ↓	14% ↑	12%	12%	9% ↓	14% ↑	13% ↑	11% ↓	9% ↓	12%	12%	14%
Sometimes	35%	31%	36% ↑	39%	35%	33%	32%	35%	33%	35%	36%	37%	37%	29% ↓	35%	37% ↑	33% ↓	31% ↓	34%	35%	34%
Never	42%	43%	36% ↓	38%	41%	52% ↑	47% ↑	42%	51% ↑	43% ↑	38% ↓	42%	32% ↓	54% ↑	39% ↓	37% ↓	45% ↑	55% ↑	40%	42% ↑	35% ↓
NET Most of the time + Always	23%	25%	27% ↑	23%	24%	15% ↓	20%	16% ↓	22% ↓	27% ↑	22%	31% ↑	17% ↓	26% ↑	26% ↑	22% ↓	14% ↓	27%	23% ↓	31% ↑	
NET Never + Sometimes	77%	75%	73% ↓	77%	76%	85% ↑	80%	84% ↑	78% ↑	73% ↓	78%	69% ↓	83% ↑	74% ↓	74% ↓	78% ↑	86% ↑	73%	77% ↑	69% ↓	
Average	1.9	1.9	2.0 ↑	1.9	2.0 ↑	1.7 ↓	1.8 ↓	1.9	1.7 ↓	1.9 ↓	2.0 ↑	1.9	2.2 ↑	1.7 ↓	2.0 ↑	2.0 ↑	1.9 ↓	1.6 ↓	2.0	1.9 ↓	2.1 ↑
Standard Deviation	1.0	1.0	1.0	0.9	1.0	0.9	1.0	0.9	1.0	1.0	1.0	1.0	1.1	0.9	1.0	1.0	1.0	0.8	1.1	1.0	1.1

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_9. How often do the following adversely affect your wellbeing in your setting? Being expected to do work that I don't feel confident doing																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18572	ACT n = 381	NSW n = 5499	NT n = 351	QLD n = 3847	SA n = 1377	Tas. n = 490	Vic. n = 4660	WA n = 1967	Metro n = 12380	Regional n = 4761	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4817	Specialist non- GP n = 7810	Specialist GP n = 3091	IMGs n = 2026	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17651	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Always	4%	4%	4% ↑	3%	3% ↓	4%	2% ↓	4%	3%	4%	4%	2% ↓	7%	6% ↑	5% ↑	3% ↓	4%	2% ↓	4%	4%	5%
Most of the time	7%	10% ↑	7%	7%	6% ↓	7%	9%	8%	7%	7%	4% ↓	9%	11% ↑	9% ↑	7%	6% ↓	4% ↓	11% ↑	7% ↓	11% ↑	
Sometimes	45%	46%	44%	50% ↑	46%	43%	41%	44%	45%	45% ↑	44%	39% ↓	40%	57% ↑	50% ↑	44%	42% ↓	32% ↓	50%	45%	43%
Never	45%	39% ↓	45%	40%	45%	46%	48%	45%	43% ↓	45%	54% ↑	44%	26% ↓	36% ↓	46% ↑	48% ↑	62% ↑	35% ↓	45% ↑	41%	
NET Most of the time + Always	11%	15% ↑	11%	10%	10% ↓	11%	11%	12%	10% ↑	11%	7% ↓	16%	16% ↑	14% ↑	10% ↓	10% ↓	6% ↓	15%	11% ↓	16% ↑	
NET Never + Sometimes	89%	85% ↓	89%	90%	90% ↑	89%	89%	90%	89% ↓	89%	93% ↑	84%	84% ↓	86% ↓	90% ↑	90% ↑	94% ↑	85%	89% ↑	84% ↓	
Average	1.7	1.8 ↑	1.7	1.7	1.7	1.7	1.6	1.7	1.7	1.7	1.5 ↓	1.8	2.0 ↑	1.8 ↑	1.7 ↓	1.7 ↓	1.5 ↓	1.8 ↑	1.7 ↓	1.8 ↑	
Standard Deviation	0.8	0.8	0.8	0.7	0.7	0.8	0.7	0.8	0.7	0.8	0.8	0.7	0.8	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.8

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_10. How often do the following adversely affect your wellbeing in your setting? Limited access to senior clinicians																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18572	ACT n = 381	NSW n = 5498	NT n = 351	QLD n = 3847	SA n = 1377	Tas. n = 490	Vic. n = 4661	WA n = 1967	Metro n = 12380	Regional n = 4761	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4816	Specialist non- GP n = 7809	Specialist GP n = 3092	IMGs n = 2027	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17651	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Always	3%	4%	3%	2%	3%	2%	3%	3%	2%	3%	3%	2%	5%	4%	4% ↑	3%	3%	1% ↓	4%	3%	3%
Most of the time	6%	6%	6%	6%	5%	6%	7%	6%	6%	6%	5%	11% ↑	11% ↑	8% ↑	5% ↓	6%	3% ↓	9%	6% ↓	10% ↑	
Sometimes	38%	40%	37%	43% ↑	38%	38%	34%	36% ↓	39%	38%	38%	36%	42%	51% ↑	43% ↑	36% ↓	38%	24% ↓	43%	37%	38%
Never	54%	50%	54%	49%	54%	54%	57%	54%	53%	54%	57% ↑	41% ↓	34% ↓	45% ↓	57% ↑	53%	71% ↑	43% ↓	54% ↑	49% ↓	
NET Most of the time + Always	9%	10%	9%	8%	8%	8%	10%	9%	8%	9%	7%	16% ↑	15% ↑	12% ↑	8% ↓	9%	4% ↓	13% ↑	9% ↓	13% ↑	
NET Never + Sometimes	91%	90%	91%	92%	92%	92%	90%	91%	92%	91%	93%	84% ↓	85% ↓	88% ↓	92% ↑	91%	96% ↑	87% ↓	91% ↑	87% ↓	
Average	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.5 ↓	1.8 ↑	1.8 ↑	1.7 ↑	1.5 ↓	1.6	1.3 ↓	1.7 ↑	1.6 ↓	1.7 ↑	
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.8	0.7	0.7	0.6	0.8	0.7	0.8	

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_11. How often do the following adversely affect your wellbeing in your setting? Lack of appreciation																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18576	ACT n = 381	NSW n = 5501	NT n = 351	QLD n = 3848	SA n = 1377	Tas. n = 490	Vic. n = 4661	WA n = 1967	Metro n = 12382	Regional n = 4762	Rural n = 1250	Do not wish to specify n = 153	Interns n = 828	Prevoc. & unaccredited n = 4818	Specialist non- GP n = 7809	Specialist GP n = 3092	IMGs n = 2029	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17653	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Always	7%	12% ↑	7%	5%	7%	6%	7%	7%	6%	7% ↑	7%	4% ↓	9%	7%	8% ↑	8% ↑	5% ↓	4% ↓	12% ↑	7% ↓	11% ↑
Most of the time	13%	16% ↑	13%	14%	12%	11%	12%	13%	14% ↑	14% ↑	11% ↓	9% ↓	13%	14%	16% ↑	14% ↑	8% ↓	8% ↓	14%	13%	16% ↑
Sometimes	42%	40%	42%	44%	43%	42%	37% ↓	43%	42%	43% ↑	42%	34% ↓	38%	41%	45% ↑	44% ↑	37% ↓	38% ↓	48%	42%	40%
Never	38%	32% ↓	38%	36%	37%	41% ↑	45% ↑	38%	37%	35% ↓	41% ↑	53% ↑	40%	37%	31% ↓	34% ↓	49% ↑	51% ↑	27% ↓	38% ↑	32% ↓
NET Most of the time + Always	20%	28% ↑	20%	19%	20%	17% ↓	19%	19%	21%	21% ↑	17% ↓	13% ↓	22%	21%	24% ↑	21% ↑	14% ↓	11% ↓	26% ↑	20% ↓	28% ↑
NET Never + Sometimes	80%	72% ↓	80%	81%	80%	83% ↑	81%	81%	79%	79% ↓	83% ↑	87% ↑	78%	79%	76% ↓	79% ↓	86% ↑	89% ↑	74% ↓	80% ↑	72% ↓
Average	1.9	2.1 ↑	1.9	1.9	1.9	1.8 ↓	1.8 ↓	1.9	1.9	1.9 ↑	1.8 ↓	1.6 ↓	1.9	1.9	2.0 ↑	1.9 ↑	1.7 ↓	1.6 ↓	2.1 ↑	1.9 ↓	2.1 ↑
Standard Deviation	0.9	1.0	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q44_12. How often do the following adversely affect your wellbeing in your setting? Workplace conflict																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18579	ACT n = 382	NSW n = 5500	NT n = 351	QLD n = 3849	SA n = 1377	Tas. n = 490	Vic. n = 4662	WA n = 1968	Metro n = 12386	Regional n = 4762	Rural n = 1250	Do not wish to specify n = 152	Interns n = 828	Prevoc. & unaccredited n = 4819	Specialist non- GP n = 7813	Specialist GP n = 3092	IMGs n = 2027	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17656	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Always	3%	6% ↑	3%	2%	3%	3%	4%	4%	4%	4%	3%	2% ↓	7% ↑	4%	4% ↑	4%	3%	2% ↓	5%	3% ↓	6% ↑
Most of the time	6%	7%	6%	9% ↑	6%	6%	5%	6%	8% ↑	6% ↑	5% ↓	4% ↓	8%	5%	8% ↑	7% ↑	4% ↓	3% ↓	11% ↑	6% ↓	10% ↑
Sometimes	42%	50% ↑	43% ↑	48% ↑	41%	42%	38% ↓	40% ↓	41%	43% ↑	41%	31% ↓	37%	41%	46% ↑	47% ↑	30% ↓	30% ↓	43%	42%	44%
Never	49%	37% ↓	48%	41% ↓	50%	50%	54% ↑	50% ↑	47%	47% ↓	50% ↑	63% ↑	48%	50%	42% ↓	43% ↓	63% ↑	65% ↑	41% ↓	49% ↑	40% ↓
NET Most of the time + Always	9%	13% ↑	9%	11%	9%	8%	9%	10%	11% ↑	10% ↑	9% ↓	6% ↓	15% ↑	9%	12% ↓	10% ↑	7% ↓	5% ↓	16% ↑	9% ↓	16% ↑
NET Never + Sometimes	91%	87% ↓	91%	89%	91%	92%	91%	90%	89% ↓	90% ↓	91% ↑	94% ↑	85% ↓	91%	88% ↓	90% ↓	93% ↑	95% ↑	84% ↓	91% ↑	84% ↓
Average	1.6	1.8 ↑	1.6	1.7 ↑	1.6 ↓	1.6	1.6	1.6	1.7 ↑	1.7 ↑	1.6 ↓	1.5 ↓	1.7	1.6	1.7 ↑	1.7 ↑	1.5 ↓	1.4 ↓	1.8 ↑	1.6 ↓	1.8 ↑
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.8	0.8	0.8	0.7	0.7	0.7	0.9	0.8	0.7	0.7	0.7	0.8	0.7	0.7	0.8

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q45. How would you rate your workload in your setting?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18583	ACT n = 382	NSW n = 5501	NT n = 351	QLD n = 3853	SA n = 1374	Tas. n = 489	Vic. n = 4664	WA n = 1969	Metro n = 12391	Regional n = 4760	Rural n = 1249	Do not wish to specify n = 153	Interns n = 826	Prevoc. & unaccredited n = 4819	Specialist non- GP n = 7818	Specialist GP n = 3091	IMGs n = 2029	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17669	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Very light	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	2% ↑	0%	0%	0%	1%	0%	1%	0% ↓	1% ↑	
Light	3%	2%	3%	3%	3%	2%	2%	3%	3%	2%	3%	1%	4%	4% ↑	2%	2% ↓	2% ↓	5% ↑	3%	2%	
Moderate	44%	37% ↓	44%	45%	42% ↓	44%	49% ↑	43%	46% ↑	41% ↓	47% ↑	54% ↑	54% ↑	44%	41% ↓	40% ↓	55% ↑	49% ↑	35% ↓	44% ↑	42%
Heavy	41%	45%	41%	43%	43% ↑	40%	39%	42%	40%	43% ↑	40% ↓	36% ↓	30% ↓	41%	43% ↑	43% ↑	36% ↓	40%	45%	41%	39%
Very heavy	12%	17% ↑	12%	9%	12%	14% ↑	10%	11%	11%	13% ↑	10% ↓	6% ↓	13%	11%	12%	14% ↑	6% ↓	9% ↓	14%	12% ↓	16% ↑
NET Very light + Light	3%	2%	3%	3%	3%	2%	2%	3%	3%	3%	4% ↑	3%	4%	4% ↑	3%	3%	2% ↓	6% ↑	3%	4%	
NET Heavy + Very heavy	53%	61% ↑	52%	52%	55% ↑	54%	49%	53%	51%	56% ↑	50% ↓	42% ↓	43% ↓	52%	56% ↑	57% ↑	42% ↓	49% ↓	59%	53%	55%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q46. On average in the past month, how many hours per week have you worked?																					
	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 18553	ACT n = 381	NSW n = 5493	NT n = 349	QLD n = 3846	SA n = 1374	Tas. n = 488	Vic. n = 4658	WA n = 1964	Metro n = 12376	Regional n = 4749	Rural n = 1245	Do not wish to specify n = 153	Interns n = 825	Prevoc. & unaccredited n = 4814	Specialist non- GP n = 7808	Specialist GP n = 3083	IMGs n = 2023	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17652	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
20 hours or less	2%	3%	3%	2%	2% ↓	2%	2%	3%	3% ↑	2%	2%	3%	8% ↑	0% ↓	3%	2% ↓	5% ↑	1% ↓	5% ↑	2%	3%
21 – 30 hours	5%	5%	5%	4%	4% ↓	7% ↑	6%	5%	5% ↓	5%	9% ↑	10% ↑	1% ↓	3% ↓	5%	11% ↑	3% ↓	4%	5%	7%	
31 – 40 hours	26%	18% ↓	22% ↓	25%	32% ↑	31% ↑	29%	27%	19% ↓	22% ↓	31% ↑	47% ↑	28%	18% ↓	20% ↓	19% ↓	47% ↑	37% ↑	21%	26% ↑	19% ↓
41 – 50 hours	41%	38%	41%	43%	39% ↓	32% ↓	36% ↓	43% ↑	51% ↑	44% ↑	38% ↓	27% ↓	27% ↓	48% ↑	41%	47% ↑	25% ↓	41%	39%	41% ↑	36% ↓
51 – 60 hours	14%	21% ↑	17% ↑	13%	12% ↓	14%	14%	12% ↓	12% ↓	15% ↑	12% ↓	8% ↓	14%	18% ↑	17% ↑	16% ↑	7% ↓	8% ↓	15%	14% ↓	17% ↑
61 – 70 hours	5%	8% ↑	6% ↑	5%	5%	4%	2% ↓	4% ↓	3% ↓	5% ↑	4% ↓	3% ↓	3%	7% ↑	7% ↑	5%	2% ↓	1% ↓	7%	5% ↓	7% ↑
71 – 80 hours	3%	2%	2%	3%	3%	4% ↑	5% ↑	3%	2%	3%	3% ↑	2% ↓	5%	3%	4% ↑	2% ↓	1% ↓	4% ↑	4%	3%	3%
81 – 90 hours	2%	1%	2%	2%	2% ↓	3%	6% ↑	2%	2%	2%	1% ↓	1%	3% ↑	3% ↑	2%	1% ↓	3% ↑	3%	2%	2%	
More than 90 hours	2%	3%	2%	2%	2%	3% ↑	1%	1%	2%	1%	2%	5% ↑	2%	2%	2%	2%	2%	3%	2% ↓	5% ↑	
NET 40+ hours a week	67%	74% ↑	70% ↑	68%	62% ↓	60% ↓	64%	65%	72% ↑	71% ↑	61% ↓	42% ↓	54% ↓	81% ↑	74% ↑	74% ↑	37% ↓	58% ↓	70%	66% ↓	71% ↑
Average	46.0	48.2 ↑	46.7 ↑	46.5	45.5 ↓	46.4	47.0	45.2 ↓	45.5	46.7 ↑	45.2 ↓	41.3 ↓	44.1	49.6 ↑	48.6 ↑	46.8 ↑	39.4 ↓	45.0 ↓	47.4	45.9 ↓	48.7 ↑
Standard Deviation	14.2	15.0	14.3	14.2	13.8	16.1	16.0	13.7	13.5	14.1	14.1	13.6	18.2	13.0	14.9	13.5	13.0	14.0	16.2	14.1	17.0

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q47_1. For any unrostered overtime you have completed in the past, how often did...? You get paid for the unrostered overtime																					
	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 15366	ACT n = 331	NSW n = 4528	NT n = 289	QLD n = 3183	SA n = 1188	Tas. n = 381	Vic. n = 3879	WA n = 1587	Metro n = 10738	Regional n = 3813	Rural n = 681	Do not wish to specify n = 109	Interns n = 796	Prevoc. & unaccredited n = 4347	Specialist non- GP n = 6960	Specialist GP n = 1776	IMGs n = 1487	Aboriginal or Torres Strait Islander - Yes n = 158	Aboriginal or Torres Strait Islander - No n = 14667	Aboriginal or Torres Strait Islander - Prefer not to say n = 329
Always	34%	32%	43% ↑	21% ↓	36% ↑	45% ↑	32%	24% ↓	24% ↓	32% ↓	40% ↑	29% ↓	34%	43% ↑	34%	30% ↓	29% ↓	54% ↑	40%	34%	31%
Most of the time	27%	31%	28%	28%	29% ↑	28%	27%	24% ↓	25%	27%	27%	23% ↓	20%	34% ↑	30% ↑	27%	20% ↓	20% ↓	28%	27%	23%
Sometimes	23%	26%	17% ↓	30% ↑	23%	18% ↓	25%	30% ↑	27% ↑	24% ↑	20% ↓	22%	28%	17% ↓	24%	26% ↑	21% ↓	15% ↓	16% ↓	23%	31% ↑
Never	16%	11% ↓	13% ↓	21% ↑	12% ↓	9% ↓	16%	22% ↑	24% ↑	16% ↑	13% ↓	26% ↑	17%	6% ↓	12% ↓	18% ↑	29% ↑	11% ↓	16%	16%	15%
NET Most of the time + Always	61%	63%	71% ↑	49% ↓	65% ↑	73% ↑	59%	48% ↓	49% ↓	59% ↓	67% ↑	52% ↓	54%	77% ↑	65% ↓	57% ↓	50% ↓	73% ↑	68%	61%	54% ↓
NET Never + Sometimes	39%	37%	29% ↓	51% ↑	35% ↓	27% ↓	41%	52% ↑	51% ↑	41% ↑	33% ↓	48% ↑	46%	23% ↓	35% ↓	43% ↑	50% ↑	27% ↓	32%	39%	46% ↑
Average	2.8	2.8	3.0 ↑	2.5 ↓	2.9 ↑	3.1 ↑	2.7	2.5 ↓	2.5 ↓	2.7	2.9 ↑	2.6 ↓	2.7	3.1 ↑	2.9 ↑	2.7 ↓	2.5 ↓	3.2 ↑	2.9	2.8	2.7
Standard Deviation	1.1	1.0	1.1	1.0	1.0	1.0	1.1	1.1	1.1	1.1	1.1	1.2	1.1	0.9	1.0	1.1	1.2	1.1	1.1	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q47_2. For any unrostered overtime you have completed in the past, how often did...? Working unrostered overtime have a negative impact on your training																					
	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 14627	ACT n = 319	NSW n = 4342	NT n = 267	QLD n = 3030	SA n = 1120	Tas. n = 366	Vic. n = 3700	WA n = 1483	Metro n = 10210	Regional n = 3611	Rural n = 683	Do not wish to specify n = 102	Interns n = 763	Prevoc. & unaccredited n = 3963	Specialist non- GP n = 6809	Specialist GP n = 1742	IMGs n = 1350	Aboriginal or Torres Strait Islander - Yes n = 155	Aboriginal or Torres Strait Islander - No n = 13958	Aboriginal or Torres Strait Islander - Prefer not to say n = 307
Always	9%	11%	8%	7%	7% ↓	10%	12% ↑	10% ↑	8%	9% ↑	8% ↓	7%	13%	7% ↓	8%	10% ↑	9%	5% ↓	7%	9% ↓	14% ↑
Most of the time	15%	15%	14%	17%	15%	14%	14%	17% ↑	15%	15% ↑	14%	13%	18%	14%	17% ↑	16% ↑	14%	6% ↓	23% ↑	15% ↓	21% ↑
Sometimes	49%	52%	51% ↑	54%	49%	48%	46%	48%	48%	50%	48% ↓	50%	48%	47%	50%	51% ↑	50%	38% ↓	49%	49%	47%
Never	27%	22% ↓	27%	23%	29% ↑	28%	28%	26% ↓	29%	26% ↓	31% ↑	29%	22%	33% ↑	25% ↓	23% ↓	27%	51% ↑	21%	28% ↑	18% ↓
NET Most of the time + Always	24%	26%	22% ↓	24%	22% ↓	24%	26%	27% ↑	23%	25% ↑	22% ↓	21%	30%	20% ↓	25% ↑	26% ↑	23%	11% ↓	30%	23% ↓	35% ↑
NET Never + Sometimes	76%	74%	78% ↑	76%	78% ↑	76%	74%	73% ↓	77%	75% ↓	78% ↑	79%	70%	80% ↑	75% ↓	74% ↓	77%	89% ↑	70%	77% ↑	65% ↓
Average	2.1	2.1	2.0	2.1	2.0 ↓	2.1	2.1	2.1 ↑	2.0	2.1 ↑	2.0 ↓	2.0 ↓	2.2	1.9 ↓	2.1 ↑	2.1 ↑	2.0	1.7 ↓	2.2	2.0 ↓	2.3 ↑
Standard Deviation	0.9	0.9	0.9	0.8	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.9	0.8	0.8	0.9	0.9

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q47_3. For any unrostered overtime you have completed in the past, how often did...? Working unrostered overtime provide you with more training opportunities

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 14696	ACT n = 317	NSW n = 4338	NT n = 277	QLD n = 3050	SA n = 1120	Tas. n = 364	Vic. n = 3718	WA n = 1512	Metro n = 10289	Regional n = 3606	Rural n = 678	Do not wish to specify n = 103	Interns n = 772	Prevoc. & unaccredited n = 4069	Specialist non- GP n = 6790	Specialist GP n = 1703	IMGs n = 1362	Aboriginal or Torres Strait Islander - Yes n = 153	Aboriginal or Torres Strait Islander - No n = 14030	Aboriginal or Torres Strait Islander - Prefer not to say n = 308	
Always	4%	3%	5% ↑	4%	3% ↓	5%	3%	4%	3%	4% ↓	5%	6% ↑	7%	2% ↓	4%	3% ↓	4%	10% ↑	5%	4%	4%	
Most of the time	12%	13%	13% ↑	11%	12%	11%	11%	10% ↓	10% ↓	11% ↓	13% ↑	14%	9%	8% ↓	14% ↑	10% ↓	10%	16% ↑	8%	12%	11%	
Sometimes	51%	51%	51%	54%	52%	53%	55%	50%	50%	51%	52%	50%	50%	49%	52%	53% ↑	48% ↓	50%	59%	51%	49%	
Never	33%	32%	31% ↓	31%	32%	31%	31%	36% ↑	36% ↑	34% ↑	31% ↓	30%	34%	41% ↑	31% ↓	34% ↑	37% ↑	24% ↓	27%	33%	36%	
NET Most of the time + Always	16%	16%	18% ↑	15%	16%	15%	14%	14% ↓	13% ↓	14% ↓	18% ↑	20% ↑	16%	10% ↓	17% ↑	13% ↓	15%	27% ↑	14%	16%	15%	
NET Never + Sometimes	84%	84%	82% ↓	85%	84%	85%	86%	86% ↑	87% ↑	86% ↑	82% ↓	80% ↓	84%	90% ↑	83% ↓	87% ↑	85%	73% ↓	86%	84%	85%	
Average	1.9	1.9	1.9 ↑	1.9	1.9	1.9	1.9	1.8 ↓	1.8 ↓	1.8 ↓	1.9 ↑	2.0 ↑	1.9	1.7 ↓	1.9 ↑	1.8 ↓	1.8 ↓	2.1 ↑	1.9	1.9	1.8	
Standard Deviation	0.8	0.8	0.8	0.7	0.7	0.8	0.7	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.7	0.8	0.9	0.8	0.8	0.8	0.8	

The average is calculated by dividing the sum of the response values on a 1 to 4 scale (1 = Never, 2 = Sometimes, 3 = Most of the time and 4 = Always) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.7 Patient safety

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 18509	ACT n = 379	NSW n = 5476	NT n = 349	QLD n = 3838	SA n = 1372	Tas. n = 486	Vic. n = 4649	WA n = 1960	Metro n = 12342	Regional n = 4741	Rural n = 1244	Do not wish to specify n = 152	Interns n = 821	Prevoc. & unaccredited n = 4798	Specialist non- GP n = 7795	Specialist GP n = 3081	IMGs n = 2014	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17664	Aboriginal or Torres Strait Islander - Prefer not to say n = 420	
Excellent	27%	22% ↓	26%	23%	25% ↓	26%	31% ↑	29% ↑	26%	26% ↓	27%	32% ↑	24%	18% ↓	24% ↓	24% ↓	29% ↑	42% ↑	20%	27% ↑	18% ↓	
Good	53%	49%	52%	50%	53%	54%	49%	53%	52%	53%	52%	51%	43% ↓	52%	53%	54% ↑	53%	46% ↑	49%	53% ↑	46% ↓	
Average	18%	24% ↑	18% ↑	22% ↑	18%	17%	19%	15% ↓	18%	18%	18%	13% ↓	30% ↑	25% ↑	20% ↑	18%	15% ↓	10% ↓	25% ↑	17% ↓	29% ↑	
Poor	3%	3%	3%	4%	3%	3%	2%	2% ↓	3%	3%	3%	2%	1%	5% ↑	3%	3%	2%	1% ↓	4%	3% ↓	5% ↑	
Terrible	1%	3% ↑	1%	1%	1%	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	0% ↓	2% ↑	1% ↓	2% ↑	
NET Excellent + Good	79%	71% ↓	78% ↓	73% ↓	79%	80%	79%	82% ↑	78%	79%	79%	84% ↑	68% ↓	69% ↓	77% ↓	78% ↓	82% ↑	88% ↑	70% ↓	80% ↑	63% ↓	
NET Terrible + Poor	3%	5% ↑	4%	5%	3%	4%	2%	3% ↓	4%	3%	3%	3%	5% ↑	3%	4%	4%	3%	1% ↓	6%	3% ↓	7% ↑	
Average	4.0	3.8 ↓	4.0	3.9 ↓	4.0	4.0	4.1	4.1 ↑	4.0	4.0 ↓	4.0	4.1 ↑	3.9 ↓	3.8 ↓	4.0 ↓	4.0 ↓	4.1 ↑	4.3 ↑	3.8 ↓	4.0 ↑	3.7 ↓	
Standard Deviation	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.7	0.9	0.8	0.9	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q49_1. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? I know how to report concerns about patient care and safety

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 18411	ACT n = 378	NSW n = 5450	NT n = 348	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4625	WA n = 1952	Metro n = 12281	Regional n = 4709	Rural n = 1240	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist non- GP n = 7755	Specialist GP n = 3066	IMGs n = 2000	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17659	Aboriginal or Torres Strait Islander - Prefer not to say n = 421	
Strongly Agree	31%	26%	30%	26%	30%	30%	36% ↑	33% ↑	30%	30% ↓	32%	37% ↑	25%	21% ↓	30%	28% ↓	31%	44% ↑	30%	31% ↑	23% ↓	
Agree	59%	62%	59%	63%	60%	61%	55%	58% ↓	59%	60% ↑	58%	54% ↓	51% ↓	59%	60%	62% ↑	59%	49% ↓	50% ↓	60% ↑	49% ↓	
Neither Agree nor Disagree	8%	9%	8%	8%	9%	7%	8%	7% ↓	8%	8%	8%	8%	22% ↑	14% ↑	8%	8%	8%	6% ↓	15% ↑	8% ↓	23% ↑	
Disagree	2%	2%	2%	3%	2%	2%	0% ↓	2%	3% ↑	2%	2%	2%	1%	6% ↑	2%	2%	2%	1% ↓	5% ↑	2% ↓	3% ↑	
Strongly Disagree	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	0%	0%	0%	0%	0%	1%	0% ↓	2% ↑	
NET Strongly Agree + Agree	90%	88%	89%	89%	90%	91%	91%	91% ↑	89%	90%	90%	90%	76% ↓	80% ↓	90%	90%	90%	93% ↑	80% ↓	90% ↑	72% ↓	
NET Strongly Disagree + Disagree	2%	3%	2%	3%	2%	2%	0% ↓	2%	3% ↑	2%	2%	2%	3%	6% ↑	2%	2%	2%	1% ↓	5% ↑	2% ↓	5% ↑	
Average	4.2	4.1 ↓	4.2 ↓	4.1	4.2	4.2	4.3 ↑	4.2 ↑	4.2	4.2 ↓	4.2	4.3 ↑	4.0 ↓	4.0 ↓	4.2	4.2 ↓	4.2	4.4 ↑	4.0 ↓	4.2 ↑	3.9 ↓	
Standard Deviation	0.7	0.7	0.7	0.7	0.7	0.6	0.6	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.7	0.7	0.7	0.8	0.7	0.9	

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q49 2. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? There is a culture of proactively dealing with concerns about patient care and safety

	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 18409	ACT n = 378	NSW n = 5448	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4625	WA n = 1951	Metro n = 12280	Regional n = 4709	Rural n = 1239	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist non- GP n = 7753	Specialist GP n = 3066	IMGs n = 2000	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17657	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Strongly Agree	28%	20% ↓	26% ↓	25%	27%	26%	29%	31% ↑	28%	27%	27%	33% ↑	23%	18% ↓	27%	26% ↓	28%	40% ↑	24%	28% ↑	20% ↓
Agree	54%	54%	55%	47% ↓	56%	55%	52%	54%	54%	55%	54%	52% ↓	49%	54%	56% ↑	55%	55%	49% ↓	47% ↓	55% ↑	41% ↓
Neither Agree nor Disagree	14%	16% ↑	14% ↑	21% ↑	14%	14%	15%	12% ↓	13%	13%	14%	12%	24% ↑	19% ↑	13%	14% ↑	14%	9% ↓	17%	13% ↓	30% ↑
Disagree	4%	6% ↑	4%	6% ↑	3%	4%	4%	3% ↓	4%	4%	4%	3%	4%	7% ↑	3% ↓	4% ↑	3% ↓	2% ↓	10% ↑	3% ↓	6% ↑
Strongly Disagree	1%	3% ↑	1%	1%	1%	1%	0%	1%	1%	1%	0%	1%	1%	1%	1% ↓	1% ↑	1%	0% ↓	2%	1% ↓	2% ↑
NET Strongly Agree + Agree	82%	74% ↓	81% ↓	71% ↓	82%	81%	81%	85% ↑	82%	82%	82%	85% ↑	72% ↓	73% ↓	83% ↑	80% ↓	83%	89% ↑	71% ↓	83% ↑	61% ↓
NET Strongly Disagree + Disagree	4%	9% ↑	5%	7% ↑	4% ↓	5%	5%	4% ↓	5%	5%	3% ↓	4%	8% ↑	4% ↓	5% ↑	3% ↓	3% ↓	3% ↓	12% ↑	4% ↓	9% ↑
Average	4.0	3.8 ↓	4.0 ↓	3.9 ↓	4.0	4.0	4.0	4.1 ↑	4.0	4.0	4.1 ↑	3.9 ↓	3.8 ↓	4.1	4.0 ↓	4.1 ↑	4.1 ↑	4.3 ↑	3.8 ↓	4.1 ↑	3.7 ↓
Standard Deviation	0.8	0.9	0.8	0.9	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.8	0.9	0.8	0.8	0.8	0.7	1.0	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q49 3. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? I am confident to raise concerns about patient care and safety

	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 18412	ACT n = 378	NSW n = 5449	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4626	WA n = 1952	Metro n = 12282	Regional n = 4709	Rural n = 1240	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist non- GP n = 7755	Specialist GP n = 3066	IMGs n = 2001	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17660	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Strongly Agree	32%	27%	30% ↓	28%	31%	30%	35%	35% ↑	31%	31% ↓	33%	38% ↑	27%	21% ↓	31%	29% ↓	32%	46% ↑	29%	32% ↑	24% ↓
Agree	57%	56%	57%	57%	58%	59% ↑	56%	55% ↓	56%	57% ↑	56%	52% ↓	49% ↓	59%	57%	58% ↑	56%	48% ↓	49% ↓	57% ↑	45% ↓
Neither Agree nor Disagree	9%	13% ↑	10%	12%	10%	9%	7%	8% ↓	9%	9%	9%	9%	21% ↑	14% ↑	9%	10% ↑	10%	5% ↓	16% ↑	9% ↓	25% ↑
Disagree	2%	2%	2%	2%	2%	2%	1%	2%	3% ↑	2%	2%	1% ↓	2%	5% ↑	2%	2%	2% ↓	1% ↓	4% ↑	2% ↓	5% ↑
Strongly Disagree	1%	2% ↑	1%	1%	0%	0%	0%	0%	1%	1%	0%	0%	1%	0% ↓	1% ↑	1%	1%	0% ↓	1%	0% ↓	2% ↑
NET Strongly Agree + Agree	88%	83% ↓	87% ↓	85%	88%	89%	91% ↑	89% ↑	88%	88%	89%	90%	76% ↓	80% ↓	89%	87% ↓	88%	94% ↑	79% ↓	89% ↑	69% ↓
NET Strongly Disagree + Disagree	3%	3%	3%	3%	2%	2%	2%	2% ↓	3% ↑	3%	2%	3%	3%	6% ↑	2%	3% ↑	2%	1% ↓	5% ↑	2% ↓	7% ↑
Average	4.2	4.1 ↓	4.1 ↓	4.1	4.2	4.2	4.2 ↑	4.2 ↑	4.1	4.2 ↓	4.3 ↑	4.0 ↓	3.9 ↓	4.2	4.1 ↓	4.2	4.2	4.4 ↑	4.0 ↓	4.2 ↑	3.8 ↓
Standard Deviation	0.7	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.8	0.8	0.7	0.7	0.7	0.6	0.8	0.7	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q49 4. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners

	State/Territory						Location						Doctor in training cohort						Identify as an...		
	2022 Total n = 18414	ACT n = 378	NSW n = 5451	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 486	Vic. n = 4626	WA n = 1952	Metro n = 12283	Regional n = 4709	Rural n = 1241	Do not wish to specify n = 152	Interns n = 817	Prevoc. & unaccredited n = 4773	Specialist non- GP n = 7756	Specialist GP n = 3067	IMGs n = 2001	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17661	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Strongly Agree	28%	26%	27%	24%	27%	27%	32%	31% ↑	28%	28%	28%	30%	26%	20% ↓	28%	26% ↓	26% ↓	44% ↑	27%	28% ↑	21% ↓
Agree	57%	55%	58%	54%	58%	58%	52% ↓	55% ↓	58%	58% ↑	55% ↓	50% ↓	44% ↓	60%	58% ↑	59% ↑	53% ↓	48% ↓	48% ↓	57% ↑	45% ↓
Neither Agree nor Disagree	11%	12%	11%	15% ↑	12%	11%	12%	10% ↓	10% ↓	10% ↓	12%	15% ↑	26% ↑	12%	10% ↓	11%	16% ↑	6% ↓	19% ↑	10% ↓	27% ↑
Disagree	3%	5% ↑	3% ↓	4%	3% ↓	3%	3%	3%	4% ↑	3%	3%	3%	3%	6% ↑	3%	3%	3%	1% ↓	5%	3%	4%
Strongly Disagree	1%	1%	1%	3% ↑	1%	1%	1%	1%	1%	1% ↓	1%	1%	1%	1%	1% ↓	1%	1% ↑	0% ↓	2%	1% ↓	4% ↑
NET Strongly Agree + Agree	85%	82%	85%	78% ↓	85%	85%	84%	86%	86%	86% ↑	84% ↓	80% ↓	70% ↓	80% ↓	87% ↑	85%	80% ↓	92% ↑	74% ↓	86% ↑	66% ↓
NET Strongly Disagree + Disagree	4%	6% ↑	4%	7% ↑	3% ↓	4%	5%	4%	5% ↑	4% ↓	5% ↑	4%	5%	7% ↑	4%	4%	4%	2% ↓	7% ↑	4% ↓	7% ↑
Average	4.1	4.0	4.1	3.9 ↓	4.1	4.1	4.1	4.1 ↑	4.1	4.1 ↑	4.1	4.0	3.9 ↓	3.9 ↓	4.1 ↑	4.1 ↓	4.0 ↓	4.3 ↑	3.9 ↓	4.1 ↑	3.8 ↓
Standard Deviation	0.8	0.8	0.8	0.9	0.7	0.8	0.8	0.8	0.8	0.7	0.8	0.8	0.9	0.8	0.7	0.8	0.8	0.7	0.9	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q49_5. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? I have received training on how to provide culturally safe care

	State/Territory										Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18415	ACT n = 378	NSW n = 5450	NT n = 349	QLD n = 3809	SA n = 1363	Tas. n = 487	Vic. n = 4625	WA n = 1954	Metro n = 12284	Regional n = 4711	Rural n = 1240	Do not wish to specify n = 151	Interns n = 817	Prevoc. & unaccredited n = 4775	Specialist non- GP n = 7755	Specialist GP n = 3066	IMGs n = 2002	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17663	Aboriginal or Torres Strait Islander - Prefer not to say n = 421		
Strongly Agree	24%	20%	22% ↓	30% ↑	23%	23%	25%	26% ↑	24%	23% ↓	25% ↑	32% ↑	19%	15% ↓	22% ↓	21% ↓	26% ↑	38% ↑	18%	24% ↑	19% ↓		
Agree	54%	56%	52% ↓	52%	56% ↑	55%	51%	52% ↓	55%	54%	53%	53%	48%	57% ↑	53%	55% ↑	55%	46% ↓	47%	54% ↑	41% ↓		
Neither Agree nor Disagree	16%	17%	18% ↑	13%	15%	16%	16%	15% ↓	14% ↓	16%	16%	13% ↓	26% ↑	17%	17% ↑	17%	15% ↓	12% ↓	21% ↑	15% ↓	31% ↑		
Disagree	6%	6%	7% ↑	3% ↓	5% ↓	6%	6%	6%	6%	6%	5%	2% ↓	5%	9% ↑	7% ↑	6%	4% ↓	4% ↓	10% ↑	6%	5%		
Strongly Disagree	1%	1%	1%	2%	1%	1%	2% ↑	1%	1%	1%	0% ↓	2%	1%	1%	1%	1%	0% ↓	4% ↑	1%	4% ↑			
NET Strongly Agree + Agree	77%	75%	73% ↓	82% ↑	80% ↑	78%	76%	78% ↑	79% ↑	76% ↓	78%	84% ↑	67% ↓	72% ↓	75% ↓	76% ↓	81% ↑	84% ↑	65% ↓	78% ↑	60% ↓		
NET Strongly Disagree + Disagree	7%	7%	8% ↑	5%	5% ↓	7%	8%	7%	7%	7%	3% ↓	7%	10% ↑	8% ↑	8% ↑	4% ↓	4% ↓	14% ↑	7% ↓	9%			
Average	3.9	3.9	3.9 ↓	4.0 ↑	4.0 ↑	3.9	3.9	4.0 ↑	4.0	3.9 ↓	4.0 ↑	4.1 ↑	3.8 ↓	3.9 ↓	3.9 ↓	4.0 ↑	4.0 ↑	4.2 ↑	3.7 ↓	3.9 ↑	3.7 ↓		
Standard Deviation	0.8	0.8	0.9	0.8	0.8	0.8	0.9	0.9	0.8	0.9	0.8	0.7	0.9	0.9	0.9	0.8	0.8	1.0	0.8	1.0			

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.8 Overall satisfaction

Q50_1. Thinking about your setting, to what extent do you agree or disagree with the following statements? I would recommend my current training position to other doctors

	State/Territory										Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18393	ACT n = 378	NSW n = 5447	NT n = 347	QLD n = 3802	SA n = 1362	Tas. n = 486	Vic. n = 4621	WA n = 1950	Metro n = 12268	Regional n = 4707	Rural n = 1237	Do not wish to specify n = 151	Interns n = 815	Prevoc. & unaccredited n = 4764	Specialist non- GP n = 7753	Specialist GP n = 3065	IMGs n = 1996	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17664	Aboriginal or Torres Strait Islander - Prefer not to say n = 421		
Strongly Agree	30%	21% ↓	29%	28%	29%	30%	32%	32% ↑	28%	28% ↓	32% ↑	38% ↑	23%	26% ↓	24% ↓	29%	33% ↑	42% ↑	25%	30% ↑	19% ↓		
Agree	49%	49%	48%	49%	50%	48%	46%	48%	51% ↑	49% ↑	47%	45% ↓	42%	48%	50% ↑	49%	47%	44% ↓	39% ↓	49% ↑	35% ↓		
Neither Agree nor Disagree	14%	18% ↑	15%	13%	14%	14%	14%	13%	14%	14%	14%	12% ↓	26% ↑	16%	17% ↑	14% ↓	14%	9% ↓	22% ↑	14% ↓	34% ↑		
Disagree	5%	6%	5%	7% ↑	5%	6%	5%	5%	4%	5%	5%	3% ↓	5%	7% ↑	6% ↑	6%	4% ↓	3% ↓	6%	5%	5%		
Strongly Disagree	2%	6% ↑	3%	3%	2% ↓	2%	3%	2%	3%	3%	2%	3%	3%	3%	3%	3%	2%	2% ↓	7% ↑	2% ↓	6% ↑		
NET Strongly Agree + Agree	78%	70% ↓	77% ↓	77%	79%	78%	78%	80% ↑	79%	78% ↓	79%	83% ↑	66% ↓	74% ↓	75% ↓	78%	80% ↑	87% ↑	64% ↓	79% ↑	54% ↓		
NET Strongly Disagree + Disagree	7%	12% ↑	8%	10% ↑	7%	8%	8%	7%	7%	8% ↑	7%	5% ↓	8%	10% ↑	8%	8% ↑	6% ↓	4% ↓	14% ↑	7% ↓	12% ↑		
Average	4.0	3.7 ↓	4.0 ↓	3.9	4.0	4.0	4.0	4.0 ↑	4.0	4.0 ↓	4.0 ↑	4.1 ↑	3.8 ↓	3.9 ↓	3.9 ↓	4.0 ↓	4.1 ↑	4.2 ↑	3.7 ↓	4.0 ↑	3.5 ↓		
Standard Deviation	0.9	1.0	0.9	1.0	0.9	0.9	1.0	0.9	0.9	0.9	0.9	0.9	1.0	1.0	0.9	0.9	0.9	0.8	1.1	0.9	1.0		

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q50_2. Thinking about your setting, to what extent do you agree or disagree with the following statements? I would recommend my current workplace as a place to train

	State/Territory										Location				Doctor in training cohort						Identify as an...		
	2022 Total n = 18394	ACT n = 378	NSW n = 5447	NT n = 348	QLD n = 3802	SA n = 1362	Tas. n = 486	Vic. n = 4621	WA n = 1950	Metro n = 12269	Regional n = 4707	Rural n = 1237	Do not wish to specify n = 151	Interns n = 815	Prevoc. & unaccredited n = 4765	Specialist non- GP n = 7754	Specialist GP n = 3064	IMGs n = 1996	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17665	Aboriginal or Torres Strait Islander - Prefer not to say n = 421		
Strongly Agree	32%	18% ↓	31%	28%	31%	31%	34%	34% ↑	31%	30% ↓	33% ↑	41% ↑	25%	28% ↓	26% ↓	30% ↓	37% ↑	44% ↑	31%	32% ↑	19% ↓		
Agree	46%	42%	46%	43%	47%	46%	42%	45%	47%	47%	44% ↓	42% ↓	38% ↓	46%	48% ↑	47% ↑	43% ↓	41% ↑	39%	46% ↑	32% ↓		
Neither Agree nor Disagree	15%	23% ↑	15%	16%	14%	14%	13%	14%	14%	15%	14%	13% ↓	30% ↑	15%	17% ↑	14%	14%	10% ↓	19%	14% ↓	34% ↑		
Disagree	5%	10% ↑	6%	8% ↑	5%	6%	6%	4% ↓	5%	6% ↑	5%	3% ↓	4%	8% ↑	5%	6% ↑	4% ↓	3% ↓	6%	5% ↓	10% ↑		
Strongly Disagree	3%	7% ↑	3%	5% ↑	2% ↓	3%	4% ↑	2% ↓	3%	3%	1% ↓	3%	4% ↑	3%	3%	2% ↓	2% ↓	5%	3% ↓	4%			
NET Strongly Agree + Agree	77%	60% ↓	76% ↓	72% ↓	78%	77%	76%	80% ↑	78%	77% ↓	78%	83% ↑	62% ↓	73% ↓	74% ↓	76% ↓	80% ↑	86% ↑	70% ↓	78% ↑	52% ↓		
NET Strongly Disagree + Disagree	8%	18% ↑	9%	12% ↑	8%	9%	11% ↑	7% ↓	8%	9% ↑	8%	5% ↓	7%	12% ↑	8%	10% ↑	6% ↓	5% ↓	10%	8% ↓	14% ↑		
Average	4.0	3.5 ↓	4.0 ↓	3.8 ↓	4.0	4.0	3.9	4.1 ↑	4.0	4.0 ↓	4.0	4.2 ↑	3.8 ↓	3.9 ↓	3.9 ↓	3.9 ↓	4.1 ↑	4.2 ↑	3.9	4.0 ↑	3.5 ↓		
Standard Deviation	1.0	1.1	1.0	1.1	0.9	1.0	1.1	0.9	1.0	1.0	0.9	1.0	1.0	1.0	1.0	0.9	0.9	1.1	1.0	1.0			

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.9 Future career intentions																				
Q51a. Do you intend to continue in your specialty training program?																				
State/Territory										Location				Doctor in training cohort					Identify as an...	
2022 Total n = 10808	ACT n = 222	NSW n = 3379	NT n = 199	QLD n = 2291	SA n = 820	Tas. n = 260	Vic. n = 2639	WA n = 998	Metro n = 7161	Regional n = 2582	Rural n = 940	Do not wish to specify n = 110	Interns n < 10^	Prevoc. & unaccredited n < 10^	Specialist non- GP n = 7748	Specialist GP n = 3060	IMGs n < 10^	Aboriginal or Torres Strait Islander - Yes n = 122	Aboriginal or Torres Strait Islander - No n = 10354	Aboriginal or Torres Strait Islander - Prefer not to say n = 273
Yes	94%	95%	94%	92%	94%	94%	93%	94%	94%	95% ↑	93%	94%	76% ↓		94% ↑	93% ↓		92%	94% ↑	77% ↓
No	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%			1%	1%		2%	1%	2%
Undecided	5%	4%	5%	7%	5%	5%	6%	4%	4%	4% ↓	5%	5%	23% ↑		4% ↓	6% ↑		7%	4% ↓	21% ↑
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				
Q51b. Do you intend to continue on a pathway to general or specialist registration?																				
State/Territory										Location				Doctor in training cohort					Identify as an...	
2022 Total n = 1997	ACT n = 30	NSW n = 511	NT n = 41	QLD n = 315	SA n = 154	Tas. n = 88	Vic. n = 611	WA n = 247	Metro n = 1074	Regional n = 725	Rural n = 175	Do not wish to specify n = 14!	Interns n < 10^	Prevoc. & unaccredited n < 10^	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n = 1997	Aboriginal or Torres Strait Islander - Yes n < 10^	Aboriginal or Torres Strait Islander - No n = 1960	Aboriginal or Torres Strait Islander - Prefer not to say n = 28!
Yes – general registration	46%	43%	51% ↑	54%	47%	44%	58% ↑	42% ↓	42%	43% ↓	53% ↑	37% ↓	50%				46%		47%	18%
Yes – specialist registration	44%	30%	39% ↓	37%	45%	43%	39%	48% ↑	47%	42%	43%	60% ↑	43%				44%		43%	71%
No	3%	13% ↑	3%	0%	2%	5%	1%	3%	5% ↑	1% ↓	1% ↓	7%					3%		3%	7%
Unsure	7%	13%	7%	10%	7%	8%	2%	7%	10% ↑	4% ↓	2% ↓	0%					7%		7%	4%
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				
Q52. Do you intend to become a specialist?																				
State/Territory										Location				Doctor in training cohort					Identify as an...	
2022 Total n = 5578	ACT n = 126	NSW n = 1557	NT n = 108	QLD n = 1192	SA n = 387	Tas. n = 136	Vic. n = 1368	WA n = 704	Metro n = 4030	Regional n = 1394	Rural n = 121	Do not wish to specify n = 27!	Interns n = 814	Prevoc. & unaccredited n = 4764	Specialist non- GP n < 10^	Specialist GP n < 10^	IMGs n < 10^	Aboriginal or Torres Strait Islander - Yes n = 69	Aboriginal or Torres Strait Islander - No n = 5347	Aboriginal or Torres Strait Islander - Prefer not to say n = 120
Yes	88%	86%	86% ↓	87%	90% ↑	90%	89%	89%	89% ↑	87%	81% ↓	67%	87%	88%				80% ↓	88% ↑	75% ↓
No	3%	6% ↑	3%	5%	2% ↓	2%	3%	3%	3%	2%	7% ↑	7%	3%	3%				6%	3%	4%
Unsure	9%	9%	11% ↑	8%	9%	10%	8%	11%	9% ↓	11% ↑	12%	26%	10%	9%				14%	9% ↓	21% ↑
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																				

Q53. Which specialty are you most interested in pursuing?																					
	State/Territory							Location						Doctor in training cohort					Identify as an...		
	2022 Total n = 4897	ACT n = 108	NSW n = 1335	NT n = 94	QLD n = 1067	SA n = 345	Tas. n = 121	Vic. n = 1219	WA n = 608	Metro n = 3569	Regional n = 1208	Rural n = 98	Do not wish to specify n = 18!	Interns n = 709	Prevoc. & unaccredited n = 4188	Specialist non- GP n<10^	Specialist GP n<10^	IMGs n<10^	Aboriginal or Torres Strait Islander - Yes n = 55	Aboriginal or Torres Strait Islander - No n = 4720	Aboriginal or Torres Strait Islander - Prefer not to say n = 90
Surgery – Royal Australasian College of Surgeons (RACS)	23%	23%	24%	20%	21%	25%	12%	24%	21%	24% ↑	20% ↓	15%	11%	13% ↓	24% ↑				18%	23%	24%
General practice – The Royal Australian College of General Practitioners (RACGP)	13%	9%	12%	10%	15%	12%	15% ↓	14%	12%	12% ↓	16% ↑	26% ↑	28%	11% ↓	13% ↑				16%	13%	13%
Anaesthesia – Australian and New Zealand College of Anaesthetists (ANZCA)	11%	9%	13% ↑	7%	9%	11%	24% ↑	10%	10%	11%	11%	3% ↓	6%	10%	11%				5%	11% ↑	6%
Physician – The Royal Australasian College of Physicians (RACP)	10%	10%	9%	4%	10%	11%	13%	10%	12%	10%	10%	6%	0%	20% ↑	8% ↓				4%	10%	9%
Emergency medicine – Australasian College for Emergency Medicine (ACEM)	7%	9%	8%	15% ↑	7%	6%	9%	8%	6%	7%	7%	10%	6%	6%	8%				11%	7%	4%
Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)	6%	7%	6%	3%	7%	6%	0% ↓	7%	3% ↓	6%	5%	1% ↓	0%	4% ↓	6% ↑				5%	6%	6%
Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP)	5%	2%	4% ↓	3%	4%	7%	2%	6% ↑	8% ↑	5%	4%	5%	11%	5%	5%				7%	5%	8%
Paediatrics and child health – The Royal Australasian College of Physicians (RACP)	4%	2%	4%	5%	5% ↑	2% ↓	5%	3%	5%	4%	3%	2%	6%	5% ↑	4% ↓				5%	4%	3%
Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR)	4%	5%	3%	4%	4%	3%	4%	4%	3%	4% ↑	3%	1%	6%	2% ↓	4% ↑				5%	4%	4%
Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM)	4%	12% ↑	5%	6%	3%	1% ↓	0% ↓	4%	3%	4%	4%	6%	0%	2% ↓	4% ↑				2%	4%	7%
General practice – Australian College of Rural and Remote Medicine (ACRRM)	3%	1%	2%	16% ↑	3%	2%	5%	2% ↓	4%	1% ↓	6% ↑	21% ↑	6%	5% ↑	2% ↓				7% ↑	3%	2%
Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)	2%	1%	2%	0%	1%	1%	1%	2%	2%	2%	1%	0%	11%	2%	2%				4%	2%	2%
Pathology – The Royal College of Pathologists of Australasia (RCPA)	1%	1%	1%	0%	2% ↑	1%	1%	0% ↓	2% ↑	1%	1%	1%	0%	1%	1%				0%	1%	0%
Palliative medicine – The Royal Australasian College of Physicians (RACP)	1%	1%	1%	0%	1%	1%	0%	1%	0%	1% ↓	1% ↑	0%	0%	1% ↑	1% ↓				0%	1%	1%
Dermatology – The Australasian College of Dermatologists (ACD)	1%	2%	1%	1%	1%	2%	0%	2%	1%	1% ↑	0% ↓	1%	0%	1%	1%				4%	1%	0%
Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR)	1%	1%	1%	1%	1%	0%	0%	1%	1%	1% ↑	0% ↓	0%	0%	1%	1%				2%	1%	1%
Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP)	0%	1%	0% ↓	0%	1%	1%	0%	0%	1% ↑	0%	0%	0%	6%	0%	1%				0%	0%	1%
Addiction medicine – The Royal Australasian College of Physicians (RACP)	0%	0%	1%	0%	0%	1%	0%	0%	1%	1% ↑	0%	0%	0%	1% ↑	0% ↓				2%	0% ↓	2% ↑
Medical administration – The Royal Australasian College of Medical Administrators (RACMA)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1% ↑	0% ↓				0%	0%	0%
Occupational and environmental medicine – The Royal Australasian College of Physicians (RACP)	0%	1%	0%	0%	0%	0%	1%	0%	1% ↑	0%	0%	0%	0%	1%	0%				0%	0%	0%
Public health medicine – The Royal Australasian College of Physicians (RACP)	0%	1%	0%	1%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	1%
Sexual health medicine – The Royal Australasian College of Physicians (RACP)	0%	0%	1% ↑	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	0%

Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (RACDS)	0%	0%	0%	0%	0%	2% ↑	2% ↑	0%	0%	1% ↑	0% ↓	0%	0%	0%	0%				0%	0%	0%
Rehabilitation medicine – The Royal Australasian College of Physicians (RACP)	0%	0%	1%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	1%
Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	0%
Unsure	3%	2%	2% ↓	2%	4% ↑	3%	7% ↑	3%	4%	3%	3%	1%	6%	7% ↑	2% ↓				2%	3%	3%
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q54 1. Thinking about your future career, to what extent do you agree or disagree with the following statements? I have an interest in Aboriginal and Torres Strait Islander health/healthcare																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18273	ACT n = 374	NSW n = 5412	NT n = 347	QLD n = 3784	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12182	Regional n = 4678	Rural n = 1234	Do not wish to specify n = 150	Interns n = 811	Prevoc. & unaccredited n = 4749	Specialist non- GP n = 7735	Specialist GP n = 3052	IMGs n = 1926	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17594	Aboriginal or Torres Strait Islander - Prefer not to say n = 419
Strongly Agree	12%	10%	11%	43% ↑	10% ↓	12%	10%	10% ↓	14% ↑	10% ↓	13% ↑	22% ↑	12%	11%	12%	10% ↓	14% ↑	13% ↑	61% ↑	11% ↓	11%
Agree	38%	33% ↓	39%	41%	37%	36%	38%	37%	40% ↑	37% ↓	40% ↑	41% ↑	28% ↓	40%	40% ↑	36% ↓	40% ↑	36%	28% ↓	38% ↑	29% ↓
Neither Agree nor Disagree	36%	39%	37%	13% ↓	37%	37%	40%	38% ↑	33% ↓	38% ↑	35% ↓	28% ↓	50% ↑	34%	36%	38% ↑	34% ↓	38%	8% ↓	37% ↑	42% ↑
Disagree	11%	14%	10%	2% ↓	12% ↑	12%	10%	12%	10%	10%	10%	7% ↓	8%	12%	10% ↓	13% ↑	9% ↓	10%	3% ↓	11% ↑	10%
Strongly Disagree	3%	4%	3%	1% ↓	3%	4%	2%	3%	3%	3% ↑	2% ↓	2% ↓	2%	3%	3%	3% ↑	3%	2% ↓	1% ↓	3% ↓	7% ↑
NET Strongly Agree + Agree	49%	43% ↓	50%	84% ↑	47% ↓	48%	48%	47% ↓	55% ↑	47% ↓	53% ↑	64% ↑	40% ↓	51%	51% ↑	46% ↓	55% ↑	50%	89% ↑	49% ↓	40% ↓
NET Strongly Disagree + Disagree	14%	18% ↑	13% ↓	3% ↓	16% ↑	15%	12%	15%	13%	15% ↑	13% ↓	9% ↓	10%	15%	13% ↓	16% ↑	12% ↓	12% ↓	3% ↓	14%	17% ↑
Average	3.4	3.3 ↓	3.4	4.2 ↑	3.4 ↓	3.4	3.4	3.4 ↓	3.5 ↑	3.4 ↓	3.5 ↑	3.8 ↑	3.4	3.4	3.5 ↑	3.4 ↓	3.5 ↑	3.5 ↑	4.5 ↑	3.4 ↓	3.3 ↓
Standard Deviation	0.9	1.0	0.9	0.8	0.9	1.0	0.9	0.9	1.0	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.9	0.9	0.8	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q54 2. Thinking about your future career, to what extent do you agree or disagree with the following statements? I am interested in rural practice																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18271	ACT n = 374	NSW n = 5409	NT n = 347	QLD n = 3785	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12180	Regional n = 4679	Rural n = 1234	Do not wish to specify n = 150	Interns n = 811	Prevoc. & unaccredited n = 4748	Specialist non- GP n = 7734	Specialist GP n = 3053	IMGs n = 1925	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17592	Aboriginal or Torres Strait Islander - Prefer not to say n = 419
Strongly Agree	13%	11%	13%	36% ↑	12% ↓	11% ↓	15%	13%	14%	8% ↓	19% ↑	38% ↑	15%	13%	12%	9% ↓	22% ↑	16% ↑	32% ↑	13% ↓	12%
Agree	33%	32%	34% ↑	36%	31% ↓	30% ↓	42% ↑	32%	35%	30% ↓	39% ↑	42% ↑	19% ↓	36%	35% ↑	30% ↓	36% ↑	36% ↑	33%	33% ↑	27% ↓
Neither Agree nor Disagree	30%	33%	31% ↑	18% ↓	30%	33% ↑	27%	31%	27% ↓	33% ↑	26% ↓	16% ↓	44% ↑	29%	31%	31% ↑	25% ↓	32%	23% ↓	30%	38% ↑
Disagree	18%	20%	16% ↓	9% ↓	22% ↑	20%	13% ↓	19%	19%	22% ↑	12% ↓	3% ↓	19%	16%	17% ↓	24% ↑	12% ↓	14% ↓	8% ↓	19% ↑	13% ↓
Strongly Disagree	5%	4%	5%	1% ↓	6%	7% ↑	2% ↓	5%	5%	6% ↑	3% ↓	0% ↓	4%	6%	5% ↓	6% ↑	5%	3% ↓	4%	5% ↓	9% ↑
NET Strongly Agree + Agree	46%	43%	48% ↑	73% ↑	43% ↓	41% ↓	57% ↑	45% ↓	49% ↑	38% ↓	58% ↑	80% ↑	33% ↓	49%	47% ↑	39% ↓	58% ↑	52% ↑	65% ↑	46%	39% ↓
NET Strongly Disagree + Disagree	24%	24%	21% ↓	10% ↓	27% ↑	27% ↑	16% ↓	24%	24%	29% ↑	16% ↓	4% ↓	23%	22%	21% ↓	30% ↑	16% ↓	17% ↓	12% ↓	24% ↑	22%
Average	3.3	3.3	3.4 ↑	4.0 ↑	3.2 ↓	3.2 ↓	3.5 ↑	3.3 ↓	3.3	3.1 ↓	3.6 ↑	4.1 ↑	3.2	3.3	3.3 ↑	3.1 ↓	3.6 ↑	3.5 ↑	3.8 ↑	3.3	3.2 ↓
Standard Deviation	1.1	1.0	1.1	1.0	1.1	1.1	1.0	1.1	1.1	1.0	1.1	0.8	1.0	1.1	1.0	1.1	1.1	1.0	1.1	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q54 3. Thinking about your future career, to what extent do you agree or disagree with the following statements? I am interested in getting involved in medical research																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18274	ACT n = 374	NSW n = 5412	NT n = 347	QLD n = 3784	SA n = 1353	Tas. n = 482	Vic. n = 4586	WA n = 1936	Metro n = 12183	Regional n = 4678	Rural n = 1234	Do not wish to specify n = 150	Interns n = 811	Prevoc. & unaccredited n = 4750	Specialist non- GP n = 7734	Specialist GP n = 3054	IMGs n = 1925	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17595	Aboriginal or Torres Strait Islander - Prefer not to say n = 419
Strongly Agree	15%	15%	15%	16%	12% ↓	15%	14%	16% ↑	15%	16% ↑	12% ↓	12% ↓	10%	20% ↑	17% ↑	13% ↓	8% ↓	23% ↑	13%	15%	16%
Agree	37%	36%	38%	32%	36%	37%	32% ↓	36%	37%	39% ↑	34% ↓	27% ↓	29%	43% ↑	42% ↑	37%	23% ↓	41% ↑	28% ↓	37% ↑	31% ↓
Neither Agree nor Disagree	27%	25%	27%	26%	28%	24% ↓	30% ↑	27%	25%	25% ↓	29% ↑	35% ↑	39% ↑	20% ↓	25% ↓	25% ↓	36% ↑	25%	26%	26% ↓	34% ↑
Disagree	17%	20%	16% ↓	19%	19% ↑	18%	16%	16% ↓	18%	16% ↓	18% ↑	19% ↑	15%	13% ↓	19% ↑	25% ↑	10% ↓	25% ↑	17%	10% ↓	8% ↓
Strongly Disagree	5%	4%	5%	7%	6%	6%	7%	5%	5%	5% ↓	6%	6%	6%	4%	4% ↓	6% ↑	9% ↑	1% ↓	8%	5% ↓	8% ↑
NET Strongly Agree + Agree	51%	51%	52% ↑	48%	48% ↓	52%	46% ↓	53% ↑	52%	54% ↑	47% ↓	39% ↓	39% ↓	63% ↑	59% ↑	50% ↓	31% ↓	64% ↑	41% ↓	51% ↑	47%
NET Strongly Disagree + Disagree	22%	24%	21% ↓	26%	24% ↑	24%	23%	21% ↓	22%	21% ↓	24% ↑	26% ↑	21%	17% ↓	16% ↓	25% ↑	33% ↑	11% ↓	33% ↑	22%	18%
Average	3.4	3.4	3.4 ↑	3.3	3.3 ↓	3.4	3.3	3.4 ↑	3.4	3.4 ↑	3.3 ↓	3.2 ↓	3.2	3.6 ↑	3.6 ↑	3.3 ↓	3.0 ↓	3.7 ↑	3.1 ↓	3.4 ↑	3.4
Standard Deviation	1.1	1.1	1.1	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.0	1.2	1.1	1.1	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q54_4. Thinking about your future career, to what extent do you agree or disagree with the following statements? I am interested in getting involved in medical teaching

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18270	ACT n = 374	NSW n = 5410	NT n = 347	QLD n = 3784	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1935	Metro n = 12181	Regional n = 4676	Rural n = 1234	Do not wish to specify n = 150	Interns n = 810	Prevoc. & unaccredited n = 4751	Specialist non- GP n = 7732	Specialist GP n = 3054	IMGs n = 1923	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17590	Aboriginal or Torres Strait Islander - Prefer not to say n = 420
Strongly Agree	28%	27%	29% ↑	31%	25% ↓	28%	28%	29% ↑	27%	29% ↑	26% ↓	21% ↓	15% ↓	34% ↑	30% ↑	30% ↑	17% ↓	28%	30%	28%	23% ↓
Agree	49%	51%	50%	45%	49%	49%	47%	49%	49%	50% ↑	48% ↓	43% ↓	40% ↓	46% ↓	49%	52% ↑	44% ↓	46% ↓	38% ↓	49% ↑	41% ↓
Neither Agree nor Disagree	17%	16%	16%	18%	19% ↑	16%	18%	17%	18%	15% ↓	19% ↑	26% ↑	40% ↑	15%	15% ↓	14% ↓	27% ↑	19% ↑	21%	17% ↓	29% ↑
Disagree	5%	4%	4% ↓	6%	5%	5%	6%	5%	6%	4% ↓	6% ↑	8% ↑	3%	5%	4% ↓	4% ↓	8% ↑	6% ↑	8% ↑	4%	4%
Strongly Disagree	1%	1%	1%	1%	1%	1%	1%	1%	1%	1% ↓	1%	2% ↑	1%	1%	1% ↓	1% ↓	3% ↑	1%	2%	1% ↓	4% ↑
NET Strongly Agree + Agree	77%	79%	79% ↑	76%	75% ↓	77%	75%	78%	75%	80% ↑	74% ↓	64% ↓	55% ↓	79%	80% ↑	82% ↑	62% ↓	74% ↓	69% ↓	77% ↑	64% ↓
NET Strongly Disagree + Disagree	6%	5%	5% ↓	7%	6%	7%	7%	6%	6%	5% ↓	7% ↑	9% ↑	5%	6%	5% ↓	4% ↓	11% ↑	7%	10% ↑	6% ↓	7%
Average	4.0	4.0	4.0 ↑	4.0	3.9 ↓	4.0	4.0	4.0	3.9	4.0 ↑	3.9 ↓	3.7 ↓	3.6 ↓	4.1 ↑	4.0 ↑	4.1 ↑	3.7 ↓	3.9 ↓	3.9	4.0 ↑	3.8 ↓
Standard Deviation	0.9	0.8	0.8	0.9	0.9	0.9	0.9	0.9	0.9	0.8	0.9	0.9	0.8	0.9	0.8	0.8	0.9	0.9	1.0	0.9	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q54_5. Thinking about your future career, to what extent do you agree or disagree with the following statements? I am concerned I will not successfully complete my training program to attain Fellowship / meet my pathway requirements / secure a place in my preferred College training program

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17605	ACT n = 356	NSW n = 5196	NT n = 333	QLD n = 3662	SA n = 1314	Tas. n = 467	Vic. n = 4437	WA n = 1840	Metro n = 11733	Regional n = 4493	Rural n = 1211	Do not wish to specify n = 141	Interns n = 707	Prevoc. & unaccredited n = 4184	Specialist non- GP n = 7734	Specialist GP n = 3054	IMGs n = 1926	Aboriginal or Torres Strait Islander - Yes n = 177	Aboriginal or Torres Strait Islander - No n = 16971	Aboriginal or Torres Strait Islander - Prefer not to say n = 390
Strongly Agree	15%	19%	15%	12%	15%	16%	11% ↓	16%	18% ↑	17% ↑	15% ↓	8% ↓	13%	39% ↑	41% ↑	6% ↓	6% ↓	5% ↓	17%	15%	17%
Agree	20%	20%	19%	18%	20%	19%	21%	20%	22% ↑	21% ↑	19%	13% ↓	16%	36% ↑	30% ↑	17% ↓	13% ↓	13% ↓	25%	20%	17%
Neither Agree nor Disagree	20%	21%	21% ↑	18%	20%	19%	15% ↓	19%	18%	20%	19%	20%	33% ↑	13% ↓	16% ↓	22% ↑	21% ↑	20%	25%	19% ↓	34% ↑
Disagree	30%	31%	30%	37% ↑	30%	30%	35% ↑	30%	28%	29% ↓	31% ↑	36% ↑	28%	9% ↓	10% ↓	37% ↑	36% ↑	43% ↑	24%	30% ↑	18% ↓
Strongly Disagree	15%	10% ↓	15%	15%	15%	16%	18%	15%	13%	14% ↓	16% ↑	23% ↑	10%	3% ↓	3% ↓	18% ↑	24% ↑	18% ↑	10% ↓	15%	13%
NET Strongly Agree + Agree	35%	39%	34%	30% ↓	35%	35%	32%	35%	40% ↑	37% ↑	34% ↓	21% ↓	29%	75% ↑	71% ↑	23% ↓	19% ↓	18% ↓	42%	35%	34%
NET Strongly Disagree + Disagree	45%	41%	45%	52% ↑	45%	46%	53% ↑	45%	42% ↓	43% ↓	47% ↑	59% ↑	38%	12% ↓	13% ↓	55% ↑	60% ↑	62% ↑	33% ↓	45% ↑	32% ↓
Average	2.9	3.1 ↑	2.9	2.7 ↓	2.9	2.9	2.7 ↓	2.9	3.0 ↑	2.9 ↓	2.9 ↓	2.5 ↓	2.9	4.0 ↑	4.0 ↑	2.6 ↓	2.4 ↓	3.2 ↑	2.9 ↓	3.1 ↑	3.1 ↑
Standard Deviation	1.3	1.3	1.3	1.2	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.2	1.2	1.1	1.1	1.1	1.1	1.2	1.3	1.3	1.3

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q54_6. Thinking about your future career, to what extent do you agree or disagree with the following statements? I am concerned about whether I will be able to secure employment on completion of training / the pathway

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18272	ACT n = 374	NSW n = 5410	NT n = 347	QLD n = 3785	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12181	Regional n = 4679	Rural n = 1234	Do not wish to specify n = 149	Interns n = 811	Prevoc. & unaccredited n = 4749	Specialist non- GP n = 7733	Specialist GP n = 3054	IMGs n = 1925	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17593	Aboriginal or Torres Strait Islander - Prefer not to say n = 419
Strongly Agree	16%	18%	18% ↑	10% ↓	16%	14% ↓	9% ↓	17%	17%	19% ↑	14% ↓	5% ↓	13%	24% ↑	26% ↑	17% ↑	3% ↓	7% ↓	16%	16%	18%
Agree	28%	28%	28%	24%	28%	28%	24% ↓	28%	26%	31% ↑	24% ↓	11% ↓	20% ↓	33% ↑	32% ↑	34% ↑	10% ↓	18% ↓	21% ↓	28% ↑	23% ↓
Neither Agree nor Disagree	20%	21%	19%	22%	20%	20%	19%	20%	20%	20%	19%	18% ↓	38% ↑	20%	21% ↑	19%	16% ↓	25% ↑	18%	20% ↓	31% ↑
Disagree	25%	26%	24% ↓	31% ↑	25%	26%	31% ↑	24%	26%	22% ↓	29% ↑	39% ↑	19%	18% ↓	17% ↓	21% ↓	42% ↑	36% ↑	29%	25%	19% ↓
Strongly Disagree	11%	9%	11%	13%	11%	12%	18% ↑	11%	11%	9% ↓	14% ↑	27% ↑	10%	5% ↓	4% ↓	9% ↓	29% ↑	14% ↑	16% ↑	11%	9%
NET Strongly Agree + Agree	44%	45%	46% ↑	34% ↓	44%	42%	33% ↓	45%	43%	50% ↑	38% ↓	16% ↓	33% ↓	57% ↑	58% ↑	51% ↑	13% ↓	25% ↓	37% ↓	44% ↑	41%
NET Strongly Disagree + Disagree	36%	34%	35% ↓	44% ↑	36%	39% ↑	49% ↑	35%	36%	30% ↓	43% ↑	66% ↑	29%	23% ↓	21% ↓	29% ↓	71% ↑	50% ↑	46% ↑	36%	28% ↓
Average	3.1	3.2	3.2 ↑	2.9 ↓	3.1	3.1 ↓	2.8 ↓	3.2	3.1	3.3 ↑	2.9 ↓	2.3 ↓	3.1	3.5 ↑	3.6 ↑	3.3 ↑	2.2 ↓	2.7 ↓	2.9 ↓	3.1	3.2
Standard Deviation	1.3	1.2	1.3	1.2	1.3	1.3	1.2	1.3	1.3	1.2	1.3	1.1	1.1	1.2	1.2	1.2	1.1	1.1	1.3	1.3	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q54 7. Thinking about your future career, to what extent do you agree or disagree with the following statements? I am considering a future outside of medicine

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18275	ACT n = 374	NSW n = 5412	NT n = 347	QLD n = 3786	SA n = 1353	Tas. n = 482	Vic. n = 4585	WA n = 1936	Metro n = 12183	Regional n = 4679	Rural n = 1234	Do not wish to specify n = 150	Interns n = 812	Prevoc. & unaccredited n = 4749	Specialist non- GP n = 7734	Specialist GP n = 3054	IMGs n = 1926	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17596	Aboriginal or Torres Strait Islander - Prefer not to say n = 419
Strongly Agree	5%	7%	5%	6%	5%	5%	5%	5%	5%	5%	5%	5%	9% ↑	6%	7% ↑	4% ↓	5%	3% ↓	9% ↑	5% ↓	11% ↑
Agree	15%	19% ↑	16%	18%	15%	13% ↓	12% ↓	15%	16%	16% ↑	15%	13% ↓	15%	17%	20% ↑	15%	14% ↓	7% ↓	20%	15%	17%
Neither Agree nor Disagree	22%	22%	23%	22%	23%	21%	21%	23%	21%	23% ↑	21% ↓	20% ↓	39% ↑	23%	27% ↑	22%	22%	14% ↓	25%	22% ↓	37% ↑
Disagree	34%	34%	34%	31%	35%	36%	35%	34%	36%	35%	34%	33%	23% ↓	36%	31% ↓	36% ↑	33%	38% ↑	27% ↓	35% ↑	20% ↓
Strongly Disagree	23%	18% ↓	22%	22%	22%	25% ↑	28% ↑	23%	22%	21% ↓	25% ↑	29% ↑	15% ↓	18% ↓	15% ↓	23%	26% ↑	39% ↑	19%	23% ↑	16% ↓
NET Strongly Agree + Agree	20%	26% ↑	21%	24%	20%	18% ↓	16% ↓	21%	21%	21%	20%	18% ↓	23%	23% ↑	28% ↑	19% ↓	19% ↓	9% ↓	29% ↑	20% ↓	28% ↑
NET Strongly Disagree + Disagree	57%	53%	56%	54%	58%	62% ↑	63% ↑	56%	58%	56% ↓	59% ↑	62% ↓	38% ↓	54%	46% ↓	59% ↑	59% ↑	77% ↑	46% ↓	58% ↑	35% ↓
Average	2.5	2.6 ↑	2.5	2.5	2.4	2.4 ↓	2.3 ↓	2.5	2.5	2.5 ↑	2.4 ↓	2.3 ↓	2.8 ↑	2.6 ↑	2.7 ↑	2.4 ↓	2.4 ↓	2.0 ↓	2.7 ↑	2.4 ↓	2.9 ↑
Standard Deviation	1.1	1.2	1.1	1.2	1.1	1.1	1.1	1.2	1.1	1.1	1.2	1.2	1.1	1.1	1.2	1.1	1.2	1.0	1.2	1.1	1.2

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.10 Impact of COVID-19

Q62 1. COVID-19 has impacted my...Training opportunities

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17755	ACT n = 365	NSW n = 5269	NT n = 334	QLD n = 3668	SA n = 1317	Tas. n = 472	Vic. n = 4482	WA n = 1848	Metro n = 11879	Regional n = 4525	Rural n = 1184	Do not wish to specify n = 138	Interns n = 781	Prevoc. & unaccredited n = 4538	Specialist non- GP n = 7581	Specialist GP n = 2936	IMGs n = 1919	Aboriginal or Torres Strait Islander - Yes n = 181	Aboriginal or Torres Strait Islander - No n = 17183	Aboriginal or Torres Strait Islander - Prefer not to say n = 371
Positively	3%	2%	3%	2%	2% ↓	2%	5% ↑	3% ↑	3%	2% ↓	3% ↑	5% ↑	4%	2% ↓	2% ↓	2% ↓	3%	7% ↑	2%	3%	3%
Negatively	42%	46%	44% ↑	35% ↓	40% ↓	42%	35% ↓	45% ↑	39% ↓	45% ↑	38% ↓	29% ↓	38%	38% ↓	46% ↑	49% ↑	32% ↓	26% ↓	46%	42% ↓	47%
Mixture of positive and negative	35%	36%	35%	37%	34%	36%	35%	35%	34%	34% ↓	35%	41% ↑	41%	39% ↑	31% ↓	32% ↓	39% ↑	44% ↑	29%	35%	36%
Unaffected	16%	12% ↓	14% ↓	22% ↑	19% ↑	16%	21% ↑	13% ↓	19% ↑	14% ↓	18% ↑	21% ↑	12%	16%	15% ↓	14% ↓	21% ↑	20% ↑	17%	16% ↑	9% ↓
Unsure	4%	3%	4%	3%	5% ↑	4%	4%	4% ↓	6% ↑	4% ↓	5% ↑	4%	7%	7% ↑	6% ↑	3% ↓	5% ↑	3% ↓	7%	4%	5%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62 2. COVID-19 has impacted my...Routine teaching

	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17746	ACT n = 368	NSW n = 5255	NT n = 338	QLD n = 3660	SA n = 1319	Tas. n = 468	Vic. n = 4464	WA n = 1874	Metro n = 11926	Regional n = 4504	Rural n = 1153	Do not wish to specify n = 134	Interns n = 788	Prevoc. & unaccredited n = 4586	Specialist non- GP n = 7585	Specialist GP n = 2891	IMGs n = 1896	Aboriginal or Torres Strait Islander - Yes n = 185	Aboriginal or Torres Strait Islander - No n = 17171	Aboriginal or Torres Strait Islander - Prefer not to say n = 370
Positively	3%	2%	3%	2%	2% ↓	2%	3%	4% ↑	3%	3% ↓	3%	5% ↑	3%	2% ↓	2% ↓	3%	3%	6% ↑	2%	3%	3%
Negatively	53%	58%	54%	54%	55%	57% ↑	47% ↓	51% ↓	53%	57% ↑	49% ↓	36% ↓	38% ↓	55%	61% ↑	59% ↑	41% ↓	31% ↓	52%	53%	53%
Mixture of positive and negative	27%	25%	26%	26%	25% ↓	24% ↓	29%	30% ↑	27%	26% ↓	26%	33% ↑	38% ↑	25%	22% ↓	26% ↓	32% ↑	35% ↑	26%	27%	28%
Unaffected	14%	13%	14%	16%	16% ↑	14%	18% ↑	13% ↓	15%	12% ↓	18% ↑	23% ↑	15%	16%	12% ↓	11% ↓	21% ↑	26% ↑	18%	15%	10% ↓
Unsure	2%	2%	2%	2%	2%	3%	3%	2%	2%	2% ↓	3% ↑	3%	6% ↑	2%	3% ↑	1% ↓	3% ↑	3% ↑	2%	2% ↓	6% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_3. COVID-19 has impacted my...Ways of learning																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17870	ACT n = 370	NSW n = 5296	NT n = 339	QLD n = 3682	SA n = 1326	Tas. n = 474	Vic. n = 4504	WA n = 1879	Metro n = 11955	Regional n = 4561	Rural n = 1189	Do not wish to specify n = 136	Interns n = 788	Prevoc. & unaccredited n = 4597	Specialist non- GP n = 7591	Specialist GP n = 2962	IMGs n = 1932	Aboriginal or Torres Strait Islander - Yes n = 186	Aboriginal or Torres Strait Islander - No n = 17289	Aboriginal or Torres Strait Islander - Prefer not to say n = 375
Positively	8%	9%	9%	9%	7% ↓	8%	10%	9%	9%	8%	9%	10%	7%	5% ↓	7% ↓	9% ↑	7% ↓	11% ↑	4% ↓	8% ↑	6%
Negatively	37%	41%	39% ↑	35%	37%	35%	29% ↓	38%	35% ↓	40% ↑	33% ↓	26% ↓	32%	38%	42% ↑	40% ↑	31% ↓	23% ↓	43%	37%	39%
Mixture of positive and negative	38%	38%	37%	36%	35% ↓	40%	40%	39% ↑	39%	38%	37%	42% ↑	42%	37%	35% ↓	38%	41% ↑	40% ↑	38%	38%	37%
Unaffected	13%	10%	12% ↓	18% ↑	17% ↑	14%	18% ↑	11% ↓	14%	11% ↓	17% ↑	20% ↑	13%	15%	13%	10% ↓	17% ↑	22% ↑	11%	13%	11%
Unsure	3%	2%	3%	2%	4% ↑	4%	3%	2% ↓	3%	3% ↓	4% ↑	3%	7% ↑	5% ↑	4% ↑	2% ↓	4%	3%	5%	3% ↓	7% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_4. COVID-19 has impacted my...Access to learning resources																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17749	ACT n = 366	NSW n = 5259	NT n = 338	QLD n = 3660	SA n = 1316	Tas. n = 471	Vic. n = 4470	WA n = 1869	Metro n = 11874	Regional n = 4528	Rural n = 1185	Do not wish to specify n = 134	Interns n = 783	Prevoc. & unaccredited n = 4569	Specialist non- GP n = 7544	Specialist GP n = 2945	IMGs n = 1908	Aboriginal or Torres Strait Islander - Yes n = 186	Aboriginal or Torres Strait Islander - No n = 17171	Aboriginal or Torres Strait Islander - Prefer not to say n = 372
Positively	12%	11%	12%	13%	10% ↓	12%	12%	12%	13% ↑	11%	12%	14% ↑	7%	11%	9% ↓	13% ↑	10% ↓	14% ↑	6% ↓	12%	11%
Negatively	27%	31%	27%	24%	26%	23% ↓	21% ↓	29% ↑	25%	29% ↑	24% ↓	16% ↓	28%	22% ↓	31% ↑	30% ↑	21% ↓	16% ↓	33% ↑	26% ↓	35% ↑
Mixture of positive and negative	31%	36% ↑	32%	28%	29% ↓	31%	29%	32%	31%	31%	30% ↓	33%	41% ↑	28%	30% ↓	32%	32%	31%	34%	31%	32%
Unaffected	27%	20% ↓	26% ↓	32% ↑	31% ↑	30% ↑	33% ↑	24% ↓	27%	25% ↓	30% ↑	33% ↑	16% ↓	32% ↑	25% ↓	23% ↓	33% ↑	36% ↑	24%	27% ↑	14% ↓
Unsure	4%	2%	4%	3%	4%	4%	4%	3% ↓	4%	3% ↓	4% ↑	4%	7%	7% ↑	4% ↑	3% ↓	4%	3% ↓	2%	4% ↓	7% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_5. COVID-19 has impacted my...Exam(s) preparation																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 14666	ACT n = 311	NSW n = 4507	NT n = 253	QLD n = 3042	SA n = 1074	Tas. n = 386	Vic. n = 3657	WA n = 1436	Metro n = 9640	Regional n = 3800	Rural n = 1075	Do not wish to specify n = 125	Interns n = 529	Prevoc. & unaccredited n = 3348	Specialist non- GP n = 6437	Specialist GP n = 2683	IMGs n = 1669	Aboriginal or Torres Strait Islander - Yes n = 161	Aboriginal or Torres Strait Islander - No n = 14153	Aboriginal or Torres Strait Islander - Prefer not to say n = 334
Positively	4%	3%	4%	7% ↑	3% ↓	3%	4%	5% ↑	4%	4% ↓	4%	6% ↑	5%	5%	3% ↓	4% ↓	4%	7% ↑	1%	4% ↑	2%
Negatively	45%	49%	47% ↑	39%	43% ↓	45%	40% ↓	46%	42% ↓	48% ↑	40% ↓	31% ↓	45%	32% ↓	42% ↓	55% ↑	33% ↓	35% ↓	50%	45% ↓	51% ↑
Mixture of positive and negative	27%	31%	27%	24%	25%	26%	30%	27%	26%	25% ↓	27%	33% ↓	34% ↑	31% ↑	27%	23% ↓	31% ↑	30% ↑	24%	26%	30%
Unaffected	21%	14% ↓	18% ↓	27% ↑	24% ↑	22%	22%	19% ↓	24% ↑	19% ↓	23% ↑	27% ↑	9% ↓	27% ↑	24% ↑	15% ↓	27% ↑	23% ↑	21%	21% ↑	10% ↓
Unsure	4%	3%	4%	3%	4%	4%	4%	3% ↓	4%	3% ↓	4% ↑	4%	7% ↑	5% ↑	5% ↑	3% ↓	5% ↑	4%	3%	4%	6% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_6. COVID-19 has impacted my...Research opportunities																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 14401	ACT n = 313	NSW n = 4364	NT n = 238	QLD n = 2897	SA n = 1035	Tas. n = 363	Vic. n = 3723	WA n = 1468	Metro n = 9989	Regional n = 3466	Rural n = 800	Do not wish to specify n = 120	Interns n = 602	Prevoc. & unaccredited n = 3844	Specialist non- GP n = 6530	Specialist GP n = 1925	IMGs n = 1500	Aboriginal or Torres Strait Islander - Yes n = 145	Aboriginal or Torres Strait Islander - No n = 13901	Aboriginal or Torres Strait Islander - Prefer not to say n = 338
Positively	4%	2%	4%	4%	3% ↓	3%	3%	4% ↑	3%	3%	3%	5%	4%	3%	4% ↑	3% ↓	3%	5% ↑	2%	4%	3%
Negatively	37%	45% ↑	39% ↑	30% ↓	33% ↓	36%	29% ↓	39% ↑	33% ↓	39% ↑	32% ↓	24% ↓	33%	33%	38%	42% ↑	26% ↓	25% ↓	40%	36% ↓	45% ↑
Mixture of positive and negative	23%	23%	24%	20%	23%	23%	20%	24%	23%	23% ↓	23%	31% ↑	35% ↑	21%	24%	20% ↓	28% ↑	30% ↑	25%	23%	26%
Unaffected	26%	20% ↓	23% ↓	32% ↑	30% ↑	27%	31% ↑	24% ↓	29% ↑	25% ↓	29% ↑	27%	14% ↓	27%	25% ↓	25%	28% ↑	28%	22%	26% ↑	14% ↓
Unsure	11%	9%	11%	15%	12% ↑	11%	17% ↑	9% ↓	11%	10% ↓	13% ↑	14% ↑	14%	17% ↑	10% ↓	10% ↓	14% ↑	12%	11%	11%	11%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_7. COVID-19 has impacted my...Progression (e.g. delayed entry, completion of training)

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 15847	ACT n = 330	NSW n = 4751	NT n = 289	QLD n = 3263	SA n = 1178	Tas. n = 409	Vic. n = 4043	WA n = 1584	Metro n = 10609	Regional n = 4001	Rural n = 1086	Do not wish to specify n = 123	Interns n = 587	Prevoc. & unaccredited n = 3852	Specialist non- GP n = 6988	Specialist GP n = 2663	IMGs n = 1757	Aboriginal or Torres Strait Islander - Yes n = 160	Aboriginal or Torres Strait Islander - No n = 15316	Aboriginal or Torres Strait Islander - Prefer not to say n = 356	
Positively	2%	1%	3%	2%	2% ↓	2%	3%	2%	2%	2% ↓	3% ↑	4% ↑	3%	1%	2% ↓	2% ↓	3% ↑	5% ↑	1%	2%	2%	
Negatively	36%	36%	38% ↑	32%	33% ↓	32% ↓	31% ↓	37% ↑	34%	37% ↑	34% ↓	29% ↓	41%	18% ↓	40% ↑	36%	28% ↓	41% ↑	39%	35% ↓	43% ↑	
Mixture of positive and negative	20%	22%	20%	18%	19%	19%	20%	20%	19% ↓	20%	26% ↑	33% ↑	16% ↓	20%	17% ↓	24% ↑	25% ↑	23%	20% ↓	29% ↓		
Unaffected	37%	35%	34% ↓	43% ↑	40% ↑	40% ↑	41%	35% ↓	38%	37%	35%	15% ↓	55% ↑	31% ↓	40% ↑	40% ↑	40% ↑	24% ↓	28% ↓	37% ↑	18% ↓	
Unsure	6%	6%	6%	5%	6% ↑	6%	6%	5% ↓	5%	5% ↓	6% ↑	6%	7%	9% ↑	7% ↑	4% ↓	6%	5%	9% ↑	5% ↓	8% ↑	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_8. COVID-19 has impacted my...Workload

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 17880	ACT n = 368	NSW n = 5298	NT n = 337	QLD n = 3688	SA n = 1328	Tas. n = 473	Vic. n = 4503	WA n = 1885	Metro n = 11971	Regional n = 4555	Rural n = 1190	Do not wish to specify n = 134	Interns n = 790	Prevoc. & unaccredited n = 4618	Specialist non- GP n = 7603	Specialist GP n = 2944	IMGs n = 1925	Aboriginal or Torres Strait Islander - Yes n = 186	Aboriginal or Torres Strait Islander - No n = 17299	Aboriginal or Torres Strait Islander - Prefer not to say n = 374	
Positively	4%	3%	4%	4%	4%	4%	3%	4%	4%	3% ↓	5% ↑	6% ↑	3%	2% ↓	4%	3% ↓	5% ↑	8% ↑	2%	4%	3%	
Negatively	57%	63% ↑	56%	58%	55%	59%	53%	57%	55%	60% ↑	54% ↓	37% ↓	41% ↓	64% ↑	60% ↑	62% ↑	43% ↓	42% ↓	60%	57%	53%	
Mixture of positive and negative	28%	25%	28%	24%	28%	26%	30%	28%	27%	28%	27% ↓	28%	41% ↑	21% ↓	26% ↓	26% ↓	34% ↑	33% ↑	26%	28%	32%	
Unaffected	9%	7%	8% ↓	9%	10% ↑	9%	10%	8% ↓	11% ↑	8% ↓	11% ↑	16% ↑	9%	8%	7% ↓	7% ↓	14% ↑	13% ↑	8%	9%	7%	
Unsure	3%	3%	3%	5% ↑	3%	2%	5% ↑	3%	3%	3% ↓	3% ↑	4% ↑	6% ↑	5% ↑	3%	2% ↓	4% ↑	4% ↑	4%	3% ↓	5% ↑	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q62_9. COVID-19 has impacted my...Medical training overall

	State/Territory										Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 17826	ACT n = 367	NSW n = 5271	NT n = 334	QLD n = 3686	SA n = 1326	Tas. n = 476	Vic. n = 4489	WA n = 1877	Metro n = 11932	Regional n = 4548	Rural n = 1183	Do not wish to specify n = 134	Interns n = 785	Prevoc. & unaccredited n = 4572	Specialist non- GP n = 7602	Specialist GP n = 2956	IMGs n = 1911	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 17248	Aboriginal or Torres Strait Islander - Prefer not to say n = 375	
Positively	3%	1%	3%	3%	2%	2%	4%	3% ↑	3%	2% ↓	4% ↑	5% ↑	4%	1% ↓	2% ↓	2% ↓	4% ↑	7% ↑	2%	3%	3%	
Negatively	43%	49% ↑	45% ↑	41%	41% ↓	42%	37% ↓	44% ↑	38% ↓	46% ↑	38% ↓	29% ↓	37%	40%	46% ↑	49% ↑	32% ↓	27% ↓	49%	43% ↓	49% ↑	
Mixture of positive and negative	40%	40%	39% ↓	40%	40%	41%	41%	40%	41%	39%	40%	43% ↑	41%	42%	39% ↓	38% ↓	44% ↑	43% ↑	33% ↓	40% ↑	35%	
Unaffected	11%	7% ↓	9% ↓	14%	13% ↑	11%	15% ↑	9% ↓	14% ↑	9% ↓	13% ↑	19% ↑	10%	11%	8% ↓	8% ↓	16% ↑	19% ↑	10%	11%	8%	
Unsure	4%	3%	4%	3%	4%	4%	4%	3% ↓	5% ↑	3% ↓	5% ↑	4%	7% ↑	5% ↑	3% ↓	4% ↑	4%	7%	4% ↓	6%		

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B1.11 Profile																					
Q1. What is your postgraduate year? (average)																					
State/Territory							Location						Doctor in training cohort					Identify as an...			
2022 Total n = 21789	ACT n = 434	NSW n = 6401	NT n = 393	QLD n = 4473	SA n = 1566	Tas. n = 543	Vic. n = 5423	WA n = 2278	Metro n = 14120	Regional n = 5337	Rural n = 1371	Do not wish to specify n = 179	Interns n = 1011	Prevoc. & unaccredited n = 5727	Specialist non- GP n = 9125	Specialist GP n = 3424	IMGs n = 2242	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 17418	Aboriginal or Torres Strait Islander - Prefer not to say n = 416	
Average	5.7	5.6	5.8 ↑	5.2 ↓	5.7	5.7	5.7	5.7 ↓	5.8	5.7 ↓	5.6 ↓	6.6 ↑	6.8 ↑	1.1 ↓	4.3 ↓	6.9 ↑	6.2 ↑	5.8	5.2 ↓	5.8 ↓	6.5 ↑
Standard Deviation	3.0	2.9	3.0	2.9	3.1	3.0	3.1	3.0	3.1	3.0	3.1	3.0	0.7	2.6	2.5	2.8	3.5	2.9	3.0	3.0	
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q2. Are you employed:																					
State/Territory							Location						Doctor in training cohort					Identify as an...			
2022 Total n = 21790	ACT n = 434	NSW n = 6401	NT n = 393	QLD n = 4473	SA n = 1566	Tas. n = 543	Vic. n = 5424	WA n = 2278	Metro n = 14120	Regional n = 5337	Rural n = 1371	Do not wish to specify n = 180	Interns n = 1011	Prevoc. & unaccredited n = 5727	Specialist non- GP n = 9126	Specialist GP n = 3424	IMGs n = 2242	Aboriginal or Torres Strait Islander - Yes n = 184	Aboriginal or Torres Strait Islander - No n = 17418	Aboriginal or Torres Strait Islander - Prefer not to say n = 416	
Full time	87%	87%	86%	86%	89% ↑	84% ↓	87%	87%	87%	88% ↑	86% ↓	81% ↓	68% ↓	99% ↑	87%	88% ↑	76% ↓	95% ↑	86%	87% ↑	83% ↓
Part time	10%	10%	11%	10%	9% ↓	14% ↑	11%	10%	10%	10% ↓	10%	17% ↑	22% ↑		7% ↓	11% ↑	23% ↑	4% ↓	13%	11% ↓	14% ↑
Casually	3%	3%	3%	4%	2% ↓	2% ↓	2%	3% ↑	2%	2% ↓	4% ↑	2%	11% ↑		6% ↑	2% ↓	1% ↓	0% ↓	2%	2%	3%
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q3. Are you in a college training program?																					
State/Territory							Location						Doctor in training cohort					Identify as an...			
2022 Total n = 18520	ACT n = 385	NSW n = 5671	NT n = 322	QLD n = 3943	SA n = 1314	Tas. n = 415	Vic. n = 4567	WA n = 1903	Metro n = 12451	Regional n = 4290	Rural n = 1161	Do not wish to specify n = 170	Interns n < 10^	Prevoc. & unaccredited n = 5799	Specialist non- GP n = 9251	Specialist GP n = 3470	IMGs n < 10^	Aboriginal or Torres Strait Islander - Yes n = 176	Aboriginal or Torres Strait Islander - No n = 14935	Aboriginal or Torres Strait Islander - Prefer not to say n = 381	
Yes	69%	66%	71% ↑	69%	69%	71%	70%	68%	63% ↓	67% ↓	69%	90% ↑	75%		100% ↑	100% ↑		69%	69%	72%	
No	31%	34%	29% ↓	31%	31%	29%	30%	32%	37% ↑	33% ↑	31%	10% ↓	25%	100% ↑				31%	31%	28%	
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q4. In which state or territory is your current term/rotation/placement based?																					
State/Territory							Location						Doctor in training cohort					Identify as an...			
2022 Total n = 21857	ACT n = 446	NSW n = 6494	NT n = 396	QLD n = 4560	SA n = 1583	Tas. n = 549	Vic. n = 5502	WA n = 2327	Metro n = 14336	Regional n = 5435	Rural n = 1384	Do not wish to specify n = 187	Interns n = 1048	Prevoc. & unaccredited n = 5799	Specialist non- GP n = 9251	Specialist GP n = 3470	IMGs n = 2289	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17674	Aboriginal or Torres Strait Islander - Prefer not to say n = 422	
NSW	30%	100% ↑							28% ↓	33% ↑	31%	31%	23% ↓	29%	31% ↑	33% ↑	25% ↓	47% ↑	29% ↓	29%	
Vic.	25%						100% ↑		29% ↑	17% ↓	19% ↓	30%	23%	25%	26% ↑	19% ↓	30% ↑	10% ↓	25% ↑	25%	
QLD	21%			100% ↑					14% ↓	38% ↑	21%	20%	24% ↑	21%	21%	24% ↑	16% ↑	18%	21%	26% ↑	
WA	11%							100% ↑	13% ↑	5% ↓	10%	8%	13% ↑	12% ↑	9% ↓	11%	13% ↑	9%	11%	8%	
SA	7%				100% ↑				9% ↑	2% ↓	7%		9%	7% ↓	8%	7%	8%	5%	7%	8%	
ACT	2%	100% ↑							3% ↑				2%	2%	2%	1% ↓	2%		2%		
Tas.	3%					100% ↑			2% ↓	4% ↑	3%		3%	2% ↓	2% ↓	3% ↑	4% ↑		3%		
NT	2%		100% ↑						2%	0% ↓	8% ↑		3%	2%	2% ↓	2%	2%	6% ↑	2%		
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q5a. Is your current term/rotation/placement/position predominantly a hospital?																					
	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 21650	ACT n = 443	NSW n = 6430	NT n = 393	QLD n = 4522	SA n = 1568	Tas. n = 547	Vic. n = 5443	WA n = 2304	Metro n = 14324	Regional n = 5432	Rural n = 1382	Do not wish to specify n = 187	Interns n = 1041	Prevoc. & unaccredited n = 5724	Specialist non- GP n = 9143	Specialist GP n = 3466	IMGs n = 2276	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17658	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Yes	80%	85% ↑	78% ↓	82%	79%	81%	74% ↓	81% ↑	81%	88% ↑	74% ↓	20% ↓	50% ↓	97% ↑	94% ↑	92% ↑	24% ↓	74% ↓	68% ↓	79%	80%
No	20%	15% ↓	22% ↑	18%	21%	19%	26% ↑	19% ↓	19%	12% ↓	26% ↑	80% ↑	50% ↑	3% ↓	6% ↓	8% ↓	76% ↑	26% ↑	32% ↑	21%	20%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q5c. Which [additional] settings do you work in?																					
	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 7065	ACT n = 126	NSW n = 2184	NT n = 156	QLD n = 1483	SA n = 500	Tas. n = 208	Vic. n = 1735	WA n = 673	Metro n = 3595	Regional n = 2135	Rural n = 1210	Do not wish to specify n = 101	Interns n = 138	Prevoc. & unaccredited n = 1017	Specialist non- GP n = 2040	Specialist GP n = 2894	IMGs n = 976	Aboriginal or Torres Strait Islander - Yes n = 86	Aboriginal or Torres Strait Islander - No n = 5887	Aboriginal or Torres Strait Islander - Prefer not to say n = 137
General practice clinic	47%	30% ↓	51% ↑	31% ↓	51% ↑	50%	59% ↑	39% ↓	44%	27% ↓	57% ↑	86% ↑	61% ↑	32% ↓	13% ↓	5% ↓	91% ↑	40% ↓	41%	48%	43%
Community health service	16%	17%	13% ↓	21%	16%	15%	17%	21% ↑	16%	20% ↑	15%	8% ↓	10%	21%	19% ↑	34% ↑	4% ↓	13% ↓		16% ↑	12%
Aboriginal and Torres Strait Islander health service	5%		4% ↓	40% ↑	7% ↑	4%		2% ↓	8% ↑	4% ↓	6%	8% ↑		9% ↑	5%	5%	6%	4% ↓	26% ↑	5% ↓	9% ↑
Aged care facility	5%		4% ↓		5%	7%	6%	7% ↑	2% ↓	4%	4% ↓	8% ↑		13% ↑	3% ↓	5%	5% ↑	3% ↓		5%	
Correctional services	1%		1% ↓		2%			2%		2% ↑	1% ↓				2%	2% ↑	0% ↓	2% ↑		1%	
Other	37%	52% ↑	36%	31%	33% ↓	38%	30% ↓	40% ↑	40% ↑	51% ↑	29% ↓	11% ↓	34%	40%	66% ↑	58% ↑	8% ↓	47% ↑	34%	36%	42%

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q6. Is your current setting in a...?																					
	State/Territory									Location				Doctor in training cohort					Identify as an...		
	2022 Total n = 21342	ACT n = 435	NSW n = 6329	NT n = 389	QLD n = 4449	SA n = 1542	Tas. n = 543	Vic. n = 5378	WA n = 2277	Metro n = 14336	Regional n = 5435	Rural n = 1384	Do not wish to specify n = 187	Interns n = 1021	Prevoc. & unaccredited n = 5641	Specialist non- GP n = 8965	Specialist GP n = 3466	IMGs n = 2249	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17645	Aboriginal or Torres Strait Islander - Prefer not to say n = 421
Metropolitan area (e.g. capital city - Sydney, Melbourne, Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra)	67%	97% ↑	64% ↓	64%	46% ↓	86% ↑		77% ↑	82% ↑	100% ↑				66%	74% ↑	79% ↑	35% ↓	54% ↓	57% ↓	67% ↑	60% ↓
Regional area (e.g. within or less than 15km from a town with a population of at least 15,000 that is not a capital city)	25%		28% ↑	7% ↓	47% ↑	7% ↓		17% ↓	12% ↓		100% ↑			31% ↑	24% ↓	19% ↓	37% ↑	37% ↑	33% ↑	26%	24%
Rural area (e.g. more than 15km from the closest town with a population of at least 15,000)	6%		7%	29% ↑	7%	7%		5% ↓	6%		100% ↑			2% ↓	2% ↓	1% ↓	27% ↑	9% ↑	9%	7%	6%
Do not wish to specify	1%		1%		1%			1%	1%				100% ↑		1%	1%	2% ↑	1%		1% ↓	10% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q7 (with interns coded). What is your role in the setting?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 21327	ACT n = 435	NSW n = 6317	NT n = 390	QLD n = 4442	SA n = 1544	Tas. n = 543	Vic. n = 5375	WA n = 2276	Metro n = 14275	Regional n = 5417	Rural n = 1382	Do not wish to specify n = 182	Interns n = 1053	Prevoc. & unaccredited n = 5613	Specialist non- GP n = 8934	Specialist GP n = 3470	IMGs n = 2257	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17674	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Intern	5%	6%	4% ↓	7%	6% ↑	6% ↑	52%	5% ↓	6% ↑	5%	6% ↑	2% ↓		100% ↑				1% ↓	8% ↑	5%	3%
Resident Medical Officer / Hospital Medical Officer	25%	23%	21% ↓	28%	21% ↓	30% ↑	25%	29% ↑	28% ↑	27% ↑	24%	8% ↓	18% ↓		58% ↑	8% ↓	13% ↓	40% ↑	23%	24% ↑	17% ↓
Principal House Officer	3%		0% ↓		12% ↑		8%			2% ↓	6% ↑	2% ↓			8% ↑	0% ↓	2% ↓	3%		3% ↓	5% ↑
Career Medical Officer	1%	3% ↑	3% ↑		1% ↓	1% ↓	7%	1% ↓	1% ↓	1% ↓	2% ↑	2%			3% ↑	1% ↓	2%	1%		1%	
Registrar	52%	55%	56% ↑	50%	52%	52%		49% ↓	47% ↓	51% ↓	49% ↓	71% ↑	53%		4% ↓	86% ↑	76% ↑	22% ↓	52%	53%	56%
Unaccredited Registrar	8%	10% ↑	10% ↑	8%	2% ↓	6% ↓	2%	9% ↑	12% ↑	9% ↑	7% ↓	4% ↓			22% ↑	1% ↓	2% ↓	10% ↑	7%	8%	9%
Specialist	1%		0% ↓		1%			1%	1%	1% ↓	1% ↑	1%						7% ↑		1%	
Other	6%	2% ↓	6% ↑	4%	5% ↓	4% ↓	5%	7% ↑	5%	5% ↓	5%	12% ↑	21% ↑		5% ↓	4% ↓	7% ↑	16% ↑	5%	5%	8% ↑
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q8. Do you intend to undertake further postgraduate training in medicine?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 199	ACT n = 11!	NSW n = 124	NT n <10^	QLD n = 11!	SA n <10^	Tas. n <10^	Vic. n = 26!	WA n = 11!	Metro n = 118	Regional n = 68	Rural n <10^	Do not wish to specify n <10^	Interns n <10^	Prevoc. & unaccredited n = 169	Specialist non- GP n <10^	Specialist GP n <10^	IMGs n = 30	Aboriginal or Torres Strait Islander - Yes n <10^	Aboriginal or Torres Strait Islander - No n = 168	Aboriginal or Torres Strait Islander - Prefer not to say n <10^
Yes	95%	100%	94%		91%			100%	100%	94%	97%				100% ↑			70% ↓		95%	
No																					
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an ! have a sample size between 10 and 29. Use caution when interpreting the result; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					
Q55. Do you identify as...?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18257	ACT n = 377	NSW n = 5409	NT n = 346	QLD n = 3766	SA n = 1354	Tas. n = 480	Vic. n = 4588	WA n = 1937	Metro n = 12177	Regional n = 4670	Rural n = 1229	Do not wish to specify n = 151	Interns n = 803	Prevoc. & unaccredited n = 4728	Specialist non- GP n = 7698	Specialist GP n = 3038	IMGs n = 1990	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17639	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
Woman or female	51%	48%	51%	57% ↑	49% ↓	51%	48%	52%	54% ↑	52% ↑	50%	48% ↓	37% ↓	52%	50% ↓	51%	52%	53%	53%	52% ↑	13% ↓
Man or male	46%	48%	46%	40% ↓	48% ↑	46%	49%	45%	43% ↓	45% ↓	47% ↑	49% ↑	30% ↓	46%	47% ↑	46%	45%	45%	46%	46% ↑	19% ↓
Non-binary	0%		0%				0%		0%	0%	0%				0%	0%	0%			0% ↓	
Prefer not to say	3%	3%	3%		3%	3%	2%	3%	3%	3% ↓	2% ↓	3%	32% ↑		3%	3% ↑	3%	1% ↓		1% ↓	67% ↑
^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																					

Q56. What is your age?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 17688	ACT n = 359	NSW n = 5238	NT n = 339	QLD n = 3646	SA n = 1307	Tas. n = 466	Vic. n = 4456	WA n = 1877	Metro n = 11838	Regional n = 4531	Rural n = 1189	Do not wish to specify n = 102	Interns n = 790	Prevoc. & unaccredited n = 4597	Specialist non- GP n = 7420	Specialist GP n = 2939	IMGs n = 1942	Aboriginal or Torres Strait Islander - Yes n = 188	Aboriginal or Torres Strait Islander - No n = 17346	Aboriginal or Torres Strait Islander - Prefer not to say n = 149
NET 20 to 29	28%	23% ↓	27% ↓	32%	30% ↑	29%	27%	30% ↑	25% ↓	31% ↑	26% ↓	12% ↓	9% ↓	76% ↑	50% ↑	20% ↓	16% ↓	9% ↓	26%	29% ↑	9% ↓
NET 30 to 39	51%	55%	51%	46%	49% ↓	50%	46% ↓	52%	51%	52% ↑	49% ↓	43% ↓	31% ↓	19% ↓	38% ↓	63% ↑	47% ↓	52%	43% ↓	51% ↑	18% ↓
NET 40 +	18%	17%	19% ↑	20%	17%	18%	23% ↑	16% ↓	20% ↑	14% ↓	22% ↑	42% ↑	27% ↑	3% ↓	9% ↓	14% ↓	33% ↑	36% ↑	29% ↑	18% ↑	8% ↓
Prefer not to say	3%	5% ↑	3%		3%	3%	3%	3%	3%	3% ↓	3%	3%	32% ↑	2% ↓	3%	4% ↑	3%	2% ↓		2% ↓	65% ↑
Average	34	34	34 ↑	34	34 ↓	34	34	33 ↓	34 ↑	33 ↓	34 ↑	38 ↑	38 ↑	28 ↓	31 ↓	34	37 ↑	38 ↑	35 ↑	34 ↓	35
Standard Deviation	6	6	6	7	6	6	7	6	6	6	7	7	7	5	6	5	7	6	7	6	7

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q57. Do you identify as an Australian Aboriginal and/or Torres Strait Islander person?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18287	ACT n = 378	NSW n = 5419	NT n = 345	QLD n = 3775	SA n = 1354	Tas. n = 480	Vic. n = 4597	WA n = 1939	Metro n = 12199	Regional n = 4678	Rural n = 1230	Do not wish to specify n = 150	Interns n = 805	Prevoc. & unaccredited n = 4736	Specialist non- GP n = 7710	Specialist GP n = 3046	IMGs n = 1990	Aboriginal or Torres Strait Islander - Yes n = 191	Aboriginal or Torres Strait Islander - No n = 17674	Aboriginal or Torres Strait Islander - Prefer not to say n = 422
NET Yes	1%		2% ↑	3% ↑	1%	1%		0% ↓	1%	1% ↓	1% ↑	1%		2% ↑	1%	1% ↓	2% ↑		100% ↑		
No	97%	97%	96% ↓	95%	96%	97%	98%	97% ↑	97%	97% ↑	96%		70% ↓	97%	96%	96% ↓	99% ↑			100% ↑	
Prefer not to say	2%		2%		3% ↑	2%		2%	2%	2% ↓	2%		28% ↑	2%	3% ↑	2%	1% ↓				100% ↑

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q58a (All). Did you complete your primary medical degree in Australia or New Zealand?																					
	State/Territory							Location					Doctor in training cohort					Identify as an...			
	2022 Total n = 18602	ACT n = 383	NSW n = 5489	NT n = 353	QLD n = 3823	SA n = 1382	Tas. n = 492	Vic. n = 4679	WA n = 1988	Metro n = 12344	Regional n = 4776	Rural n = 1255	Do not wish to specify n = 153	Interns n = 805	Prevoc. & unaccredited n = 4734	Specialist non- GP n = 7714	Specialist GP n = 3047	IMGs n = 2302	Aboriginal or Torres Strait Islander - Yes n = 190	Aboriginal or Torres Strait Islander - No n = 17667	Aboriginal or Torres Strait Islander - Prefer not to say n = 417
No - Elsewhere	34%	25% ↓	33%	32%	32% ↓	33%	40% ↑	35%	40% ↑	28% ↓	42% ↑	60% ↑	54% ↑	6% ↓	19% ↓	23% ↓	43% ↑	100% ↑		33% ↑	29%
Yes - Australia	65%	75% ↑	66%	67%	67% ↑	66%	59% ↓	64% ↓	60% ↓	71% ↑	57% ↓	39% ↓	45% ↓	94% ↑	80% ↑	76% ↑	56% ↓		96% ↑	66% ↓	69%
Yes - New Zealand	1%		1%		1%	1%		1%	1%	1%	1%			1%	1% ↑	0% ↓				1% ↓	

^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Blank cells have a sample size that is smaller than 10 and have been suppressed to maintain confidentiality.; has been rounded to 0 decimal places; ↑↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B2 2022 Detailed tables – College

B2.1 Training curriculum

Q15. How many years have you been in the college training program? (Average)

	RACP - Addiction medicine training program n = 38	ANZCA - Anaesthesia training program n = 716	Australian College of Dermatologists (ACD) training program n = 48	ACEM training program n = 1372	ACRRM training program n = 544	RACGP training program n = 2910	RACMA training program n = 78	RANZCOG training program n = 393	Occupational and environmental medicine training program n = 46	RANZCO training program n = 60	RACP - Paediatrics and child health training program n = 961	RACP - Pain medicine training program n = 34	RACP - Palliative medicine training program n = 99	RCPA training program n = 249	RACP - Physician training program n = 2250	RANZCP training program n = 968	RACP - Public health medicine training program n = 61	RANZCR - Radiation oncology training program n = 69	RANZCR - Radiology training program n = 212	RACP - Rehabilitation medicine training program n = 127	RACP - Sexual health medicine training program n = 221	ACSEP training program n = 291	RACS training program n = 545	RACDS training program n = 161	Total - ANZCA n = 724	Total - RACP n = 3664	Total - RANZCR n = 283
Average	3.1	3.1	2.6	4.2	2.7	2.1	2.6	3.9	3.5	3.5	4.5	1.7	2.6	2.8	3.6	2.3	3.3	2.8	2.2	3.2	2.0	3.7	3.3	2.4	3.1	3.7	3.0
Standard Deviation	2.6	1.8	1.5	2.4	1.8	1.4	1.7	2.2	2.4	1.8	2.7	1.0	1.7	1.6	2.2	2.3	1.8	2.0	1.6	2.1	1.3	1.6	1.8	1.0	1.9	2.4	1.8

* Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; Some empty rows or columns have been removed; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21X.1. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? The College training program is relevant to my development

	Addiction medicine – RACP n = 35	Anaesthesia – ANZCA n = 704	Dermatology – ACD n = 49	Emergency medicine – ACEM n = 1361	General practice – ACEM n = 530	General practice – RACGP n = 2838	Medical administration – RACMA n = 74	Obstetrics and gynaecology – RANZCOG n = 384	Occupational and environmental medicine – RACP n = 47	Ophthalmology – RANZCO n = 65	Paediatrics and child health – RACP n = 935	Pain medicine – ANZCA n = 36	Palliative medicine – RACP n = 93	Pathology – RCPA n = 244	Physician – RACP n = 2310	Psychiatry – RANZCP n = 955	Public health medicine – RACP n = 61	Radiation oncology – RANZCR n = 69	Radiology – RANZCR n = 207	Rehabilitation medicine – RACP n = 128	Sexual health medicine – RACP n = 211	ACSEP n = 30	RACOS n = 161	Surgery – RACS n = 529	Total - ANZCA n = 738	Total - RACP n = 3588	Total - RANZCR n = 276
Strongly Agree	26%	61% ↑	59% ↑	36%	34%	30% ↓	42%	42% ↑	40%	55% ↑	16% ↓	42%	25% ↓	36%	21% ↓	28% ↓	25%	23% ↓	33%	26% ↓	14%	50%	38%	47% ↑	60% ↑	21% ↓	31%
Agree	57%	35% ↓	41%	55%	52%	56% ↑	53%	52%	45%	43%	63% ↑	50%	62%	55%	61% ↑	57%	62%	54%	64% ↑	76%	37%	56%	46% ↓	36% ↓	61% ↑	56%	
Neither Agree nor Disagree	6%	2% ↓	0%	5% ↓	12% ↑	10% ↑	3%	4% ↓	9%	2%	12% ↑	3%	8%	4%	11% ↑	8%	15% ↑	7%	7%	6%	10%	10%	0%	2%	2% ↓	11% ↑	7%
Disagree	3%	1% ↓	0%	2%	1% ↓	2%	1%	1%	0%	0%	8% ↑	0%	2%	0%	4% ↑	4%	2%	4%	2%	0%	0%	3%	0%	2%	1% ↓	5% ↑	3%
Strongly Disagree	9% ↑	0% ↓	0%	1% ↓	0% ↓	1%	1%	0% ↓	0%	0%	1%	6%	3%	2%	2% ↑	3% ↑	2%	3%	3%	2%	0%	0%	0%	2%	1% ↓	2%	3%
NET Strongly Agree + Agree	83%	96% ↑	100% ↑	91% ↑	87%	86% ↓	95%	95% ↑	85%	98% ↑	79% ↓	92%	87%	90%	82% ↓	85% ↓	82%	86%	87%	90%	90%	87%	94%	92% ↑	96% ↑	82% ↓	87%
NET Strongly Disagree + Disagree	11% ↑	2% ↓	0%	3%	2% ↓	4%	3%	2% ↓	6%	0%	9% ↑	6%	5%	6%	7% ↑	7% ↑	3%	7%	6%	4%	0%	3%	0%	2%	2% ↓	7% ↑	6%
Average	3.9	4.5	4.6	4.2	4.2	4.1	4.3	4.4	4.2	4.5	3.8	4.2	4.0	4.2	4.0	4.0	4.0	4.0	4.1	4.1	4.0	4.3	4.3	4.3	4.5	3.9	4.1
Standard Deviation	1.1	0.6	0.5	0.7	0.7	0.8	0.7	0.6	0.9	0.5	0.8	1.0	0.8	0.8	0.9	0.9	0.8	0.9	0.9	0.7	0.5	0.8	0.8	0.8	0.7	0.8	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21X.2. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? - There are opportunities to meet the requirements of the training program in my current setting

	Addiction medicine – RACP n = 35	Anaesthesia – ANZCA n = 704	Dermatology – ACD n = 49	Emergency medicine – ACEM n = 1361	General practice – ACEM n = 530	General practice – RACGP n = 2838	Medical administration – RACMA n = 74	Obstetrics and gynaecology – RANZCOG n = 384	Occupational and environmental medicine – RACP n = 47	Ophthalmology – RANZCO n = 65	Paediatrics and child health – RACP n = 935	Pain medicine – ANZCA n = 36	Palliative medicine – RACP n = 93	Pathology – RCPA n = 244	Physician – RACP n = 2310	Psychiatry – RANZCP n = 955	Public health medicine – RACP n = 61	Radiation oncology – RANZCR n = 69	Radiology – RANZCR n = 207	Rehabilitation medicine – RACP n = 128	Sexual health medicine – RACP n = 211	ACSEP n = 30	RACOS n = 161	Surgery – RACS n = 529	Total - ANZCA n = 738	Total - RACP n = 3588	Total - RANZCR n = 276
Strongly Agree	33%	51% ↑	39%	42%	29%	29%	42% ↑	20% ↓	38%	42% ↑	17% ↓	36%	22%	30%	21% ↓	31%	25%	14% ↓	25%	24%	5%	43%	38%	36% ↑	50% ↑	21% ↓	22% ↓
Agree	53%	43% ↓	57%	57% ↑	54%	58% ↑	50%	58%	38% ↓	54%	66% ↑	50%	62%	56%	63% ↑	54%	59%	62%	54%	62%	55%	37%	56%	53%	43% ↓	63% ↑	56%
Neither Agree nor Disagree	3%	3% ↓	2%	7%	11% ↑	10% ↑	3%	9%	13%	5%	10% ↑	3%	9%	7%	9% ↑	8%	7%	13%	8%	10%	18%	10%	6%	6%	3% ↓	9% ↑	9%
Disagree	3%	2% ↓	2%	3% ↓	4%	2% ↓	3%	10% ↑	6%	0%	6% ↑	6%	3%	5%	5%	4%	5%	7%	5%	2%	9%	7%	0%	4%	2% ↓	5%	6%
Strongly Disagree	8%	1% ↓	0%	1% ↓	2%	1% ↓	3%	3%	4%	0%	2% ↓	0%	4%	3%	2% ↓	3%	5%	3%	8% ↑	2%	14%	3%	0%	2% ↓	2% ↓	7% ↑	7%
NET Strongly Agree + Agree	86%	93% ↑	96% ↑	89% ↑	82%	87% ↑	92%	77% ↓	77%	95% ↑	82%	86%	84%	86%	85%	85%	84%	77%	79% ↓	86%	59%	94%	88% ↑	93% ↑	84%	79% ↓	87%
NET Strongly Disagree + Disagree	11%	4% ↓	2%	4% ↓	6%	3% ↓	5%	13% ↑	11%	0% ↓	8%	11%	7%	7%	6% ↓	7%	10%	10%	13% ↑	4%	23%	10%	0%	6%	4% ↓	7% ↓	12% ↑
Average	4.0	4.4	4.3	4.2	4.0	4.1	4.3	3.8	4.0	4.4	3.9	4.1	3.9	4.1	4.0	4.0	4.0	3.9	3.8	3.8	4.0	4.3	4.3	4.3	4.4	4.0	3.8
Standard Deviation	1.1	0.8	0.6	0.8	0.9	0.7	0.9	1.0	1.1	0.6	0.8	1.1	0.9	0.9	0.8	0.9	1.0	0.9	1.1	0.8	1.2	1.1	0.6	0.8	0.8	0.8	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q21X.3. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? - I understand what I need to do to meet my training program requirements

	Addiction medicine – RACP n = 35	Anaesthesia – ANZCA n = 704	Dermatology – ACD n = 49	Emergency medicine – ACEM n = 1361	General practice – ACEM n = 531	General practice – RACGP n = 2836	Medical administration – RACMA n = 74	Obstetrics and gynaecology – RANZCOG n = 384	Occupational and environmental medicine – RACP n = 47	Ophthalmology – RANZCO n = 65	Paediatrics and child health – RACP n = 936	Pain medicine – ANZCA n = 36	Palliative medicine – RACP n = 94	Pathology – RCPA n = 244	Physician – RACP n = 2309	Psychiatry – RANZCP n = 956	Public health medicine – RACP n = 61	Radiation oncology – RANZCR n = 69	Radiology – RANZCR n = 207	Rehabilitation medicine – RACP n = 128	Sexual health medicine – RACP n = 221	ACSEP n = 30	RACOS n = 161	Surgery – RACS n = 530	Total - ANZCA n = 738	Total - RACP n = 3591	Total - RANZCR n = 276
Strongly Agree	33%	54% ↑	45% ↑	30%	27%	28% ↓	31%	31%	38%	38%	13% ↓	33%	19% ↓	28%	19% ↓	32%	26%	17% ↓	21% ↓	23%	5%	53% ↑	31%	39% ↑	53% ↑	18% ↓	20% ↓
Agree	47%	41% ↓	53%	60% ↑	54%	58%	46%	64% ↑	45%	60%	69% ↑	56%	66%	64% ↑	68% ↑	56%	52%	61%	58%	70% ↑	68%	33% ↓	56%	52% ↓	42% ↓	68% ↑	59%
Neither Agree nor Disagree	8%	3% ↓	2%	6% ↓	13% ↑	10% ↑	4%	4% ↓	13%	2% ↓	12% ↑	3%	10%	5%	9%	8%	13%	17% ↑	9%	5%	18%	3%	13%	5% ↓	3% ↓	10% ↑	11%
Disagree	8%	0% ↓	0%	2%	4%	2% ↓	5%	1% ↓	4%	0%	5% ↑	3%	2%	3%	3%	3%	7%	3%	6% ↑	1%	5%	3%	0%	3%	0% ↓	4% ↑	5%
Strongly Disagree	3%	1%	0%	1%	1%	1% ↓	1%	0% ↓	0%	0%	1% ↓	6%	2%	1%	1% ↓	2%	2%	2%	6% ↑	1%	7%	7%	0%	1%	1% ↓	1% ↓	5% ↑
NET Strongly Agree + Agree	81%	96% ↑	98% ↑	90% ↑	82% ↓	87%	77% ↓	95% ↑	83%	98% ↑	82% ↓	89%	85%	92% ↑	87%	87%	79%	78% ↓	79% ↓	93% ↑	73%	87%	88%	91% ↑	96% ↑	86%	79% ↓
NET Strongly Disagree + Disagree	11%	1% ↓	0%	3% ↓	5%	3% ↓	7%	4%	6%	0%	6%	8%	5%	4%	5%	4%	8%	12% ↑	2%	16%	0%	4%	3%	2% ↓	2% ↓	10% ↑	10% ↑
Average	4.0	4.5	4.4	4.2	4.0	4.1	4.0	4.2	4.2	4.4	3.9	4.1	4.0	4.2	4.0	4.1	4.0	3.9	3.8	4.1	3.6	4.2	4.2	4.2	4.5	4.0	3.8
Standard Deviation	1.0	0.7	0.5	0.7	0.8	0.7	0.9	0.6	0.8	0.5	0.7	1.0	0.8	0.7	0.7	0.8	0.9	0.8	1.0	0.6	0.8	1.1	0.7	0.8	0.7	0.7	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q22X_4. Thinking about your [College] training program, to what extent do you agree or disagree with each of the following statements? - The College supports flexible training arrangements																											
Occupational and environmental																											
Addiction medicine - RACP	Anaesthesia - ANZCA	Dermatology - ACD	Emergency medicine - ACEM	General practice - ACRPM	General practice - RACGP	Medical administration - RACMA	Obstetrics and gynaecology - RANZCOG	Obstetrics and gynaecology - RACP	Ophthalmology - RANZCO	Paediatrics and child health - ANZCA	Pain medicine - ANZCA	Palliative medicine - RACP	Pathology - RCPA	Physician - RACP	Psychiatry - RANZCP	Public health medicine - RACP	Radiation oncology - RANZCR	Radiology - RANZCR	Rehabilitation medicine - RACP	Sexual health medicine - RACP	ACSEP	Surgey - RACS	RACDS	Total - ANZCA	Total - RACP	Total - RANZCR	
n = 35	n = 666	n = 47	n = 1327	n = 520	n = 2759	n = 72	n = 377	n = 46	n = 62	n = 900	n = 36	n = 89	n = 230	n = 2152	n = 591	n = 59	n = 67	n = 196	n = 123	n = 21	n = 30	n = 521	n = 161	n = 700	n = 3424	n = 265	
Strongly Agree	26%	21%	19%	27%	30%	25%	28%	11%	30%	23%	6%	31%	13%	7%	23%	20%	7%	10%	13%	5%	37%	18%	25%	21%	8%	12%	
Agree	46%	38%	36%	48%	41%	51%	40%	42%	39%	52%	34%	56%	42%	46%	32%	46%	40%	42%	53%	48%	37%	38%	38%	39%	35%	47%	
Neither Agree nor Disagree	9%	25%	28%	18%	17%	21%	24%	15%	11%	30%	3%	27%	25%	31%	19%	20%	37%	32%	21%	14%	10%	25%	13%	24%	30%	28%	
Disagree	6%	10%	9%	5%	3%	4%	7%	18%	7%	15%	19%	6%	18%	17%	7%	8%	7%	13%	7%	10%	7%	13%	19%	10%	16%	8%	
Strongly Disagree	14%	6%	9%	2%	2%	3%	4%	9%	10%	11%	11%	9%	12%	14%	12%	14%	12%	7%	6%	20%	10%	6%	6%	6%	11%	6%	
NET Strongly Agree + Agree	71%	59%	55%	75%	78%	76%	68%	53%	70%	74%	40%	86%	43%	61%	40%	66%	48%	52%	68%	52%	73%	56%	63%	61%	43%	58%	
NET Strongly Disagree + Disagree	20%	16%	17%	7%	5%	7%	11%	23%	15%	15%	30%	11%	29%	13%	14%	15%	17%	11%	13%	17%	19%	25%	15%	28%	14%		
Average	3.6	3.6	3.5	3.9	4.0	3.9	3.8	3.4	3.8	3.0	4.0	3.0	3.6	3.1	3.7	3.7	3.3	3.4	3.7	3.0	3.8	3.5	3.6	3.6	3.1	3.5	
Standard Deviation	1.3	1.1	1.2	0.9	0.9	1.1	1.1	1.2	0.9	1.1	1.0	1.1	1.0	1.1	1.1	1.1	1.0	1.0	1.0	1.3	1.3	1.1	1.3	1.1	1.1	1.0	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											
Q22X_1. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements? - My College clearly communicates the requirements of my training program																											
Occupational and environmental																											
Addiction medicine - RACP	Anaesthesia - ANZCA	Dermatology - ACD	Emergency medicine - ACEM	General practice - ACRPM	General practice - RACGP	Medical administration - RACMA	Obstetrics and gynaecology - RANZCOG	Obstetrics and gynaecology - RACP	Ophthalmology - RANZCO	Paediatrics and child health - ANZCA	Pain medicine - ANZCA	Palliative medicine - RACP	Pathology - RCPA	Physician - RACP	Psychiatry - RANZCP	Public health medicine - RACP	Radiation oncology - RANZCR	Radiology - RANZCR	Rehabilitation medicine - RACP	Sexual health medicine - RACP	ACSEP	Surgey - RACS	RACDS	Total - ANZCA	Total - RACP	Total - RANZCR	
n = 36	n = 704	n = 49	n = 1357	n = 520	n = 2840	n = 72	n = 383	n = 46	n = 65	n = 923	n = 35	n = 90	n = 241	n = 2259	n = 524	n = 61	n = 69	n = 205	n = 128	n = 221	n = 30	n = 161	n = 522	n = 727	n = 3580	n = 274	
Strongly Agree	25%	43%	37%	22%	24%	23%	22%	24%	24%	6%	37%	2%	2%	24%	10%	19%	10%	13%	12%	0%	43%	25%	30%	42%	9%	12%	
Agree	47%	45%	53%	56%	48%	54%	44%	63%	48%	60%	49%	51%	52%	55%	55%	51%	41%	46%	48%	57%	52%	33%	38%	51%	45%	47%	
Neither Agree nor Disagree	14%	8%	6%	14%	19%	10%	10%	13%	5%	22%	9%	20%	13%	18%	18%	16%	15%	19%	20%	26%	10%	10%	10%	9%	19%	19%	
Disagree	11%	3%	4%	6%	7%	5%	8%	13%	2%	17%	0%	19%	7%	13%	8%	28%	17%	13%	8%	17%	10%	6%	6%	3%	14%	14%	
Strongly Disagree	3%	3%	0%	1%	3%	3%	4%	3%	4%	6%	3%	7%	3%	3%	5%	6%	7%	9%	4%	8%	4%	3%	3%	3%	5%	8%	
NET Strongly Agree + Agree	72%	88%	90%	79%	72%	77%	73%	78%	70%	94%	55%	57%	54%	59%	51%	51%	55%	61%	60%	52%	77%	63%	63%	82%	88%	59%	
NET Strongly Disagree + Disagree	14%	5%	4%	8%	9%	8%	18%	9%	17%	2%	23%	3%	26%	8%	17%	15%	34%	26%	20%	12%	22%	13%	13%	9%	4%	22%	
Average	3.8	4.2	4.2	3.9	3.8	3.9	3.8	3.8	3.7	4.3	3.3	3.2	3.2	3.9	3.5	3.7	3.2	3.3	3.5	3.6	3.3	4.0	3.7	4.0	3.5	3.4	
Standard Deviation	1.0	0.8	0.7	0.8	1.0	0.9	1.1	0.8	1.1	0.6	1.0	0.8	1.0	0.9	1.0	1.1	1.2	1.1	1.1	0.9	0.9	1.1	1.1	1.0	0.8	1.0	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											
Q22X_2. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements? - My College clearly communicates with me about changes to my training program and how they affect me																											
Occupational and environmental																											
Addiction medicine - RACP	Anaesthesia - ANZCA	Dermatology - ACD	Emergency medicine - ACEM	General practice - ACRPM	General practice - RACGP	Medical administration - RACMA	Obstetrics and gynaecology - RANZCOG	Obstetrics and gynaecology - RACP	Ophthalmology - RANZCO	Paediatrics and child health - ANZCA	Pain medicine - ANZCA	Palliative medicine - RACP	Pathology - RCPA	Physician - RACP	Psychiatry - RANZCP	Public health medicine - RACP	Radiation oncology - RANZCR	Radiology - RANZCR	Rehabilitation medicine - RACP	Sexual health medicine - RACP	ACSEP	Surgey - RACS	RACDS	Total - ANZCA	Total - RACP	Total - RANZCR	
n = 36	n = 696	n = 49	n = 1352	n = 529	n = 2837	n = 71	n = 380	n = 46	n = 65	n = 927	n = 35	n = 93	n = 239	n = 2291	n = 553	n = 60	n = 69	n = 205	n = 126	n = 231	n = 30	n = 161	n = 527	n = 729	n = 3560	n = 274	
Strongly Agree	25%	31%	33%	21%	22%	21%	28%	12%	22%	32%	5%	37%	2%	22%	9%	17%	12%	7%	13%	10%	0%	33%	31%	23%	31%	8%	11%
Agree	47%	46%	47%	57%	46%	51%	41%	52%	37%	54%	40%	43%	40%	51%	46%	49%	37%	36%	44%	52%	52%	37%	31%	49%	46%	42%	
Neither Agree nor Disagree	8%	15%	12%	14%	22%	17%	15%	20%	24%	6%	26%	11%	26%	20%	24%	17%	18%	30%	20%	24%	35%	17%	25%	15%	15%	24%	
Disagree	11%	6%	6%	6%	7%	7%	13%	15%	8%	21%	6%	20%	5%	15%	15%	11%	28%	19%	11%	10%	4%	7%	6%	6%	7%	11%	
Strongly Disagree	8%	2%	2%	3%	4%	3%	3%	2%	0%	8%	3%	12%	2%	2%	6%	7%	5%	7%	12%	4%	9%	7%	6%	4%	2%	11%	
NET Strongly Agree + Agree	72%	78%	80%	77%	68%	72%	69%	64%	59%	86%	45%	80%	42%	73%	55%	66%	48%	43%	57%	63%	52%	70%	63%	72%	77%	52%	
NET Strongly Disagree + Disagree	19%	8%	8%	8%	10%	10%	15%	16%	17%	8%	29%	9%	32%	7%	21%	17%	33%	25%	23%	13%	13%	13%	13%	13%	8%	23%	
Average	3.7	4.0	4.0	3.9	3.8	3.8	3.6	3.6	4.1	3.1	4.1	3.0	3.9	3.4	3.6	3.2	3.2	3.2	3.3	3.6	3.3	3.8	3.8	4.0	3.3	3.3	
Standard Deviation	1.2	0.9	0.9	0.9	1.0	1.0	1.1	1.0	1.1	0.8	1.1	1.0	0.9	1.0	1.1	1.1	1.1	1.1	1.2	0.9	0.9	1.2	1.2	1.0	0.9	1.1	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											

Q25X_3. Thinking about how [College] communicates with you about your training program, to what extent do you agree or disagree with the following statements? - I know who to contact at the College about my training program																											
Occupational and environmental																											
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Ophthalmology – RANZCO	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Psychiatry – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 36	n = 702	n = 49	n = 1357	n = 530	n = 2638	n = 74	n = 363	n = 46	n = 65	n = 593	n = 35	n = 56	n = 241	n = 228	n = 955	n = 61	n = 60	n = 205	n = 128	n = 231	n = 30	n = 161	n = 531	n = 735	n = 3579	n = 274	
Strongly Agree	31%	32% ↑	45% ↑	23%	23%	30%	20%	30%	34% ↑	6%	46%	2%	33%	10%	24%	15%	6%	16%	11%	4%	43%	25%	33%	33%	9%	13%	
Agree	47%	45% ↓	51%	56% ↑	48%	48%	54%	59% ↑	55%	50%	46%	53%	56%	49%	56%	55%	52%	60%	61%	47%	50%	53%	45%	50%	53%		
Neither Agree nor Disagree	8%	15%	4%	14%	15%	17%	11%	11%	15%	9%	20%	3%	16%	9%	20%	13%	28%	19%	20%	26%	7%	19%	11%	14%	20%		
Disagree	6%	6%	0%	5%	9%	9%	4%	4%	2%	18%	3%	14%	3%	14%	7%	20%	7%	8%	6%	4%	3%	0%	2%	0%	2%		
Strongly Disagree	8%	2%	0%	1%	3%	4%	1%	1%	0%	6%	0%	0%	0%	6%	4%	7%	3%	5%	3%	4%	0%	0%	0%	2%	0%		
NET Strongly Agree + Agree	78%	77%	96%	79%	74%	71%	84%	79%	80%	89%	56%	91%	55%	87%	79%	61%	61%	68%	71%	65%	90%	75%	84%	78%	59%		
NET Strongly Disagree + Disagree	14%	8%	0%	7%	12%	13%	5%	10%	4%	2%	24%	4%	2%	21%	11%	28%	12%	13%	9%	9%	3%	6%	5%	8%	21%		
Average	3.9	4.0	4.4	3.9	3.8	4.1	3.9	4.1	4.2	3.3	4.3	3.1	4.1	3.4	3.9	3.4	3.5	3.6	3.7	3.6	4.3	3.9	4.1	4.0	3.4		
Standard Deviation	1.2	0.9	0.6	0.8	1.0	0.8	0.9	0.8	0.7	1.0	0.9	1.2	0.8	1.1	1.0	1.2	0.9	1.0	0.9	0.8	0.7	1.0	0.9	0.9	1.1		
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an † have a sample size between 10 and 25. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; † ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											
Q25X_1. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? - The College seeks my views on the training program																											
Occupational and environmental																											
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Ophthalmology – RANZCO	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Psychiatry – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 39	n = 699	n = 49	n = 1351	n = 532	n = 2818	n = 74	n = 377	n = 46	n = 65	n = 521	n = 37	n = 57	n = 238	n = 2279	n = 945	n = 62	n = 68	n = 200	n = 125	n = 221	n = 30	n = 161	n = 533	n = 724	n = 3549	n = 268	
Strongly Agree	15%	11%	12%	21%	13%	23%	6%	17%	18%	2%	16%	2%	10%	5%	8%	3%	4%	6%	8%	0%	17%	19%	12%	11%	4%		
Agree	36%	35%	53%	47%	36%	40%	53%	39%	37%	55%	29%	25%	51%	31%	27%	32%	47%	36%	39%	23%	43%	50%	39%	36%	31%		
Neither Agree nor Disagree	28%	29%	12%	28%	34%	32%	18%	25%	22%	15%	33%	16%	31%	27%	33%	26%	31%	25%	27%	34%	23%	23%	23%	23%	28%		
Disagree	11%	20%	20%	11%	14%	13%	5%	27%	15%	11%	28%	11%	30%	9%	25%	21%	23%	15%	20%	14%	32%	13%	20%	20%	25%		
Strongly Disagree	8%	3%	2%	3%	3%	3%	3%	3%	9%	0%	8%	0%	12%	3%	7%	9%	11%	9%	13%	5%	9%	3%	6%	7%	7%		
NET Strongly Agree + Agree	51%	45%	65%	68%	49%	53%	70%	45%	54%	74%	31%	27%	42%	35%	44%	35%	51%	41%	47%	23%	60%	69%	51%	46%	44%		
NET Strongly Disagree + Disagree	21%	25%	22%	13%	17%	16%	7%	30%	24%	11%	36%	11%	42%	12%	32%	30%	34%	24%	33%	19%	41%	17%	19%	26%	33%		
Average	3.4	3.3	3.5	3.5	3.4	3.5	3.9	3.2	3.4	3.8	2.9	3.8	2.7	3.6	3.0	3.1	2.9	3.2	3.0	3.3	3.6	3.3	3.3	3.3			
Standard Deviation	1.1	1.1	1.0	0.9	1.0	1.0	0.9	1.0	1.2	0.9	1.0	0.9	1.0	0.9	1.1	1.1	1.1	1.1	1.0	0.9	1.0	1.1	1.1	1.0			
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an † have a sample size between 10 and 25. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; † ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											
Q25X_2. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? - I am represented by doctors in training on the College's training and/or education committees																											
Occupational and environmental																											
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Ophthalmology – RANZCO	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Psychiatry – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 39	n = 698	n = 49	n = 1351	n = 532	n = 2817	n = 74	n = 377	n = 46	n = 65	n = 520	n = 37	n = 57	n = 238	n = 2279	n = 945	n = 62	n = 68	n = 200	n = 124	n = 221	n = 30	n = 161	n = 533	n = 733	n = 3547	n = 268	
Strongly Agree	15%	17%	20%	13%	15%	13%	23%	11%	20%	17%	3%	22%	14%	4%	4%	11%	18%	7%	10%	0%	27%	25%	17%	18%	5%		
Agree	44%	57%	67%	61%	46%	45%	66%	54%	63%	47%	49%	39%	54%	42%	52%	61%	62%	53%	57%	32%	57%	38%	59%	56%	44%		
Neither Agree nor Disagree	28%	19%	6%	21%	33%	34%	15%	18%	15%	15%	34%	22%	44%	24%	36%	19%	16%	21%	26%	25%	55%	13%	25%	16%			
Disagree	5%	6%	6%	4%	5%	6%	5%	7%	5%	5%	12%	8%	10%	7%	13%	12%	3%	10%	11%	4%	14%	3%	6%	5%			
Strongly Disagree	8%	2%	0%	1%	2%	1%	1%	4%	0%	3%	0%	5%	1%	4%	5%	2%	0%	4%	3%	0%	6%	3%	2%	4%			
NET Strongly Agree + Agree	59%	74%	88%	74%	61%	58%	89%	77%	74%	80%	51%	70%	40%	68%	46%	63%	79%	69%	61%	68%	32%	83%	63%	76%	49%		
NET Strongly Disagree + Disagree	13%	7%	6%	5%	6%	7%	11%	5%	5%	5%	15%	8%	15%	8%	18%	15%	10%	14%	7%	14%	3%	13%	8%	7%			
Average	3.5	3.8	4.0	3.8	3.7	3.6	4.0	3.8	3.8	3.9	3.4	3.8	3.2	3.7	3.3	3.5	3.9	3.7	3.5	3.7	3.2	4.1	3.7	3.8			
Standard Deviation	1.1	0.8	0.7	0.7	0.8	0.7	0.7	1.0	0.7	0.9	0.9	0.8	0.8	0.8	0.9	0.8	0.7	0.7	0.7	0.7	0.7	0.7	0.7	0.7			
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an † have a sample size between 10 and 25. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; † ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											

Q25X_3. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? - I am able to discuss the College training program with other doctors																											
Occupational and																											
Addiction medicine - RACP	Anaesthesia - ANZCA	Dermatology - ACD	Emergency medicine - ACEM	General practice - ACRRM	General practice - RACGP	Medical administration - RACMA	Obstetrics and gynaecology - RANZCOG	environmental medicine - RACP	Ophthalmology - RANZCO	Paediatrics and child health - RACP	Pain medicine - ANZCA	Palliative medicine - RACP	Pathology - RCPA	Physician - RACP	Psychiatry - RANZCP	Public health medicine - RACP	Radiation oncology - RANZCR	Radiology - RANZCR	Rehabilitation medicine - RACP	Sexual health medicine - RACP	ACSEP	RACDS	Surgery - RACS	Total - ANZCA	Total - RACP	Total - RANZCR	
n = 39	n = 699	n = 49	n = 1351	n = 532	n = 2817	n = 74	n = 377	n = 46	n = 65	n = 921	n = 37	n = 97	n = 238	n = 2279	n = 945	n = 62	n = 68	n = 200	n = 125	n = 221	n = 30	n = 161	n = 533	n = 734	n = 3549	n = 268	
Strongly Agree	15%	28% ↑	27%	20% ↑	17%	15% ↓	31% ↑	14%	23%	7%	24%	4%	18%	10%	19%	15%	10%	11%	10%	0%	23%	19%	20%	28% ↑	10%	11%	
Agree	56%	61%	52%	57%	68% ↑	58%	56%	58%	57%	73% ↑	65%	70% ↑	63%	69%	67%	65%	69%	70%	71%	55%	60%	44%	60%	61%	69% ↑	69% ↑	
Neither Agree nor Disagree	23%	8%	14%	10%	19%	23%	5%	13%	9%	15%	11%	21%	9%	15%	10%	13%	15%	16%	15%	32%	17%	25%	12%	8%	15%	15%	
Disagree	0%	2%	0%	2%	5%	4%	4%	2%	2%	4%	0%	9%	3%	5%	1%	2%	0%	2%	0%	0%	0%	13%	4%	2%	5%	3%	
Strongly Disagree	5%	1%	0%	0%	1%	4%	0%	2%	2%	1%	0%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	2%	1%	1%	1%	
NET Strongly Agree + Agree	72%	89% ↑	80%	88% ↑	75% ↓	71% ↓	89%	87% ↑	83%	88%	80%	89%	69% ↓	88% ↑	84% ↑	84%	79%	81%	82%	55%	83%	63%	82%	89% ↑	79% ↓	80%	
NET Strongly Disagree + Disagree	5%	3%	0%	2%	6%	5%	4%	4%	4%	3%	5%	10%	3%	7%	7%	6%	3%	6%	4%	3%	14%	0%	13%	6%	3%	4%	
Average	3.8	4.1	4.0	4.1	3.9	3.8	4.1	4.0	4.0	4.1	3.8	4.1	3.6	4.0	3.8	4.0	3.9	3.8	3.9	3.9	3.4	4.1	3.7	3.9	4.1	3.8	3.9
Standard Deviation	0.9	0.7	0.8	0.6	0.8	0.9	0.6	0.8	0.7	0.7	0.6	0.8	0.7	0.7	0.7	0.8	0.7	0.7	0.7	0.6	0.8	0.6	0.9	0.8	0.7	0.7	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an † have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; † ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											
Q25X_4. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? - The College provides me with access to psychological and/or mental health support services																											
Occupational and																											
Addiction medicine - RACP	Anaesthesia - ANZCA	Dermatology - ACD	Emergency medicine - ACEM	General practice - ACRRM	General practice - RACGP	Medical administration - RACMA	Obstetrics and gynaecology - RANZCOG	environmental medicine - RACP	Ophthalmology - RANZCO	Paediatrics and child health - RACP	Pain medicine - ANZCA	Palliative medicine - RACP	Pathology - RCPA	Physician - RACP	Psychiatry - RANZCP	Public health medicine - RACP	Radiation oncology - RANZCR	Radiology - RANZCR	Rehabilitation medicine - RACP	Sexual health medicine - RACP	ACSEP	RACDS	Surgery - RACS	Total - ANZCA	Total - RACP	Total - RANZCR	
n = 39	n = 699	n = 49	n = 1351	n = 532	n = 2818	n = 74	n = 377	n = 46	n = 65	n = 921	n = 37	n = 97	n = 238	n = 2279	n = 945	n = 62	n = 68	n = 200	n = 125	n = 221	n = 30	n = 161	n = 533	n = 734	n = 3548	n = 268	
Strongly Agree	10%	17% ↑	22% ↑	10%	12%	23% ↑	15%	12%	15%	14%	2%	0%	7%	3%	9%	6%	1%	3%	8%	5%	20%	13%	12%	17% ↑	3%	3%	
Agree	38%	45% ↑	61% ↑	40%	38%	40% ↑	46% ↑	60% ↑	30%	45%	25% ↓	38%	20% ↓	35%	28% ↓	36%	15% ↓	24%	27% ↓	45% ↑	18%	23%	19%	39% ↑	44% ↑	28% ↓	
Neither Agree nor Disagree	41%	29% ↓	10% ↓	40%	40%	38%	32%	21% ↓	39%	29%	47% ↑	35%	53% ↑	45%	45% ↑	36%	44%	51% ↑	49% ↑	39%	45%	43%	38%	34% ↓	30% ↓	46% ↑	
Disagree	3%	7%	6%	7%	8%	7%	4%	6%	13%	12%	19% ↑	8%	20% ↑	10%	17% ↑	12%	31% ↑	19%	14%	5%	23%	10%	25%	10%	7%	17% ↑	
Strongly Disagree	8%	2%	0%	2%	2%	2%	3%	2%	2%	7%	0%	8%	7%	3%	8%	7%	5%	4%	8%	3%	9%	3%	6%	3%	2%	7%	
NET Strongly Agree + Agree	49%	61% ↑	84% ↑	50%	50%	53% ↑	61% ↑	72% ↑	46%	58% ↑	27% ↓	37%	20% ↓	42%	32% ↓	42%	21% ↓	25% ↓	30% ↓	53%	23%	43%	31%	51% ↑	61% ↑	31% ↓	
NET Strongly Disagree + Disagree	10%	9%	6%	10%	10%	9%	7%	15%	12%	26% ↑	8%	28% ↑	13%	23% ↑	19% ↑	35% ↑	24%	22%	8%	32%	13%	31%	15%	9%	23% ↑	22% ↑	
Average	3.4	3.7	4.0	3.5	3.5	3.7	3.8	3.4	3.6	2.9	3.7	2.8	3.3	3.1	3.3	2.9	3.0	3.0	3.5	2.9	3.5	3.1	3.4	3.7	3.0	3.0	
Standard Deviation	1.0	0.9	0.8	0.9	0.9	0.9	0.8	1.0	0.9	0.9	0.8	0.9	0.9	0.9	0.9	0.8	0.9	0.8	1.0	1.0	1.0	1.1	1.0	0.9	0.9		
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an † have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; † ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											
Q25X_5. Thinking about how [College] engages with you, to what extent do you agree or disagree with the following statements? - There are safe mechanisms for raising training/wellbeing concerns with the College																											
Occupational and																											
Addiction medicine - RACP	Anaesthesia - ANZCA	Dermatology - ACD	Emergency medicine - ACEM	General practice - ACRRM	General practice - RACGP	Medical administration - RACMA	Obstetrics and gynaecology - RANZCOG	environmental medicine - RACP	Ophthalmology - RANZCO	Paediatrics and child health - RACP	Pain medicine - ANZCA	Palliative medicine - RACP	Pathology - RCPA	Physician - RACP	Psychiatry - RANZCP	Public health medicine - RACP	Radiation oncology - RANZCR	Radiology - RANZCR	Rehabilitation medicine - RACP	Sexual health medicine - RACP	ACSEP	RACDS	Surgery - RACS	Total - ANZCA	Total - RACP	Total - RANZCR	
n = 39	n = 699	n = 49	n = 1351	n = 532	n = 2817	n = 74	n = 377	n = 46	n = 65	n = 921	n = 37	n = 97	n = 238	n = 2279	n = 945	n = 62	n = 68	n = 200	n = 125	n = 221	n = 30	n = 161	n = 533	n = 734	n = 3549	n = 268	
Strongly Agree	10%	46% ↑	16%	11%	14% ↑	13% ↑	19% ↑	9%	13%	14%	2%	1%	1%	8%	4%	6%	1%	5%	8%	0%	17%	11%	13%	18% ↑	4%	4%	
Agree	30%	46% ↑	45%	48% ↑	41%	43% ↑	39%	51% ↑	35%	49% ↑	23% ↓	51%	24% ↓	44% ↑	41% ↑	28% ↓	18% ↓	31%	43%	14%	40%	42% ↑	19%	46% ↑	27% ↓	37%	
Neither Agree nor Disagree	38%	26% ↓	27%	32% ↓	35%	36%	25% ↓	33%	23% ↓	44% ↑	30%	46% ↑	34%	26% ↓	43% ↑	47%	46%	39%	36%	59%	20%	29% ↓	31%	26% ↓	43% ↑	40%	
Disagree	5%	7%	12%	7%	8%	6%	11%	10%	15%	12%	22% ↑	3%	20% ↑	10%	15%	18% ↑	21%	15%	12%	11%	18%	11%	13%	7%	18% ↑	12%	
Strongly Disagree	10%	3%	0%	2%	2%	2%	1%	4%	4%	2%	9%	0%	9%	4%	8%	8%	7%	7%	2%	9%	10%	7%	6%	3%	8%	7%	
NET Strongly Agree + Agree	46%	64% ↑	61% ↑	59% ↑	55% ↑	56% ↑	60% ↑	48%	63% ↑	25% ↓	68% ↑	25% ↓	52%	50% ↑	32% ↓	24% ↓	32% ↓	43%	51%	14%	57%	53% ↑	31%	64% ↑	31% ↓	40% ↓	
NET Strongly Disagree + Disagree	15%	10%	12%	10%	10%	8%	12%	14%	10%	31% ↑	3%	29% ↑	14%	23% ↑	26% ↑	29% ↑	29% ↑	19%	13%	27%	23%	18%	38%	10%	26% ↑	19%	
Average	3.3	3.7	3.7	3.6	3.6	3.6	3.5	3.4	3.6	2.9	3.8	2.9	3.3	3.0	3.3	3.0	2.9	3.2	3.4	2.8	3.4	3.4	3.0	3.7	3.0	3.2	
Standard Deviation	1.1	0.9	0.9	0.9	0.9	0.9	0.9	1.0	0.9	0.9	0.7	0.9	0.9	1.1	1.0	1.0	0.9	1.0	1.0	1.0	1.2	1.0	1.0	1.0	0.9	0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n). The standard deviation is the amount of variation in the values on the same scale. Results flagged with an † have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; † ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																											

B2.2 Assessment																												
Q23aX. In the last 12 months, have you sat one or more exams from...?																												
Occupational and environmental medicine – RACP																												
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Occupational and environmental medicine – RACP	Ophthalmology – RANZCOG	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Physician – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 40	n = 706	n = 49	n = 1361	n = 536	n = 2852	n = 75	n = 384	n = 47	n = 21	n = 65	n = 934	n = 37	n = 97	n = 242	n = 236	n = 62	n = 69	n = 205	n = 127	n = 231	n = 30	n = 161	n = 537	n = 741	n = 3594	n = 274		
Yes	13% ↓	55% ↑	22% ↓	44% ↑	43%	29%	21% ↓	43%	21%	75% ↑	28% ↓	41%	1% ↓	64% ↑	28% ↓	58% ↑	5% ↓	38%	60% ↑	65% ↑	26%	37%	44%	45% ↑	55% ↑	29% ↓	54% ↑	
No	88% ↑	45% ↓	78% ↑	56% ↓	57%	61%	79% ↑	57%	49%	25% ↓	72% ↑	59%	99% ↑	36% ↓	72% ↑	42% ↓	95% ↑	62%	40% ↓	35% ↓	74%	63%	56%	55% ↓	45% ↓	71% ↑	46% ↓	
Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																												
Q23bX. Have you received the results of your most recent exam from...?																												
Occupational and environmental medicine – RACP																												
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Occupational and environmental medicine – RACP	Ophthalmology – RANZCOG	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Physician – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 10*	n = 391	n = 111	n = 597	n = 229	n = 1110	n = 161	n = 165	n = 241	n = 49	n = 264	n = 151	n = 10*	n = 10*	n = 154	n = 649	n = 560	n = 10*	n = 261	n = 123	n = 83	n = 111	n = 10*	n = 239	n = 406	n = 1035	n = 149		
Yes	80% ↓	100%	88%	93% ↑	71% ↓	100%	85%	63%	88%	98% ↑	98% ↑	53%	97% ↑	93% ↑	72% ↓	38%	62%	81%	81%	100%	73%	0%	3%	97% ↑	79% ↓	93% ↑	78% ↓	
No	20% ↑	0%	12%	7% ↓	29% ↑	0%	15%	38%	12%	2% ↓	47%	47%	3% ↓	7% ↓	28% ↑	38%	38%	19%	19%	0%	27%	100%	3% ↓	21% ↑	7% ↓	22% ↑		
* Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																												
Q23cX. Did you pass the exam for...?																												
Occupational and environmental medicine – RACP																												
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Occupational and environmental medicine – RACP	Ophthalmology – RANZCOG	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Physician – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 10*	n = 298	n = 111	n = 497	n = 199	n = 711	n = 151	n = 134	n = 141	n = 41	n = 264	n = 10*	n = 10*	n = 139	n = 573	n = 378	n = 10*	n = 151	n = 88	n = 58	n = 10*	n = 111	n = 10*	n = 223	n = 306	n = 902	n = 83	n = 103	
Yes	83%	91%	76% ↓	79%	85% ↑	53%	95% ↑	93%	98% ↑	84%	84%	18%	97% ↑	83%	86% ↑	80%	82%	82%	78%	73%	27%	73%	27%	89% ↑	83%	83%	83%	82%
No	17%	9%	24% ↑	21%	15% ↓	47%	5%	7%	2% ↓	16%	16%	82%	3%	15%	17%	14% ↓	20%	18%	22%	22%	27%	73%	73%	11% ↓	17%	17%	18%	
* Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; ↑ ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																												
Q24X_1. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? - The exam(s) reflected the College training curriculum																												
Occupational and environmental medicine – RACP																												
Addiction medicine – RACP	Anaesthesia – ANZCA	Dermatology – ACD	Emergency medicine – ACEM	General practice – ACRPM	General practice – RACGP	Medical administration – RACMA	Obstetrics and gynaecology – RANZCOG	Obstetrics and gynaecology – RACP	Occupational and environmental medicine – RACP	Ophthalmology – RANZCOG	Paediatrics and child health – RACP	Pain medicine – ANZCA	Palliative medicine – RACP	Pathology – RCPA	Physician – RACP	Physician – RANZCP	Public health medicine – RACP	Radiation oncology – RANZCR	Radiology – RANZCR	Rehabilitation medicine – RACP	Sexual health medicine – RACP	ACSEP	RACDS	Surgery – RACS	Total – ANZCA	Total – RACP	Total – RANZCR	
n = 10*	n = 387	n = 111	n = 593	n = 228	n = 1085	n = 151	n = 164	n = 241	n = 49	n = 264	n = 151	n = 10*	n = 10*	n = 152	n = 645	n = 546	n = 10*	n = 251	n = 120	n = 82	n = 111	n = 10*	n = 228	n = 402	n = 1025	n = 145		
Strongly Agree	26% ↑	36%	15% ↓	25% ↑	15% ↓	7%	15%	29%	24%	3% ↓	47%	3%	2%	15%	5% ↓	7% ↓	12%	12%	9% ↓	10% ↓	27%	27%	19%	19%	27% ↑	6% ↓	10% ↓	
Agree	59% ↑	64%	51% ↑	57% ↑	62% ↑	60%	62% ↑	46%	65% ↑	40%	47%	40%	48%	44%	48%	44%	44%	44%	67% ↑	54%	45%	45%	45%	52%	57% ↑	46%	63% ↑	
Neither Agree nor Disagree	7% ↓	0%	18% ↑	11%	18% ↑	13%	11%	8%	6%	20% ↑	7%	7%	14%	22% ↑	20% ↑	8%	8%	15%	21%	9%	18%	18%	12%	12%	7% ↓	21% ↑	14%	
Disagree	5% ↓	0%	11%	3% ↓	7% ↓	20%	9%	4%	27% ↑	7%	7%	7%	9%	18% ↑	16% ↑	32%	32%	8%	13%	13%	18%	18%	13%	13%	5% ↓	19% ↑	12%	
Strongly Disagree	2% ↓	0%	5% ↓	4% ↓	4% ↓	0%	3% ↓	13%	0% ↓	11%	0%	0%	4% ↓	7%	13% ↑	0%	4%	2% ↓	2% ↓	0%	0%	0%	0%	4% ↓	2% ↓	8%	2% ↓	
NET Strongly Agree + Agree	86% ↑	100%	66%	83% ↑	70% ↑	67%	77% ↑	75%	90% ↑	42% ↓	87%	74%	53% ↓	50% ↓	50% ↓	50%	50%	50%	76% ↑	63%	73%	73%	71%	86% ↑	52% ↓	72%		
NET Strongly Disagree + Disagree	7% ↓	0%	16% ↓	6% ↓	11% ↓	20%	12% ↓	17%	4% ↓	38% ↑	7%	13% ↓	25% ↑	29% ↑	36%	36%	36%	36%	9% ↓	16%	18%	18%	17%	7% ↓	27% ↑	14%		
Average	4.0	4.4	3.6	4.0	3.7	3.5	3.8	3.8	4.1	3.0	4.3	3.7	3.3	3.3	3.1	3.3	3.3	3.3	3.7	3.5	3.8	3.8	3.8	3.7	4.0	3.2	3.7	
Standard Deviation	0.9	0.5	1.0	0.9	0.9	0.9	1.3	1.3	0.7	1.1	0.9	1.0	1.0	1.2	1.0	1.0	1.0	1.2	0.8	0.9	1.1	1.1	1.0	1.0	0.9	1.1	0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale. * Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.																												

Q24X_2. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? - The information the College provided about the exam(s) was accurate and appropriate

	Occupational and																				Total - ANZCA		Total - RACP		Total - RANZCR		
	Addiction medicine - RACP n=10*	Anaesthesia - ANZCA n=386	Dermatology - ACD n=101	Emergency medicine - ACEM n=592	General practice - ACPSEM n=228	General practice - RACGP n=1098	Medical administration - RAEMA n=151	Obstetrics and gynaecology - RANZCOG n=164	Obstetrics and environmental medicine - RACP n=241	Ophthalmology - RANZCO n=49	Paediatrics and child health - RACP n=261	Pain medicine - ANZCA n=141	Palliative medicine - RACP n=10*	Pathology - RCPA n=153	Physician - RACP n=644	Psychiatry - RANZCP n=547	Public health medicine - RACP n=10*	Radiation oncology - RANZCR n=251	Radiology - RANZCR n=120	Rehabilitation medicine - RACP n=82	Sexual health medicine - RACP n=10*	ACSEPP n=111	RACDS n=10*	Surgery - RACS n=238	Total - ANZCA n=400	Total - RACP n=1024	Total - RANZCR n=145
Strongly Agree		24%	36%	20%	26%	37%	33%	15%	25%	24%	3%	43%		18%	6%	9%		12%	9%	10%		18%		18%	25%	6%	10%
Agree		56%	45%	60%	54%	57%	47%	60%	42%	67%	48%	43%		58%	54%	50%		32%	60%	59%		27%		53%	56%	52%	55%
Neither Agree nor Disagree		11%	9%	11%	16%	13%	13%	13%	17%	6%	23%	7%		14%	19%	16%		20%	13%	23%		27%		13%	11%	20%	14%
Disagree		5%	0%	4%	4%	5%	0%	9%	1%	2%	20%	0%		6%	15%	13%		32%	13%	7%		18%		10%	5%	16%	17%
Strongly Disagree		4%	9%	2%	4%	3%	7%	4%	4%	0%	0%	7%		3%	8%	6%		4%	4%	1%		9%		5%	4%	6%	4%
NET Strongly Agree + Agree		80%	82%	80%	81%	74%	80%	74%	67%	92%	50%	86%		76%	60%	59%		44%	69%	68%		45%		72%	80%	58%	65%
NET Strongly Disagree + Disagree		9%	9%	6%	8%	9%	7%	12%	2%	2%	27%	7%		9%	21%	24%		36%	18%	9%		27%		15%	9%	22%	21%
Average		3.9	4.0	3.9	3.9	4.0	3.7	4.1	3.7	4.1	3.2	4.1		3.8	3.4	3.3		3.2	3.6	3.7		3.3		3.7	3.9	3.4	3.5
Standard Deviation		1.0	1.2	0.8	1.0	0.9	1.1	0.9	1.2	0.6	1.0	1.1		0.9	1.0	1.2		1.1	1.0	0.8		1.3		1.0	1.0	1.0	1.0

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale. * Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24X_3. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? - The exam(s) ran smoothly on the day

	Occupational and																				Total - ANZCA		Total - RACP		Total - RANZCR		
	RACP - Addiction medicine - The exam(s) ran smoothly on the day n=10*	Australian College of Anaesthetists - ANZCA-ACD The exam(s) ran smoothly on the day n=111	Australian College of Dermatologists - ACD The exam(s) ran smoothly on the day n=592	ACEM - The exam(s) ran smoothly on the day n=227	ACRSEM - The exam(s) ran smoothly on the day n=1098	Royal Australian College of General Practitioners - RACGP The exam(s) ran smoothly on the day n=151	Royal Australian College of Medical Administrators - RAEMA The exam(s) ran smoothly on the day n=164	Obstetrics and Gynaecologists - RANZCOG The exam(s) ran smoothly on the day n=241	Obstetrics and environmental medicine - The exam(s) ran smoothly on the day n=49	Royal Australian College of Ophthalmology - RANZCO The exam(s) ran smoothly on the day n=261	Paediatrics and child health - RACP The exam(s) ran smoothly on the day n=151	Pain medicine - ANZCA The exam(s) ran smoothly on the day n=10*	Palliative medicine - RACP The exam(s) ran smoothly on the day n=153	Physician - RACP The exam(s) ran smoothly on the day n=644	Psychiatry - RANZCP The exam(s) ran smoothly on the day n=547	Public health medicine - RACP The exam(s) ran smoothly on the day n=251	Radiation oncology - RANZCR The exam(s) ran smoothly on the day n=120	Radiology - RANZCR The exam(s) ran smoothly on the day n=82	Rehabilitation medicine - RACP The exam(s) ran smoothly on the day n=111	Sexual health medicine - RACP The exam(s) ran smoothly on the day n=10*	ACSEPP The exam(s) ran smoothly on the day n=238	RACDS The exam(s) ran smoothly on the day n=401	Surgery - RACS The exam(s) ran smoothly on the day n=1024	Total - ANZCA n=400	Total - RACP n=1024	Total - RANZCR n=145	
Strongly Agree		36%	45%	31%	37%	23%	33%	24%	21%	33%	3%	40%		28%	8%	13%		20%	8%	12%		27%		28%	36%	8%	10%
Agree		56%	55%	60%	48%	58%	47%	57%	67%	55%	43%	47%		59%	46%	51%		64%	54%	66%		64%		52%	56%	47%	56%
Neither Agree nor Disagree		3%	0%	6%	8%	11%	13%	9%	4%	4%	15%	7%		8%	12%	9%		12%	11%	7%		0%		7%	12%	11%	11%
Disagree		3%	0%	2%	5%	5%	0%	8%	0%	0%	18%	0%		3%	17%	12%		4%	18%	11%		0%		9%	2%	16%	15%
Strongly Disagree		2%	0%	1%	2%	3%	7%	2%	8%	2%	21%	7%		1%	17%	14%		0%	9%	4%		9%		4%	2%	17%	8%
NET Strongly Agree + Agree		92%	100%	91%	82%	81%	88%	88%	7%	88%	46%	87%		87%	54%	64%		84%	63%	78%		91%		80%	92%	55%	66%
NET Strongly Disagree + Disagree		5%	0%	3%	7%	7%	10%	8%	8%	39%	7%		5%	34%	27%		4%	27%	15%		9%		13%	5%	33%	23%	2%
Average		4.2	4.5	4.2	4.1	4.1	3.9	4.0	3.9	4.1	2.9	4.1		4.1	3.1	3.4		4.0	3.4	3.7		4.0		3.9	4.2	3.1	3.5
Standard Deviation		0.8	0.5	0.7	0.9	0.9	1.1	0.9	1.0	0.9	1.3	1.1		0.8	1.3	1.3		0.7	1.1	0.9		1.1		1.0	0.8	1.3	1.1

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale. * Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

Q24X_4. Thinking about all your [College] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? - The exam(s) were conducted fairly

	Occupational and																				Total - ANZCA		Total - RACP		Total - RANZCR		
	Addiction medicine - RACP n=10*	Anaesthesia - ANZCA n=386	Dermatology - ACD n=101	Emergency medicine - ACEM n=592	General practice - ACPSEM n=228	General practice - RACGP n=1098	Medical administration - RAEMA n=151	Obstetrics and gynaecology - RANZCOG n=164	Obstetrics and environmental medicine - RACP n=241	Ophthalmology - RANZCO n=49	Paediatrics and child health - RACP n=261	Pain medicine - ANZCA n=141	Palliative medicine - RACP n=10*	Pathology - RCPA n=153	Physician - RACP n=644	Psychiatry - RANZCP n=547	Public health medicine - RACP n=10*	Radiation oncology - RANZCR n=251	Radiology - RANZCR n=120	Rehabilitation medicine - RACP n=82	Sexual health medicine - RACP n=10*	ACSEPP n=111	RACDS n=10*	Surgery - RACS n=238	Total - ANZCA n=403	Total - RACP n=1024	Total - RANZCR n=144
Strongly Agree		29%	30%	25%	29%	21%	27%	21%	21%	31%	2%	40%		28%	5%	11%		17%	7%	15%		36%		24%	29%	6%	8%
Agree		54%	60%	60%	53%	59%	33%	63%	63%	59%	47%	40%		58%	42%	52%		46%	61%	57%		55%		58%	54%	45%	58%
Neither Agree nor Disagree		9%	10%	12%	14%	14%	20%	10%	13%	4%	23%	13%		9%	27%	20%		9%	19%	20%		0%		12%	9%	25%	19%
Disagree		5%	0%	2%	4%	4%	5%	4%	5%	0%	16%	0%		3%	16%	8%		8%	11%	0%		0%		5%	5%	15%	10%
Strongly Disagree		3%	0%	1%	2%	2%	13%	0%	0%	0%	12%	7%		1%	9%	9%		8%	3%	2%		9%		2%	3%	9%	3%
NET Strongly Agree + Agree		83%	90%	85%	82%	80%	83%	85%	83%	90%	49%	80%		86%	47%	63%		63%	68%	72%		91%		82%	83%	51%	67%
NET Strongly Disagree + Disagree		8%	0%	3%	6%	6%	20%	5%	4%	6%	28%	7%		5%	25%	17%		17%	13%	9%		9%		6%	8%	24%	14%
Average		4.0	4.2	4.0	4.0	3.9	3.5	4.0	4.1	4.1	3.1	4.1		4.1	3.2	3.5		3.5	3.6	3.8		4.1		4.0	4.0	3.2	3.6
Standard Deviation		0.9	0.6	0.8	0.9	0.8	1.4	0.7	0.7	0.8	1.1	1.1		0.8	1.1	1.1		1.1	0.9	0.9		1.1		0.8	0.9	1.1	0.9

The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale. * Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; Results flagged with an I have a sample size between 10 and 29. Use caution when interpreting the result; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.

B3 2022 Detailed tables – Regional Training Organisation											
B3.1 Training curriculum											
Q18_1. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements? [Regional Training Organisation] education program meets the College/s requirements											
	GP Synergy n = 1031	Murray City Country Coast GP Training n = 300	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 274	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n < 10 [^]	Total who selected a RTO n = 2826	
Strongly Agree	29% ↓	35%	33%	32%	25% ↓	31%	34%	35%		32%	
Agree	54%	48%	55%	46% ↓	53%	58% ↑	51%	53%		52%	
Neither Agree nor Disagree	14%	14%	9% ↓	18% ↑	17%	9% ↓	8%	10%		13%	
Disagree	2%	2%	2%	2%	3%	2%	4%	2%		2%	
Strongly Disagree	1%	1%	1%	1%	2%	0%	4%	0%		1%	
NET Strongly Agree + Agree	83%	83%	87%	79% ↓	78% ↓	89% ↑	85%	88%		84%	
NET Strongly Disagree + Disagree	3%	3%	3%	3%	5%	2%	8%	2%		3%	
Average	4.1	4.1	4.2	4.1	4.0 ↓	4.2	4.1	4.2		4.1	
Standard Deviation	0.8	0.8	0.8	0.8	0.8	0.7	1.0	0.7		0.8	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q18_2. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements? [Regional Training Organisation] education program is preparing me as a specialist											
	GP Synergy n = 1031	Murray City Country Coast GP Training n = 300	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 274	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n < 10 [^]	Total who selected a RTO n = 2826	
Strongly Agree	25% ↓	31%	28%	31%	23% ↓	29%	32%	33%		28%	
Agree	54% ↑	48%	55%	42% ↓	51%	55%	47%	46%		51%	
Neither Agree nor Disagree	15%	16%	11% ↓	21% ↑	17%	13%	9%	15%		15%	
Disagree	4%	3%	4%	4%	5%	2%	6%	5%		4%	
Strongly Disagree	2%	1%	2%	2%	3%	1%	6% ↑	1%		2%	
NET Strongly Agree + Agree	79%	79%	83% ↑	73% ↓	74% ↓	84% ↑	79%	79%		79%	
NET Strongly Disagree + Disagree	6%	5%	6%	6%	9% ↑	3% ↓	11%	6%		6%	
Average	4.0	4.0	4.0	4.0	3.9 ↓	4.1	3.9	4.0		4.0	
Standard Deviation	0.9	0.9	0.8	0.9	0.9	0.8	1.1	0.9		0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q18_3. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements? [Regional Training Organisation] education program is advancing my knowledge											
	GP Synergy n = 1032	Murray City Country Coast GP Training n = 300	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 274	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n < 10 [^]	Total who selected a RTO n = 2827	
Strongly Agree	26% ↓	32%	31%	31%	25%	29%	32%	36%		29%	
Agree	52%	49%	51%	42% ↓	48%	55%	47%	44%		50%	
Neither Agree nor Disagree	16%	14%	12%	21% ↑	19%	13%	11%	14%		15%	
Disagree	4%	4%	4%	4%	5%	3%	2%	6%		4%	
Strongly Disagree	2%	1%	2%	2%	3%	1%	8% ↑	0%		2%	
NET Strongly Agree + Agree	78%	81%	83%	73% ↓	73% ↓	84%	79%	80%		79%	
NET Strongly Disagree + Disagree	6%	5%	5%	6%	8%	3%	9%	6%		5%	
Average	4.0	4.1	4.1	4.0	3.9 ↓	4.1	3.9	4.1		4.0	
Standard Deviation	0.9	0.9	0.8	0.9	0.9	0.8	1.1	0.9		0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											

Q19_1. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] clearly communicates the requirements of my training program											
	GP Synergy n = 1027	Murray City Country Coast GP Training n = 299	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 275	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2821	
Strongly Agree	28%	28%	28%	30%	24% ↓	31%	34%	27%		29%	
Agree	53%	51%	55%	42% ↓	50%	56%	40%	47%		51%	
Neither Agree nor Disagree	14%	13%	11%	18% ↑	17%	8% ↓	13%	16%		14%	
Disagree	4% ↓	5%	4%	9% ↑	6%	3%	8%	10% ↑		5%	
Strongly Disagree	1%	2%	2%	2%	3%	1%	6% ↑	0%		2%	
NET Strongly Agree + Agree	81%	80%	83%	72% ↓	74% ↓	87% ↑	74%	74%		80%	
NET Strongly Disagree + Disagree	5% ↓	7%	6%	10% ↑	9%	5%	13%	10%		7%	
Average	4.0	4.0	4.0	3.9 ↓	3.9 ↓	4.1 ↑	3.9	3.9		4.0	
Standard Deviation	0.8	0.9	0.9	1.0	0.9	0.8	1.1	0.9		0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q19_2. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] clearly communicates with me about changes to my training program and how they affect me											
	GP Synergy n = 1028	Murray City Country Coast GP Training n = 299	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 275	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2822	
Strongly Agree	26%	24%	25%	26%	22%	27%	32%	28%		26%	
Agree	55% ↑	50%	51%	42% ↓	47%	55%	43%	43%		51%	
Neither Agree nor Disagree	14%	17%	13%	20% ↑	19%	14%	11%	16%		16%	
Disagree	4% ↓	5%	9% ↑	9% ↑	9% ↑	3% ↓	8%	11%		6%	
Strongly Disagree	1% ↓	4% ↑	2%	3%	3%	2%	6%	1%		2%	
NET Strongly Agree + Agree	81% ↑	74%	76%	68% ↓	69% ↓	82% ↑	75%	72%		76%	
NET Strongly Disagree + Disagree	5% ↓	9%	11% ↑	12% ↑	12% ↑	5% ↓	13%	12%		8%	
Average	4.0 ↑	3.8	3.9	3.8 ↓	3.8 ↓	4.0 ↑	3.9	3.9		3.9	
Standard Deviation	0.8	1.0	1.0	1.0	1.0	0.8	1.1	1.0		0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q19_3. Thinking about how [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements? I know who to contact at [Regional Training Organisation] about my education program											
	GP Synergy n = 1028	Murray City Country Coast GP Training n = 299	General Practice Training Queensland n = 321	James Cook University n = 302	Western Australia General Practice Training n = 275	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2822	
Strongly Agree	34%	33%	31%	39%	30%	37%	43%	35%		35%	
Agree	56%	55%	57%	46% ↓	57%	55%	45%	51%		54%	
Neither Agree nor Disagree	8%	8%	8%	10%	9%	6%	8%	10%		8%	
Disagree	1% ↓	3%	3%	3%	3%	2%	2%	4%		2%	
Strongly Disagree	1%	1%	1%	1%	1%	0%	2%	1%		1%	
NET Strongly Agree + Agree	90%	88%	88%	85%	87%	91%	89%	85%		89%	
NET Strongly Disagree + Disagree	2% ↓	4%	4%	5%	4%	3%	4%	5%		3%	
Average	4.2	4.2	4.1	4.2	4.1	4.2	4.3	4.1		4.2	
Standard Deviation	0.7	0.8	0.8	0.8	0.8	0.7	0.8	0.8		0.8	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											

Q20_1. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] seeks my views on the structure and content of the education program											
	GP Synergy n = 1024	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 271	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2804	
Strongly Agree	19%	23%	15% ↓	19%	18%	20%	21%	20%		20%	
Agree	48% ↑	39% ↓	52% ↑	42%	39% ↓	49%	36%	51%		46%	
Neither Agree nor Disagree	23%	26%	20%	24%	27%	23%	25%	17%		23%	
Disagree	6% ↓	8%	10%	11% ↑	12% ↑	5%	13%	9%		8%	
Strongly Disagree	3%	3%	3%	4%	3%	3%	6%	4%		3%	
NET Strongly Agree + Agree	68% ↑	63%	67%	60%	58% ↓	69%	57%	70%		65%	
NET Strongly Disagree + Disagree	9% ↓	11%	13%	16% ↑	15% ↑	9%	19%	12%		11%	
Average	3.8 ↑	3.7	3.7	3.6 ↓	3.6 ↓	3.8	3.5	3.7		3.7	
Standard Deviation	0.9	1.0	1.0	1.0	1.0	0.9	1.1	1.0		1.0	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q20_2. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? I am represented (by doctors in training e.g. registrar liaison officer) on [Regional Training Organisation]'s training and/or education committees											
	GP Synergy n = 1024	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 271	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2804	
Strongly Agree	19%	26% ↑	19%	16% ↓	18%	24%	32% ↑	30%		21%	
Agree	53% ↑	44% ↓	53%	39% ↓	53%	53%	51%	42%		50%	
Neither Agree nor Disagree	22%	27%	24%	35% ↑	23%	20%	11% ↓	22%		24%	
Disagree	4%	2%	3%	7% ↑	4%	1% ↓	6%	2%		4%	
Strongly Disagree	1%	1%	1%	2%	3%	2%	0%	4%		2%	
NET Strongly Agree + Agree	72%	70%	72%	55% ↓	70%	77% ↑	83% ↑	72%		71%	
NET Strongly Disagree + Disagree	6%	3%	4%	9% ↑	7%	3% ↓	6%	6%		5%	
Average	3.8	3.9	3.9	3.6 ↓	3.8	4.0 ↑	4.1 ↑	3.9		3.8	
Standard Deviation	0.8	0.8	0.8	0.9	0.9	0.8	0.8	1.0		0.8	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q20_3. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? I am able to discuss the [Regional Training Organisation] education program with other doctors											
	GP Synergy n = 1023	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 272	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2804	
Strongly Agree	20% ↓	26%	23%	23%	21%	24%	30%	27%		23%	
Agree	57%	55%	58%	51%	60%	60%	53%	58%		56%	
Neither Agree nor Disagree	18%	18%	15%	21% ↑	14%	14%	13%	11%		17%	
Disagree	4%	1%	4%	4%	4%	1% ↓	4%	2%		3%	
Strongly Disagree	1%	0%	1%	2%	1%	1%	0%	1%		1%	
NET Strongly Agree + Agree	77% ↓	81%	81%	74% ↓	81%	84% ↑	83%	85%		79%	
NET Strongly Disagree + Disagree	5% ↑	2% ↓	4%	5%	5%	2%	4%	4%		4%	
Average	3.9 ↓	4.0	4.0	3.9	4.0	4.1	4.1	4.1		4.0	
Standard Deviation	0.8	0.7	0.8	0.8	0.8	0.7	0.8	0.8		0.8	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											
Q20_4. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements? [Regional Training Organisation] provides me with access to psychological and/or mental health support services											
	GP Synergy n = 1024	Murray City Country Coast GP Training n = 294	General Practice Training Queensland n = 319	James Cook University n = 301	Western Australia General Practice Training n = 272	GPeX n = 265	Northern Territory General Practice Education n = 53	GP Training Tasmania n = 81	Unsure n<10^A	Total who selected a RTO n = 2805	
Strongly Agree	18%	25% ↑	16%	15% ↓	14% ↓	20%	30% ↑	22%		19%	
Agree	47% ↑	44%	51%	36% ↓	44%	51% ↑	38% ↓	51%		44%	
Neither Agree nor Disagree	27% ↓	24% ↓	32%	40% ↑	38% ↑	27%	13% ↓	35%		30%	
Disagree	5%	4%	5%	7%	7%	1% ↓	4%	4%		5%	
Strongly Disagree	2%	1%	2%	3%	3%	2%	2%	4%		2%	
NET Strongly Agree + Agree	66%	70% ↑	61%	50% ↓	52% ↓	70% ↑	81% ↑	58%		63%	
NET Strongly Disagree + Disagree	7%	5%	8%	10% ↑	10% ↑	3% ↓	6%	7%		7%	
Average	3.8	3.9 ↑	3.7	3.5 ↓	3.5 ↓	3.9 ↑	4.0 ↑	3.7		3.7	
Standard Deviation	0.9	0.9	0.9	0.9	0.9	0.8	0.9	1.0		0.9	
The average is calculated by dividing the sum of the response values on a 1 to 5 scale (1 = Strongly Disagree, 2 = Disagree, 3 = Neither Agree nor Disagree, 4 = Agree and 5 = Strongly Agree) by the base (n=). The standard deviation is the amount of variation in the values on the same scale.; ^ Blank columns have a base sample size that is smaller than 10. Results have been suppressed to maintain confidentiality; has been rounded to 0 decimal places; Average, Standard Deviation have been rounded to 1 decimal place; ↑ ↓ Indicates that a result is significantly higher or lower (at the 95% confidence level) compared with the total of all other subgroups combined.											

Appendix C.

Survey questions



C1 Survey questions

There are five versions of the Medical Training Survey (MTS), each tailored to a different group of doctors in training. Most questions are common across the survey versions. A consolidated copy of the survey questions are below. To view copies of the survey questions filtered to each group of doctors, please visit <https://medicaltrainingsurvey.gov.au/Resources/Survey-questions>.



This is a copy of all Doctor in Training questions.

Medical Training Survey

Thank you for taking time to complete the Medical Training Survey (MTS), which is being conducted for the Medical Board of Australia (MBA) and the Australian Health Practitioner Regulation Agency (Ahpra).

Survey description

The purpose of the MTS is to collect data from doctors in training to:

- better understand the quality of medical training in Australia,
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The results will be used as a quality improvement tool, to strengthen medical training in Australia. The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction specific reports derived from MTS data may be generated, while assuring participant confidentiality. Stakeholders may apply MTS data to improve medical training in Australia.

The MTS is being administered by EY Sweeney and will take approximately 15 minutes to complete.

[Click here for more information about participation.](#)

How to complete the survey

Use your mouse to "Click" the relevant circles or boxes to mark your selection with a black dot or a tick. Some questions require you to type in your answers.

You may close the survey down and re-enter at the point you left off. To do so, use the link in the email invitation (interns and international medical graduates) or in your confirmation of registration email (all other doctors in training).

Once you have completed all questions on a page you will need to click the "Next" Button to proceed to the next screen. In order for your answers to be sent you must click the "Submit" button at the end of the survey.

Please press **NEXT** to continue.

For access to the EY Sweeney Privacy Policy, click here (<https://eysweeney.com.au/privacy-policy>). For any technical problems with this survey please send an e-mail by selecting on the link that appears at the bottom of each page.

Medical Training Survey

Your part in the MTS

- Participation in the MTS is voluntary. Participants may withdraw from participating in the MTS at any time without providing a reason.
- The MTS asks participants questions about their experience of medical training in Australia.
- You may withdraw from participating in the survey at any time without providing a reason.

The MBA and Ahpra acknowledge that participation in the MTS and reflections on medical training might cause discomfort or even distress. For this reason participants may skip questions and proceed to the next question.

Privacy information

Any information collected in the MTS will be treated confidentially and anonymously, and in accordance with the *Privacy Act 1988* (Cth) and the Health Practitioner Regulation National Law (the **National Law**). MTS data collected will only be used for the purposes described above.

In completing the MTS, we ask that participants do not provide responses that may identify them or other individuals. Only EY Sweeney team members will have access to individual MTS responses and will take steps to de-identify and MTS data that may identify a participant or another individual. EY Sweeney will only provide the MBA and Ahpra with de-identified reports with aggregated MTS data.

Information participants provide in the MTS will be stored and handled securely. EY Sweeney use a third party provider to store data in the cloud hosted in Australia. The third party provider is subject to obligations to store and handle data in accordance with the *Privacy Act 1988* (Cth) and the National Law.

Ahpra's Privacy Policy explains how participants may access and seek correction of personal information held by Ahpra and the MBA; complain to Ahpra about a breach of their privacy; and how a complaint will be dealt with. For access to Ahpra's Privacy Policy, click here (<https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx>). For access to the EY Sweeney Privacy Policy, click here (<http://eysweeney.com.au/contact-us/privacy-policy>).

Data management

To maintain confidentiality and anonymity of survey responses, the survey is being administered by EY Sweeney an independent and accredited (ISO20252:2019 Market and Social Research Standard) market research agency who is independent of the MBA and Ahpra.

All MTS data is securely stored in Australia in accordance with The Research Society Code of Professional Behaviour, ISO 20252:2019 – Market and Social Research Standard, Australian Data and Insights Association (ADIA) Privacy (Market and Social Research) Code 2014, Australian Privacy Principles of the Privacy Act 1988 (Cth) and ISO 27001-2013 (Certificate for Information Security Management accreditation).

Use and sharing of survey data

The MBA and Ahpra anticipate using the MTS data to:

- provide organisations with MTA result reports, including benchmarking, so they can identify focus areas, develop action plans and improve medical training;
- inform sector-wide strategies and campaigns in response to medical training issues, such as workplace environment and culture, patient safety and poor supervision;
- publicly report on medical training issues; and
- provide stakeholders and the public with data about the quality of medical training.

All reporting will endeavour to protect the identity of individual participants. For example:

- EY Sweeney will take steps to de-identify any MTS data that may identify a participant or another individual; reports will only be provided where 10 or more responses have been received;
- MTS data is provided to stakeholders and the public in accordance with the *Privacy Act 1988* (Cth) and the National Law; and
- EY Sweeney will not provide individual MTS responses to third parties outside of MBA and Ahpra.

Contact

The Ahpra point of contact for this project is MTS@ahpra.gov.au.

For any technical problems with this survey, please contact EY Sweeney via phone on 1800 983 160 or via e-mail at medicaltrainingsurvey@au.ey.com (this email appears at the bottom of each page).

Non-technical queries, such as questions regarding the content of the MTS, queries about participant rights or complaints about the manner in which the MTS is being conducted, should be directed to Ahpra via email at MTS@ahpra.gov.au.

If a participant prefers to direct a complaint to another body, they may contact the membership body for market and social research, The Research Society, on (02) 9566 3100 or you can visit <https://researchsociety.com.au/>.

READER NOTE: Respondents do not see codes (numbers) in the questions nor the headings in black boxes. Text in square brackets, or prefaced by **PROMGRAMMER NOTE** are instructions to program.

**GENERIC SURVEY ENTRY FOR [INS] AND [IMG].
STATUS SWITCHED FROM [SNT] WITHIN SURVEY.
CREATE HIDDEN VARIABLE FOR COHORT**

<p>S0. PROGRAMMER NOTE: AUDIENCES FOR THIS SURVEY ARE SPLIT INTO 5 COHORTS:</p>	[INS] Interns	<input type="radio"/> 01
	[IMG] International Medical Graduates	<input type="radio"/> 02
	[PVT] Prevocational Trainees and unaccredited trainees	<input type="radio"/> 03
	[SNT] Specialist Non-GP Trainees (Default entry for specialists)	<input type="radio"/> 04
	[SGPT] Specialist GP trainees (assigned based on Q14)	<input type="radio"/> 05

DEMOGRAPHICS

The questions in this survey focus on your recent experiences as a doctor in training. As this survey is being completed by all doctors in training, please answer the questions in respect to your current situation and stage in your training journey.

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>Q1. What is your postgraduate year? Please select one response only.</p>	<table border="1"> <tr><td>PGY1</td><td style="text-align: right;"><input type="radio"/> 01</td></tr> <tr><td>PGY2</td><td style="text-align: right;"><input type="radio"/> 02</td></tr> <tr><td>PGY3</td><td style="text-align: right;"><input type="radio"/> 03</td></tr> <tr><td>PGY4</td><td style="text-align: right;"><input type="radio"/> 04</td></tr> <tr><td>PGY5</td><td style="text-align: right;"><input type="radio"/> 05</td></tr> <tr><td>PGY6</td><td style="text-align: right;"><input type="radio"/> 06</td></tr> <tr><td>PGY7</td><td style="text-align: right;"><input type="radio"/> 07</td></tr> <tr><td>PGY8</td><td style="text-align: right;"><input type="radio"/> 08</td></tr> <tr><td>PGY9</td><td style="text-align: right;"><input type="radio"/> 09</td></tr> <tr><td>PGY≥10</td><td style="text-align: right;"><input type="radio"/> 10</td></tr> </table>	PGY1	<input type="radio"/> 01	PGY2	<input type="radio"/> 02	PGY3	<input type="radio"/> 03	PGY4	<input type="radio"/> 04	PGY5	<input type="radio"/> 05	PGY6	<input type="radio"/> 06	PGY7	<input type="radio"/> 07	PGY8	<input type="radio"/> 08	PGY9	<input type="radio"/> 09	PGY≥10	<input type="radio"/> 10
PGY1	<input type="radio"/> 01																				
PGY2	<input type="radio"/> 02																				
PGY3	<input type="radio"/> 03																				
PGY4	<input type="radio"/> 04																				
PGY5	<input type="radio"/> 05																				
PGY6	<input type="radio"/> 06																				
PGY7	<input type="radio"/> 07																				
PGY8	<input type="radio"/> 08																				
PGY9	<input type="radio"/> 09																				
PGY≥10	<input type="radio"/> 10																				

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>Q2. Are you employed: Please select one response only.</p>	<table border="1"> <tr><td>Full time</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> <tr><td>Part time</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td>Casually</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> <tr><td>On leave for most of your current rotation</td><td style="text-align: right;">TERMINATE 1</td></tr> <tr><td></td><td style="text-align: right;"><input type="radio"/> 99</td></tr> </table>	Full time	<input type="radio"/> 1	Part time	<input type="radio"/> 2	Casually	<input type="radio"/> 3	On leave for most of your current rotation	TERMINATE 1		<input type="radio"/> 99
Full time	<input type="radio"/> 1										
Part time	<input type="radio"/> 2										
Casually	<input type="radio"/> 3										
On leave for most of your current rotation	TERMINATE 1										
	<input type="radio"/> 99										

TERMINATE 1:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors in training who are not on leave for extended periods – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and Ahpra please email MTS@ahpra.gov.au.

<p>[PVT, SNT/SGPT]</p> <p>Q3. Are you in a college training program?</p>	<table border="1"> <tr><td>Yes</td><td style="text-align: right;">[ASSIGN SNT] <input type="radio"/> 1</td></tr> <tr><td>No</td><td style="text-align: right;">[ASSIGN PVT] <input type="radio"/> 2</td></tr> </table>	Yes	[ASSIGN SNT] <input type="radio"/> 1	No	[ASSIGN PVT] <input type="radio"/> 2
Yes	[ASSIGN SNT] <input type="radio"/> 1				
No	[ASSIGN PVT] <input type="radio"/> 2				

Throughout the survey, we have used the term “setting” to describe the last place or area where you have practised or trained for at least two weeks. This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>Q4. In which state or territory is your current term/rotation/placement based?</p> <p><i>If you have only been practising or training in your current state or territory for less than two weeks, please select the state or territory for your previous setting.</i></p> <p>Please select one response only.</p>	ACT	<input type="radio"/> 01
	NSW	<input type="radio"/> 02
	NT	<input type="radio"/> 03
	QLD	<input type="radio"/> 04
	SA	<input type="radio"/> 05
	Tas.	<input type="radio"/> 06
	Vic.	<input type="radio"/> 07
	WA	<input type="radio"/> 08
	Outside Australia	TERMINATE 2 <input type="radio"/> 09

TERMINATE 2:

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors who are in Australia for their current placement – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and Ahpra please email MTS@ahpra.gov.au.

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>Q5a. SHOW IF PVT, INS, SNT/SGPT Is your current term/rotation/placement predominantly in a hospital?</p> <p>SHOW IF IMG Is your current position in a hospital?</p> <p><i>If you have only been practising or training in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.</i></p>	Yes	<input type="radio"/> 1
	No	<input type="radio"/> 2

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>ASK IF Q5a=1</p> <p>Q5b. Which hospital do you work at? If you work at more than one hospital, select where you spend most time.</p> <p><i>If you have only been practising or training in your current hospital for less than two weeks, please consider your previous hospital.</i></p> <p>Please type in and select.</p>	PIPE RESPONSES BY FROM STATE LIST Q4	<input type="radio"/> 01
		<input type="radio"/> 02
		<input type="radio"/> 03
		<input type="radio"/> 04
		<input type="radio"/> 05
		<input type="radio"/> 06
	Other	<input type="radio"/> 97
	Do not wish to specify	<input type="radio"/> 98

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>ASK IF Q5a=1 (Q8a)</p> <p>Q5c. Select any additional settings you work in.</p> <p>This question refers to your additional <u>clinical settings/workplace</u>, not your role/rotation/position.</p> <p>ASK IF Q5a=2 (Q8a)</p> <p>Q5c. Which settings do you work in?</p> <p>Please select all that apply HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p> <p>(Q5c)</p>	<p>Aboriginal and Torres Strait Islander health service <input type="checkbox"/> 01</p> <p>Aged care facility <input type="checkbox"/> 02</p> <p>Community health service <input type="checkbox"/> 03</p> <p>Correctional services <input type="checkbox"/> 04</p> <p>General practice clinic <input type="checkbox"/> 05</p> <p>Other <input type="checkbox"/> 97</p> <p>Not applicable <input type="radio"/> 98</p>
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<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>ASK IF Q5a=2 OR Q5b=97 OR Q5b=98 ELSE PIPE FROM DATABASE</p> <p>Q6. Is your current setting in a...?</p> <p>Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	<p>Metropolitan area (e.g. capital city – Sydney, Melbourne, Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra) <input type="radio"/> 1</p> <p>Regional area (e.g. within or less than 15km from a town with a population of at least 15,000 that is not a capital city) <input type="radio"/> 2</p> <p>Rural area (e.g. more than 15km from the closest town with a population of at least 15,000) <input type="radio"/> 3</p> <p>Do not wish to specify <input type="radio"/> 99</p>
--	--

<p>[IMG, PVT, SNT/SGPT]</p> <p>Q7. What is your role in the setting?</p> <p>Please select one response only.</p> <p>HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	<p>SHOW IF IMG Intern <input type="radio"/> 1</p> <p>Resident Medical Officer / Hospital Medical Officer <input type="radio"/> 2</p> <p>Principal House Officer <input type="radio"/> 4</p> <p>Career Medical Officer <input type="radio"/> 6</p> <p>Registrar <input type="radio"/> 7</p> <p>SHOW IF IMG Specialist <input type="radio"/> 8</p> <p>Unaccredited Registrar <input type="radio"/> 9</p> <p>Other <input type="radio"/> 97</p>
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<p>[IMG, PVT]</p> <p>ASK IF Q7=6</p> <p>Q8. Do you intend to undertake further postgraduate training in medicine?</p>	<p>Yes <input type="radio"/> 1</p> <p>No <input type="radio"/> 2</p>
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TERMINATE PVT IF Q5=2

TERMINATE 3:

Thank you for your interest in completing the Medical Training Survey. This survey has been designed for doctors in training, as a Career Medical Officer with no intention to undertake further postgraduate training in medicine the remaining questions in this survey are unlikely to be appropriate for you. We thank you for your time in completing the survey up to this point.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com.

Should you need to contact the MBA and Ahpra please email MTS@ahpra.gov.au.

<p>[IMG, PVT, INS, SNT/SGPT]</p> <p>Q9a. Which area are you currently practising in? <i>If you have only been practising or training in your current state or territory for less than two weeks, please select the state or territory for your previous setting.</i></p> <p>Please select one response only.</p>	<table border="1"> <tbody> <tr><td>Addiction medicine</td><td><input type="radio"/> 01</td></tr> <tr><td>Anaesthesia</td><td><input type="radio"/> 02</td></tr> <tr><td>Dermatology</td><td><input type="radio"/> 03</td></tr> <tr><td>Emergency medicine</td><td><input type="radio"/> 04</td></tr> <tr><td>General practice</td><td><input type="radio"/> 05</td></tr> <tr><td>Intensive care medicine</td><td><input type="radio"/> 06</td></tr> <tr><td>Medical administration</td><td><input type="radio"/> 07</td></tr> <tr><td>Obstetrics and gynaecology</td><td><input type="radio"/> 08</td></tr> <tr><td>Occupational and environmental medicine</td><td><input type="radio"/> 09</td></tr> <tr><td>Ophthalmology</td><td><input type="radio"/> 10</td></tr> <tr><td>Paediatrics and child health (inc. specialties)</td><td><input type="radio"/> 11</td></tr> <tr><td>Pain medicine</td><td><input type="radio"/> 12</td></tr> <tr><td>Palliative medicine</td><td><input type="radio"/> 13</td></tr> <tr><td>Pathology</td><td><input type="radio"/> 14</td></tr> <tr><td>Physician Adult medicine (inc. specialties)</td><td><input type="radio"/> 15</td></tr> <tr><td>Psychiatry</td><td><input type="radio"/> 16</td></tr> <tr><td>Public health medicine</td><td><input type="radio"/> 17</td></tr> <tr><td>Radiation oncology</td><td><input type="radio"/> 18</td></tr> <tr><td>Radiology</td><td><input type="radio"/> 19</td></tr> <tr><td>Rehabilitation medicine</td><td><input type="radio"/> 20</td></tr> <tr><td>Sexual health medicine</td><td><input type="radio"/> 21</td></tr> <tr><td>Sport and exercise medicine</td><td><input type="radio"/> 22</td></tr> <tr><td>Surgery</td><td><input type="radio"/> 23</td></tr> <tr><td>Other</td><td><input type="radio"/> 97</td></tr> </tbody> </table>	Addiction medicine	<input type="radio"/> 01	Anaesthesia	<input type="radio"/> 02	Dermatology	<input type="radio"/> 03	Emergency medicine	<input type="radio"/> 04	General practice	<input type="radio"/> 05	Intensive care medicine	<input type="radio"/> 06	Medical administration	<input type="radio"/> 07	Obstetrics and gynaecology	<input type="radio"/> 08	Occupational and environmental medicine	<input type="radio"/> 09	Ophthalmology	<input type="radio"/> 10	Paediatrics and child health (inc. specialties)	<input type="radio"/> 11	Pain medicine	<input type="radio"/> 12	Palliative medicine	<input type="radio"/> 13	Pathology	<input type="radio"/> 14	Physician Adult medicine (inc. specialties)	<input type="radio"/> 15	Psychiatry	<input type="radio"/> 16	Public health medicine	<input type="radio"/> 17	Radiation oncology	<input type="radio"/> 18	Radiology	<input type="radio"/> 19	Rehabilitation medicine	<input type="radio"/> 20	Sexual health medicine	<input type="radio"/> 21	Sport and exercise medicine	<input type="radio"/> 22	Surgery	<input type="radio"/> 23	Other	<input type="radio"/> 97
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Other	<input type="radio"/> 97																																																

<p>[IMG, PVT, INS, SNT/SGPT] ASK IF Q9a = 4 6 8 11 14 15 19 23</p> <p>Q9b. If applicable, which subspecialty area are you practising in?</p> <p>Please select one response only.</p>	Emergency Medicine [04]
	Paediatric emergency medicine <input type="radio"/> 12
	Not applicable <input type="radio"/> 98
	Prefer not to say <input type="radio"/> 99
	Intensive care medicine [06]
	Paediatric intensive care <input type="radio"/> 01
	Not applicable <input type="radio"/> 98
	Prefer not to say <input type="radio"/> 99
	Obstetrics and gynaecology [08]
	Gynaecological oncology <input type="radio"/> 60
	Maternal–fetal medicine <input type="radio"/> 61
	Obstetrics and gynaecological ultrasound <input type="radio"/> 62
	Reproductive endocrinology and infertility <input type="radio"/> 63
	Urogynaecology <input type="radio"/> 64
	Not applicable <input type="radio"/> 98
	Prefer not to say <input type="radio"/> 99
	Paediatrics and child health [11]
	General paediatrics <input type="radio"/> 06
	Paediatric clinical genetics <input type="radio"/> 07
	Community child health <input type="radio"/> 08
	Neonatal and perinatal medicine <input type="radio"/> 09
	Paediatric cardiology <input type="radio"/> 10
	Paediatric clinical pharmacology <input type="radio"/> 11
	Paediatric emergency medicine <input type="radio"/> 12
	Paediatric endocrinology <input type="radio"/> 13
	Paediatric gastroenterology and hepatology <input type="radio"/> 14
	Paediatric haematology <input type="radio"/> 15
	Paediatric immunology and allergy <input type="radio"/> 16
	Paediatric infectious diseases <input type="radio"/> 17
	Paediatric intensive care medicine <input type="radio"/> 18
	Paediatric medical oncology <input type="radio"/> 19
	Paediatric nephrology <input type="radio"/> 20
	Paediatric neurology <input type="radio"/> 21
Paediatric nuclear medicine <input type="radio"/> 22	
Paediatric palliative medicine <input type="radio"/> 23	
Paediatric rehabilitation medicine <input type="radio"/> 24	
Paediatric respiratory and sleep medicine <input type="radio"/> 25	
Paediatric rheumatology <input type="radio"/> 26	
Not applicable <input type="radio"/> 98	
Prefer not to say <input type="radio"/> 99	

	Pathology	[14]
	General pathology	<input type="radio"/> 27
	Anatomical pathology (including cytopathology)	<input type="radio"/> 28
	Chemical pathology	<input type="radio"/> 29
	Haematology	<input type="radio"/> 30
	Immunology	<input type="radio"/> 31
	Microbiology	<input type="radio"/> 32
	Forensic pathology	<input type="radio"/> 33
	Not applicable	<input type="radio"/> 98
	Prefer not to say	<input type="radio"/> 99
	Physician Adult medicine	[15]
	General medicine	<input type="radio"/> 34
	Cardiology	<input type="radio"/> 35
	Clinical genetics	<input type="radio"/> 36
	Clinical pharmacology	<input type="radio"/> 37
	Endocrinology	<input type="radio"/> 38
	Gastroenterology and hepatology	<input type="radio"/> 39
	Geriatric medicine	<input type="radio"/> 40
	Haematology	<input type="radio"/> 41
	Immunology and allergy	<input type="radio"/> 42
	Infectious diseases	<input type="radio"/> 43
	Medical oncology	<input type="radio"/> 44
	Nephrology	<input type="radio"/> 45
	Neurology	<input type="radio"/> 46
	Nuclear medicine	<input type="radio"/> 47
Respiratory and sleep medicine	<input type="radio"/> 48	
Rheumatology	<input type="radio"/> 49	
Not applicable	<input type="radio"/> 98	
Prefer not to say	<input type="radio"/> 99	

	Radiology	[19]
	Diagnostic radiology	○ 02
	Diagnostic ultrasound	○ 03
	Nuclear medicine	○ 04
	Not applicable	○ 98
	Prefer not to say	○ 99
	Surgery	[23]
	General surgery	○ 50
	Orthopaedic surgery	○ 51
	Cardio-thoracic surgery	○ 52
	Neurosurgery	○ 53
	Otolaryngology – head and neck surgery	○ 54
	Oral and maxillofacial surgery	○ 55
	Paediatric surgery	○ 56
	Plastic surgery	○ 57
	Urology	○ 58
	Vascular surgery	○ 59
	Not applicable	○ 98
	Prefer not to say	○ 99

COI

TRAINING CURRICULUM

<p>[IMG]</p> <p>Q10. How many years have you held registration in Australia?</p> <p>Please select one response only.</p>	<table border="1"> <tbody> <tr><td>1 or less</td><td><input type="radio"/></td><td>01</td></tr> <tr><td>2</td><td><input type="radio"/></td><td>02</td></tr> <tr><td>3</td><td><input type="radio"/></td><td>03</td></tr> <tr><td>4</td><td><input type="radio"/></td><td>04</td></tr> <tr><td>5</td><td><input type="radio"/></td><td>05</td></tr> <tr><td>6</td><td><input type="radio"/></td><td>06</td></tr> <tr><td>7</td><td><input type="radio"/></td><td>07</td></tr> <tr><td>8</td><td><input type="radio"/></td><td>08</td></tr> <tr><td>9</td><td><input type="radio"/></td><td>09</td></tr> <tr><td>10 or more</td><td><input type="radio"/></td><td>10</td></tr> </tbody> </table>	1 or less	<input type="radio"/>	01	2	<input type="radio"/>	02	3	<input type="radio"/>	03	4	<input type="radio"/>	04	5	<input type="radio"/>	05	6	<input type="radio"/>	06	7	<input type="radio"/>	07	8	<input type="radio"/>	08	9	<input type="radio"/>	09	10 or more	<input type="radio"/>	10
1 or less	<input type="radio"/>	01																													
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9	<input type="radio"/>	09																													
10 or more	<input type="radio"/>	10																													
<p>[IMG]</p> <p>Q11a. Which pathway are you in?</p> <p>Please select one response only.</p>	<table border="1"> <tbody> <tr> <td>Specialist and competent authority pathway</td> <td></td> <td></td> </tr> <tr> <td></td> <td>Go to Q11b</td> <td><input type="radio"/> 01</td> </tr> <tr> <td>Specialist pathway</td> <td>Go to Q11b</td> <td><input type="radio"/> 02</td> </tr> <tr> <td>Standard pathway (AMC exam)</td> <td></td> <td><input type="radio"/> 03</td> </tr> <tr> <td>Standard pathway (Workplace based assessment)</td> <td></td> <td><input type="radio"/> 04</td> </tr> <tr> <td>Competent authority pathway</td> <td></td> <td><input type="radio"/> 05</td> </tr> <tr> <td>Short term training pathway</td> <td></td> <td><input type="radio"/> 06</td> </tr> <tr> <td>Other</td> <td></td> <td><input type="radio"/> 97</td> </tr> <tr> <td>Unsure</td> <td></td> <td><input type="radio"/> 99</td> </tr> </tbody> </table>	Specialist and competent authority pathway				Go to Q11b	<input type="radio"/> 01	Specialist pathway	Go to Q11b	<input type="radio"/> 02	Standard pathway (AMC exam)		<input type="radio"/> 03	Standard pathway (Workplace based assessment)		<input type="radio"/> 04	Competent authority pathway		<input type="radio"/> 05	Short term training pathway		<input type="radio"/> 06	Other		<input type="radio"/> 97	Unsure		<input type="radio"/> 99			
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Unsure		<input type="radio"/> 99																													

[IMG]

ASK IF Q11a=1 OR 2

Q11b. Which college(s) did your specialist pathway assessment?

Please select all that apply, up to a maximum of two.

- Australian and New Zealand College of Anaesthetists (**ANZCA**) 01
- The Australasian College of Dermatologists (**ACD**) 02
- Australasian College for Emergency Medicine (**ACEM**) 03
- Australian College of Rural and Remote Medicine (**ACRRM**) 04
- Australasian College of Sport and Exercise Physicians (**ACSEP**) 05
- College of Intensive Care Medicine of Australia and New Zealand (**CICM**) 06
- The Royal Australian and New Zealand College of Ophthalmologists (**RANZCO**) 07
- Royal Australasian College of Dental Surgeons (**RACDS**) 08
- The Royal Australasian College of Medical Administrators (**RACMA**) 09
- The Royal Australasian College of Physicians (**RACP**) 10
- Royal Australasian College of Surgeons (**RACS**) 11
- The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (**RANZCOG**) 12
- The Royal Australian and New Zealand College of Psychiatrists (**RANZCP**) 13
- The Royal Australian and New Zealand College of Radiologists (**RANZCR**) 14
- The Royal Australian College of General Practitioners (**RACGP**) 15
- The Royal College of Pathologists of Australasia (**RCPA**) 16
- Prefer not to say 97
- Unsure 99

[IMG, PVT, INS]

Q12. **SHOW IF INS**

Organisations that employ interns are required to provide them with a formal education program (such as grand rounds and weekly teaching sessions etc) in addition to work-based teaching and learning.

Do you know about your intern education program?

SHOW IF PVT

Do you have a professional development or training plan?

HOVERTEXT FOR 'PROFESSIONAL DEVELOPMENT/TRAINING PLAN'

Developed by you and your supervisor/peer reviewer for your employer/MBA

SHOW IF IMG

Do you have a professional development or training plan?

HOVERTEXT FOR 'PROFESSIONAL DEVELOPMENT/TRAINING PLAN'

Developed by you and your supervisor/peer reviewer for your employer/college/MBA

Yes **Go to Q13** 1
No **Go to Q26 [INS] or Q27 [IMG, PVT]** 2

[IMG, PVT, INS]

ASK IF Q12=1

Q13. **SHOW IF INS**

Thinking about your **intern education program**, to what extent do you agree or disagree with the following statements?

SHOW IF IMG, PVT

Thinking about your **professional development or training plan**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My SHOW IF INS intern education program SHOW IF IMG, PVT plan is helping me to continue to develop as a doctor	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	There are opportunities for me to meet the requirements of my SHOW IF INS intern education program SHOW IF IMG, PVT plan in my current setting	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	I understand what I need to do to meet my SHOW IF INS intern education program SHOW IF IMG, PVT plan requirements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4.	SHOW IF IMG My plan is preparing me to be a doctor/specialist in the Australian healthcare system	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
5.	My SHOW IF INS intern education program SHOW IF IMG, PVT plan is preparing me for future medical practice	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
6.	My SHOW IF INS intern education program SHOW IF IMG, PVT plan is advancing my knowledge	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SNT/SGPT]

Q14. Which specialist training program(s) are you doing?

Please select all that apply, up to a maximum of two.

**PROGRAMMER NOTE:
CREATE HIDDEN VARIABLE
[COLLEGE] FOR PIPING, ROTATE TEXT
AFTER THE EM DASH, REMOVE ANY
"THE" PREFIXES**

- Addiction medicine – The Royal Australasian College of Physicians (**RACP**) 01
- Anaesthesia – Australian and New Zealand College of Anaesthetists (**ANZCA**) 02
- Dermatology – The Australasian College of Dermatologists (**ACD**) 03
- Emergency medicine – Australasian College for Emergency Medicine (**ACEM**) 04
- General practice – Australian College of Rural and Remote Medicine (**ACRRM**) **ASSIGN SGPT** 05
- General practice – The Royal Australian College of General Practitioners (**RACGP**) **ASSIGN SGPT** 06
- Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (**CICM**) 09
- Medical administration – The Royal Australasian College of Medical Administrators (**RACMA**) 10
- Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (**RANZCOG**) 11
- Occupational and environmental medicine – The Royal Australasian College of Physicians (**RACP**) 12
- Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (**RANZCO**) 13
- Paediatrics and child health – The Royal Australasian College of Physicians (**RACP**) 14
- Pain medicine – Australian and New Zealand College of Anaesthetists (**ANZCA**) 15
- Palliative medicine – The Royal Australasian College of Physicians (**RACP**) 16
- Pathology – The Royal College of Pathologists of Australasia (**RCPA**) 17
- Physician – The Royal Australasian College of Physicians (**RACP**) 18
- Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (**RANZCP**) 19
- Public health medicine – The Royal Australasian College of Physicians (**RACP**) 20
- Radiation oncology – The Royal Australian and New Zealand College of Radiologists (**RANZCR**) 21
- Radiology – The Royal Australian and New Zealand College of Radiologists (**RANZCR**) 22
- Rehabilitation medicine – The Royal Australasian College of Physicians (**RACP**) 23
- Sexual health medicine – The Royal Australasian College of Physicians (**RACP**) 24
- Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (**ACSEP**) 25
- Surgery – Royal Australasian College of Surgeons (**RACS**) 26
- Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (**RACDS**) 27

<p>[SGPT, SNT] ASK FOR EACH COLLEGE IN Q14</p> <p>Q15. How many years have you been in the [INSERT COLLEGE SELECTED] training program?</p> <p>Please select one response only.</p>	<table border="1"> <tbody> <tr><td>1 or less</td><td><input type="radio"/></td><td>01</td></tr> <tr><td>2</td><td><input type="radio"/></td><td>02</td></tr> <tr><td>3</td><td><input type="radio"/></td><td>03</td></tr> <tr><td>4</td><td><input type="radio"/></td><td>04</td></tr> <tr><td>5</td><td><input type="radio"/></td><td>05</td></tr> <tr><td>6</td><td><input type="radio"/></td><td>06</td></tr> <tr><td>7</td><td><input type="radio"/></td><td>07</td></tr> <tr><td>8</td><td><input type="radio"/></td><td>08</td></tr> <tr><td>9</td><td><input type="radio"/></td><td>09</td></tr> <tr><td>More than 10</td><td><input type="radio"/></td><td>10</td></tr> <tr><td>Don't know</td><td><input type="radio"/></td><td>11</td></tr> </tbody> </table>	1 or less	<input type="radio"/>	01	2	<input type="radio"/>	02	3	<input type="radio"/>	03	4	<input type="radio"/>	04	5	<input type="radio"/>	05	6	<input type="radio"/>	06	7	<input type="radio"/>	07	8	<input type="radio"/>	08	9	<input type="radio"/>	09	More than 10	<input type="radio"/>	10	Don't know	<input type="radio"/>	11											
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<p>[SGPT]</p> <p>Q16. Which training program are you in? Please select one response only.</p>	<table border="1"> <tbody> <tr><td>Australian General Practice Training (AGPT)</td><td><input type="radio"/></td><td>1</td></tr> <tr><td>The Remote Vocational Training Scheme (RVTS)</td><td><input type="radio"/></td><td>2</td></tr> <tr><td>RACGP Practice Experience Pathway (PEP)</td><td><input type="radio"/></td><td>3</td></tr> <tr><td>ACRRM Independent Pathway (IP)</td><td><input type="radio"/></td><td>4</td></tr> <tr><td>ACRRM Rural Generalist Training Scheme</td><td><input type="radio"/></td><td>5</td></tr> <tr><td>Unsure</td><td><input type="radio"/></td><td>96</td></tr> <tr><td>Not applicable</td><td><input type="radio"/></td><td>97</td></tr> </tbody> </table>	Australian General Practice Training (AGPT)	<input type="radio"/>	1	The Remote Vocational Training Scheme (RVTS)	<input type="radio"/>	2	RACGP Practice Experience Pathway (PEP)	<input type="radio"/>	3	ACRRM Independent Pathway (IP)	<input type="radio"/>	4	ACRRM Rural Generalist Training Scheme	<input type="radio"/>	5	Unsure	<input type="radio"/>	96	Not applicable	<input type="radio"/>	97																							
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<p>[SGPT]</p> <p>Q17. If applicable, which Regional Training Organisation provides your GP training? Please select one response only.</p>	<table border="1"> <tbody> <tr><td>GP Synergy</td><td>RTO</td><td><input type="radio"/></td><td>01</td></tr> <tr><td>Eastern Victoria GP Training</td><td>RTO</td><td><input type="radio"/></td><td>02</td></tr> <tr><td>Murray City Country Coast GP Training</td><td>RTO</td><td><input type="radio"/></td><td>03</td></tr> <tr><td>GP Training Tasmania</td><td>RTO</td><td><input type="radio"/></td><td>04</td></tr> <tr><td>GPeX</td><td>RTO</td><td><input type="radio"/></td><td>05</td></tr> <tr><td>Western Australia General Practice Training</td><td>RTO</td><td><input type="radio"/></td><td>06</td></tr> <tr><td>Northern Territory General Practice Education</td><td>RTO</td><td><input type="radio"/></td><td>07</td></tr> <tr><td>General Practice Training Queensland</td><td>RTO</td><td><input type="radio"/></td><td>08</td></tr> <tr><td>James Cook University</td><td>RTO</td><td><input type="radio"/></td><td>09</td></tr> <tr><td>Unsure</td><td></td><td><input type="radio"/></td><td>96</td></tr> <tr><td>Not applicable</td><td></td><td><input type="radio"/></td><td>97</td></tr> </tbody> </table>	GP Synergy	RTO	<input type="radio"/>	01	Eastern Victoria GP Training	RTO	<input type="radio"/>	02	Murray City Country Coast GP Training	RTO	<input type="radio"/>	03	GP Training Tasmania	RTO	<input type="radio"/>	04	GPeX	RTO	<input type="radio"/>	05	Western Australia General Practice Training	RTO	<input type="radio"/>	06	Northern Territory General Practice Education	RTO	<input type="radio"/>	07	General Practice Training Queensland	RTO	<input type="radio"/>	08	James Cook University	RTO	<input type="radio"/>	09	Unsure		<input type="radio"/>	96	Not applicable		<input type="radio"/>	97
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[SGPT]

The following questions relate to the Regional Training Organisation that provides your GP training.

[SGPT]

ASK IF Q17=1 TO 9

Q18. Thinking about your **[RESPONSE FROM Q17]** training program, to what extent do you agree or disagree with each of the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The [RESPONSE FROM Q17] education program meets the College/s requirements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	The [RESPONSE FROM Q17] education program is preparing me as a specialist	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	The [RESPONSE FROM Q17] education program is advancing my knowledge	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SGPT]

ASK IF Q17=1 TO 9

Q19. Thinking about how **[RESPONSE FROM Q17] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	[RESPONSE FROM Q17] clearly communicates the requirements of my training program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	[RESPONSE FROM Q17] clearly communicates with me about changes to my training program and how they affect me	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	I know who to contact at [RESPONSE FROM Q17] about my education program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SGPT]
ASK IF Q17=1 TO 9

Q20. Thinking about how **[RESPONSE FROM Q17]** engages with you, to what extent do you agree or disagree with the following statements?

Please select one response per row.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1. [RESPONSE FROM Q17] seeks my views on the structure and content of the education program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2. I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17] 's training and/or education committees	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3. I am able to discuss the [RESPONSE FROM Q17] education program with other doctors	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4. [RESPONSE FROM Q17] provides me with access to psychological and/or mental health support services	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

PROGRAMMER NOTE: LOOP THIS SECTION FOR ALL SELECTIONS AT Q14 EXCEPT IF 'OTHER'. ENSURE COLLEGES HAVE EQUAL ODDS OF BEING FIRST OR SECOND SELECTION

[SGPT, SNT]

The following questions relate to **[INSERT COLLEGE FROM Q14]**.

[SGPT, SNT]

Q21. Thinking about your **[INSERT COLLEGE FROM Q14]** training program, to what extent do you agree or disagree with each of the following statements?

Please select one response per row.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Unsure
1. The College training program is relevant to my development	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2. There are opportunities to meet the requirements of the training program in my current setting	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3. I understand what I need to do to meet my training program requirements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
4. The College supports flexible training arrangements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

[SGPT, SNT]

Q22. Thinking about how **[INSERT COLLEGE FROM Q14] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

Please select one response per row.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Does not apply
1. My College clearly communicates the requirements of my training program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2. My College clearly communicates with me about changes to my training program and how they affect me	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3. I know who to contact at the College about my training program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

[SGPT, SNT]

Q23a. In the last 12 months, have you sat one or more exams from...?

Please select one response per row.

	Yes	No
1. PIPE [College]	<input type="radio"/> 1	<input type="radio"/> 2

ASK IF Q23aX=1

[SGPT, SNT]

Q23b. Have you received the results of your most recent exam from...?

Please select one response per row.

	Yes	No
1. PIPE [College]	<input type="radio"/> 1	<input type="radio"/> 2

ASK IF Q23bX=1

[SGPT, SNT]

Q23c. Did you pass the exam for...?

Please select one response per row.

	Yes	No	Prefer not to say
1. PIPE [College]	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 99

[SGPT, SNT]

ASK IF Q23a=1

Q24. Thinking about all your **[INSERT COLLEGE FROM Q14] exam(s)** not just the most recent, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	The exam(s) reflected the College training curriculum	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2.	The information the College provided about the exam(s) was accurate and appropriate	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3.	The exam(s) ran smoothly on the day	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
4.	The exam(s) were conducted fairly	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
5.	I received useful feedback about my performance in the exam(s)	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
6.	The feedback is timely	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
7.	I received support from my College when needed	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

[SGPT, SNT]

Q25. Thinking about how **[INSERT COLLEGE FROM Q14] engages with you**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The College seeks my views on the training program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	I am represented by doctors in training on the College's training and/or education committees	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	I am able to discuss the College training program with other doctors	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4.	The College provides me with access to psychological and/or mental health support services	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
5.	There are safe mechanisms for raising training/wellbeing concerns with the College	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

PROGRAMMER NOTE: SHOW SECOND COLLEGE (IF APPLICABLE) AND END OF LOOP

ASSESSMENT

[INS] Q26a. Did you receive an assessment for your previous rotation??	Yes	Go to Q23b	<input type="radio"/> 1
	No	Go to Q29	<input type="radio"/> 2

[INS] ASK IF Q26a=1 Q26b. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation... Please select one response per row.						
		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Was relevant to my training	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	Included an opportunity to discuss feedback with my supervisor	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	Provided me with useful feedback about my progress as an intern	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4.	Was conducted fairly	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

ORIENTATION

In this next section, we would like to know more about your experiences in your workplace. This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks. If you have more than one current setting, please consider the setting where you spend the most time.

[SGPT, IMG, PVT, INS, SNT] Q27a. Did you receive an orientation to your setting? HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Yes, a formal orientation	<input type="radio"/> 1
	Yes, but it was largely informal	<input type="radio"/> 2
	No	Go to Q28 <input type="radio"/> 3

[SGPT, IMG, PVT, INS, SNT] ASK IF Q27a=1 OR 2 Q27b. How would you rate the quality of your orientation? Please select one response only.	Excellent	<input type="radio"/> 5
	Good	<input type="radio"/> 4
	Average	<input type="radio"/> 3
	Poor	<input type="radio"/> 2
	Terrible	<input type="radio"/> 1

CLINICAL SUPERVISION

In this next section, we would like to know more about the supervision you receive in your setting.

<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>Q28. SHOW IF SGPT, PVT, INS, SNT In your setting, who mainly provides your day-to-day clinical supervision?</p> <p>SHOW IF IMG In your setting, who mainly provides your day-to-day clinical supervision/peer review?</p> <p>Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border-bottom: 1px solid black;">Specialist (including specialist GP)</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> <tr><td style="border-bottom: 1px solid black;">Registrar</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td style="border-bottom: 1px solid black;">Other doctor</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> <tr><td style="border-bottom: 1px solid black;">Nurse</td><td style="text-align: right;"><input type="radio"/> 4</td></tr> <tr><td style="border-bottom: 1px solid black;">Other</td><td style="text-align: right;"><input type="radio"/> 5</td></tr> <tr><td colspan="2">SHOW IF SGPT, PVT, INS, SNT</td></tr> <tr><td style="border-bottom: 1px solid black;">I don't have a clinical supervisor Go to Q32</td><td style="text-align: right;"><input type="radio"/> 6</td></tr> <tr><td colspan="2">SHOW IF IMG</td></tr> <tr><td style="border-bottom: 1px solid black;">I don't have a clinical supervisor/peer reviewer Go to Q32</td><td style="text-align: right;"><input type="radio"/> 7</td></tr> </table>	Specialist (including specialist GP)	<input type="radio"/> 1	Registrar	<input type="radio"/> 2	Other doctor	<input type="radio"/> 3	Nurse	<input type="radio"/> 4	Other	<input type="radio"/> 5	SHOW IF SGPT, PVT, INS, SNT		I don't have a clinical supervisor Go to Q32	<input type="radio"/> 6	SHOW IF IMG		I don't have a clinical supervisor/peer reviewer Go to Q32	<input type="radio"/> 7
Specialist (including specialist GP)	<input type="radio"/> 1																		
Registrar	<input type="radio"/> 2																		
Other doctor	<input type="radio"/> 3																		
Nurse	<input type="radio"/> 4																		
Other	<input type="radio"/> 5																		
SHOW IF SGPT, PVT, INS, SNT																			
I don't have a clinical supervisor Go to Q32	<input type="radio"/> 6																		
SHOW IF IMG																			
I don't have a clinical supervisor/peer reviewer Go to Q32	<input type="radio"/> 7																		

<p>[SGPT, IMG, PVT, INS, SNT] ASK IF Q28=1 TO 5</p> <p>Q29. To what extent do you agree or disagree with the following statements?</p> <p>SHOW IF SGPT, PVT, INS, SNT In my setting, if my clinical supervisor(s) is not available...</p> <p>SHOW IF IMG In my setting, if my clinical supervisor(s)/peer reviewer(s) is not available...</p> <p>Please select one response per row. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>						
		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I am able to contact other senior medical staff IN HOURS if I am concerned about a patient	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SGPT, IMG, PVT, INS, SNT]

ASK IF Q28=1 TO 5

Q30. We'd now like you to give a rating for the following statements, with 5 stars indicating 'very good' and 1 star indicating 'very poor'.

SHOW IF SGPT, PVT, INS, SNT

In your setting, how would you rate the quality of your overall clinical supervision for...

SHOW IF IMG

In your setting, how would you rate the quality of your overall clinical supervision/peer review for...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

PROGRAMMER NOTE: STAR RATINGS

	1	2	3	4	5	Not applicable
1. Helpfulness	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2. Accessibility	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3. Regular, INFORMAL feedback	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
4. Regular, FORMAL feedback	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
5. Usefulness of feedback	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
6. Discussions about my goals and learning objectives	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
7. SHOW IF SGPT, PVT, IMG, SNT Supporting you to meet your training plan/pathway requirements SHOW IF INS Supporting you to meet your intern education program requirements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
8. Including opportunities to develop your skills	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
9. Allowing for an appropriate level of responsibility	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
10. Ensuring your work is appropriate to your level of training	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
11. Completing workplace based assessments	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

<p>[SGPT, IMG, PVT, INS, SNT] ASK IF Q28=1 TO 5 Q31. SHOW IF SGPT, PVT, INS, SNT For your setting, how would you rate the quality of your clinical supervision?</p> <p>SHOW IF IMG For your setting, how would you rate the quality of your clinical supervision/peer review?</p> <p>Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	<table border="0"> <tr><td>Excellent</td><td><input type="radio"/></td><td>5</td></tr> <tr><td>Good</td><td><input type="radio"/></td><td>4</td></tr> <tr><td>Average</td><td><input type="radio"/></td><td>3</td></tr> <tr><td>Poor</td><td><input type="radio"/></td><td>2</td></tr> <tr><td>Terrible</td><td><input type="radio"/></td><td>1</td></tr> </table>	Excellent	<input type="radio"/>	5	Good	<input type="radio"/>	4	Average	<input type="radio"/>	3	Poor	<input type="radio"/>	2	Terrible	<input type="radio"/>	1
Excellent	<input type="radio"/>	5														
Good	<input type="radio"/>	4														
Average	<input type="radio"/>	3														
Poor	<input type="radio"/>	2														
Terrible	<input type="radio"/>	1														
<p>[SGPT, IMG SKIP IF Q7=1, PVT, SNT] Q32. Has your performance been assessed in your setting?</p> <p>HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	<table border="0"> <tr><td>Yes</td><td><input type="radio"/></td><td>1</td></tr> <tr><td>No – but this is scheduled</td><td><input type="radio"/></td><td>2</td></tr> <tr><td>No – but I would like to be</td><td><input type="radio"/></td><td>3</td></tr> <tr><td>No – it's not necessary</td><td><input type="radio"/></td><td>4</td></tr> <tr><td>Unsure</td><td><input type="radio"/></td><td>5</td></tr> </table>	Yes	<input type="radio"/>	1	No – but this is scheduled	<input type="radio"/>	2	No – but I would like to be	<input type="radio"/>	3	No – it's not necessary	<input type="radio"/>	4	Unsure	<input type="radio"/>	5
Yes	<input type="radio"/>	1														
No – but this is scheduled	<input type="radio"/>	2														
No – but I would like to be	<input type="radio"/>	3														
No – it's not necessary	<input type="radio"/>	4														
Unsure	<input type="radio"/>	5														

ACCESS TO TEACHING

[SGPT, IMG, PVT, INS, SNT]

Q33. Thinking about the development of your knowledge and skills, in your setting do you have sufficient opportunities to develop your...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Yes	No	Not applicable
1.	Theoretical knowledge	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
2.	Clinical skills	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
3.	Procedural skills	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
4.	Teaching and supervision skills	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
5.	Ethics	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
6.	Leadership and management	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
7.	Communication	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
8.	Cultural safety	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3
9.	Research	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3

[SGPT, IMG, PVT, INS, SNT]

Q34. Thinking about your access to opportunities to **develop your skills**, to what extent do you agree or disagree with the following statements?

In my setting...

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	I can access the training opportunities available to me	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2.	I have to compete with other doctors for access to opportunities	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3.	I have to compete with other health professionals for access to opportunities	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]

Q35. Thinking about **access to teaching and research** in your setting, to what extent do you agree or disagree with the following statements?

Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have access to protected study time/leave	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	SHOW IF SGPT AND ASK IF Q17=1 TO 9 I am able to attend [RESPONSE FROM Q17] education events	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	I am able to attend conferences, courses and/or external education events	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4.	SHOW IF SGPT My GP supervisor supports me to attend formal and informal teaching sessions	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
5.	My employer supports me to attend formal and informal teaching sessions	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
6.	I am able to participate in research activities	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SGPT, IMG, PVT, INS, SNT]

Q36. Which of the following statements best describe the interaction between your training requirements and the responsibilities of your job?

My job responsibilities...

Please select one response only.

Never prevent me from meeting my training requirements 1

Rarely prevent me from meeting my training requirements 2

Sometimes prevent me from meeting my training requirements 3

Often prevent me from meeting my training requirements 4

[SGPT, IMG, PVT, INS, SNT]

Q37. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?
Please select one response per row.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not available
1. SHOW IF SGPT, IMG, PVT, SNT Formal education program	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2. Online modules (formal and/or informal)	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3. Teaching in the course of patient care (bedside teaching)	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
4. <u>Team or unit based activities</u> HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
5. Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
6. Multidisciplinary meetings	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
7. Simulation teaching	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
8. Access to mentoring	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]	Excellent	<input type="radio"/> 5
Q38. Overall, how would you rate the quality of the teaching sessions?	Good	<input type="radio"/> 4
Please select one response only.	Average	<input type="radio"/> 3
	Poor	<input type="radio"/> 2
	Terrible	<input type="radio"/> 1

WORKPLACE ENVIRONMENT AND CULTURE

[SGPT, IMG, PVT, INS, SNT]

Q39. How would you rate the quality of the following in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

	Excellent	Good	Average	Poor	Terrible	Not provided	Not applicable
1. Reliable internet for training purposes	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 98	<input type="radio"/> 99
2. Educational resources	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 98	<input type="radio"/> 99
3. Working space, such as a desk and computer	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 98	<input type="radio"/> 99
4. Teaching spaces	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 98	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]

Q40. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1. Most senior medical staff are supportive	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2. My workplace supports staff wellbeing	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3. In practice, my workplace supports me to achieve a good work/life balance	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4. There is a positive culture at my workplace	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
5. I have a good work/life balance	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
6. <u>Bullying, harassment and discrimination</u> by anyone is not tolerated at my workplace	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
7. <u>Racism</u> is not tolerated at my workplace	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
8. I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
9. I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

10.	I could access support from my workplace if I experienced stress or a traumatic event	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
11.	I have access to flexible working arrangements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SGPT, IMG, PVT, INS, SNT]

Q41a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

Please select all that apply per column.

PROGRAMMER NOTE: REFERENCE TO BE LOCATED AT BOTTOM OF QUESTION

* Australian Human Rights Commission (AHRC) (2014) *Workplace discrimination, harassment and bullying*, www.humanrights.gov.au/employers/good-practice-good-business-factsheets/workplace-discrimination-harassment-and-bullying

** Racial Discrimination Act <https://humanrights.gov.au/quick-guide/12083>

	1) Experienced	2) Witnessed
1. Bullying <i>The Fair Work Amendment Act 2013 defines workplace bullying as repeated unreasonable behaviour by an individual towards a worker which creates a risk to health and safety.*</i>	<input type="checkbox"/> 1	<input type="checkbox"/> 1
2. Harassment <i>Harassment is behaviour which victimises, humiliates, insults, intimidates or threatens an individual or group due to the person's characteristics, like their race, religion, gender or sexual orientation.</i>	<input type="checkbox"/> 2	<input type="checkbox"/> 2
3. Discrimination <i>Discrimination includes adverse actions or being treated less favourably because of a person's characteristics, like their religion, gender or sexual orientation.</i>	<input type="checkbox"/> 3	<input type="checkbox"/> 3
4. Racism <i>Racial discrimination is when a person is treated less favourably, or not given the same opportunities, as others in a similar situation, because of their race, the country where they were born, their ethnic origin or their skin colour.**</i>	<input type="checkbox"/> 4	<input type="checkbox"/> 4
98. None of the above	<input type="radio"/> 98	<input type="radio"/> 98

SHOW BELOW Q41a: If you need to access support for your health, contact your GP or visit www.dr4drs.com.au for information on services in your area.

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41a.1=1|2|3|4 OR Q41a.2=1|2|3|4

Q41b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced/witnessed...

Please select all that apply.

	1) Experienced	2) Witnessed
1. Senior medical staff (e.g. consultants, specialists)	<input type="checkbox"/> 1	<input type="checkbox"/> 1
2. Medical colleague (e.g. registrar or other doctors in training)	<input type="checkbox"/> 2	<input type="checkbox"/> 2
3. Nurse or midwife	<input type="checkbox"/> 3	<input type="checkbox"/> 3
4. Other health practitioner	<input type="checkbox"/> 4	<input type="checkbox"/> 4
5. Hospital management/administrative staff	<input type="checkbox"/> 5	<input type="checkbox"/> 5
6. Patient and/or patient family/carer	<input type="checkbox"/> 6	<input type="checkbox"/> 6
7. Other	<input type="checkbox"/> 7	<input type="checkbox"/> 7
99. Prefer not to say	<input type="radio"/> 99	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41b.1=1|2|3|4|5|7 OR Q41b.2=1|2|3|4|5|7

Q41c. The person(s) responsible was...

Please select all that apply.

	1) Experienced	2) Witnessed
1. In my team	<input type="checkbox"/> 1	<input type="checkbox"/> 1
2. In my department but not in my team	<input type="checkbox"/> 2	<input type="checkbox"/> 2
3. From another department	<input type="checkbox"/> 3	<input type="checkbox"/> 3
99. Prefer not to say	<input type="radio"/> 99	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]

SHOW IF Q41c.1=1|2 or Q41c.2=1|2

Q41d. Was the person(s) one of your supervisors?

Please select one response

	1) Experienced	2) Witnessed
1. Yes	<input type="radio"/> 1	<input type="radio"/> 1
2. No	<input type="radio"/> 2	<input type="radio"/> 2
3. Prefer not to say	<input type="radio"/> 99	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]
SHOW IF Q41a.1=1|2|3|4 OR Q41a.2=1|2|3|4

Q41e. Have you reported it?
Please select one response

	1) Experienced	2) Witnessed
1. Yes	<input type="radio"/> 1	<input type="radio"/> 1
2. No	<input type="radio"/> 2	<input type="radio"/> 2

[SGPT, IMG, PVT, INS, SNT]
SHOW IF Q42e.1=2 OR Q42e.2=2

Q42i. What prevented you from reporting?
Please select all that apply.

	1) Experienced	2) Witnessed
1. Lack of processes in place	<input type="checkbox"/> 1	<input type="checkbox"/> 1
2. Wasn't provided information on how or who to report to	<input type="checkbox"/> 2	<input type="checkbox"/> 2
3. Concern about repercussions	<input type="checkbox"/> 3	<input type="checkbox"/> 3
4. Lack of support	<input type="checkbox"/> 4	<input type="checkbox"/> 4
5. Nothing will be done if I do report it	<input type="checkbox"/> 5	<input type="checkbox"/> 5
6. I feel it is not the accepted practice to report it	<input type="checkbox"/> 6	<input type="checkbox"/> 6
7. Other	<input type="checkbox"/> 7	<input type="checkbox"/> 7
99. Prefer not to say	<input type="radio"/> 99	<input type="radio"/> 99

[SGPT, IMG, PVT, INS, SNT]
SHOW IF Q41e.1=1 OR Q41e.2=1

Q41f. Has the report been followed-up?
Please select one response

	1) Experienced	2) Witnessed
1. Yes	<input type="radio"/> 1	<input type="radio"/> 1
2. No	<input type="radio"/> 2	<input type="radio"/> 2
3. Unsure	<input type="radio"/> 3	<input type="radio"/> 3

[SGPT, IMG, PVT, INS, SNT]
SHOW IF Q41e.1=1 OR Q41e.2=1

Q41g. Are you satisfied with how the report was followed-up?
Please select one response

	1) Experienced	2) Witnessed
1. Yes	<input type="radio"/> 1	<input type="radio"/> 1
2. No	<input type="radio"/> 2	<input type="radio"/> 2
3. Unsure	<input type="radio"/> 3	<input type="radio"/> 3

[SGPT, IMG, PVT, INS, SNT]
SHOW IF Q41a.1=1|2|3|4 OR Q41a.2=1|2|3|4

Q41h. How has the incident adversely affected your medical training?
Please select one response

	1) Experienced	2) Witnessed
1. No effect	<input type="radio"/> 1	<input type="radio"/> 1
2. Minor effect	<input type="radio"/> 2	<input type="radio"/> 2
3. Moderate effect	<input type="radio"/> 2	<input type="radio"/> 2
4. Major effect	<input type="radio"/> 2	<input type="radio"/> 2
5. Unsure	<input type="radio"/> 2	<input type="radio"/> 2

[SGPT, IMG, PVT, INS, SNT]
 Q42. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

PROGRAMMER NOTE: SHOW AT BOTTOM OF QUESTION

If you need to access support for your health, contact your GP or visit www.drs4drs.com.au for information on services in your area.

- Yes 1
- No 2
- Unsure 3

[SGPT, IMG, PVT, INS, SNT]

Q43. How often do the following adversely affect your wellbeing in your setting?

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

Please select one response per row. PROGRAMMER NOTE: SPLIT ACROSS TWO SCREENS

	Always	Most of the time	Sometimes	Never
01. The amount of work I am expected to do	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
02. Having to work paid overtime	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
03. Having to work unpaid overtime	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
04. Dealing with patient expectations	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
05. Dealing with patients' families	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
06. Expectations of supervisors SHOW IF IMG Expectations of supervisors/peer reviewer	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
07. Supervisor feedback SHOW IF IMG Supervisors/peer reviewer feedback	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
08. Having to relocate for work	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
09. Being expected to do work that I don't feel confident doing	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
10. Limited access to senior clinicians	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
11. Lack of appreciation	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
12. Workplace conflict	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

[SGPT, IMG, PVT, INS, SNT]	
Q44. How would you rate your workload in your setting?	Very light <input type="radio"/> 1
	Light <input type="radio"/> 2
	Moderate <input type="radio"/> 3
	Heavy <input type="radio"/> 4
	Very heavy <input type="radio"/> 5
<p>Please select one response only.</p> <p>HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	

[SGPT, IMG, PVT, INS, SNT]	
Q45. On average in the past month, how many hours per week have you worked?	20 hours or less <input type="radio"/> 1
	21 – 30 hours <input type="radio"/> 2
	31 – 40 hours <input type="radio"/> 3
	41 – 50 hours <input type="radio"/> 4
	51 – 60 hours <input type="radio"/> 5
	61 – 70 hours <input type="radio"/> 6
	71 – 80 hours <input type="radio"/> 7
	81 – 90 hours <input type="radio"/> 8
	More than 90 hours <input type="radio"/> 9
<p>HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed and unclaimed overtime and recall – this does not include undisturbed on-call Please select one response only.</p>	

[SGPT, IMG, PVT, INS, SNT]						
Q46. For any unrostered overtime you have completed in the past, how often did...? Please select one response per row.						
		Always	Most of the time	Sometimes	Never	Not Applicable
1.	You get paid for the unrostered overtime	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2.	Working unrostered overtime have a negative impact on your training	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3.	Working unrostered overtime provide you with more training opportunities	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

PATIENT SAFETY

<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>Q47. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety? Please select one response only.</p> <p>HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>	<table border="1"> <tr><td>Excellent</td><td style="text-align: right;"><input type="radio"/> 5</td></tr> <tr><td>Good</td><td style="text-align: right;"><input type="radio"/> 4</td></tr> <tr><td>Average</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> <tr><td>Poor</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td>Terrible</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> </table>	Excellent	<input type="radio"/> 5	Good	<input type="radio"/> 4	Average	<input type="radio"/> 3	Poor	<input type="radio"/> 2	Terrible	<input type="radio"/> 1
Excellent	<input type="radio"/> 5										
Good	<input type="radio"/> 4										
Average	<input type="radio"/> 3										
Poor	<input type="radio"/> 2										
Terrible	<input type="radio"/> 1										

<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>Q48. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? Please select one response per row.</p> <p>HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</p>						
		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I know how to report concerns about patient care and safety	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	There is a culture of proactively dealing with concerns about patient care and safety	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	I am confident to raise concerns about patient care and safety	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4.	There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
5.	I have received training on how to provide culturally safe care	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

OVERALL SATISFACTION

[SGPT, IMG, PVT, INS, SNT]

Q49. Thinking about your setting, to what extent do you agree or disagree with the following statements?
Please select one response per row.

HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1. I would recommend my current training position to other doctors	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2. I would recommend my current workplace as a place to train	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

FUTURE CAREER INTENTIONS

In this next section, we would like to know about your future training and career intentions.

[SGPT, SNT]

Q50a. Do you intend to continue in your specialty training program?

- Yes 1
- No 2
- Undecided 3

[IMG]

Q50b. Do you intend to continue on a pathway to general or specialist registration?
Please select one response only.

- Yes – general registration **Go to Q54** 1
- Yes – specialist registration **Go to Q54** 2
- No **Go to Q55** 3
- Unsure **Go to Q54** 4

[PVT, INS]

Q51. Do you intend to become a specialist?

- Yes **Go to Q53** 1
- No **Go to Q54** 2
- Unsure **Go to Q54** 3

[PVT, INS]

ASK IF Q51=1

Q52. Which specialty are you most interested in pursuing?
Please select one response only.

- Addiction medicine – The Royal Australasian College of Physicians (**RACP**) 01
- Anaesthesia – Australian and New Zealand College of Anaesthetists (**ANZCA**) 02
- Dermatology – Australasian College of Dermatologists (**ACD**) 03
- Emergency medicine – Australasian College for Emergency Medicine (**ACEM**) 04
- General practice – Australian College of Rural and Remote Medicine (**ACRRM**) 05

	General practice – The Royal Australian College of General Practitioners (RACGP)	○ 06
	Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM)	○ 09
	Medical administration – The Royal Australasian College of Medical Administrators (RACMA)	○ 10
	Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)	○ 11
	Occupational and environmental – The Royal Australasian College of Physicians (RACP)	○ 12
	Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)	○ 13
	Paediatrics and child health – The Royal Australasian College of Physicians (RACP)	○ 14
	Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA)	○ 15
	Palliative medicine – The Royal Australasian College of Physicians (RACP)	○ 16
	Pathology – The Royal College of Pathologists of Australasia (RCPA)	○ 17
	Physician – The Royal Australasian College of Physicians (RACP)	○ 18
	Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP)	○ 19
	Public health medicine – The Royal Australasian College of Physicians (RACP)	○ 20
	Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR)	○ 21
	Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR)	○ 22
	Rehabilitation medicine – The Royal Australasian College of Physicians (RACP)	○ 23
	Sexual health medicine – The Royal Australasian College of Physicians (RACP)	○ 24
	Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP)	○ 25
	Surgery – Royal Australasian College of Surgeons (RACS)	○ 26
	Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (RACDS)	○ 27
	Unsure	○ 97

[SGPT, IMG, PVT, INS, SNT] IMG SKIP IF Q51b=3						
Q53. Thinking about your future career, to what extent do you agree or disagree with the following statements? Please select one response per row.						
		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have an interest in Aboriginal and Torres Strait Islander health/healthcare	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
2.	I am interested in rural practice	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
3.	I am interested in getting involved in medical research	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
4.	I am interested in getting involved in medical teaching	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
5.	SHOW IF SGPT OR SNT I am concerned I will not successfully complete my training program to attain Fellowship SHOW IF PVT OR INS AND Q51=1 I am concerned about being able to secure a place in my preferred College training program SHOW IF IMG I am concerned I will not successfully meet my pathway requirements	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
6.	I am concerned about whether I will be able to secure employment on completion of training SHOW IF IMG I am concerned about whether I will be able to secure employment on completing of the pathway	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1
7.	I am considering a future outside of medicine	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1

COVID-19

[SGPT, IMG, PVT, INS, SNT]

Q54. We would like to know if and how, COVID-19 has impacted your medical training in 2022.

COVID-19 has impacted my...

	Positively	Negatively	Mixture of positive and negative	Unaffected	Unsure	Not applicable
1. Training opportunities	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
2. Routine teaching	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
3. Ways of learning	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
4. Access to learning resources	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
5. Exam(s) preparation	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
6. Research opportunities	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
7. Progression (e.g. delayed entry, completion of training)	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
8. Workload	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99
9. Medical training overall	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	<input type="radio"/> 99

ABOUT YOU

Finally, we would like to ask some questions about you. These questions are used in analysis to group responses given by doctors in training with a similar profile.

<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>Q55. Do you identify as...? Please select one response only.</p> <p><i>Gender refers to current gender, which may be different to sex recorded at birth and may be different to what is indicated on legal documents.</i></p>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border-bottom: 1px solid black;">Man or male</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> <tr><td style="border-bottom: 1px solid black;">Woman or female</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td style="border-bottom: 1px solid black;">Non-binary</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> <tr><td style="border-bottom: 1px solid black;">Prefer not to say</td><td style="text-align: right;"><input type="radio"/> 99</td></tr> </table>	Man or male	<input type="radio"/> 1	Woman or female	<input type="radio"/> 2	Non-binary	<input type="radio"/> 3	Prefer not to say	<input type="radio"/> 99						
Man or male	<input type="radio"/> 1														
Woman or female	<input type="radio"/> 2														
Non-binary	<input type="radio"/> 3														
Prefer not to say	<input type="radio"/> 99														
<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>Q56. What is your age? Please select one response only.</p>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border-bottom: 1px solid black;">20 to 24</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> <tr><td style="border-bottom: 1px solid black;">25 to 29</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td style="border-bottom: 1px solid black;">30 to 34</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> <tr><td style="border-bottom: 1px solid black;">35 to 39</td><td style="text-align: right;"><input type="radio"/> 4</td></tr> <tr><td style="border-bottom: 1px solid black;">40 to 45</td><td style="text-align: right;"><input type="radio"/> 5</td></tr> <tr><td style="border-bottom: 1px solid black;">45+</td><td style="text-align: right;"><input type="radio"/> 6</td></tr> <tr><td style="border-bottom: 1px solid black;">Prefer not to say</td><td style="text-align: right;"><input type="radio"/> 99</td></tr> </table>	20 to 24	<input type="radio"/> 1	25 to 29	<input type="radio"/> 2	30 to 34	<input type="radio"/> 3	35 to 39	<input type="radio"/> 4	40 to 45	<input type="radio"/> 5	45+	<input type="radio"/> 6	Prefer not to say	<input type="radio"/> 99
20 to 24	<input type="radio"/> 1														
25 to 29	<input type="radio"/> 2														
30 to 34	<input type="radio"/> 3														
35 to 39	<input type="radio"/> 4														
40 to 45	<input type="radio"/> 5														
45+	<input type="radio"/> 6														
Prefer not to say	<input type="radio"/> 99														
<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>Q57. Do you identify as an Australian Aboriginal and/or Torres Strait Islander person? Please select one response only.</p>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border-bottom: 1px solid black;">Yes – Aboriginal</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> <tr><td style="border-bottom: 1px solid black;">Yes – Torres Strait Islander</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td style="border-bottom: 1px solid black;">Yes – Both Aboriginal and Torres Strait Islander</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> <tr><td style="border-bottom: 1px solid black;">No</td><td style="text-align: right;"><input type="radio"/> 4</td></tr> <tr><td style="border-bottom: 1px solid black;">Prefer not to say</td><td style="text-align: right;"><input type="radio"/> 99</td></tr> </table>	Yes – Aboriginal	<input type="radio"/> 1	Yes – Torres Strait Islander	<input type="radio"/> 2	Yes – Both Aboriginal and Torres Strait Islander	<input type="radio"/> 3	No	<input type="radio"/> 4	Prefer not to say	<input type="radio"/> 99				
Yes – Aboriginal	<input type="radio"/> 1														
Yes – Torres Strait Islander	<input type="radio"/> 2														
Yes – Both Aboriginal and Torres Strait Islander	<input type="radio"/> 3														
No	<input type="radio"/> 4														
Prefer not to say	<input type="radio"/> 99														
<p>[SGPT, PVT, INS, SNT]</p> <p>Q58a. Did you complete your primary medical degree in Australia or New Zealand? Please select one response only.</p>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border-bottom: 1px solid black;">Yes - Australia</td><td style="text-align: right;"><input type="radio"/> 1</td></tr> <tr><td style="border-bottom: 1px solid black;">Yes - New Zealand</td><td style="text-align: right;"><input type="radio"/> 2</td></tr> <tr><td style="border-bottom: 1px solid black;">No - Elsewhere</td><td style="text-align: right;"><input type="radio"/> 3</td></tr> </table>	Yes - Australia	<input type="radio"/> 1	Yes - New Zealand	<input type="radio"/> 2	No - Elsewhere	<input type="radio"/> 3								
Yes - Australia	<input type="radio"/> 1														
Yes - New Zealand	<input type="radio"/> 2														
No - Elsewhere	<input type="radio"/> 3														
<p>[SGPT, IMG, PVT, INS, SNT]</p> <p>ASK IF Q58a=3 OR IMG</p> <p>Q59b. In which country did you complete your primary medical degree? Please type in and select.</p>	<div style="border: 1px solid black; height: 30px; width: 100%; margin-bottom: 5px;"></div> <p>PROGRAMMER NOTE: ADD AUTOCOMPLETE DROP DOWN</p>														

THAT IS THE END OF THE SURVEY – THANK YOU

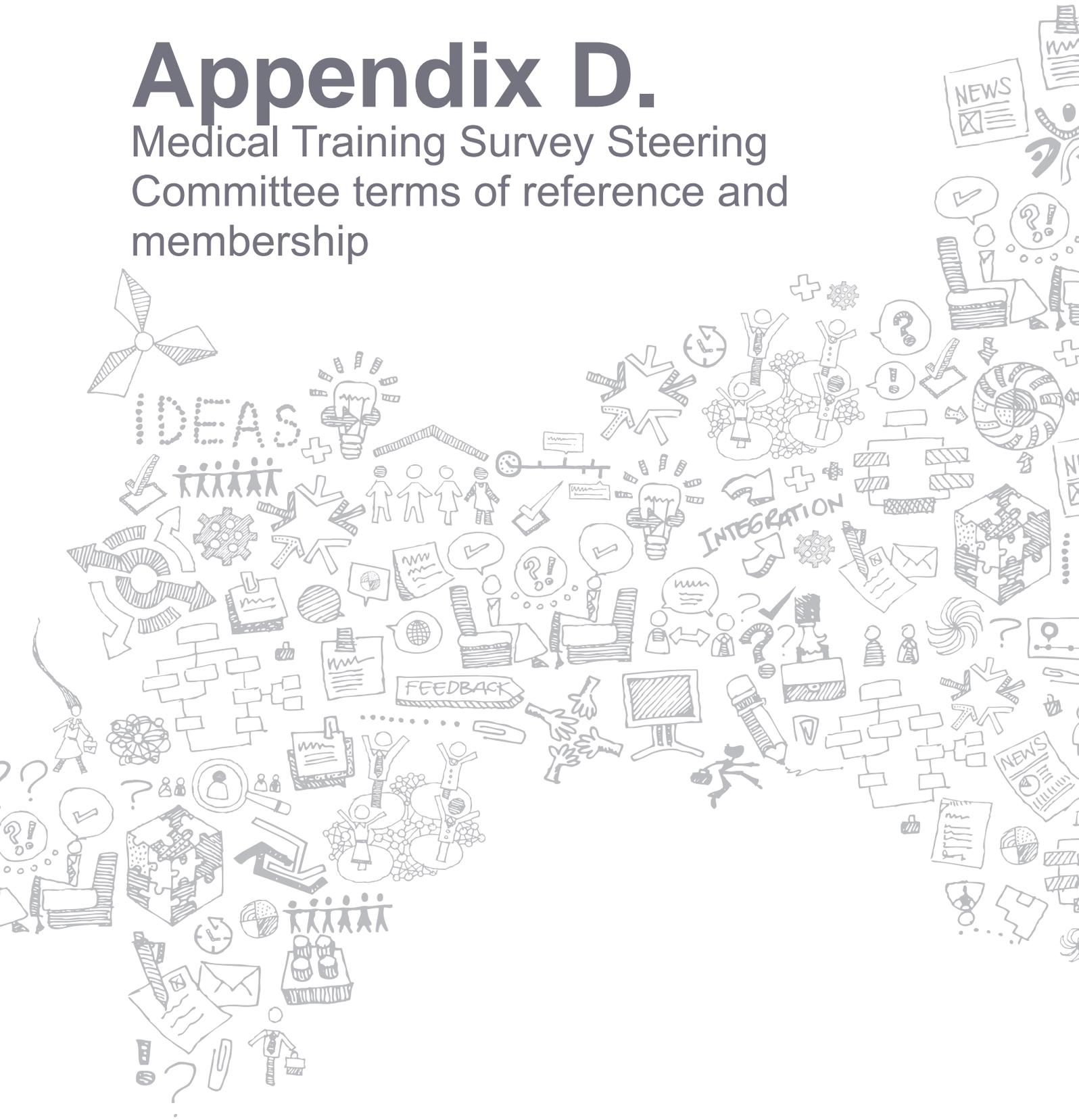
The survey has been conducted on behalf of the Medical Board of Australia and Ahpra

As a market and social research company, we comply with the requirements of the Privacy Act.

Should you need to contact Ahpra please call them on 1300 419 495.

Appendix D.

Medical Training Survey Steering Committee terms of reference and membership



D1 Medical Training Survey Steering Committee terms of reference and membership



Terms of reference

Medical Training Survey Steering Committee

Context

The Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (Ahpra) have publicly committed to leading the delivery of an annual Medical Training Survey (MTS). The MTS is a national, profession-wide survey of all doctors in training in Australia. It is a confidential way to get national, comparative, profession-wide data to strengthen medical training in Australia. All doctors in training are invited to participate in the survey about their recent training experience.

Findings from the survey assist the Board, Ahpra and other relevant stakeholders to:

- better understand the quality of medical training in Australia
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision

Purpose of the Steering Committee

The Board has established the MTS Steering Committee to support the MTS project. The Steering Committee provides oversight of the contents and delivery of the MTS, collection, analysis and publication of the survey data. This includes, but is not limited to, providing advice and recommendations on project processes, stakeholder engagement, publication of findings and if necessary, the procurement of future external providers to administer the MTS.

Terms of Reference

The Steering Committee will:

1. review and provide feedback on the MTS project plan as necessary
2. provide regular advice, where required, to the Board on the progress of the MTS project
3. oversight the MTS project through its annual life cycle from question approval through to publication of results. This includes providing input into the survey tool and recommending taking action if there are delays in delivering elements of the project
4. support the project team to manage the risks associated with the project by providing guidance and advice. The Project Manager will alert the Committee of any known risks that are likely to impact on the delivery of project and/or the reputation of the Board and Ahpra. The Committee will regularly review the risk register and recommend possible mitigation strategies
5. support the project team by providing timely advice on issues that arise in relation to the survey
6. if necessary, inform the request for tender for the contractor who will administer the survey. This includes providing advice on the scope of the services to be contracted for and evaluating submissions and quotes. Member/s of the Steering Committee may also be asked to participate in the selection process.

7. provide advice and recommendations to the project team on stakeholder engagement strategy and communications, including on publishing and disseminating the MTS findings
8. consult with the MTS Consultative Forum when necessary
9. provide guidance and feedback on the reporting of the results of the survey – static reports and interactive dashboard, and
10. be alerted and deal with any concerns that arise from the running of survey and/or the results of the survey.

Membership

The Steering Committee includes:

Chair

Member of the Medical Board Australia

Members

- Two additional members of the Board – a community and a practitioner member
- Executive Officer, Medical
- MTS Project Manager
- Two senior Ahpra staff to represent Regulatory Operations and Information Technology
- Communications Advisor for the Medical Board
- One nominee of the Australian Medical Council
- One nominee of the jurisdictions
- Two nominees of the doctors in training (a nominee of the Australian Medical Association Council of Doctors in Training and a nominee of College Trainee Committee)

Secretariat services

The Steering Committee will be scheduled as required but are expected to be monthly to two-monthly.

The Steering Committee can meet more frequently if necessary.

Meetings and procedures

Meetings can be:

- face-to-face
- via videoconference
- via teleconference

Procedures for meetings

The Chair is to preside at a meeting of the Steering Committee. In the absence of the Chair, one of the other members of the Board will preside at the meeting.

Materials will be provided to members at least two working days prior to day of the meeting, noting that the purpose of the Committee is to make timely decisions to avoid project delays.

A brief report of the meeting will be drafted and circulated to members.

Quorum

A quorum of the Committee is five members.

Reporting

The Steering Committee will report to the Board and Ahpra.

Payment and expenses

The doctor in training will be paid an honorarium for their attendance and related expenses.

Members of the Board will be paid in accordance with the Board members' manual.

Other members will not be paid to attend meetings but travel and accommodation will be funded by the Board and arranged by Ahpra.

Timeframe

The Board will review the role of the Steering Committee and its membership as required.

Name of document	Medical Training Survey Steering Committee Terms of Reference
Version	Version 4
Reviewed	7 February 2022
Approved	23 February 2022
Next review	As required but within 2 years of approval

Medical Board of Australia Medical Training Survey Steering Committee

Terms of reference | March 2022



Membership

MBA Medical Training Survey Steering Committee

Amended: May 2022

Members

Chair

Associate Professor Stephen Adelstein, Medical Board of Australia

Members

Dr Daniel Heredia, Medical Board of Australia

Dr Sanjay Hettige, Australian Medical Association Council of Doctors in Training

Dr Charles Jenkinson, Australian Medical Association Trainee Chairs Forum

Dr Joanne Katsoris, Australian Health Practitioner Regulation Agency

Professor Anthony Lawler, Jurisdiction Advisory Committee

Ms Saoirse McDonough, Australian Health Practitioner Regulation Agency

Ms Nicole Newton, Communications Advisor

Ms Bernadette Thomson, Australian Health Practitioner Regulation Agency

Ms Kirsty White, Australian Medical Council

Ms Michelle Wright, Medical Board of Australia

Secretariat

Ms Brie Woods, Australian Health Practitioner Regulation Agency

Medical Board of Australia Medical Training Survey Steering Committee

Membership | November 2022 | Confirmed

Appendix E.

Medical Training Survey Consultative Forum terms of reference and membership



E1 Medical Training Survey Advisory Group terms of reference and membership



Terms of reference

Medical Training Survey Advisory Group

Context

The Medical Board of Australia (the Board) and the Australian Health Practitioner Regulation Agency (Ahpra) have publicly committed to leading the delivery of an annual Medical Training Survey (MTS). The MTS is a national, profession-wide survey of all doctors in training in Australia. It is a confidential way to get national, comparative, profession-wide data to strengthen medical training in Australia. All doctors in training are invited to participate in the survey about their recent training experience.

Findings from the survey will assist the Board, Ahpra and other relevant stakeholders to:

- better understand the quality of medical training in Australia
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

Purpose of the Consultative Forum

The Board has established the MTS Consultative Forum to support the MTS project by providing advice and guidance on matters related to the survey and will also act as a consultative forum, providing stakeholder feedback to the Board and communicating with their stakeholders on matters related to the MTS.

Including, but not limited to:

- the survey questions
- stakeholder engagement strategy (including advice and guidance on increasing uptake and usage of results)
- real-life examples of how the results are being used by stakeholders, and
- how to manage adverse results that indicate systemic issues.

The MTS Consultative Forum is also a consultative forum. The members represent most relevant stakeholder groups and it is expected that they will provide feedback to the Board via the Consultative Forum from stakeholders and will communicate with their stakeholders on matters related to the MTS, including on how to increase the response rate and disseminate results.

Terms of Reference

The Consultative Forum will:

1. provide advice on:
 - a. survey content
 - b. survey design (including how the questions are presented in the online survey tool)
 - c. presentation of the data in the static reports and on the interactive online data dashboard
 - d. the dissemination and publication of the MTS findings, and
 - e. how to manage adverse results and serious concerns that have arisen from the MTS.
2. provide advice and recommendations to the Steering Committee and project team on the stakeholder engagement and communications strategy. This will include having an active role in the promotion of the survey to doctors in training
3. support and promote the dissemination the MTS findings to key stakeholders, and
4. encourage the use of results by stakeholders

Membership

The Consultative Forum is appointed by the Medical Board of Australia and includes:

Chair

- Chair of the MTS Steering Committee (who is a member of the Board)

Members

At least two additional members of the Steering Committee, one of whom must be a Board member

- A community member that is not a member of the National or State or Territory Boards or Committees

The Board will seek nominations from the following representative organisations:

- One nominee of the Australian Medical Council
- Two nominees of the jurisdictions
- One nominee of the Australian Medical Association
- Three doctors in training, including a nominee of the Australian Medical Association Council of Doctors in Training, a nominee from a College Trainee Committee and a nominee of the Australasian Junior Medical Officers' Committee
- One nominee of the Confederation of Postgraduate Medical Education Councils
- Two nominees of the Council of Presidents of Medical Colleges
- One nominee of the Medical Deans Australia and New Zealand
- A representative from a private sector employer
- One nominee of the Australian Indigenous Doctors Association
- A nominee of the Doctors' Health Services Pty Ltd (DrHS)
- A Director of Clinical Training (or similar position) with expertise in the supervision of doctors in training.

The Board can appoint additional members to the Consultative Forum as required.

Secretariat services

Secretariat will be provided by Strategy and Policy, Medical

Meetings and procedures

Frequency of meetings

The Consultative Forum will be scheduled as required but are expected to be quarterly over the next year of the project. The requirement for meetings will be determined as the project progresses.

Meetings can be:

- face-to-face
- via videoconference
- via teleconference

Procedures for meetings

The Chair is to preside at a meeting of the Consultative Forum. In the absence of the Chair, the other Board member on the Steering Committee will preside at the meeting.

Materials will be provided to members at least five working days prior to day of the meeting.

A brief report of the meeting will be drafted and circulated to members

Reporting

The Consultative Forum will report to the Board via the Chair of the Steering Committee.

Payment and expenses

The doctors in training and external community member will be paid an honorarium for their attendance and related expenses.

Members of the Board will be paid in accordance with the Board members' manual.

Other members will not be paid to attend meetings but travel and accommodation will be funded by the Board and arranged by Ahpra and funded by the Board.

Timeframe

The Board will review the role of the Advisory Group and its membership as required.

Name of document	Medical Training Survey Consultative Forum Terms of Reference
Version	Version 5
Reviewed	7 February 2022
Approved	23 February 2022
Next review	As required but within 2 years of approval

Medical Board of Australia Medical Training Survey Advisory Group

Terms of reference | March 2022

Membership

Consultative Forum Membership

Amended: May 2022

Chair

Associate Professor Stephen Adelstein, (Chair) Medical Board of Australia

Members

Ms Monica Barolits-McCabe, Australian Indigenous Doctors Association

Dr Claire Blizzard, Medical Council of NSW

Dr Michael Bonning, Australian Medical Association

Professor Stuart Carney, Medical Deans Australia and New Zealand

Dr Ava Carter, Confederation of Postgraduate Medical Education Council

Dr Jeanette Conley, Australian Private Hospital Association

Ms Megan Crawford, Jurisdiction Advisory Committee

Ms Sally Cross, Australian Medical Association

Ms Jasmine Davis, Australian Medical Students' Association

Associate Professor Louis Irving, Australasian Directors of Clinical Training Committee

Dr Joanne Katsoris, Australian Health Practitioner Regulation Agency

Ms Nicole Newton, Communications Adviser

Dr Helen Parsons, Council of Presidents of Medical Colleges

Dr Mary Pinder, Council of Presidents of Medical Colleges

Ms Kelli Porter, Australian Health Practitioner Regulation Agency Community Advisory Council

Dr Helena Qian, Australasian Junior Medical Officers' Committee

Dr Greg Sweetman, Jurisdiction Advisory Committee

Dr Hannah Szwezyk, Australian Medical Association Council of Doctors' in Training

Ms Theanne Walters, Australian Medical Council

Dr Daniel Wilson, Australian Medical Association Council of Doctors' in Training

Ms Michelle Wright, Medical Board of Australia

Dr John Zorbas, Medical Board of Australia

Secretariat

Ms Brie Woods, Australian Health Practitioner Regulation Agency

Membership | November 2022 | Confirmed

Visit MedicalTrainingSurvey.gov.au to explore the results further by using the interactive data dashboard

